



Sports Authority of India

Netaji Subhas Eastern Centre

Salt Lake City, Sector – III

Kolkata – 700 106

Email: rckolkata-sai@nic.in

F.No.SAI/EC/828/YP/2021

Dated:13.04.2021

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head Office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

In an effort for strengthening the sports ecosystem and to bring more laurels in the Olympics, SAI has established 23 National Centres of Excellence (NCOEs).

SAI invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Young Professional on contract basis initially for a period of 02 years and extendable for 01 more year at **NCOE**

S. No.	Post	Number of Post for	
		NCOE Kolkata	NCOE Jagatpur
1	Young Professionals (Project & Admin)	-	2
2.	Young Professionals (ARM)	4	2
3.	Young Professionals (Legal)	1	-

The details of recruitment along with application form is available SAI website i.e. <http://sportsauthorityofindia.nic.in>

SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to rckolkata-sai@nic.in

Regional Director (I/C)
Sports Authority of India

Job Description:**(Table-I)**

Position	Job Description
Young Professional (Project & Admin)	To Provide consultancy to: <ul style="list-style-type: none"> • Manage day to day administrative work of NCOE. • Oversee the function, management, planning, execution, verification & reporting of Operation of the given projects. • Draft Expression of Interest (EOI) and Request for Proposals (RFPs) for Procurement of Goods and Services according to the GFRs, CVC Guidelines and Procurement Manual of Government of India.
Young Professional (ARM)	To provide Consultancy to: <ul style="list-style-type: none"> • One stop service point for the athletes assigned to him/her. • Ensure the processing of Athlete's proposal in SAI from start to end. • Communicate with and provide support to Athlete in person when needed.

Eligibility Criteria:**(Table –II)**

Position	Essential Qualification	Desired Qualification	Essential Experience	Desired Experience
Young Professional (Project & Admin)	B.Tech/MBA/PGDM (2 years) from a recognized university.	MBA/ Post Graduate Diploma (2 years) specialization in Sports Management from a recognized university.	01 year (In relevant field as mentioned in JD)	Experience in any Government /Semi Govt. /Autonomous /PSU in relevant field.

Young Professional (ARM):-

Category	Essential education Qualification	Essential Experience	Desirable
1	Graduate in any discipline with certificate / Diploma course in sports management (certificate/ diploma duration must be more than 06 months) from a reputed institute. OR	02 year	Candidates who have participated in nationals and international level in any Sports Disciplines
2	MBA OR PGDM (02 Years) from a recognised University/ Institution	01 year	

Position	Essential Qualification	Desired Qualification	Essential Experience	Desired Experience
Young Professional (Legal)	Bachelors of Law (LLB) from a recognized university in India	Masters of Law (LLM) from a recognized university in India OR Specialization in Sports Law	01 year (In relevant field as mentioned in JD)	Experience in any Government /Semi Govt. /Autonomous /PSU in Legal cases.

**** Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification.**

CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW: Candidate will be shortlisted in the ratio of 1:5 with following criteria for which necessary documents to be attached along with the application:

(Table –III)

Designation	Evaluation Criteria (Total Marks-100)
Young Professional (Project & Admin)	<p>i. Weightage for marks Obtained in Essential Qualification (Total-40 Marks) with further break-up as given below (If a candidate obtained two essential Qualification, mark obtained in for the basis qualification will be considered for giving weightage. Example- In the case of candidate with B.Tech & MBA, marks obtained in B.Tech will be considered:</p> <ol style="list-style-type: none"> a. Greater or equal to 75% -40 Marks b. 60% - 75% - 30 Marks c. 45%-60% - 20 Marks d. Less than 45% - 0 Marks <p>ii. Weightage for work Experience (30 marks) with further break-up as:</p> <ol style="list-style-type: none"> a. Greater than 02 Years – 30 Marks b. 1-2 Years -20 Marks <p>iii. Weightage for work Experience in Sports Sector (25 marks) with further break-up as:</p> <ol style="list-style-type: none"> a. Greater than 02 Years – 30 Marks b. 1-2 Years -20 Marks <p>iv. Experience in any Government/ Semi Govt./ Autonomous / PSU in relevant field as mentioned in JD (Minimum 01 year) – 05 Marks.</p> <p><i>Note: If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weightage in ii, iii & iv depending on number of years of Experience.</i></p>
Young Professional (ARM) for Category – 1 (Table –II)	<p>i. Weightage for marks Obtained in Essential Qualification (Total – 40 Marks) with further break-up as given below:</p> <ol style="list-style-type: none"> a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks <p>ii. Weightage for work Experience (30 Marks) with further break – up as :</p> <ol style="list-style-type: none"> a. Greater than 03 Years – 30 Marks b. 2-3 Years -20 Marks

