



**शासी निकाय की 62वीं बैठक**  
**62<sup>nd</sup> Meeting of the Governing Body**

**अनुलग्नक**

**ANNEXURES**

**भारतीय खेल प्राधिकरण**

**Sports Authority of India**

**नई दिल्ली**

**New Delhi**

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विष्णु कान्त तिवारी, भा.रे.ले.से.  
सचिव  
Vishnu Kant Tiwari, IRAS  
Secretary

No. 2/7/Coord./61<sup>st</sup> GB/2025-2626<sup>th</sup> May, 2025

Sub: 61<sup>st</sup> Meeting of the Governing Body of Sports Authority of India (SAI) - Circulation of Minutes thereof - Reg.

Please find enclosed the Minutes of the 61<sup>st</sup> Meeting of the Governing Body of Sports Authority of India (SAI) held on 8<sup>th</sup> May, 2025 under the Chairmanship of Dr. Mansukh Mandaviya, Hon'ble Minister of Youth Affairs & Sports and Labour & Employment for your kind perusal.

Encl: As above.

(Vishnu Kant Tiwari)

Secretary, SAI/

Member-Secretary, Governing Body

To

The Hon'ble Members of the Governing Body of SAI

Copy to: -

- 1) PS to Hon'ble Minister for Youth Affairs & Sports and Labour & Employment
- 2) PS to Hon'ble Minister of State for Youth Affairs & Sports
- 3) PPS to Secretary (Sports), Ministry of Youth Affairs & Sports, Govt. of India
- 4) The Heads of SAI Regional Centres/Academic Institutions
- 5) All Officers upto the level of Director and above at SAI Head Office/SAI Stadium Administration
- 6) DD to DG, SAI

## SPORTS AUTHORITY OF INDIA

### **MINUTES OF THE 61<sup>st</sup> MEETING OF THE GOVERNING BODY OF SPORTS AUTHORITY OF INDIA (SAI) HELD ON 08<sup>th</sup> MAY, 2025**

The 61<sup>st</sup> Meeting of the Governing Body (GB) of Sports Authority of India (SAI) was held on 08.05.2025 at 11.00 AM under the Chairmanship of Dr. Mansukh Mandaviya, Hon'ble Minister for Youth Affairs & Sports.

The list of participants is placed at Annexure.

At the outset, DG, SAI welcomed the Chairman and all the Members of the Governing Body. The Chairman, Governing Body in his opening remarks extended a warm welcome to all the Members and requested for their valuable contribution.

Thereafter, with the permission of the Chair, the Agenda Items were taken up for discussion.

#### Agenda Item No. 1

**Confirmation of Minutes of the 60<sup>th</sup> Governing Body Meeting of SAI held on 09<sup>th</sup> August, 2024**

The Minutes of the 60<sup>th</sup> Governing Body Meeting was confirmed.

#### Agenda Item No. 2

**Action Taken Report on the Decisions taken in the 60<sup>th</sup> Meeting of the Governing Body of Sports Authority of India (SAI) held on 09<sup>th</sup> August, 2024**

Action Taken Report of the 60<sup>th</sup> Governing Body of SAI was noted with following instructions on:

**Item No. 2:** A comprehensive and detailed report addressing functionality and feasibility aspects be prepared and submitted

**Item No. 5:** An effective monitoring mechanism is to be developed to ensure quality and compliance of security services across all five SAI Stadiums in Delhi

#### Agenda Item No. 3

**Revision of Travelling Norms for Athletes of Sports Training Centre STC, Kargil**

The proposal was approved.





#### Agenda Item No. 4

**Waive of Booking Charges to Ministry of Defence (MoD) for booking of J.N. Stadium and Major Dhyan Chand National Stadium, New Delhi**

The proposal was ratified.

#### Agenda Item No. 5

**Revision of Norms and Tariff for booking of SAI Stadia for Sports and Non-Sports Events**

The proposal was ratified.

However, Chairman GB suggested that occupancy/bookings should be maximised, and possibilities may be explored for tie-ups with other agencies to enhance usage. A mechanism should be developed for event-wise bookings, and the Hon'ble Chairman recommended consulting the Ministry of Tourism in this regard.

Secretary (Sports) informed that a detailed study may be conducted to promote the concert economy, with parallel development of arenas to ensure optimum utilisation of the facilities

#### Agenda Item No. 6 (a)

**Laying of Mondo Athletic Track along with the allied works at SAI JLN Stadium, New Delhi**

The Governing Body was informed that, based on recommendations from the Paralympic Committee of India and the Athletics Federation of India, the proposal to lay a Mondo athletic track at JLN Stadium was approved, as it offers better traction, shock absorption, and energy return, enhancing athlete performance and safety. Upon completion, this will be the first outdoor Mondo track in India.

The proposal was ratified.

#### Agenda Item No. 6 (b)

**Works required for Hosting the World Para Athletics Championships 2025 at JLN Stadium, New Delhi**

The proposal was ratified.

#### Agenda Item No. 6 (c)

**Establishment of High-Performance Centre at SAI NSSC Bangalore through Engineering Wing of SAI**

The proposal was ratified.



Agenda Item No. 6 (d)

Consultation for Sports Infrastructure Projects of Govt. Bodies through Engineering Wing of SAI

The proposal was ratified.

Agenda Item No. 7

Centralized Tender for Hiring of an Agency for Provision of Security Manpower for 05 Stadia of SAI in New Delhi

The proposal was ratified.

Agenda Item No. 8

Hiring of an Agency for providing Housekeeping Services at 05 Stadia of SAI in New Delhi

The proposal was ratified.

Agenda Item No. 9

Engagement of an Event Management Agency for "Event Day Operation Overlays Sponsorship" of Khelo India Para Games 2025

Hon'ble Chairman, GB suggested that the calendar for Khelo India Games be finalised in advance to ensure smooth execution and prevent delays in approvals. Establishing a structured schedule beforehand will facilitate better coordination, timely decision-making, and seamless organisation of events.

The proposal was ratified.

Agenda Item No. 10

Engagement of an Event Management Agency for Accommodation, Catering, Transportation and ACT Management for Khelo India Para Games 2025

The proposal was ratified.

Agenda Item No. 11

Engagement of Doordarshan (Prasar Bharti) for Production & Broadcasting on Nomination basis for Khelo India Winter Games 2025

The proposal was ratified.



### Agenda Item No. 12

**Engagement of Doordarshan (Prasar Bharti) for Production & Broadcasting on nomination basis for Khelo India Para Games 2025**

The proposal was ratified.

### Supplementary Agenda Item No. 1

**Proposal for Direct Recruitment to the Post of Assistant in Sports Authority of India**

Approved. However, it was also agreed that recruitment through Government agencies or PSUs on a nomination basis may be explored to ensure timely completion of the recruitment process.

### Supplementary Agenda Item No. 2

**Recruitment of Assistant Directors & Section Officers through Pay Minus Pension or Deputation for Smooth Functioning of Office Works**

Approved.

Secretary (Sports) informed that SAI is in a process of recruiting staff against the sanctioned posts. However, the posts which will be filled up through promotion may only be filled up by promoting existing staff on completion of eligibility criteria.

However, Sh. Sanjay Prasad, Special Secretary, Min. of Expenditure and Sh. P.K. Banerjee, Representative of Higher Education suggested that if the vacant posts are not filled up for continuous 5 years, the exemption may be obtained from concerned Ministry to avoid abolition of posts.

### Supplementary Agenda Item No. 3

**Recruitment of Junior Translation Officer (Rajbhasha Cadre) - Approval for Filling up Vacancies through SSC Non-Recommended Candidates Basis**

The proposal was ratified.

### Supplementary Agenda Item No. 4

**Filling up the Posts of Junior Engineer (JE) in Sports Authority of India through Direct Recruitment**

The proposal was ratified.

The meeting ended with a Vote of Thanks to the Chair.

\*\*\*\*

**A. In Attendance (In Person)**

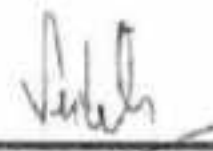
(i)	Shri Mansukh Mandaviya, Hon'ble Minister for YA & Sports-	In Chair
(ii)	Shri Hari Ranjan Rao, Secretary (Sports) & DG SAI	- Member
(iii)	Shri Kunal, Joint Secretary (Sports), MYA&S	- Member
(iv)	Shri Sanjay Prasad, Addl. Secretary (PFSC-II), Ministry of Finance -	Member
(v)	Shri Anirban Chatterjee, Representative of FICCI	- Member
(vi)	Shri Sunil Misra, Representative of CII	- Member
(vii)	Dr. (Mrs.) Pankaj Mittal, Secretary General, AIU	- Member
(viii)	Shri P.K. Banerjee, Representative of Ministry of HRD	- Member
(ix)	Shri Tanuj Shankar, Director (Coord.), Ministry of External Affairs -	Member
(x)	Shri Kamlesh Mehta, Arjuna Awardee (Table Tennis)	- Member
(xi)	Smt. Shiny Wilson, Arjuna Awardee (Athletics)	- Member
(xii)	Dr. V. Singh, Director (PS), DAV College Management Committee -	Member
(xiii)	Shri Kashinath Samagandi, Director, Morarji Desai National Institute Of Yoga	- Member
(xiv)	Dr. Piyush Jain, Physical Education Foundation of India (PEFI) -	Member
(xv)	Shri Vishnu Kant Tiwari, Secretary, SAI	- Member Secretary

**B. Others**

1. Shri Shailesh Rajan, Executive Director (Finance), SAI
2. Shri Mayank Srivastava, Dy. Director General (Khelo India), SAI
3. Shri Satyajit Sanskrit, Dy. Director General (Operations), SAI
4. Ms. Ritu Pathik, Executive Director (TEAMS), SAI
5. Col. Rakesh Yadav, Joint CEO, TAGG, SAI
6. Brig. Bibu Kalyan Nayak, Director (NCSSR), SAI
7. Dr. Geeta Parasher, Director (Coord.), SAI

**C. Could not Attend**

1. Smt. Raksha Nikhil Khadse, MoS YA & Sports
2. Smt. Meeta Rajivlochan, Secretary (Youth), MYAS
3. Representative of IOA
4. Shri Satinder Pal Singh, Addl. DG, CPWD
5. Shri Akhil Kumar, Arjuna Awardee (Boxing)
6. Ms. Sania Mirza, Arjuna Awardee (Tennis)
7. Ms. Lajja Goswami, Arjuna Awardee (Shooting)
8. Shri Girraj Singh, Arjuna Awardee (Paralympics)
9. Ms. Neelam Satti Laxmi, Arjuna Awardee (Weightlifting)
10. Ms. OinamBembem Devi, Arjuna Awardee (Football)
11. Shri Gaurav Bhardwaj





अण्डमान तथा  
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निकोबार राजपत्र  
Nicobar Gazette

EXTRAORDINARY  
प्राधिकार से प्रकाशित  
Published by Authority

सं. 105, पोर्ट ब्लेयर, शनिवार, 14 सितम्बर, 2024  
No. 105, Port Blair, Saturday, September 14, 2024

अण्डमान तथा निकोबार प्रशासन  
ANDAMAN AND NICOBAR ADMINISTRATION  
सचिवालय / SECRETARIAT

### NOTIFICATION

Port Blair, dated the 14<sup>th</sup> September, 2024.

No.99/2024/F.No.M/10/2023-Estt.-A & C-AC\_AN-Part(1).— In order to address the persisting legacy of more than 175 years of the British imperialism and on obtaining approval from Ministry of Home Affairs, North Block, New Delhi vide Letter No. U-13015/1/218-ANL (Part-I) dated 13<sup>th</sup> September, 2024, the Andaman and Nicobar Administration do hereby rename "Port Blair" as "Sri Vijaya Puram" of South Andaman District in the Union Territory of Andaman and Nicobar Islands as specified in Column (3) of the Schedule below with the name as mentioned against Column 4 & 5, with effect from the date of publication of this Notification in the Andaman and Nicobar Gazette.

### SCHEDULE

Serial No.	Name of the District	Existing name of the city	Spelling of the New Name in Roman Script	Name of the new Name in Devnagri
1	2	3	4	5
1.	SOUTH ANDAMAN	PORT BLAIR	SRI VIJAYA PURAM	श्री विजयपुरम

The word "Port Blair" mentioned in all rules, instructions in force in this regard shall be read and termed as "Sri Vijaya Puram" by the concerned competent authorities

Admiral D. K. Joshi, PVSM, AVSM, YSM, NM, VSM (Retd.)  
Lieutenant Governor,  
Andaman and Nicobar Islands.

By Order and in the name of the Lt. Governor,  
Andaman and Nicobar Islands

Sd/-  
(Vishwendra)  
Secretary (Art & Culture)

MGPPB— 105/Gazette/2024— 35 Copies.

