



GYMNASTICS FEDERATION OF INDIA

भारतीय जिम्नाजटिक्स संघ

www.gymfedindia.com

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Recognized by



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Advertisement: High Performance Director – Artistic Gymnastics

The **Gymnastics Federation of India (GFI)** invites applications from highly accomplished professionals for the position of **High-Performance Director (HPD) – Artistic Gymnastics** to lead India's Artistic Gymnastics programme for both Men's Artistic Gymnastics (MAG) and Women's Artistic Gymnastics (WAG).

The position will be fulfilled under the Assistance to NSF norms.

Position: High-Performance Director – Artistic Gymnastics

Location: Base - New Delhi, India, will require frequent travel across India

Contract Type: Full-time

Tenure: The High-Performance Director (HPD) would be engaged for a period until Olympic Games 2028 and further extended subject to performance review. The contract is renewal every year based on annual performance evaluation by GFI / SAI

Role Overview

The High-Performance Director will be the strategic and technical leader for **India's Artistic Gymnastics high-performance system**, responsible for enhancing athlete development, coaching standards, sports science integration, and international competitiveness. The HPD will work closely with GFI leadership, national coaching teams, foreign experts, and the Sports Authority of India (SAI) to create a world-class, Olympic-focused high-performance pathway.

Key Responsibilities

- Develop and execute India's High-Performance Plan (HPP) specifically for artistic gymnastics (MAG and WAG) through the long-term Olympic cycle, culminating in the 2036 Olympic Games, and all major international events leading up to it, including Commonwealth/Asian Games, Asian/World Championships (Junior and Senior).
 - Support in identification and recruitment of high-quality national and foreign coaches for MAG and for WAG, ensuring alignment with India's long-term high-performance strategy and Olympic goals.
 - Lead and mentor Coaching Teams for Artistic Gymnastics and provide technical direction.
 - Oversee national training camps, gymnasts/coaches/support staff selection frameworks, and performance benchmarks.
 - Implement Long-Term Athlete Development (LTAD) pathways for Artistic Gymnastics.
 - Integrate sports science: strength & conditioning, physiotherapy, biomechanics, nutrition, sport psychology.
 - Monitor athlete load, progression, injury prevention, and readiness for major competitions. Devise fitness protocols for Gymnasts.
 - Drive talent identification & national pathway programmes for Artistic Gymnastics.
 - Provide regular performance reports and data-driven insights to GFI and SAI.
 - Advise and support on necessary artistic gymnastics training infrastructure and equipment.
 - Promote a safe sport environment and uphold applicable ethics and integrity standards. Devise and support on relevant frameworks including Anti-doping framework.
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Preferred Qualifications

- FIG Level-3 or equivalent high-level coaching certification in **Artistic Gymnastics**.
- Minimum **10 years of experience** in coaching or high-performance leadership in Artistic Gymnastics at national/international level.
- Proven experience developing elite MAG/WAG athletes for World Level.
- Strong command of modern training methodologies and performance analytics.
- Ability to manage multidisciplinary support staff and lead high-performance operations.
- Names of gymnasts trained by the candidate should be mentioned in the CV.
- Should be physically and mentally fit preferably below 60 years of age. However, in exceptional cases, the Committee may relax the age restriction

Preferred Experience / Skills

- Coaching/directing high-performance programmes involving **Olympic / World-level athletes**.
- Experience in developing systems in emerging gymnastics nations.
- Should be able to communicate in English (written and verbal).
- Strong computer literacy, including ability on data management tools, digital communication platforms, and office applications.

GFI/ SAI has the authority to relax any of the above conditions

Remuneration

Negotiable and comparable in the industry.

How to Apply

Interested candidates must submit:

- Detailed CV
- Cover Letter outlining suitability for the Artistic Gymnastics HPD role
- Professional references
- Expected Remuneration

Email to: gfi@gymfedindia.com

Application Deadline: 24th January 2026

About GFI

The **Gymnastics Federation of India (GFI)** is the national governing body for gymnastics in India and affiliated to World Gymnastics, Asian Gymnastics Union and the Indian Olympic Association. It is recognized by the Ministry of Youth Affairs and Sports, Government of India.

Among its various objectives, GFI aims to build a modern, athlete-centric high-performance system capable of producing world-class Gymnasts.