	<p>iii. Weightage for work Experience in Sports Sector (20 Marks) with further break-up as:</p> <ul style="list-style-type: none"> a. Greater than 03 Years – 20 Marks b. 02-03 Years -10 Marks <p>iv. Weightage for Sports participation</p> <ul style="list-style-type: none"> a. Participation at International Level in any sports Discipline – 10 Marks b. Participation at National Level in any Sports Discipline – 05 Marks <p>Note: If a candidate is working in Sports Sector, he/she will be eligible for weightage in ii & iii depending on number of Years of Experience.</p>
<p>Young Professional (ARM) for Category – 2 (Table –II)</p>	<p>i. Weightage for marks Obtained in Post Graduation Degree (Total – 40 Marks) with further break-up as given below:</p> <ul style="list-style-type: none"> a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks <p>ii. Weightage for work Experience (30 Marks) with further break – up as :</p> <ul style="list-style-type: none"> a. Greater than 02 Years – 30 Marks b. 1-2 Years -20 Marks <p>iii. Weightage for work Experience in Sports Sector (20 Marks) with further break-up as:</p> <ul style="list-style-type: none"> a. Greater than 02 Years – 20 Marks b. 01-02 Years -10 Marks <p>iv. Weightage for Sports participation</p> <ul style="list-style-type: none"> a. Participation at International Level in any sports Discipline – 10 Marks b. Participation at National Level in any Sports Discipline – 05 Marks <p>Note: If a candidate is working in Sports Sector, he/she will be eligible for weightage in ii & iii depending on number of Years of Experience.</p>
<p>Young Professional (ARM) Note: Candidate eligible under both categories as mentioned in Table – II, shall specify under which category they are applying. If it is not specified by candidate, higher education qualification will be considered and screening will be done accordingly.</p>	

Young Professional (Legal)	<p>i. Weightage for marks Obtained in Essential Qualification (Total – 40 Marks) with further break-up as given below:</p> <ul style="list-style-type: none"> a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks <p>iii. Weightage for work Experience (30 Marks) with further break – up as :</p> <ul style="list-style-type: none"> a. Greater than 02 Years – 30 Marks b. 1-2 Years -20 Marks <p>iii. Weightage for work Experience in Sports Sector (25 Marks) with further break-up as:</p> <ul style="list-style-type: none"> a. Greater than 02 Years – 30 Marks b. 1-2 Years -20 Marks <p>v. Experience in any Government / Semi Govt. / Autonomous / PSU in relevant field as mentioned in JD (Minimum 01 years) – 05 Marks</p> <p>Note: If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he /she will be eligible for weightage in ii, iii & iv depending on number of Years of Experience.</p>
----------------------------	--

NOTE:

- ❖ THE ABOVE MENTIONED SHORT – LISTING CRITERIA (TABLE-III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW.
- ❖ THE FINAL MERIT LIST WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.
- ❖ THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.

i. **DEGREE AND MARKSHEET:** The degree certificate and mark-sheet of every year must be uploaded issued by one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

ii. **WORK EXPERIENCE:**

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment.
- b. Signature of Competent Authority/ issuing Authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

iii. OTHER DOCUMENTS:

- a. Proof of Date of Birth: Aadhar Card / 10th class mark sheet / 12th class mark sheet.
- b. One recent passport size colour photograph.
- c. Scanned Signature

iv. Sports Participation:

The document proving participation in Sports at National and International level should be attested from the Federation / Association of the respective Sports.