(MA-DTP-5)

दिनांक/Date: 15.09.2025

Report: Harmonization of Norms

1. In pursuance of the directions of the Director General, Sports Authority of India, in ED/RD Meeting dated 18.06.2025, a Committee was constituted vide order no. 01/13/34/2025/9821 dated 23.06.2025 to harmonize the norms applicable to the National Centres of Excellence (NCOEs) and SAI Training Centres (STCs). The objective was to establish uniformity across different schemes, ensure equitable support for athletes, and rationalize provisions to reflect present-day requirements.
2. The Committee Members are as follows:-
  - i. Sh. Satyajit Sankrit, DDG Ops, Chairperson
  - ii. Sh. Shailesh Rajan, ED (Fin), Member
  - iii. Ms. Ritu A. Pathik, ED (TEAMS), Member
  - iv. Col. N.S. Johal, CEO TOPS, Member
  - v. Col. Rakesh Yadav, Head of TAGG, Member
  - vi. Sh. Dhandapani, Director, SAI Head Office, Member
  - vii. Sh. Manikant Sharma, Regional Director, RC Gandhinagar, Member
  - viii. Ms. Hima Bindu, Deputy Director, Khelo India, Member.
3. The Committee held its deliberations on the following dates:-
  - i. 24<sup>th</sup> June, 2025 at 1100 hrs
  - ii. 30<sup>th</sup> June, 2025 at 1600 hrs
  - iii. 15<sup>th</sup> July, 2025 at 1600 hrs
  - iv. 25<sup>th</sup> July, 2025 at 1100 hrs
  - v. 31<sup>st</sup> July, 2025 at 1630 hrs
  - vi. 4<sup>th</sup> August, 2025 at 1730 hrs
4. The existing norms under different schemes is as follows:-

Particulars	National Coaching Camp (NCC)	Khelo India (KI)	National Centre of Excellence (NCoE)	SAI Training Centre (STC)
Boarding & Lodging	Rs. 2000/- per person per day (in X & Y Cities as	Rs. 1500/- per person per day (in X & Y	On Actual Basis	Rs. 300 /- (Non Hilly)

Particulars	National Coaching Camp (NCC)	Khelo India (KI)	National Centre of Excellence (NCoE)	SAI Training Centre (STC)
	notified by Dept. of Expenditure) Rs. 1500 per person per day (rest of India) Diet- Rs. 1000/- per person per day (senior) Rs. 850/- per person per day (Junior/sub junior)	Cities as notified by Dept. of Expenditure) Rs. 1200 per person per day (rest of India) Boarding - Rs. 480 per person per day Lodging - Rs. 36,000/- per person per annum		per day per head Rs330/- (Hilly) per day per head
Sports Kit	Rs. 20,000/-	Rs. 20,000/-	Rs. 20,000/-	
Competition & Exposure visits	USD 250 per person per day	Rs. 60,000/- (Domestic)	Rs. 50,000/- (Domestic) Rs. 15 Cr approved for Foreign Exposure	Rs. 24,000/- per annum for Residential
Education Support	-	Rs. 30,000/-	Rs. 10,000/-	Rs. 16,500/- per annum for Non-Residential
Misc. & Contingencies (including insurance)	Medical Insurance - Rs. 5 Lakhs per year Personal Accident Policy - Rs. 25 Lakhs	Insurance - Rs. 5654/-	Rs. 15,000/-	
Equipment	-	Game Specific	Game Specific	Rs. 5 Lakhs (upto 50 Athletes) Rs. 8 Lakhs (50 -100 Athletes) Rs.10 Lakhs (100-150 Athletes) Rs.12 Lakhs (above 150 Athletes)
Home Travel	By Air (economy) - provided journey is 500kms/10 hr else AC II Tier Train	-	AC III Tier Train	No Norms
OPA	TOPS Athletes Development Group- 25,000/- Core Group -50,000/-	10,000/-	-	-

Particulars	National Coaching Camp (NCC)	Khelo India (KI)	National Centre of Excellence (NCoE)	SAI Training Centre (STC)
	TAGG Athletes - 25,000/-			

5. In this regard, the committee requested inputs from Regional Centers, High Performance Directors (HPDs) and High Performance Managers (HPMs). Based on these recommendations, the following revised norms were proposed by the Committee in the ED/RD meeting dated 06.08.2025, the details are as follows:

i. **National Centre of Excellence (NCOE):**

a. **Boarding**

- **Existing Norms:-** On Actual Basis
- **Proposed Norms:-** The committee recommends boarding charges of *Rs. 850/- per athlete per day (with a margin of 10%)* for NCOE Athletes which is at par with Junior National Coaching Camp norms. This shall ensure parity between elite athletes in training camps and those pursuing long-term excellence at NCOEs.

b. **Sports Kit**

- **Existing Norms:-** Rs. 20,000/- per athlete per year
- **Proposed Norms:-** *Rs. 35,000/- per athlete per year* (for ensuring adequacy for year-round training and competitions.)

c. **Competition Exposure and Visits**

- **Existing Norms:-** Rs. 50,000/- (Domestic) Rs. 15 Cr approved for Foreign Exposure
- **Proposed Norms:-** *Rs 75,000 (Domestic) Foreign Exposure to 25% of Athletes at Rs 2.5 Lakh per Athlete. Rs 27 Cr*

Increase in proposed allocation reflects inflationary rise in travel/logistics and ensures wider participation. Furthermore, out of the total amount of 15Cr

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*[Handwritten signature]*



sanctioned for the year 2025-26 for Foreign Exposure, only 3 Cr has been allocated so far.

**d. Education**

- **Existing Norms:-** Rs. 10,000/- per athlete per year
- **Proposed Norms:-** Rs. 30,000/- per athlete per year (The proposed norms brings parity with Khelo India norms to ensure fairness and will strengthen the athlete education support system, recognizing the dual need for academic continuity alongside sports training).

**e. Medical**

- **Existing Norms:-** Rs. 15,000/- per athlete per year
- **Proposed Norms:-** Rs. 50,000/- per athlete per year (Enhanced medical coverage supports preventive and rehabilitative health interventions at early stages of training)

**f. Sports Specific Equipment**

Consumable Equipment - NCOE						
S.No	Discipline	Strength	Existing Norms	Total	Proposed Norms	Total
1	Archery (Compound)	110	100000	11000000	196000	21560000
	Recurve	165	100000	16500000	332000	54780000
	Total		200000	27500000	528000	76340000
2	Athletics	530	50000	26500000	56000	29680000
3	Basketball	NA	40000	NA*	46500	NA*
4	Badminton	32	100000	3200000	130000	4160000
5	Boxing	330	60000	19800000	137000	45210000
6	Cycling	219	60000	13140000	74500	16315500

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Consumable Equipment - NCOE						
S.No	Discipline	Strength	Existing Norms	Total	Proposed Norms	Total
7	Fencing	221	100000	22100000	329000	72709000
8	Football	95	40000	3800000	53000	5035000
9	Gymnastics	110	40000	4400000	49500	5445000
10	Handball	60	40000	2400000	63500	3810000
11	Hockey	603	60000	36180000	83000	50049000
12	Judo	205	40000	8200000	54500	11172500
13	K&C	186	40000	7440000	80500	14973000
14	Kabbadi	170	40000	6800000	46000	7820000
15	Kho-Kho	30	40000	1200000	43000	1290000
16	Rowing	140	40000	5600000	40000	5600000
17	Shooting (10 M Air Pistol)	30	68400	2052000	148150	4444500
	25 M Pistol	22	235800	5187600	744400	16376800
	10M Rifle	30	68400	2052000	148150	4444500
	50 M Rifle	24	226800	5443200	744400	17865600
	Shot Gun (trap)	19	557640	10595160	1166400	22161600
	Shot Gun (skeet)	15	418140	6272100	1166400	17496000
	Total		1575180	31602060	4117900	82789000
18	Swimming	65	40000	2600000	96000	6240000
19	Table Tennis	80	100000	8000000	141000	11280000
20	Taekwondo	118	40000	4720000	81000	9558000
21	Volleyball	109	40000	4360000	57000	6213000

Consumable Equipment - NCOE						
S.No	Discipline	Strength	Existing Norms	Total	Proposed Norms	Total
22	Weightlifting	236	40000	9440000	58500	13806000
23	Wrestling	205	40000	8200000	40000	8200000
24	Wushu	125	40000	5000000	60000	7500000
	<b>Grand Total</b>			<b>262182060</b>		<b>495195000</b>
	<b>Difference</b>	<b>23,30,12,940</b>				

\*Basketball discipline is newly introduced in NCOE Scheme (NCOE Naranpura which is yet to be started)

## ii. Sports Training Centres (STC):

### a. Boarding

- Existing Norms:- Rs. 300 /-(Non Hilly) per day per head and Rs. 330/- (Hilly) per day per head
- Proposed Norms:-Based on the actual requirements and in consideration of the Khelo India (KI) athlete norms, (Rs.480/per athlete per day)last revised in 2019. The committee recommends boarding charges of *Rs. 500/-per athlete per day (with a margin of 10%)* for STC Athletes

### b. Sports Kit, Competition Exposure, Education and Medical

- Existing Norms:- Rs. 24,000/- per annum for Residential (For Sports Kit, Competition Exposure, Education and Misc. & Contingencies including insurance) and Rs. 16,500/- per annum for Non-Residential (For Sports Kit, Competition Exposure & insurance )
- Proposed Norms:-
  - Sports Kit - *Rs. 15,000/- per athlete per year*
  - Competition Exposure and Visits - *Rs 40,000 (Domestic) Foreign Exposure to 5% of Athletes at Rs 2.5 Lakh per Athlete. Rs 6 Cr*

- **Education** - Rs. 30,000/- (same as proposed for NCOE-no disparity in education)
- **Medical** - Rs. 25,000/-

#### Justification

- Separation of heads allows more transparency, targeted utilization and better monitoring.
- Equal education support ensures no disparity between NCOE and STC athletes.
- Enhanced medical coverage supports preventive and rehabilitative health interventions at early stages of training.

c. **Sports Specific Equipment** – Existing norms (last revised 2016) were based on athlete strength per centre. The Committee recommended a shift to discipline-wise allocation of funds which are as follows:


S.No	Discipline	Proposed Norms (INR)
1	Archery	160500
2	Athletics	41500
3	Basketball	27000
4	Badminton	70500
5	Boxing	60000
6	Cycling	35500
7	Fencing	96000
8	Football	38000
9	Gymnastics	27000
10	Handball	46000
11	Hockey	55000
12	Judo	24500
13	K&C	32500
14	Kabbadi	35000
15	Kho-Kho	35000
16	Rowing	20000
17	Shooting	161500
18	Swimming	56000



S.No	Discipline	Proposed Norms (INR)
19	Table Tennis	66500
20	Taekwondo	48000
21	Volleyball	27000
22	Weightlifting	31000
23	Wrestling	26000
24	Wushu	37000
25	Soft ball	29000
26	Karate	42000
27	Sepaktakraw	27000

Therefore the Consumable Equipment cost STC wise is as follows:-

Consumable Equipment-STC				
Name of the RC	Name of the STC	Strength	Total Amount as per Existing Norms	Total Amount as per Proposed Norms
RC Bengaluru	Kurnool	41	500000	1926000
	Eluru	60	800000	2227500
	Vishakhapatnam	96	800000	4440000
	Bangalore	57	800000	2616500
	Dharwad	52	800000	1515000
	Madikeri	50	500000	2750000
	Hyderabad	130	1000000	7927500
Bhopal	Jabalpur	65	800000	2115000
	Tikamgarh	22	500000	638000
	Dhar	77	800000	7453500
	Raipur	60	800000	5358000
	Rajnandgaon	80	800000	2860000

Consumable Equipment-STC				
Name of the RC	Name of the STC	Strength	Total Amount as per Existing Norms	Total Amount as per Proposed Norms
Zirakpur	Bilaspur	70	800000	2687500
	Kargil	60	800000	3240000
	Badal	72	800000	3328500
	Ludhiana	60	800000	2115000
	Mastunasaheb	40	500000	1575000
	Jammu	95	800000	3635000
Gandhinagar	Alwar	64	800000	7993000
	Jaipur	40	500000	1320000
	Jodhpur	50	500000	2340000
Guwahati	Naharlagun	105	1000000	5340000
	Shillong	155	1200000	10170000
	Golaghat	62	800000	3236000
	Kokrajhar	211	1200000	12184000
	Solalgaon	52	800000	2201000
	Tinsukia	52	800000	1571000
	Namchi	74	800000	4741500
Imphal	Imphal	163	1200000	6161000
	Utlou	97	800000	4311000
	Aizawl	139	1000000	6766500
	Dimapur	62	800000	2521000
Kolkata	Nicobar	92	800000	3328500

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Consumable Equipment-STC				
Name of the RC	Name of the STC	Strength	Total Amount as per Existing Norms	Total Amount as per Proposed Norms
	Port Blair	87	800000	2515000
	Patna	30	500000	1275000
	Hazaribagh	83	800000	8046500
	Ranchi	104	1000000	6380000
	Cuttack	42	500000	1701000
	Sundargarh	77	800000	5817500
	Agartala	53	800000	2035000
	Bolpur	30	500000	1995000
	Jalpaiguri	112	1000000	6375500
	Lebong	24	500000	2382000
Lucknow	Bareilly	72	800000	2991000
	Raibareilly	33	500000	1206000
	Saifai	42	500000	1878000
	Varanasi	106	1000000	4342000
	Kashipur	89	800000	4313500
Mumbai	Peddern	40	500000	1690000
	Ponda	30	500000	735000
Sonepat	Bawana	45	500000	1140000
	Bhiwani	83	800000	3630500
	Hisar	234	1200000	10491000
	Kurukshetra	68	800000	2985000

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Consumable Equipment-STC				
Name of the RC	Name of the STC	Strength	Total Amount as per Existing Norms	Total Amount as per Proposed Norms
LNCPE Trivandrum	Calicut	38	500000	1258000
	Kollam	102	1000000	4658000
	Thalaserry	92	800000	4788500
	Thrissur	49	500000	1799000
	Androth	116	1000000	4117000
	Puducherry	77	800000	2491000
	Yanam	43	500000	2625500
	Chennai	66	800000	2532000
	Mayiladuthurai	115	1000000	4069500
	Salem	37	500000	1482000
	<b>Total</b>	<b>4824</b>	<b>48900000</b>	<b>236337500</b>
			<b>Difference</b>	<b>187437500</b>

6. Post the submission of the aforementioned proposals in ED/RD Meeting dated 06.08.2025, DG SAI tasked the committee for conducting further round of revision of proposed financial norms in close consultation with ED Finance.
7. The Finance Division has conveyed that due to budgetary constraints in the SAI Block Grant, the entire proposal cannot be accommodated, submission from Finance Division are as follows::

**i. National Centre of Excellence (NCOE):**



All NCOE Athletes to be made Khelo India Athletes and accordingly funded under Khelo India

Particulars	Existing Norms	Norms Proposed by Committee	Recommendation of Finance Division
Boarding	On Actual basis	Rs. 850/- per day per athlete (with a margin of 10%)	Agreed as proposed
Sports kit	Rs. 20,000/- per athlete per year	Rs. 35,000/- per athlete per year	Not agreed and proposed Rs. 20,000/- per athlete per year
Competition Exposure and Visits	Rs 50,000/- (Domestic)	Rs 75,000/- (Domestic) Foreign Exposure to 25% of Athletes at Rs 2.5 Lakh per Athlete. Rs 27 Cr	Not agreed and proposed Rs. 60,000/- per athlete per year.
Education Support	Rs. 10,000/- per athlete per year	Rs. 30,000/- per athlete per year	Agreed as proposed
Misc and Contingencies (including insurance)	Rs. 15,000/- per athlete per year.	Rs. 50,000/- per athlete per year.	Not agreed and proposed Rs. 15,000/- per athlete per year.

