

SPORTS AUTHORITY OF INDIA
(Personnel Division)

Jawaharlal Nehru Stadium
East Gate, Lodhi Road,
New Delhi-110003

FNo. SAI/Pers/1036/92/27

Dated : 06th January, 2015

1.0 Whereas, Shri Dharmender, while functioning as Groundsman in SAI posted at IG Stadium, New Delhi has absented himself from duty in an un-authorized manner without prior permission/sanction of Leave w.e.f. 28.01.2012 till issue of charge-sheet i.e. 07.08.2013. In spite of several communications sent to him to join the duty, he has not joined duty till-date and is still continuing to be absent from duty. Therefore, the charge-sheet for his un-authorized absence from duty was issued to him vide memo no. SAI/5(107)/88/ 1166 dated 07.08.2013 and the departmental inquiry was ordered under Rule 14 of CCS (CC&A) Rules, 1965 read with Rule 40 of SAI Service Bye Laws and Conditions of Service Regulations 1992, to enquire into the charges framed against him.

2.0 And whereas the inquiring Authority has conducted the inquiry into the charges framed against him and submitted the inquiry report vide his note dated 08.12.2014. In the said inquiry report, it is brought out that the Charged Officer failed to make a presence in the whole departmental inquiry initiated against him for whom timely intimation was given and he remained absent. Therefore, the inquiring Authority being left with no other alternative, has proceeded with the ex-parte proceedings and has found on the basis of available evidence on record that the charge framed against him for un-authorized absence on his part stands proved.

3.0 And whereas the copy of Inquiry report was sent to Shri Dharmender, Groundsman, at the addresses available in the office record, vide Letter No.SAI/Pers/1036/92/3643 dated 10.12.2014 for making representation/submissions, if any, within 15 days but no reply in relation to the Inquiry report is received from the charged officer till-date.

4.0 And whereas considering his long un-authorized absence from duty without any intimation/approval of Leave of any kind, not receiving / responding to official communications, not attending the hearing held in case of departmental proceedings where the Inquiring Authority has held the charge of un-authorized absence against him as "proved", not responding to "Inquiry Report" sent to him for making representation/submissions, if any, it amounts to the conclusion that Shri Dharmender, Groundsman, has not rectified his habits of being absent from duty and is no longer interested in continuing in the service of SAI, consider

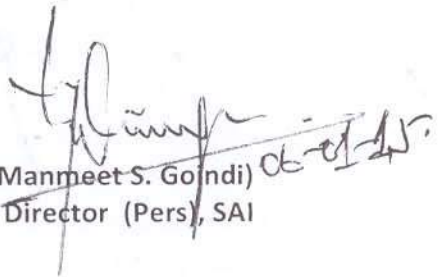


that no purpose would be served by just keeping him on the rolls of SAI against his will/intentions.

5.0 Now, therefore, in exercise of powers conferred under CCS (CC&A) Rules, 1965, read with Rule 40 of SAI Service Bye Laws and Conditions of Service Regulations 1992, the undersigned having gone through all facts and circumstances of this case came to the conclusion that it will be in public interest to retire him from the services of SAI and accordingly, impose a Major Penalty of "Compulsory Retirement from Service" on the said Shri Dharmender, Groundsman w.e.f. the date of issue of this order.

6.0 The period of his absence from official duties from 28.01.2012 till date will also be counted as "Dies-Non" for all purposes as per FR 17 (A) (iii).

7.0 The matter stands disposed off.


(Manmeet S. Goindi)
Director (Pers), SAI

To
Shri Dharmender, Groundsman,
4/21, New Vishwas Nagar,
Shahadra, Delhi- 110032

AND

House No. 2132, 89 Ghanta Ghar,
Sita Ram Bazar,
Delhi - 110006

Copy to :-

1. Chief Vigilance Officer, SAI
2. Dy. Director (Pers), SAI
3. Assistant Director (Pers), SAI
4. AD to DG, SAI
5. DDO (HQ), SAI
6. Accounts Officer, SAI NSNIS Patiala.
7. AD (Media) – for uploading in SAI Website.
8. Office Order File
9. Notice Board.