GENERAL INSTRUCTIONS (All the instructions given below must be strictly followed or else the application is liable to be rejected)

WHO CAN APPLY: Applications are invited only from Indian citizens who fulfil eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

1. The application form (Annexure-1) duly filled in all respects by the candidate should be sent in pdf format to email id: rckolkata-sai@nic.in. The candidate must submit the following documents alongwith application form in the below mentioned order. Self attested documents in PDF format are to be uploaded.
2. The order of documents is as follows:
 - a) Candidate details.
 - b) Document for DOB.
 - c) Online application printout.
 - d) Mark sheet of postgraduate degree.
 - e) Degree certificate of post graduate course.
 - f) Mark sheet of graduation degree.
 - g) Degree certificate of graduation course.
 - h) Work experience if any.
 - i) Documents supporting sports achievement if any.
3. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
4. Candidates will be called for the interview on the criteria as mentioned above, Hence, fulfilment of eligibility criteria does not entail that candidate will be considered for the interview.
5. The candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature will be cancelled by SAI.
6. NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING, FALLING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL

AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

Terms and Conditions:

Tenure: The contractual engagement will be initially for a period of 02 (Two) years further extendable for 01 Year. The contract can be terminated by giving a 30 days' Notice period by either party, i.e. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

Age Limit & Salary :

Age Limit	Salary
35 Years	Rs. 40,000/-

Candidates should note that only the Date of Birth as recorded in the Matriculation / Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

Tax Deduction at Source : The Income Tax or any other tax liable to be deducted , as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issues TDS/ Service Tax Certificates , as applicable.

Other Allowances : No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance / Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

Extension : Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement will also depend on the periodic performance review subject to a maximum of 10%.

Leave : Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/ her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

How to Apply: The candidates have to send their applications in pdf format to email Id.: rckolkata-sai@nic.in .

LAST DATE FOR RECEIPT OF APPLICATION : The schedule for applying online is given below:-

- i. Date of opening of online submission - **15.04.2021 from 11:00 AM**
- ii. Closing date for submission of online application - **30.04.2021 till 5:00 PM**

Confidentiality:

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other persons, if such

book , article, broadcast, uses any information that he/ she may gather as part of this assignment.

- b) During the period of engagement, employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/ her during the period of his/ her engagement to anyone who is not authorized to know.
- c) The selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

Other Conditions:

- a) The application received will be scrutinized/ shortlisted on the basis of relevant experience and job description and eligible candidates will be called for Interview at cost to the applicant.
- b) In case he/ she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA /DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his /her services will be discontinued after giving one month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence etc.
- e) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- f) SAI reserves the right to cancel the advertisement and / or the selection process at any stage without assigning any reason.
- g) The DG SAI shall be the final authority in case of any dispute.
- h) The appointment will be purely on contract basis and does not confer an right to claim to permanent employment in SAI.
- i) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.
- j) Organization reserves the right to terminate the contract, by giving one month notice to Candidates.
- k) Owing to the requirement in SAI, a panels shall be drawn which will be valid for a period of one year and can be utilized by any Scheme/ Project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.

Annexure-1

SPORTS AUTHORITY OF INDIA
NETAJI SUBHAS EASTERN CENTRE
SALT LAKE,SECTOR-III,KOLKATA

APPLICATION FORM

Affix recent
self
attested
Photograph

1. Post applied for :
2. Name of the Candidate :
3. Father's/Husband's name :
4. Date of Birth :
5. Gender :
6. Category (SC/ST/OBC/Gen):
7. Aadhar No :
8. Educational Qualification :

SN	Qualification	Board/Univ/Inst	Marks obtained	Total Marks	Subject

9. Experience (Attested copies should be attached)

Designation	Name of the office	From	To	Details of the work

10. Present Address for Communication;-----

11. Permanent Address for Communication:-----

12. Contact Number.-----

13. E-mail id;-----

DECLARATION: I hereby declare that all the information provided in the application is true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled /rejected at any stage of selection.

Place;

(Signature of the Applicant)

Date;

(Note-Please attach self attested copies of all the certificates)