2

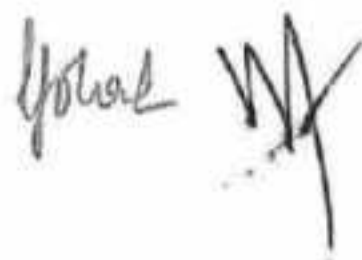
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Consumable Equipment	Game Specific	Proposed in point -5-i-f above	Not agreed and proposed that norms only to be revised for three disciplines - Archery, Fencing and Shooting.
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ii. SAI Training Centres (STC):

Particulars	Existing Norms	Norms Proposed by Committee	Recommendation of Finance Division
Boarding & Lodging	Rs. 300 /-(Non Hilly) per day per head Rs330/- (Hilly) per day per head	Rs. 500/-per athlete per day (with a margin of 10%)	Agreed as proposed
Sports Kit	Rs. 24,000/- per annum for Residential  Rs. 16,500/- per annum for Non-Residential	Rs. 15,000/- per athlete per year	Agreed as proposed
Competition & Exposure visits		Rs 40,000/- (Domestic)  Foreign Exposure to 5% of Athletes at Rs 2.5 Lakh per Athlete. Rs 6 Cr	Agreed as proposed  Not agreed as International exposure is already covered in Rs. 15 Cr.
Education Support		Rs. 30,000/-	Not agreed and proposed Rs. 10,000/-
Misc. & Contingencies (including insurance)		Rs. 25,000/-	Not agreed and proposed Rs. 2,500/-
Consumable Equipment		Proposed in point - 5-ii-c above	Agreed as proposed Total 23.63 Cr.





Further, Finance Division has suggested the following:-

- STC- Revised norms to come into effect subject to availability of fund in SAI grant.
- NCOE as a whole to be covered under Khelo India.

In view of above, the recommendation agreed upon by the Finance Division may be treated as the final recommendation of the Committee.

*S. Hima Bindu*  
7/10/25.  
(Hima Bindu)  
Deputy Director, Khelo India  
Member

*Manikant Sharma*  
8/10/25  
(Manikant Sharma)  
Regional Director, RC Gandhinagar  
Member

*C. Dhandapani*  
(C. Dhandapani)  
Director, Head Office  
Member

*Agree with  
Committee's recommendation.*  
*Rakesh Yadav*  
7/10/25  
(Col. Rakesh Yadav)  
Head of TAGG  
Member

*Updhat*  
08/10/25  
(Col. N.S. Johal)  
CEO TOPS  
Member

*Ritu A. Pathik*  
4/10/25  
(Ritu A. Pathik)  
Executive Director (TEAMS)  
Member

*Suggestions attached herewith.*

*Shailish Rajan*  
6/10/25  
(Shailish Rajan)  
Executive Director (Fin)  
Member

*Satyajit Sanjrit*  
(Satyajit Sanjrit)  
Deputy Director General (Ops)  
Chairperson

Your text here

**Subject: Suggestions to Minutes of Meeting on "Harmonization of Norms"**

With respect to the draft minutes dated: 15.09.2025 regarding "Harmonization of Norms". It is stated that the submission of Finance Division mentioned at Point – 7 (i) and (ii), may be recommended with the following suggestion:

Revision of Norms for STC and NCOE has significant financial implication. It is to be realised by budget projection and allocation. The same is to be also concurred by the Finance Committee and approved by the General Body after realization of sufficient funds under SAI grant.

In addition, it is also recommended that the above recommended norms for both NCOE & STC operational, player/ individual requirements be forwarded to Khelo India division.

Khelo India division to initiate action for revision of norms of KI scheme accordingly. That will be true harmonization of norms where norms for KIA, NCOE & STC athletes training across SAI NCOE, STC, private academy are same and are funded under common scheme.

  
(Shailesh Rajan)

Executive Director (Finance)

DDG/ops



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**Report- Harmonization of Norms**

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CEO TOPS &lt;tops.sai@gov.in&gt;

15 September 2025 at 19:16

To: Operations Division &lt;opsdiv.sai@gmail.com&gt;

Cc: "rajan.shailesh" &lt;rajan.shailesh@gmail.com&gt;, ED Finance &lt;edfin-sai@gov.in&gt;, Ritu A Pathik ED TEAMS &lt;teams-sai@gov.in&gt;, Ritu A Pathik ED TEAMS &lt;teams-sai@nic.in&gt;, Rakesh Yadav &lt;tagg.sai@gov.in&gt;, Manikant Sharma &lt;manikant.s@nic.in&gt;, Dhandapani Chokkaiyan &lt;dhandapani.c@gov.in&gt;, S Hima Bindu &lt;himabindu.sai@gov.in&gt;

Dear Sir,

Extensive and elaborate effort has been put in to arrive at the suggested norms and it has taken multiple meetings and considerable effort on part of Ops Division to coordinate with all stakeholders. All the requirements were discussed threadbare and suggestions were arrived at after considerable deliberations. Each equipment item has been discussed in detail.

In my opinion, we should not compromise on the suggested recommendations with the restrictions suggested by Finance Division.

We must submit our recommendations as was agreed by all the members.

Incase SAI doesn't get adequate budgetary allocation in the next FY, then the allocation could be made on proportionate basis.

Submitted for kind consideration.

regards

Col N S Johal

[Quoted text hidden]

**Sports Authority of India  
(Finance Division)**

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**Minutes of the 126<sup>th</sup> Meeting of the Finance Committee of Sports Authority of India held on 29<sup>th</sup> October, 2025**

The 126<sup>th</sup> Meeting of the Finance Committee of SAI was held on 29<sup>th</sup> October, 2025 at 4.30 P.M. under the Chairmanship of Sh. Hari Ranjan Rao, Secretary (Sports), in the Mini Conference Hall, DG, SAI Office, SAI Head Office, New Delhi.

2. The following officers attended the meeting:

S. No.	Name & Designation	
(i)	Shri Chinmay P. Gotmare, Joint Secretary (Expenditure) Ministry of Finance	Member
(ii)	Shri Mansoor Hasan Khan, JS & FA, MYAS	Member
(iii)	Sh. R. Vineel Krishna, JS (KI), MYAS	Link Officer to JS (Sports), MYAS
(iv)	Shri Vishnu Kant Tiwari, Secretary, SAI	Member
(v)	Shri Shailesh Rajan, ED (F), SAI	Member-Secretary
(vi)	Shri Vineet Kumar, Senior ED (Academics), NSNIS Patiala	Member (Attended on Zoom)

3. The following were granted leave of absence:

S. No.	Name & Designation
(i)	Sh. Kunal, JS (Sports), MYAS

4. ED (Finance) welcomed all the members and explained the agenda items. The decisions taken on the agenda items after due deliberations are as under:

**Agenda Item No.1**

**Confirmation of the Minutes of the 125<sup>th</sup> Meeting of the Finance Committee of Sports Authority of India (SAI) held on 20<sup>th</sup> June, 2025**

The Minutes of the 125<sup>th</sup> Meeting of the Finance Committee were confirmed.

**Agenda Item No.2**

**Action Taken Report on the decisions taken in the 125<sup>th</sup> Meeting of the Finance Committee of SAI held on 20<sup>th</sup> June, 2025**

Noted.



**Agenda Item No. 3**

**Revision of Financial Norms for National Centre of Excellence (NCOE) and SAI Training Centres (STCs)**

The Finance Committee deliberated in detail over the agenda. The Committee decided that for NCOE, Boarding charges @ Rs. 850/- per day per Athlete be applicable for 90% of athletes i.e. 3,523 Athletes and @ 935/- per day per Athlete be applicable for 10% of athletes i.e. 391 Athletes, which covers hilly areas, North-East Region and Islands, etc.

The Committee also decided that for STC, Boarding charges @ Rs. 500/- per day per Athlete be applicable for 90% of athletes i.e. 3,461 Athletes and @ 550/- per day per Athlete be applicable for 10% of athletes i.e. 385 Athletes, which covers hilly areas, North-East Region and Islands, etc.

Besides that, the Finance Committee concurred the proposal for revision in norms for other heads of NCOE and STC, without any change.

The Financial repercussion after the changes suggested by Finance Committee is Rs. 75.40 crores for NCOE and Rs. 62.00 Crores for STC.

The breakup calculation is attached at **Annexure- A** (For NCOE) and at **Annexure-B** (For STC).

Further the committee also opined to review the fixed norms after 03 (three) years.

The meeting ended with vote of thanks to the Chair.

  
(Shailesh Rajan)

ED (Finance) &  
Member-Secretary, Finance Committee

Revision of Norms NCOE: Financial Implication

S.No.	Particulars	Existing Norms	Proposed Norms	Recommended by Finance Committee
1	Boarding	No. of Residential Athletes X No. of training Days X Boarding Charges  3914 X 320 X 480 = Rs. 60,11,90,400/-	3914 X 320 X 935 = Rs. 1,17,10,68,800/-	(A) For Non-Hilly Areas @ 850/- per day per athlete (No. of Athlete 3914*90% = 3,523) 3523 X 320 X 850 =  Rs. 95,82,56,000/-  (B) For Hilly and Remote Areas @ 935/- per day per athlete (No. of Athlete 3914*10% = 391) 391 X 320 X 935 = Rs. 11,69,87,200/-  Total (A+B) = Rs. 1,07, 52,43,200/-
2	Sports Kit	No. of Athletes X Present Norms 4309 X 20,000 = Rs. 8,61,80,000/-	No. of Athletes X Proposed Norms 4309 X 20,000 = Rs. 8,61,80,000/-	No. of Athletes X Proposed Norms 4309 X 20,000 = Rs. 8,61,80,000/-
3	Competition Exposure and Visits	No. of Athletes X Present Norms 4309 X 50,000 = Rs. 21,54,50,000/-	No. of Athletes X Proposed Norms 4309 X 60,000 = Rs. 25,85,40,000/-	No. of Athletes X Proposed Norms 4309 X 60,000 = Rs. 25,85,40,000/-
4	Education Support	No. of Athletes X Present Norms 4309 X 10,000 = Rs. 4,30,90,000/-	No. of Athletes X Proposed Norms 4309 X 30,000 = Rs. 12,92,70,000/-	No. of Athletes X Proposed Norms 4309 X 30,000 = Rs. 12,92,70,000/-
5	Misc and Contingencies (including insurance)	No. of Athletes X Present Norms 4309 X 15000 = Rs. 6,46,35,000/-	No. of Athletes X Proposed Norms 4309 X 15000 = Rs. 6,46,35,000/-	No. of Athletes X Proposed Norms 4309 X 15000 = Rs. 6,46,35,000/-
6	Consumable Equipment (Archery, Fencing & Shooting)	Rs. 8,12,02,060/- (2,75,00,000+2,21,00,000+3,16,02,060 respectively)	Rs. 23,18,38,000/- (7,63,40,000+7,27,09,000+8,27,89,000 respectively)	Rs. 23,18,38,000/- (7,63,40,000+7,27,09,000+8,27,89,000) (for Archery, Fencing and Shooting respectively)
	Total (Rs.)	1,09,17,47,460	1,94,15,31,800	1,84,57,06,200
	Difference	Rs. 84,97,84,340/- (Say Rs. 84.98 crores)		Rs. 75,39,58,740 (Say Rs. 75.40 crores)



Revision of Norms For STC: Financial Implication

S.No.	Particulars	Existing Norms	Proposed Norms	Recommended by Finance Committee
1	Boarding	No. of Residential Athletes X No. of training Days X Boarding Charges  3846 X 320 X 330 = Rs. 40,61,37,600/-	  3846 X 320 X 550 = Rs. 67,68,96,000/-	(A) For Non-Hilly Areas @ 500/- per day per athlete ( No. of Athlete 3846*90% = 3,461) 3461 X 320 X 500 = Rs. 55,37,60,000/-  (B) For Hilly and Remote Areas @ 550/- per day per athlete ( No. of Athlete 3846*10% = 385) 385 X 320 X 550 = Rs. 6,77,60,000/-  Total (A+B) = Rs. 62,15,20,000/-
2	Sports Kit	No. of Residential Athletes X Present Norms 3846 X 24000 = Rs. 9,23,04,000	No. of Athletes X Proposed Norms 4824 X 15000 = Rs. 7,23,60,000/-	No. of Athletes X Proposed Norms 4824 X 15000 = Rs. 7,23,60,000/-
3	Competition Exposure and Visits	No. of Non-Residential Athletes X Present Norms 978 X 16500 = Rs. 1,61,37,000  Total: - Rs. 10,84,41,000/-	No. of Athletes X Proposed Norms 4824 X 40000 = Rs. 19,29,60,000/-	No. of Athletes X Proposed Norms 4824 X 40000 = Rs. 19,29,60,000/-
4	Education Support		No. of Athletes X Proposed Norms 4824 X 10000 = Rs. 4,82,40,000/-	No. of Athletes X Proposed Norms 4824 X 10000 = Rs. 4,82,40,000/-
5	Misc and Contingencies (including insurance)		No. of Athletes X Proposed Norms 4824 X 2500 = Rs. 1,20,60,000/-	No. of Athletes X Proposed Norms 4824 X 2500 = Rs. 1,20,60,000/-
6	Consumable Equipment	Rs. 4,89,00,000/-	Rs. 23,63,37,500/-	Rs. 23,63,37,500/-
	Total	Rs. 56,34,78,600/-	Rs. 1,23,88,53,500/-	Rs. 1,18,34,77,500.00
	Difference	Rs. 67,53,74,900/- (Say Rs. 67.54 crores)		Rs. 61,99,98,900.00 (Say Rs. 62.00 crores)

# Annexure - V

S. No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of Promotion in Level-5	Date of appointment in Level-6	Qualifying service from Level-02 to Level-06 (23 Years)	Qualifying service from Level-04 to Level-06 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01.06.2025	Category
1.	Smt Judith Fernandes *	16.01.1966	31.01.2025	01.10.1990	-	01.10.1990	23.12.2017	-	23.09.2021	30 yrs 11 mo	3 yrs 9 mo	-	04yrs, 02 months in level-06	GEN
2.	Smt Hemalatha K. P *	23.04.1973	30.04.2033	10.01.1991	-	10.01.1991	31.01.2018	-	23.09.2021	30 yrs 8 mo	3 yrs 8 mo	-	04yrs, 02 months in level-06	GEN
3.	M/s Shelly Shome *	30.12.1966	31.12.2026	29.04.1988	-	29.04.1988	15.03.2017	-	24.09.2021	33 yrs 5 mo	4 yrs 6 mo	-	04yrs, 02 months in level-06	GEN
4.	Ms Somy Mol K.G	31.05.1970	31.05.2030	24.02.1994	-	24.02.1994	28.06.2010	-	25.09.2021	27 yrs 7 mo	11 yrs 3 mo	-	04yrs, 02 months in level-06	ST
5.	Sh. Jagdish Prasad Patel Meena *	04.07.1958	31.07.2028	29.11.1990	-	29.11.1990	11.09.2019	-	10.03.2022	31 yrs 3 mo	2 yrs 6 mo	-	03yrs, 03 months in level-06	ST
6.	Sh. Rajesh K.R	22.01.1969	31.01.2029	26.06.1993	-	26.06.1993	20.07.2015	-	10.03.2022	28 yrs 9 mo	6 yrs 9 mo	-	03yrs, 03 months in level-06	GEN
7.	Sh. Dinesh O	20.05.1970	31.05.2030	28.06.1993	-	28.06.1993	20.07.2015	-	10.03.2022	28 yrs 9 mo	6 yrs 9 mo	-	03yrs, 03 months in level-06	GEN
8.	Sh. Harmanth Kumar P	28.04.1969	30.04.2029	29.06.1993	-	29.06.1993	20.07.2015	-	10.03.2022	28 yrs 9 mo	6 yrs 9 mo	-	03yrs, 03 months in level-06	GEN
9.	Sh. Suresh Arora *	13.10.1967	31.10.2027	06.01.1987	-	06.01.1987	14.02.2019	-	11.03.2022	28 yrs 9 mo	6 yrs 9 mo	-	03yrs, 03 months in level-06	GEN
10.	Sh. D. Thiruvengala	04.03.1967	31.03.2027	24.07.1991	-	-	24.07.1991	-	29.04.2022	35 yrs 2 mo	3 yrs 1 mo	-	03yrs, 03 months in level-06	GEN



S.No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of Promotion in Level-5	Date of appointment in Level-6	Qualifying service from Level-02 to Level-06 (23 Years)	Qualifying service from Level-04 to Level-05 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01/05/2025	Category
11.	Sh. Santhya S	17.06.1968	30.06.2028	29.08.1991	-	-	28.08.1991	23.07.2020	29.04.2022	-	30 yrs 8 mo	-	03yrs, 07 months in level-06	GEN
12.	Sh. A. P. Yadav	02.01.1967	31.01.2027	15.10.1992	-	-	03.07.1992	23.07.2020	29.04.2022	29 yrs 10 mo	1 yr 9 mo	-	03yrs, 07 months in level-06	GEN
13.	Sh. Anand Kumar	05.08.1966	31.08.2026	29.11.1992	-	-	04.07.1991	23.07.2020	29.04.2022	30 yrs 10 mo	1 yr 9 mo	-	03yrs, 07 months in level-06	GEN
14.	Sh. S. C. Srinivasan	03.05.1968	31.05.2028	23.01.1993	-	23.01.1993	05.01.2021	-	29.04.2022	29 yrs 3 mo	1 yr 4 mo	-	03yrs, 07 months in level-06	GEN
15.	Sh. Rajesh Arora	28.03.1968	31.03.2028	31.10.1986	-	31.10.1986	30.06.1992	-	29.04.2022	29 yrs 6 mo	29 yrs 10 mo	-	03yrs, 07 months in level-06	GEN
16.	Sh. Satish Kumar Sethi	14.03.1966	31.03.2026	26.11.1986	-	26.11.1986	08.04.1988	-	29.04.2022	35 yrs 5 mo	34 yrs 1 mo	-	03yrs, 07 months in level-06	GEN
17.	Mrs. Sunita Nair	02.01.1970	31.01.2030	02.07.1990	-	02.07.1990	-	-	29.04.2022	31 yrs 10 mo	-	-	03yrs, 07 months in level-06	GEN
18.	Sh. Yegh Chand Katoch	30.03.1969	31.03.2029	04.07.1991	-	04.07.1991	-	-	29.04.2022	30 yrs 10 mo	-	-	03yrs, 07 months in level-06	GEN
19.	Sh. Divyesh Sharma	20.09.1968	30.09.2028	13.01.1992	-	-	13.01.1992	-	29.04.2022	30 yrs 3 mo	-	-	03yrs, 07 months in level-06	GEN
20.	Sh. Umaraw Singh Bhatti	01.09.1969	31.08.2029	01.08.1992	-	-	01.08.1992	-	29.04.2022	29 yrs 9 mo	-	-	03yrs, 07 months in level-06	GEN
21.	Mrs. Manju Meena	06.11.1967	30.11.2027	01.09.1992	-	-	01.09.1992	-	29.04.2022	29 yrs 8 mo	-	-	03yrs, 07 months in level-06	GEN

S.No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of Promotion in Level-5	Date of appointment in Level-6	Qualifying service from Level-02 to Level-06 (23 Years)	Qualifying service from Level-04 to Level-06 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01.06.2025	Category
22.	Ms. Kanika Vaghela	18.07.1971	31.07.2031	23.12.1992	-	-	23.12.1992	-	29.04.2022	-	29 yrs 4 mo	-	03yrs, 07 months in level-06	SC
23.	Ms. Shalini Khan	14.01.1968	30.04.2028	23.10.1991	-	-	05.11.1993	-	29.04.2022	-	28 yrs 6 mo	-	03yrs, 07 months in level-06	GEN
24.	Mrs.Nehinder Kaur	03.03.1968	31.03.2028	01.06.1994	-	-	01.06.1994	-	29.04.2022	-	27 yrs 11 mo	-	03yrs, 07 months in level-06	GEN
25.	Mr. Rajkumar Gaudhi	20.10.1966	31.10.2026	07.10.1994	-	-	07.10.1994	-	29.04.2022	-	27 yrs 11 mo	-	03yrs, 07 months in level-06	SC
26.	Sh. Dinesh Hattit	10.03.1970	31.03.2030	21.10.1994	-	-	21.10.1994	-	29.04.2022	-	27 yrs 7 mo	-	03yrs, 07 months in level-06	GEN
27.	Sh. Joy Chacko	14.02.1970	28.02.2030	08.11.1994	-	-	08.11.1994	-	29.04.2022	-	27 yrs 6 mo	-	03yrs, 07 months in level-06	GEN
28.	Sh. Jibonkumar	30.01.1967	31.01.2027	05.01.1995	-	-	05.01.1995	-	29.04.2022	-	27 yrs 5 mo	-	03yrs, 07 months in level-06	GEN
29.	Sh. Debashish Samanta	23.11.1973	30.11.2033	10.02.1995	-	-	10.02.1995	-	29.04.2022	-	27 yrs 4 mo	-	03yrs, 07 months in level-06	SC
30.	Sh. Kousik K. Das	09.01.1973	31.01.2033	10.02.1995	-	-	10.02.1995	-	29.04.2022	-	27 yrs 2 mo	-	03yrs, 07 months in level-06	GEN
31.	Ms. Viju Nair	29.01.1970	31.01.2030	17.02.1995	-	-	17.02.1995	-	29.04.2022	-	27 yrs 2 mo	-	03yrs, 07 months in level-06	GEN
32.	Sh. Nava Das	01.03.1970	28.02.2030	01.03.1995	-	-	01.03.1995	-	29.04.2022	-	27 yrs 2 mo	-	03yrs, 07 months in level-06	OBC



S. No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of Promotion in Level-5	Date of Appointment in Level-6	Qualifying service from Level-02 to Level-06 (23 Years)	Qualifying service from Level-04 to Level-06 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01.06.2025	Category
33.	Ms L Shrinidhebi Devi	01.03.1968	28.02.2028	19.01.1995	-	19.01.1995	-	29.04.2022	-	-	27 yrs 3 mo	-	03yrs, 07 months in level-06	GEN
34.	SD Girish Thakur	21.01.1969	31.01.2029	04.01.1996	-	04.01.1996	-	29.04.2022	-	-	27 yrs 3 mo	-	03yrs, 07 months in level-06	GEN
35.	Ms Kumar Tajinder	03.07.1973	31.07.2033	12.09.1996	-	12.09.1996	-	29.04.2022	-	-	26 yrs 3 mo	-	03yrs, 07 months in level-06	GEN
36.	Sh. Predeep Kumar	20.05.1969	31.05.2029	17.06.1994	-	20.07.1999	-	29.04.2022	-	-	25 yrs 7 mo	-	03yrs, 07 months in level-06	GEN
37.	Sh. Raj Kumar	19.04.1968	30.04.2028	29.11.1990	29.11.1990	-	26.12.2000	29.04.2022	27 yrs 10 mo	22 yrs 9 mo	-	-	03yrs, 07 months in level-06	GEN
38.	Ms Poonila Mangolu	15.02.1968	28.02.2028	27.03.1992	-	23.03.1992	27.12.2000	29.04.2022	-	21 yrs 4 mo	31 yrs 5 mo	-	03yrs, 07 months in level-06	SC
39.	Sh. W. Victor Daniel Juvahar	13.05.1966	31.05.2026	17.06.1991	-	17.06.1991	03.01.2001	29.04.2022	30 yrs 1 mo	21 yrs 4 mo	-	-	03yrs, 07 months in level-06	GEN
40.	Ms Sunila Padmak	04.02.1966	28.02.2026	23.05.1988	23.05.1988	-	23.05.2001	29.04.2022	30 yrs 10 mo	21 yrs 4 mo	-	-	03yrs, 07 months in level-06	GEN
41.	Sh. Chander Shekhar	07.05.1968	31.05.2028	01.10.1990	01.10.1990	-	23.05.2001	29.04.2022	33 yrs 11 mo	20 yrs 11 mo	33 yrs 10 mo	-	03yrs, 07 months in level-06	GEN
42.	Sh Narendar Kumar	17.01.1967	31.01.2027	11.06.1993	-	11.06.1993	23.05.2001	29.04.2022	20 yrs 11 mo	20 yrs 11 mo	31 yrs 7 mo	-	03yrs, 07 months in level-06	GEN
43.	Sh. Subhash Naar	03.05.1972	31.05.2032	23.05.2001	-	23.05.2001	-	29.04.2022	28 yrs 11 mo	20 yrs 11 mo	-	-	03yrs, 07 months in level-06	SC
									-	20 yrs 11 mo	-	-	03yrs, 07 months in level-06	GEN

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S.No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of promotion in Level-5	Date of appointment in Level-6	Qualifying service from Level-02 to Level-06 (23 Years)	Qualifying service from Level-04 to Level-06 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01.06.2025	Category
44	Sh Ravi Verma	20.03.1987	31.03.2047	06.08.2012	-	-	06.08.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	GEN
45	Sh Shankesh Tripathi	05.01.1984	31.01.2044	06.08.2012	-	-	06.08.2012	-	29.04.2022	-	9 yrs 9 mo	-	02yrs, 07 months in level-06	GEN
46	Sh Prakash Chandra Kant	01.02.1986	31.01.2046	06.08.2012	-	-	06.08.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	GEN
47	Sh Yogesh Gera	09.12.1988	31.12.2048	06.08.2012	-	-	06.08.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	GEN
48	Sh Aditya Saini	17.07.1990	31.07.2050	07.09.2012	-	-	07.09.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	GEN
49	Sh P. Kanchopal	20.04.1983	30.04.2043	25.07.2012	-	-	25.07.2012	-	29.04.2022	-	9 yrs 7 mo	-	03yrs, 07 months in level-06	GEN
50	Sh Santosh Kumar Sahu	15.09.1988	30.09.2048	03.09.2012	-	-	03.09.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	OBC
51	Ms Neha Goyal Rathore	28.10.1988	31.10.2048	03.09.2012	-	-	03.09.2012	-	29.04.2022	-	9 yrs 8 mo	-	03yrs, 07 months in level-06	GEN
52	Sh. Sandhu Sati	13.12.1988	31.12.2048	03.09.2012	-	-	03.09.2012	-	29.04.2022	-	9 yrs 8 mo	-	03yrs, 07 months in level-06	OBC
53	Sh. Madhukumar Y. B	07.09.1981	30.09.2041	20.07.2012	-	-	20.07.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	SC
54	Sh. Arun C.K.	06.09.1985	30.09.2045	19.07.2012	-	-	19.07.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	OBC



S. No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of Promotion in Level-5	Date of appointment in Level-6	Qualifying service from Level-02 to Level-06 (13 Years)	Qualifying service from Level-04 to Level-05 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01.06.2025	Category
55.	Ms. Deepinder Kaur	09.06.1988	30.06.2048	27.08.2012	-	-	27.08.2012	-	25.04.2022	-	9 yrs 8 mo	-	03yrs, 07 months in level-06	GEN
56.	Sh. Abhishek Kushwaha	01.06.1989	31.05.2049	28.08.2012	-	-	28.08.2012	-	29.04.2022	-	9 yrs 8 mo	-	03yrs, 07 months in level-06	ORC
57.	Sh. Tushar	24.10.1987	31.10.2047	10.09.2012	-	-	10.09.2012	-	29.04.2022	-	9 yrs 7 mo	-	03yrs, 07 months in level-06	ORC
58.	Sh. Sachin Kumar C K	03.10.1987	31.10.2047	24.07.2012	-	-	24.07.2012	-	29.04.2022	-	9 yrs 9 mo	-	03yrs, 07 months in level-06	ST
59.	Ms. Pooja Rishi V *	08.11.1969	30.11.2029	19.11.1992	-	19.11.1992	28.08.2019	-	29.04.2022	29 yrs 5 mo	2 yrs 8 mo	-	03yrs, 07 months in level-06	ORC
60.	Sh. Vinay Motilal *	27.03.1959	31.03.2029	14.12.1994	14.12.1994	16-08-1995	04.12.2019	-	02.01.2023	27 yrs 5 mo	3 yrs 1 mo	28 yrs 0 mo	02yrs, 10 months in level-06	GEN
61.	Ms. Leena Kamei *	01.03.1967	28.02.2027	20.03.1990	-	20-03-1990	15.01.2020	-	02.01.2023	32 yrs 10 mo	2 yrs 0 mo	-	02yrs, 10 months in level-06	ST
62.	Sh. Yog Raj *	01.10.1968	30.09.2028	25.09.1992	25.09.1992	31-10-2001	07.02.2020	-	02.01.2023	21 yrs 2 mo	2 yrs 11 mo	30 yrs 3 mo	02yrs, 10 months in level-06	SC
63.	Sh. D Parkash Singh *	13.08.1967	31.08.2027	30.10.1991	-	30-10-1991	04.06.2020	-	02.01.2023	31 yrs 2 mo	2 yrs 7 mo	-	02yrs, 10 months in level-06	GEN
64.	Sh. Tara Ram Gaur *	13.11.1966	30.11.2026	15.06.1993	-	15-06-1993	01.06.2020	-	02.01.2023	29 yrs 7 mo	2 yrs 7 mo	-	02yrs, 10 months in level-06	SC
65.	Ms. Asha Shukla *	24.03.1972	31.03.2032	11.08.1994	-	11-08-1994	15.01.2020	-	02.01.2023	28 yrs 5 mo	2 yrs 4 mo	-	02yrs, 10 months in level-06	GEN

S. No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of Promotion in Level-5	Date of Appointment in Level-6	Qualifying service from Level-02 to Level-06 (23 Years)	Qualifying service from Level-04 to Level-06 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01.06.2025	Category
66.	Sh Nilanjali Ghosh *	27-12-1970	31.12.2030	26.04.1993	-	26-06-1995	15.09.2020	-	02.01.2023	27 yrs 8 mo	2 yrs 4 mo	-	02yrs, 10 months in level-06	OIC
67.	Sh Bhupam Das *	01.01.1966	31.12.2025	11.06.1993	-	11-06-1993	18.02.2021	-	01.06.2023	30 yrs 0 mo	2 yrs 3 mo	-	02yrs, 06 months in level-06	SC
68.	Sh. Swarni Nath Sah *	30.06.1969	30.06.2029	12.10.1993	12.10.1993	01-10-2009	18.02.2021	-	01.05.2023	16 yrs 8 mo	2 yrs 3 mo	29 yrs 7 mo	02yrs, 06 months in level-06	ST
69.	Sh. Kam Avtar *	01.01.1956	31.12.2025	29.11.1990	29.11.1990	18-06-1993	03.03.2021	-	01.06.2023	29 yrs 11 mo	2 yrs 3 mo	32 yrs 7 mo	02yrs, 06 months in level-06	SC
70.	Sh. Anil Kumar *	15.08.1966	31.08.2026	29.09.1993	-	29-09-1993	03.03.2021	-	19.06.2023	29 yrs 9 mo	2 yrs 3 mo	-	02yrs, 05 months in level-06	SC
71.	Sh. L. Hasmaji Meetei *	01.02.1972	31.01.2032	15.02.1996	-	15-02-1996	04.03.2021	-	01.06.2023	27 yrs 4 mo	2 yrs 3 mo	-	02yrs, 06 months in level-06	GEN
72.	Sh. Suresh Sekhari *	10.06.1966	30.06.2025	29.12.1994	-	29-12-1994	16.03.2021	-	01.07.2023	28 yrs 6 mo	2 yrs 3 mo	-	02yrs, 06 months in level-06	GEN
73.	Mrs. Sudhakar Kumar *	14.11.1968	30.11.2028	11.12.1986	-	11-12-1986	17.08.2021	-	17.05.2024	37 yrs 5 mo	2 yrs 9 mo	-	02yrs, 06 months in level-06	General
74.	Sh. Rakesh Mishra *	08.06.1968	30.06.2028	01.09.1984	01.09.1984	10-07-1995	17.08.2021	-	17.05.2024	28 yrs 10 mo	2 yrs 9 mo	39 yrs 8 mo	02yrs, 06 months in level-06	General
75.	Sh. Lokesh S *	21.08.1967	31.08.2027	01.05.1991	01.04.1991	16-08-1995	14.10.2021	-	17.05.2024	28 yrs 9 mo	2 yrs 7 mo	33 yrs 0 mo	02yrs, 05 months in level-06	SC



S. No	Name	Date Of Birth	Date of retirement	Date of joining	Date of appointment in Level-1	Date of appointment/ Promotion in Level-2	Date of appointment/ Promotion in Level-4	Date of Promotion in Level-5	Date of Appointment in Level-6	Qualifying service from Level-02 to Level-06 (23 Years)	Qualifying service from Level-04 to Level-06 (15 Years)	Qualifying service from Level-01 to Level-06 (26 Years)	Qualifying Service as Assistant in Level-06 on 01.06.2025	Category
76.	Ms. Chandrakala K *	14.11.1986	30.11.2046	23.07.2012	-	23-07-2012	26.10.2021	-	17.05.2024	11 yrs 10 mo	2 yrs 7 mo	-	02yrs, 06 months in level-06	General
77.	Ms. Preeti Rana	25.12.1985	31.12.2045	08.10.2012	-	-	08.10.2012	-	22.08.2024	-	11 yrs 10 mo	-	01yrs, 03 months in level-06	General
78.	Sh. Lachhupati Sahu *	24.11.1969	30.11.2029	15.03.1991	-	15-03-1991	02.03.2022	-	13.09.2024	-	-	-	01yrs, 02 months in level-06	ST
79.	Smt. K. Malathi *	13.07.1967	31.07.2027	08.09.1989	-	08-09-1989	03.03.2022	-	13.09.2024	33 yrs 6 mo	2 yrs 6 mo	-	01yrs, 02 months in level-06	General
80.	Smt. Lenuila Mandavalli *	05.10.1970	31.10.2030	22.12.1995	-	22-12-1995	11.03.2022	-	13.09.2024	35 yrs 0 mo	2 yrs 6 mo	-	01yrs, 02 months in level-06	General
81.	Sh. Anil Singh *	15.03.1966	31.03.2026	29.11.1990	29.11.1990	26-05-2010	11.03.2022	-	13.09.2024	28 yrs 9 mo	2 yrs 6 mo	-	01yrs, 02 months in level-06	General
82.	Sh. Arun Kumar *	10.08.1969	31.08.2029	08.10.1993	08.10.1993	26-05-2010	11.03.2022	-	13.09.2024	14 yrs 3 mo	2 yrs 6 mo	33 yrs 10 mo	01yrs, 02 months in level-06	General
83.	Sh. Bannari Lal *	14.04.1966	30.04.2026	14.10.1993	14.10.1993	26-05-2010	11.03.2022	-	13.09.2024	14 yrs 3 mo	2 yrs 6 mo	30 yrs 11 mo	01yrs, 02 months in level-06	SC
84.	Sh. Shivaji Sub *	09.06.1970	30.06.2030	12.10.1993	12.10.1993	26-05-2010	11.03.2022	-	13.09.2024	14 yrs 3 mo	2 yrs 6 mo	30 yrs 11 mo	01yrs, 02 months in level-06	OBC

\*Sl. No. 1, 2, 3, 5, 9, and 59 to 84 have already been granted one-time relaxation in qualifying service for promotion to the grade of Assistant

To  
The Director General,  
Sports Authority of India,  
New Delhi.



**Subject: Submission of Report on Review of Recruitment Rules and Service Bye-Laws of SAI - regarding.**

Sir,

The High-Level Committee constituted vide Office Order No. No. 01-04006(19)/2/2024-HO - Personnel Division, dated 23.04.2025 under the Chairmanship of the undersigned, to review and revise the Recruitment Rules and Service Bye-Laws of the Sports Authority of India (SAI), has completed its deliberations in respect of the Sports Science Cadre and the Coaching Cadre.

2. The report of the Committee, along with the draft revised Recruitment Rules for the coaching and sports science cadres and the draft revised Service Bye-Laws, is submitted herewith for the kind consideration of the competent authority. The recommendations have been framed after detailed examination of existing provisions, inter-cadre parity, functional requirements, and relevant institutional practices.

3. The review of the Administrative Cadre, Teaching Cadre, Official Language Cadre and Engineering Cadre will be carried out in the next phase as per directions of competent authority, so as to ensure uniformity and structural coherence across all cadres within SAI.

4. The matter is submitted for kind consideration and further orders, please.

Yours faithfully,

(Satyajit Sankrit)  
Deputy Director General  
(Chairman, RR review Committee)  
Sports Authority of India

**Encl:** Final committee report along with the draft recruitment rules for Coaching and Sports Science Cadre and the draft Service bye laws (Total 76 pages).

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9/12/25

for me  
Vishal  
विष्णु रघुनाथ सिन्हा  
अधिव. भा.से.प्र.

Director (Pers)

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**HIGH-LEVEL COMMITTEE PART REPORT ON REVIEW AND AMENDMENT OF RECRUITMENT RULES (2022) AND BYE-LAWS (1992) OF SPORTS AUTHORITY OF INDIA (SAI) (IN COMPLIANCE WITH DOPT & DOE GUIDELINES) - COACH CADRE AND SPORTS SCIENCE CADRE**

In pursuance to the approval of the Competent Authority, a High-Level Committee was constituted vide Notification F. No. 01-04006(19)/2/2024-HO - Personnel Division, dated 29.01.2025, to review and amend the existing Recruitment Rules (2022) of the Sports Authority of India (SAI). The committee was tasked with ensuring compliance with the Department of Personnel & Training (DoPT) and Department of Expenditure (DoE) Guidelines and eliminating ambiguities that may lead to future litigations.

**2. Committee Constitution:**

The following officers were nominated as committee members:

- i. Shri. Vineet Kumar, Sr. Executive Director (Chairman)
- ii. Brig. (Dr.) Bibhu Kalyan Nayak, Director-cum-Head, NCSSR (Member)
- iii. Shri. Onkar Nath Yadav, Director (Member)
- iv. Shri. C. Dhandapani, Director (Member)
- v. Shri. Aakash Pundir, Deputy Director (Member Convenor)

Subsequently, the High Level Committee was reconstituted vide Notification F. No. 01-04006(19)/2/2024-HO - Personnel Division, dated 23.04.2025 as below:

- i. Shri. Satyajit Sankrit, Deputy Director General (Chairman)
- ii. Brig. (Dr.) Bibhu Kalyan Nayak, Director-cum-Head, NCSSR (Member)
- iii. Shri. Onkar Nath Yadav, Director (Member)
- iv. Shri. C. Dhandapani, Director (Member)
- v. Shri. Nitin Kumar Jaiswal, Deputy Director (Member Convenor)
- vi. Shri. Abhishek, Football Coach (Member)

Upon joining on 27.05.2025, Shri. Aakash Pundir, Deputy Director is coopted by the Committee being the original member convenor in the initial committee constituted by Competent Authority

**3. Scope of the Review:**

The following are primarily considered as the mandate of this committee but not limited to the objectives mentioned below, the committee also tries to touch upon those points which are not directly as mandate of this committee. The committee undertook a cadre-wise examination of the SAI Recruitment Rules (2022) and mandate of the committee can be defined as follows:

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### 3.1 Alignment with DoPT Guidelines

- Compare SAI RR (2022) with DoPT norms to ensure compliance in terms of:
  - Recruitment criteria
  - Promotion rules
  - Deputation provisions
  - Eligibility conditions

### 3.2 Identification of Gaps and Anomalies

- Examine existing gaps and inconsistencies in:
  - Residency periods for promotion
  - Deputation at the cost of promotion (should be "failing which")

### 3.3 Legal and Procedural Clarity

- Ensure legal compliance to prevent future litigations by reviewing:
  - Reservation norms (SC/ST/OBC/EWS/PwBD)
  - Service conditions for permanent employees

### 3.4 Justification for Differential Method of Appointment

- Clearly define the method of appointments against various grade.
- The nature of the roles and responsibilities against posts sanctioned/ specified in RR should be defined

### 3.5 Introduction of Cumulative Service Clause to ensure timely career progression and fair opportunities for internal candidates

### 3.6 Service Periods for Promotions: Review and revise the years of service required for each promotion based on DoPT norms and best practices in other government organizations

4. The RR Review Committee reviewed and studied the following documents as reference while preparing the revisions and review of Sports Authority of India recruitment rules:-

- i. Department of Personnel & Training Office Memorandum and guidelines including the Cadre Review Monograph 2022 (DoPT OM No. AB.14017/79/2006-Estt.(RR) dated 06.09.2007, DoPT OM No. AB.14017/13/2013-Estt.(RR) dated 31.03.2014 DoPT OM No. 39021/1/2012-Estt.(B) dated 12.06.2012, DoPT OM No. 22011/3/2016-Estt.(D) dated 25.02.2016, DoPT OM No. AB.14017/61/2008-Estt.(RR) dated 13.10.2015, DoPT OM No. AB.14017/32/2013-Estt.(RR) dated 25.12.2013, DoPT OM No. 36012/6/2018-Estt.(Res) dated 15.06.2018, DoPT OM No. AB-14017/11/2019-Estt.(RR) dated 16.01.2020 etc.)

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- ii. DoE Office Memorandum and guidelines (Department of Expenditure OM No. F. No. 7(1)/E.Coord-I/2017(Part.III) dated 4<sup>th</sup> January 2024 issued Compendium of instructions for Creation, Revival, Continuation, Conversion, Transfer, Up-gradation, Down-gradation and Abolition of posts in Autonomous Bodies under Central Government and the subsequent amendments etc.)
- iii. SAI Memorandum of Association
- iv. SAI Service Bye-Laws 1992
- v. SAI Recruitment Rules, 1992
- vi. SAI Recruitment Rules, 2022
- vii. Recruitment Rules & Bye-Laws of Autonomous Bodies
- viii. CAG Audit Observations of Autonomous bodies RR (under the aegis of Department of Science and Technology)
- ix. Olympic Task Force Recommendations
- x. National Sports Policy guidelines 1984,2001
- xi. Khelo Bharat NITI 2025
- xii. National Sports Governance Act 2025 & NSDC 2011
- xiii. Minimum Qualifying Service as per DoPT OM dated 20.09.2022

5. The Committee undertook a thorough and methodical review of relevant policy, regulatory, and institutional documents to ensure that the revised Recruitment Rules and Service Bye-Laws of the Sports Authority of India (SAI) are legally sound, policy-aligned, and administratively robust. Key references include the documents referred above. Based on a detailed analysis of these documents, the Committee has formulated comprehensive observations, justifications, and recommendations for each provision of the revised RRs and Service Bye-Laws. The DoPT & DoE Guidelines for Recruitment Rules and Post Management were reviewed by RR Review Committee.

6. The RR Review Committee, while examining the CAG Audit Report on the administrative functioning of Autonomous Bodies, has noted critical deviations in governance practices, particularly in post creation, recruitment, and financial entitlements. The Committee emphasizes that SAI, as an autonomous body under the Government of India, must align its Bye-laws and service regulations with the latest directives from the Department of Expenditure and DoPT. The observations highlight the need for structural compliance, transparency in recruitment, and financial prudence.

7. From an organizational equity standpoint, although different cadres in SAI (Coaching, Administrative, Scientific, Engineering) have distinct operational requirements, ensuring equitable career progression is essential to maintain harmony and avoid inter-cadre discontent. Given that promotions prior to 2022 followed older RRs, batch level parity is also required to prevent demotivation within similarly placed officers. Furthermore, prolonged delays in promotions especially at junior

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levels have contributed to high attrition, disengagement from institutional objectives, and declining ownership of responsibilities.

8. **Recruitment:** The Committee, after a thorough review of prevailing practices and DoPT guidelines, recommends a revised recruitment framework for SAI that includes Direct Recruitment and Promotion as the standard methods of appointment across all cadres and Deputation as failing which clause. These reforms aim to ensure transparency, merit-based selection, in-house career progression, and institutional self-reliance, while aligning with national norms.

9. The Committee has comprehensively reviewed the existing norms and best practices related to deputation and promotion in Central Services and Autonomous Bodies, including DoPT guidelines and precedents followed by ICAR, CSIR and ICMR etc. It reaffirms that deputation should be permitted only as a "failing which" clause, to protect the promotional avenues of in-house officers. Simultaneously, all promotional norms across SAI cadres have been aligned with DoPT principles ensuring structured career progression, qualifying service, and selection-based promotion methodology for Group A and B posts. These measures uphold fairness, boost cadre morale, and enhance institutional stability.

10. The Committee, in light of repeated CAG audit observations (CAG audit observations outlined in the Union Compliance Report No. 26 of 2016 (Department of Science & Technology)) in strict adherence to DoPT and MoF guidelines, has proposed a comprehensive structure and Standard Operating Procedure (SOP) for the framing and amendment of Recruitment Rules (RRs) in the Sports Authority of India (SAI). This SOP ensures legal, procedural, and financial compliance in all personnel matters across cadres, mandates centralized approvals for Group A posts, codifies restrictive clauses in Bye-laws, and introduces safeguards to prevent irregularities in appointments and cadre management. The proposed Recruitment Rules Compliance Protocol aims to institutionalize transparency, uphold constitutional norms, and ensure accountability.

11. The current recruitment policy creates a marked imbalance between regular and contractual coaches. Senior posts are increasingly occupied by contractual appointees, undermining the experience and commitment of long-serving regular staff, and contributing to morale issues. Compounding the problem is a persistent vacancy crisis, remaining vacant around staggering 41% vacancy rate. Additionally, there is growing instability in contractual roles, as frequent resignations from contractual coaches especially in higher positions have disrupted operational continuity and program delivery. Addressing these structural flaws is vital to restoring balance, boosting morale, and strengthening the foundation of India's high-performance sports ecosystem.

12. The review seeks to create a stable and experienced cadre by prioritizing regular coaches for senior roles, expediting entry-level recruitment to fill critical coaching positions, and aligning overall cadre strength with present and anticipated athlete development requirements, ensuring optimal athlete-to-coach ratios. The

SPW, *[Signature]* *[Signature]* (3) *[Signature]* (B) *[Signature]* (40) *[Signature]* (27)



Committee has proposed structured career progression, clarified qualifying service and residency periods, addressed anomalies through special exemptions for specific batches, and recommended the phasing out of routine deputation in favor of a "failing which" clause.

13. **Review on Sports Science Cadre:** The Sports Authority of India (SAI), as the apex body for sports development in the country, must adapt to the evolving demands of elite sport and long-term athlete development. The integration of sports science is critical to this transformation, requiring both stability and agility in workforce planning. While contractual hiring offers flexibility in engaging domain experts based on demand and specialization, the current overreliance on contractual staff poses risks to institutional continuity, knowledge retention, and long-term capacity building.

#### 13.1 Justification for Permanent Sports Science Cadre in SAI:

1. **Institutional Continuity and Knowledge Retention:** Short-term contracts hinder cohesive team building and disrupt long-term athlete support. A core permanent cadre, backed by domain-specific experts on deputation, is essential.
2. **Adoption of Scientific Advancements:** Frequent onboarding delays tech integration, as new experts need time to adjust. A stable, permanent scientific team, continuously trained through workshops and academic tie-ups, can absorb innovations efficiently into athlete programs.
3. **Focus on Long-Term Development:** Performance-linked short-term contracts may discourage innovation or holistic planning. A permanent cadre evaluated on both short- and long-term metrics encourages sustainable athlete development. A structured feedback system should support alignment with evolving goals.
4. **Building Domestic Capability:** India's sports science ecosystem is nascent. Heavy contractual reliance restricts indigenous skill development. SAI should invest in long-term HR strategies partnering with universities, offering internships and structured career paths to create a skilled local workforce.
5. **Need for a Structured Sports Science Cadre:** The absence of a formal cadre leads to unclear roles and fragmented operations. A dedicated cadre with defined recruitment, promotion, and service norms must be created, integrating all sub-disciplines and promoting multidisciplinary collaboration with coaching and performance teams.
6. **Budget Efficiency and Resource Optimization:** While contract hiring may appear economical, it often results in variable service quality. Dedicated funding for core staffing, infrastructure, and outcome-based budgeting will improve financial efficiency and long-term planning.
7. **Improving Coaching Integration:** Embedding sports scientists in coaching teams, enabling joint planning, and training coaches in sports science will enhance athlete support systems and performance outcomes.

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13.2 This performance driven approach ensures accountability while maintaining a results-oriented framework for recruitment. However, the strong mechanism to be developed and made in place to ensure the sufficient opportunities available for in-house cadre sports scientists to enhance and upgrade their skills in their respective field. Such measure will benefit the organization in long run and also enable Sports Authority of India to function self-sustainable model with least dependency on market forces/resources.

13.3 In view of the above, the Committee recommends the creation of a permanent Sports Science Cadre within SAI, with dedicated service rules, recruitment mechanisms, promotion channels, and integration with the broader performance ecosystem.

13.4 The Sports Science Cadre in the Sports Authority of India (SAI) has been critically reviewed to address structural gaps, stagnation, and the need for a qualified, progressive, and technically sound human resource framework. The Committee has proposed a clear, merit-based promotion pathway incorporating minimum qualifying service and mandatory residency periods, along with provisions for rolling posts and cadre continuity. Special provisions have also been proposed for isolated posts such as Medical Officer and Massage Therapist, subject to Competent Authority approval.

14. The Committee recommends adopting the DoPT's 13-column format to structure Recruitment Rules (RRs), ensuring clarity in eligibility, promotions, and deputation norms across all cadres

15. The Committee affirms that the revised Recruitment Rules and Service Bye-Laws of the Sports Authority of India (SAI) are in full consonance with the key recommendations of the Olympic Task Force Report (2028 Mission), the National Sports Policy 2025, and the National Sports Governance Act 2025. These national documents underscore the need for SAI to evolve into a high-performance, athlete-centric agency with a professionalized workforce, reduced reliance on deputation, and scheme-specific staffing models. The Committee has duly incorporated these principles by proposing abolition of deputation as a norm (permitted only as a 'failing which' clause), creation of a structured administrative cadre, a promotional and parity-based framework for coaches.



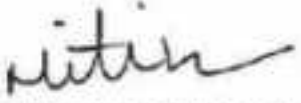

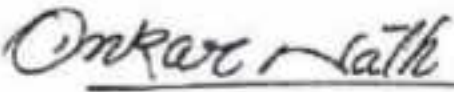


16. In accordance with the protocol prescribed by the Department of Personnel & Training (DoPT), the Committee recommends that the enclosed draft documents be examined and legally vetted by experts in service matters, placed before the Governing Body of SAI for approval, and subsequently forwarded to the MYAS for final concurrence and notification as per the laid down procedure.

17. The report of the High Level Committee along with its observations and recommendations of the revision in Bye-Laws/ Recruitment Rules in compliance with DoPT/ DoE norms upon detailed study and examination of the OMs/guidelines is

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placed before the competent Authority for streamlining the RRs/ Bye-Laws, avoid the legal cases and ensure the fair and just implementation of the cadre restructuring.

18. The proposed service bye-laws and recruitment rules are enclosed as Annexures.

 (Abhishek) Football Coach, Coaching SAI Head Office Member	 (Aakash Pundir) Deputy Director, HRD-II/ Legal Division SAI Head Office Member	 (Nitin Kumar Jaiswal) HRD-I/ Capacity Building and PRI Division SAI Head Office Member Convenor
 (C. Chandapani) Director, Capacity Building and PRI Divisions, SAI, Head Office Member	 (Onkar Nath Yadav) Director, Human Resources Division SAI Head Office Member	 (Brig.(Dr.) Bibhu Kalyan Nayak) Director-cum-Head, Sports Sciences Division SAI, Head Office Member
 (Satyajit Sankrit) Deputy Director General, SAI, Head Office Chairperson		

Date of Submission of Report: 03.11.2025





भारतीय खेल प्राधिकरण  
SPORTS AUTHORITY OF INDIA

# SERVICE BYE - LAWS

AND

CONDITIONS OF  
SERVICE REGULATIONS

2025

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SPORTS AUTHORITY OF INDIA  
SERVICE BYE LAWS  
AND RECRUITMENT RULES

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SPORTS AUTHORITY OF INDIA

J. N. Stadium  
Lodhi Road Complex  
New Delhi-110003  
Dated: ...../...../2025

No.10(58)/88/ Admn.

NOTIFICATION

In exercise of the powers conferred by Rule 14 & 15 of the Rules of Sports Authority of India Memorandum of Association, updated as on 31<sup>st</sup> March'1990, the Sports Authority of India hereby makes the following regulations, namely: -

**SPORTS AUTHORITY OF INDIA (SERVICE) BYE LAWS AND CONDITIONS OF SERVICE REGULATIONS 2025.**

**1. TITLE:**

- (i) These Bye-Laws shall be called Sports Authority of India (Service) Bye-Laws and Conditions of Service Regulations 2025.
- (ii) These Bye-laws shall be read in conjunction with the Rules and Regulations of the Sports Authority of India.
- (iii) These Bye-Laws and regulations shall be deemed to have come into force with effect from the date of publication or the date of their notification by Sports Authority of India.

**2. APPLICATION:**

These bye-laws and regulations shall apply to all regular employees appointed on regular basis through Direct recruitment, Promotion and the employees holding the lien period for whom the Sports Authority of India is the appointing authority except the Director General, SAI and Secretary, SAI and excluding all the contractual engagements.

"Notwithstanding anything contained in these Bye-Laws or any other rule, regulation, or administrative order, it is hereby declared that any person engaged on a contractual, temporary, or project-based basis for any scheme or project of the Society (including but not limited to Khelo India, Target Olympic Podium Scheme, etc.) shall be governed exclusively by the terms of their individual contract and any separate policy notified for such engagements. Such persons are

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definitionally excluded from the meaning of 'Employee' under these Bye-Laws and shall not, under any circumstances, be deemed to form part of the initial constitution of the service, nor shall they have any claim to regularization, absorption, or seniority within any cadre of the Society.

### 3. CONTENTS:

These Bye-Laws shall include 'Sports Authority of India' (Conditions of Service' Regulations 2025 and the schedules containing the Recruitment rules for various Posts/Category of posts which are notified with effect from the same date.

### 4. DEFFINITION:

In these regulations, unless the context otherwise requires.

- (a) The 'Society', 'SAI' shall mean the registered society "Sports Authority of India".
- (b) Rules" shall mean the Rules and Regulations of SAI;
- (c) "Bye-laws" means these Bye-laws framed under Rules 34 (b) of the Rules and Regulations (i.e. MoA);
- (d) "Government" means the Ministry of Youth Affairs and Sports
- (e) "Director General" means the Director General of the Sports Authority of India.
- (f) "Secretary" means the Secretary to Sports Authority of India.
- (g) "Employee" means the person appointed on regular basis against any of the sanctioned/approved post but excludes contractual/project-based staff under the Sports Authority of India including the Director General.
- (h) "Month" means a calendar month.
- (i) "Year" means unless otherwise specified by the Governing Body, the financial year of the Government of India.
- (j) "Post" means any of the post under the Sports Authority of India sanctioned by the Competent Authority carrying a Government prescribed scale of pay, created with the approval of the Competent Authority as per Government instructions from time to time
- (k) "Competent Authority" means the Authority declared competent for any of the purposes under the bye-laws and /or any other rules, regulations, bye-laws made applicable to the employees of the Sports Authority of India.

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- (l) "Governing Body" means the body constituted under Rule 32 of SAI Rules.
- (m) In case of the rules for Central Government employees, made applicable to the employees of the Sports Authority of India, the words "President of India" in those rules means "Governing Body".
- (n) "Cadre" means the group of posts which are clubbed together for the purpose of recruitment as indicated in schedule annexed to these regulations.
- (o) "Society" wherever occurring in the Bye-Laws means the Sports Authority of India.
- (p) "Appointing Authority" in relation to any post under the Society, means the authority competent to make appointments to that post.
- (q) "Deputationist" means an employee of any other organization whose services are obtained by the Society on loan.
- (r) "Foreign Services" means service for which an employee receives, with the approval of the Appointing Authority, his pay from any source other than the funds of the Society.
- (s) "Schedule" means Schedule attached to these bye-laws.
- (t) "Chairman/Vice Chairman" means the Chairman/ Vice Chairman of the Governing Body.
- (u) "President" means the President of the Sports Authority of India.
- (v) "Sanctioned Post" means a post that has been formally created and approved under the notified RRs and included in Schedule-II.
- (w) "Project-Based Engagement" means a time-bound, non-permanent engagement for a specific project or scheme, which is not against any post included in Schedule-II of these Rules. Such engagements are, by their very nature, temporary and shall not confer any right or claim for regularization, absorption, or parity of status with an 'Employee' of the Society, irrespective of the duration of the engagement or the nature of duties performed.
- (x) Words importing the singular number shall include the plural number and vice versa. Words importing the masculine gender shall include the feminine gender and vice versa.
- (y) All words and expressions used but not defined in these bye laws and defined in the Memorandum of Association and Rules and Regulations of the Society shall have the meaning assigned to them in the said Memorandum of Association and Rules and Regulations.

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5. "Notwithstanding anything contained in these Bye-Laws or any other rule, regulation, or administrative order, it is hereby declared that any person engaged on a contractual, temporary, or project-based basis for any scheme or project of the Society (including but not limited to Khelo India, Target Olympic Podium Scheme, etc.) shall be governed exclusively by the terms of their individual contract and any separate policy notified for such engagements. Such persons are definitionally excluded from the meaning of 'Employee' under these Bye-Laws and shall not, under any circumstances, be deemed to form part of the initial constitution of the service, nor shall they have any claim to regularization, absorption, or seniority within any cadre of the Society.

6. COMMENCEMENT:

- (i) These Bye-Laws and its schedules shall be brought into force with effect from the date of publication/ issue of this notification and all actions taken after that date shall be deemed to have been taken under these Bye-Laws, Sports Authority of India (Conditions of Service Regulations), 2025 and the Recruitment Rules in the Schedules appended to these Bye-Laws.
- (ii) Notwithstanding anything contained in any other rules, regulations, service Bye-Laws, or administrative orders in force, the provisions of these Bye-Laws shall prevail."
- (iii) These Bye-Laws shall have the force of law and shall be binding on all categories of regular employees, whether appointed before or after the date of enforcement.

7. CLASSIFICATION:

The post in the Sports Authority of India shall be classified in Group A, B and C on the same criterion as prescribed in the CCS(CCA) Rule, 1965. However, where the Governing Body considers it so expedient, it may place any specified post in the Group different from the one based on the aforesaid criterion.

8. GRADES, AUTHORISED STRENGTH AND ITS REVIEW:

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- (i) On the date of commencement of these rules, the posts in the various grades in the society, their numbers and level in pay matrix shall be as specified in Schedule II.
- (ii) On and from the commencement of these rules, the authorised strength of the various grades shall be such as may be determined by the Government from time to time, subject to variation dependent on workload.
- (iii) The controlling authority may, in consultation with the Government [Ministry of Youth Affairs and Sports, Department of Expenditure (wherever applicable) and the Department of Personnel and Training (wherever applicable)], make temporary additions to or reduction in the strength of the posts in various grades as it may deem necessary from time to time, subject to any general or special orders issued by the Government.
- (iv) The controlling authority may, in consultation with the Government [Ministry of Youth Affairs and Sports, Department of Expenditure (wherever applicable) and the Department of Personnel and Training (wherever applicable)], include in the cadre such posts as may be equivalent to the posts included in the services in status, grade, pay scale and professional content, other than those included in Schedule II, or exclude from the cadre a post included in the said Schedule.

#### 9. MEMBERS OF THE SERVICE. -

- (i) The following persons shall be the members of the Service, namely: -
  - (a) Persons deemed to have been appointed on regular basis against sanctioned post under Direct recruitment; and
  - (b) Persons appointed against sanctioned post on regular basis under promotion.
- (ii) A person appointed previously based on direct recruitment/promotion on regular basis shall be deemed to be member of the Service in the appropriate grade applicable to him, as specified, from the date of such appointment.

#### 10. CREATION OF POSTS:

The power to create the post in various scales of pay shall be the same as specified in this Bye-Laws of Sports Authority of India. No post shall be created within SAI without obtaining prior approval from the Department of Expenditure, Ministry

*Bohri* *Spandis* *Nitin* *143* *Adp* *5* *W* *50*

of Finance, through the Department of Sports, Ministry of Youth Affairs and Sports (MYAS). Proposals for the creation of posts must be routed through the Integrated Finance Division (IFD) with the approval of the Secretary of Department of Sports, MYAS. The Governing Body subject to the superintendence of the Department of Sports, Ministry of Youth Affairs and Sports (MYAS) with the concurrence of IFD & DoE may direct the creation/abolition of grade and category of any post, the maximum of the scale of which does not exceed Pay Level 13A. Posts exceeding this limit will require the prior approval of the Cabinet.

#### 7. TRANSFER OF POSTS

No sanctioned post shall be transferred from one location, unit, or functional area to another without prior approval of the Department of Sports, Ministry of Youth Affairs & Sports and the Department of Expenditure, Government of India. Such transfers shall be undertaken only upon functional justification, financial neutrality, and approval by the Integrated Finance Division. Temporary redeployment for administrative exigency may be allowed only with approval of Secretary, Department of Sports, not exceeding 6 months."

#### 8. CONTINUATION AND REVIVAL OF POSTS

Posts that have remained vacant shall be deemed abolished unless specifically revived with the approval of the Department of Expenditure (as per the prevailing guidelines of DoE/ DoPT). Proposals for the continuation or revival of posts must be submitted through the IFD with the approval of the Secretary of the Department of Sports, Ministry of Youth Affairs and Sports.

#### 9. CONVERSION, UP-GRADATION, AND DOWN-GRADATION OF POSTS

Any proposal for the conversion, up-gradation, or down-gradation of posts within SAI requires prior approval from the Department of Expenditure. Such proposals must be routed through the IFD with the approval of the Secretary of the Department of Sports, Ministry of Youth Affairs and Sports.

*Spis* *R. Pandey* *Nitin* *32* *15* *Chp* *2* *W* *51* *48*



## 10. ABOLITION AND SURRENDER OF POSTS

The abolition or surrender of posts within SAI shall be carried out only with the prior approval of the Department of Expenditure. Proposals for abolition or surrender must be routed through the IFD with the approval of the Secretary of the Department of Sports, Ministry of Youth Affairs and Sports

## 11. DELEGATION AND EXCEPTIONS

Any specific delegation of powers or exemptions previously granted to SAI concerning the creation, continuation, revival, conversion, transfer, up-gradation, down-gradation, or abolition of posts are hereby withdrawn, unless explicitly stated otherwise in the Department of Expenditure's Office Memorandum dated 4th January 2024.

## 12. APPOINTMENTS:

- (i) Appointment for the purpose of these regulations shall mean appointment to the post whether by promotion, deputation, direct recruitment as shall be in accordance with the provision of the recruitment rules applicable to that post.
- (ii) Appointment to all the posts in the Sports Authority of India shall be made in accordance with the recruitment rules framed in this behalf and appended to these Bye-Laws as Part-II of the Schedule-II of Bye-Laws.
- (iii) The power to make appointments to the post under the Sports Authority of India shall be exercised by the competent authorities as specified in Schedule-I.
- (iv) "No Vested Right to Regularization: It is explicitly clarified that an appointment made on deputation or a 'Project-Based Engagement' is not an appointment to the regular service of the Society. Such appointments shall not confer any vested right upon the individual to be considered for absorption, regularization, or permanent appointment at any future date.

## 13. METHOD OF RECRUITMENT:

Recruitment to a post under the Society may be made by any one or more of the

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following methods:

- (a) Promotion
- (b) Direct Recruitment
- (c) Deputation

#### 14. DIRECT RECRUITMENT:

Save in exceptional circumstances where the recruitment rules are relaxed by the competent authority appointment to any post by Direct Recruitment may be made on the recommendation of a Selection Committee from amongst:

- (i) Candidates recommended by the Employment Exchange on requisition in respect of those categories of employees of which recruitment has to be made through the Employment Exchange and / or.
- (ii) From amongst the candidates applying in response to an advertisement, or otherwise.
- (iii) All Direct recruitment at Group 'B' shall be carried out through open competitive exams, and no personality test will be involved in the process.
- (iv) The Direct recruitment at Group 'A' may be carried through pen competitive exams or Interview or combination of both depends upon the organizational needs and requirements of the post as per DoPT guidelines with due approval of Governing Body.

#### 15. APPOINTMENT BY DEPUTATION:

- (i) Appointment may be made on deputation in accordance with the provisions of the recruitment rules for a post by inviting applications from eligible candidates; on the basis of selection by a duly constituted Selection Committee.
- (ii) The terms and conditions of service of deputationist shall be as agreed to between the Lending Authority and the Borrowing Authority.
- (iii) A person appointed on deputation will not be eligible for promotion to higher post.
- (iv) The tenure for a deputationist shall normally be three years. However, in special cases the period of deputation may be extended by further 2 years with the approval of DG,SAI and for the 6<sup>th</sup> year by the Secretary (Sports), Department of Sports and for the 7<sup>th</sup> year by Hon'ble Minister, YA&S for all posts except Secretary SAI with the approval

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of the Lending Authority. In no case the period of deputation will be extended beyond seven years.

- (v) A person appointed on deputation will not be eligible for absorption in SAI.

**16. NON-SELECTION METHOD:**

Non-Selection Method, where used, means promotion made on the basis of seniority subject to fitness for the higher post to which the promotion is considered.

**17. SELECTION METHOD:**

Selection method means selection on the basis of merit for promotion. Subject to the conditions pertaining to the benchmark prescribed by the DPC for such selection by promotion to the next higher post, the candidates shall be graded by the DPC as Outstanding, Very Good, Good and Not Yet Fit, and the candidate in the category of "Outstanding" being placed en-bloc above those in the category of "Very Good" and those categorized "Very Good" being placed en-bloc above those categorized as "Good". The interse seniority of the candidates in any category, namely, outstanding or very good or good, shall remain unchanged.

**18. PERFORMANCE BENCHMARK:**

For all promotions on the basis of non-selection/selection on the merits, the minimum benchmark would be "Good" except that for promotions to and for the Pay Level-12 & above the benchmark shall be "Very Good".

**19. ELIGIBILITY:**

- (i) The eligibility of the candidate for promotion to the next higher grade will be as prescribed in the Recruitment Rules.
- (ii) For the purpose of calculating the minimum and maximum age for eligibility, 1<sup>st</sup> January of the year in which the recruitment procedure is started shall be the date for determining the qualifying age. For this

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purpose, the recruitment procedure will be deemed to have started on the date, the applications are called by an advertisement or by sending a requisition to employment exchange. For this purpose, the recruitment year would be from the 1<sup>st</sup> January to 31<sup>st</sup> December of the calendar year.

- (iii) The eligibility zone for consideration will be as per Govt. regulations/guidelines.

## 20. PROCEDURE FOR DEPARTMENT PROMOTION COMMITTEE:

Subject to the provisions in these bye-laws the Departmental Promotion Committee shall follow the instructions issued by Department of Personnel, Government of India on this subject from time to time.

## 21. PROBATION:

- (i) Every employee appointed to a post either by direct recruitment or by promotion shall be on probation for a period of two years.

Provided that if the Recruitment Rules for any cadre stipulates the period of probation for less than 2 years or no probation at all, the same shall be followed.

Provided further that the appointing authority may, in suitable cases, extend the period of probation ordinarily for not more than one year and for special reasons, for more than one year, but no employee shall, in any case, be kept on probation for a total period exceeding four years in any post.

Provided also that any decision for extension of probation shall be taken ordinarily within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned employee together with reasons for so doing within the said period.

- (ii) On completion of the period of probation or any extension thereof, employee shall, if considered fit for permanent appointment be retained in their appointments on regular basis and be confirmed as such.
- (iii) If, during the period of probation or extension thereof, as the case may be, the appointing authority is of the opinion that an employee is not fit for permanent appointment, such authority for reason to be recorded in writing,

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may, discharge or revert the employee to the post held by him prior to his appointment as the case may be.

- (iv) During the period of probation or any extension thereof, every employee who is a direct recruit on his initial appointment shall be required to pass such examination and test as may be prescribed for satisfactory completion of the probation.
- (v) The appointing authority may, at its discretion and subject to such Rules/ Instructions, as may be applicable from time to time, count any continuous period of service during which an employee has successfully officiated in a post, as period of probation in that post.

## 22. SENIORITY:

The provisions contained in this rule shall be applicable to all employees of the Sports Authority of India except:

- (i) Director General and the Secretary, Sports Authority of India.
- (ii) Any person appointed on any post on deputation.

Provided that the seniority in respect of persons appointed or promoted to a grade prior to the commencement of these rules shall be on the basis of their regular appointments to the post which they are holding on the date of commencement of these rules.

Subject to the proviso to sub rule (3) above, the seniority of the employee appointed/ promoted shall be determined in the manner prescribed below:

- (i) **Direct Recruitment:** the inter-se-seniority of all direct recruits shall be determined by the order of merit in which they are selected for such appointments on the recommendations of the selecting authority, person appointed as a result of an earlier selection being senior to those appointed as a result of subsequent selection.
- (ii) **Promotions against Examination Quota:**
  - (a) The inter-se-seniority of the persons promoted to various grades on the basis of the departmental competitive examination limited to the employees of the Sports Authority of India shall be determined by the order of merit/rank assigned to them in the said examination. The persons qualified in a earlier examinations will be seniors to those qualified in subsequent examination.

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(b) Inter-se-seniority of the candidates on the basis of a "Qualifying Departmental Examination" limited to the employees of SAI shall be determined on the basis of their seniority in the feeder grade; the candidates in a feeder grade higher than the other feeder grade being en-bloc senior to the candidates in a lower feeder grade.

(III) Promotion Against Seniority Quota:

- (a) The inter-se-seniority of persons promoted on merit or selection basis to the various grades shall be determined in the order of their selection for such promotion.
- (b) The inter-se-seniority of persons promoted to various grades on the basis of seniority subject to rejection of unfit shall be on the basis of their seniority in the lower grade from which they are promoted.
- (iv) Where promotions to a grade are made from more than one grade, the eligible person's name shall be arranged in an integrated list based on the relative seniority in their grade and promotions made.

Provided further that among the persons in the feeder grades given the same grading, these in the higher scale of pay will rank senior to those in the lower scale of pay.

- (v) Relative seniority of direct recruits, promotees against examination quota and promotees against seniority.

The relative seniority of direct recruits, promotees against examination quota and promotees against seniority quota shall be determined according to the rotation of vacancies reserved for each in the Recruitment Rules.

Provided that, if adequate number of direct recruits, promotees against examination quota or promotees against seniority quota do not become available in any particular year, rotation of quotas would take place only to the extent of the availability of direct recruits, promotees against examination quotas and promotees against seniority quotas. To the extent the rotation of quotas is not possible, the direct recruits, promotees against examination quota and promotees against seniority quota, as the case may be will be bunched together at the bottom of the seniority list below the last rotation of quotas. The unfilled posts in any of the categories would, however, be carried forward and added to the vacancies of

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corresponding quota of the next year (and to subsequent years where necessary). Additional recruits selected against such additional vacancies as are carried forward from the previous year shall be placed en-bloc below the last persons directly recruited or as the case may be promoted against seniority quota or examination quota in the seniority list based on the rotation of vacancies for the year in which such selection is made.

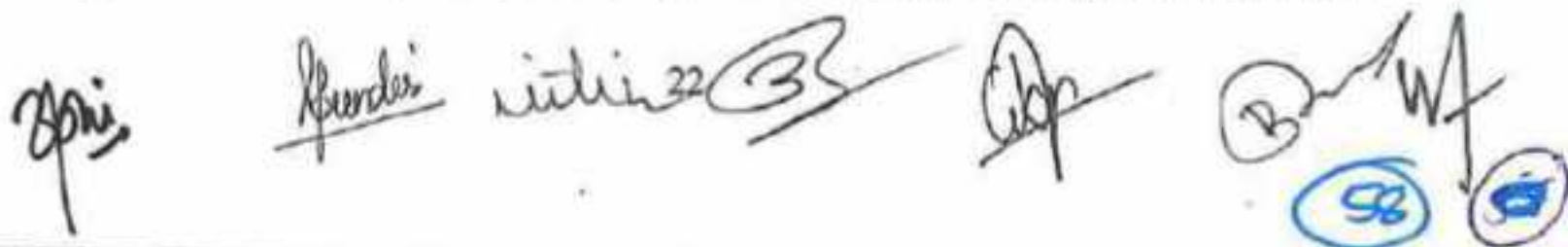
#### ILLUSTRATION

Where 50% of vacancies are reserved for promotion on the basis of seniority, 25% for promotion on the basis of departmental examination and 25% by direct recruitment, each direct recruit shall be ranked in seniority below 3 promotees-2 promotees on the basis of seniority and 1 promotee on the basis of departmental examination. Where quotas are 50% by promotion and 50% by direct recruitment, the direct recruit shall be ranked below a promotee. Where quotas are 60% by direct recruit and 40% by promotion, then 3 direct recruits shall be ranked above 2 promotee.

If, however for any reason, a direct recruit, or a promotee by seniority or departmental examination, as the case may be ceases to hold the appointment in the grade, the seniority list shall not be re-arranged merely for the purpose of ensuring the proportion/ rotation of vacancies referred to above.

#### DETERMINATION OF SENIORITY OF INDIVIDUALS PROMOTED / APPOINTED TO POSTS AVAILABLE BY CONVERSION OF QUOTA:

Where a person is appointed by direct recruitment in accordance with a provision in the recruitment rules providing for such appointment in the event of non-availability of a suitable candidate for promotion either in seniority quota or in examination quota, such appointee shall be grouped with seniority quota promotees or examination quota promotees, as the case may be. He shall be assigned seniority below all examination quota promotees or seniority quota promotees, as the case may be, selected on the same occasion. Similarly, where a person is appointed on promotion in accordance with the provision of the recruitment rules relating to such appointment in the event of non-availability of suitable candidates of the Direct Recruitment or by conversion of a post belonging to a quota to another quota by the competent authority, such appointee shall be

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grouped with promotees of the relevant quota to which the post originally belongs but shall be assigned seniority below all others appointed in the same group during the year.

#### SENIORITY OF PERSONS APPOINTED ON COMPASSIONATE GROUNDS

Subject to the provisions of Regulation 5, the relevant seniority of a persons appointed on compassionate grounds shall be fixed below all the persons recruited prior to the date of his/her appointment.

#### SENIORITY IN RESPECT OF SPECIAL CATEGORIES

Nothing in these regulations shall affect reservations and other concessions required to be provided for Scheduled Caste, Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

#### 23. AD-HOC PROMOTIONS IN FUNCTIONAL EXIGENCY

Notwithstanding anything contained in these Bye-Laws, in situations where regular promotion, deputation, or direct recruitment is not feasible due to administrative or procedural delays, the Sports Authority of India (SAI) may, as a measure of functional exigency, promote officers to higher posts on an ad-hoc basis. Such ad-hoc promotions shall be applicable across all cadres—Administrative, Coaching, Scientific, and Support—and shall extend to all SAI establishments, including SAI Headquarters, Regional Centres, Academic Institutions, Stadiums, National Centres of Excellence (NCoEs), and Sports Training Centres (STCs).

Ad-hoc promotions shall be based on minimum qualifying service in the feeder post, vigilance clearance, and functional necessity duly certified by the Competent Authority. The promotion shall confer full financial and functional responsibilities of the higher post during the tenure but shall not bestow any claim

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for seniority or regular promotion in the grade. The tenure of ad-hoc promotion shall ordinarily be for a period not exceeding one year, extendable on case-to-case basis, and shall lapse automatically upon the availability of a regular incumbent through promotion, deputation, or recruitment.

The process of ad-hoc promotion shall be governed by guidelines issued by the Department of Personnel & Training (DoPT) from time to time, including O.M. No. 28036/1/2012-Estt(D) dated 03.04.2013, and will be subject to annual review by SAI. The status of such promotions, along with functional outcomes and future course of action for regular appointments, shall be reported to the Ministry of Youth Affairs & Sports and the Governing Body of SAI. Simultaneous efforts for convening Departmental Promotion Committees (DPCs) and processing deputation-based appointments shall continue to ensure that ad-hoc arrangements remain strictly interim in nature.

#### 24. LIABILITY FOR TRANSFER:

- (a) Every officer of the Society holding the post in the scale of pay equivalent to the scale of pay of any group 'A' or Group 'B' (Gazetted & Non-Gazetted) post under the Central Government shall be liable to serve anywhere in India in any office of the /organization.
- (b) Every officer of the Society holding post carrying a scale of pay equivalent to the scale of Group 'C' employees shall be liable to serve anywhere in the respective regions in which they are appointed.
- (c) Provided that any employee carrying a scale of pay equivalent to the scale of pay of Group 'C' employees seeking transfer to any other Region/ or Central Office will not affect their seniority.
- (d) Notwithstanding anything contained in the para (a) to (d) above any employee may be transferred from one Region to another Region or to Central Office or vice-versa on administrative grounds or in the public interest with the approval of Appointing Authority.

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## 25. TERMINATION OF SERVICE:

- (1) Notwithstanding anything contained in these regulations, an employee shall not leave or discontinue his service without giving, where he is a permanent employee three months' notice, and in any other case one month's notice, in writing of his office or in the case of the Head of and Office, the next superior officer, and until the notice so given is accepted by the appointing authority.
- (2) The services of a permanent employee may be terminated on the re-education in the number of posts in a class or cadre by the authority competent to make appointment to the post which the employee holds on giving three months' notice or pay plus allowances, in lieu thereof, provided that this power shall be exercised, where the appointing authority is not the Governing Body or the Director General as the case may be, with the approval of the Department of Sports, MYAS.
- (3) Notwithstanding the provisions of Sub-Regulations (1), (2) and (3) above, the services of any employee may be terminated by the appointing authority after giving one month's notice or pay plus allowances in lieu thereof on his being certified by a Medical Board to be permanently incapacitated for further services in the organization.

## 26. QUALIFICATIONS:

The qualifications for appointment to any post shall be such as may be prescribed in the Recruitment Rules for the post concerned.

## 27. DISQUALIFICATION:

No person shall be appointed to any post by **DIRECT RECRUITMENT** unless.

- (i) He produces at his own cost a certificate of physical fitness in the prescribed form from a medical practitioner approved by the Appointing Authority in this behalf.
- (ii) The Appointing Authority is satisfied that he/she possesses good character and antecedents;
- (iii) He/ She takes on oath of allegiance to the Constitution of India.
- (iv) Further no person who has entered into or contracted a marriage with a

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person having a spouse living, or

- (v) Who having a spouse living, has entered into or contracts a marriage with any person shall be eligible for appointment to any post in the Society.

Provided that the Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party of the marriage and that there are other grounds for so doing exempt any person from the operation of this Bye-Law.

#### 28. COMMENCEMENT OF SERVICE:

Service shall commence from the working day on which an employee reports for duty in an appointment covered by these regulations at the place and the time intimated to him by the appointing authority, provided that he reports for duty in the forenoon of the day otherwise his services shall commence from the next working day.

#### 29. CONFIRMATION:

An employee shall, after satisfactory completion of his probation in the post to which he has been appointed at the time of the first appointment be confirmed provided the post against which he has been appointed is a permanent post. An employee who is confirmed once against any post with the Sports Authority of India would be deemed to a permanent employee and would not require to be confirmed against a higher post of promotion every time he is promoted.

#### 30. LIEN:

An employee will be holding a lien on a permanent post against which he is confirmed and is substantively appointed. An employee, on promotion, shall hold a lien against such higher post in case he has been appointed on regular basis against such post and has having satisfactorily completed the period of probation and has been so declared to have completed the probation period.

#### 31. RETIREMENT:

- (1) An employ shall retire from the service of the Society:

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(i) On the afternoon of the last day of the month in which he/ she attains the age of 60 (Sixty) years for all staffs and 62 years in the case of teaching staff of LNCPE of the Society.

2. Notwithstanding anything contained in Clause (1) above the Appointing Authority, if it is of the opinion that it is in the Society's interest so to do shall have the absolute right to retire any employee by giving him/ her notice or not less than three months in writing or three months' pay and allowance in lieu of such notice, after he/ she has attained the age of 55 years.

3. An employee may, by giving notice in writing of not less than three months retire from service after he/ she has attained the age of 55 years or on completion of 20 years of service. In the latter case the employee will have to seek prior approval of the Appointing Authority. Provided that in both the cases it shall be open to the Appointing Authority to withhold permission to an employee under suspension who seeks to retire under this clause.

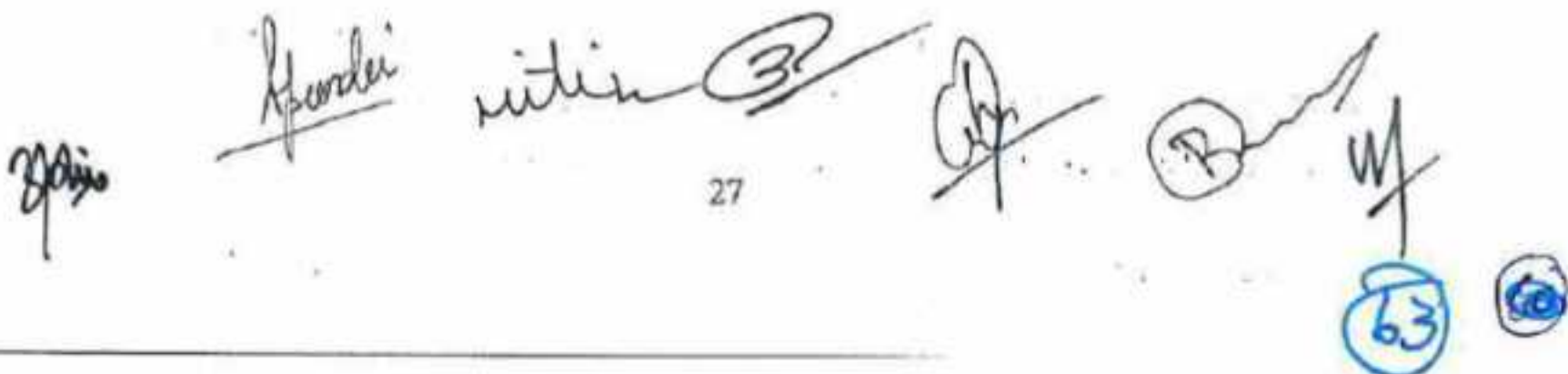
### 32. RESIGNATION:

(1) An employee may by giving notice in writing of three months or by paying 3 months emoluments in lieu thereof in case of permanent employment, addressed to the Appointing Authority, resign from the service of the Society. The resignation shall be effective from the date of its acceptance by the Appointing Authority. While deciding cases of resignation, Government of India orders as applicable to Central Government employees as amended from time to time, shall be followed.

(2) The Appointing Authority may, if it deems proper in any special circumstances, permit an employee to resign from the service of the Society by notice of less than three months.

### 33. INITIAL PAY:

(i) The initial pay of an employee on his appointment shall be fixed in accordance with the FRs and SRs, applicable to Central Government servants.

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### 34. INCREMENT:

- (i) An employee will be entitled to draw an increment every year as per the DoPT OM and guidelines.

### 35. ADVANCE INCREMENTS:

**In the case of direct recruits to any category of posts:**

- (i) The Appointing Authority may on the recommendations of the Selection Committee and keeping in view the last pay drawn, allow initial pay at any stage above the minimum but not above the maximum of the scale and;
- (ii) The sanctioning authority may grant up to five advance increments.

### 36. PAY OF RE-EMPLOYED PERSONS:

The pay of persons who are re-employed after retirement from Government Service shall be fixed in accordance with the orders contained in the DOP&T and Department of Expenditure OM or any subsequence orders/ instructions issued by GOI from time to time.

### 37. DRAWL OF PAY:

- (1) An employee shall be entitled to draw the pay of the post to which he is appointed from the date on which he assumes charge of the post, if charge is transferred before noon of that date. If it is transferred in the afternoon, he shall draw pay from the following day.
- (2) Pay in respect of any month shall become payable on the last working day of the month. However, if the last working day or days of the months are public holiday(s) or Bank Holiday(s), payment shall be made on the last working day before such holiday(s).
- (3) An employee resigning from the service of the Society without the notice prescribed in Bye-Laws 27, shall not unless the Appointing Authority directs otherwise, be allowed to draw pay due but not drawn provided that the pay not allowed to be drawn shall not exceed the total dues recoverable from him/her.

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**38. KIND OF ALLOWANCES:**

The following allowance will be admissible to employees of the Society on the same rates conditions as are admissible to the employees of the Government of India from time to time.

- (i) Dearness Allowances
- (ii) City Compensatory Allowance
- (iii) Leave Travel Concession
- (iv) Children Education Allowance and Reimbursement of Tuition Fees.
- (v) Over Time Allowance
- (vi) Travelling and Daily Allowance
- (vii) House Rent Allowance
- (viii) Washing Allowance
- (ix) Subsistence Allowance (When an employee is placed under suspension)
- (x) The Appointing Authority may sanction to an employee in any special circumstances, such honorarium for such period or periods and on such conditions as it may deem fit.
- (xi) Any other allowance sanctioned by the Central Government for corresponding categories of its employees which is adopted by the Governing Body for the employees of SAI.

### 39. MEDICAL FACILITIES:

- (a) All employees of the Society shall be entitled to such medical facilities as may, from time to time, be determined by the Governing Body provided that in case of a borrowed or ex-Central Government employee he /she shall have the option to elect for medical facilities provided under the Central Government Health Scheme or those provided by the Sports Authority of India from time to time. Employees contribution will be determined in accordance with the rates prescribed by the Central Government in respect of their employees. The difference between the employee's contribution and the charge of the CGHS will be borne by the SAI.
- (b) Employees of the National Institutes and dependent members of their families staying with them shall be entitled to receive free medical

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treatment at the institutes' dispensaries. For such of the facilities, as the National Institutes are unable to provide at their dispensaries, an employee shall be entitled to the reimbursement of the expenditure incurred by him to the extent as provided in the Central Services (Medical Attendance) Rules, 1944, as amended from time to time.

- (c) For the purpose of this Bye-Laws, "Family" includes only wife (or husband), dependent children or step children and dependent parents and no other relations such as married or widowed daughters.

#### 40. LEAVE:

The employees of Sports Authority of India will be governed by the CCS(Leave) Rules, 1972 and Rules/ Orders issued by the Government of India from time to time as applicable to the Central Government servants, whether in vacation or non-vacation departments as the case may be.

#### 41. PROVIDENT FUND (FOR OLD PENSION SCHEME EMPLOYEES):

The following categories of employees of the Society will be governed by the provisions of the Provident Fund Rules as indicated against them:

- (a) Regular employee appointed directly by the SAI will be governed by the provision of the General Provident Fund-cum-Pension Scheme.
- (b) Persons who are taken over in the SAI on permanent basis from any other departments will be governed by the Scheme of Contributory Provident Fund or the Central Provident Fund-cum-Pension Scheme for which they had opted while serving in the NSNIS or in their parent Department.
- (c) Persons who joined the SAI on deputation will be governed by the scheme for which they had opted in their parent department.
- (d) For this purpose, the Rules of the Contributory Provident Fund Scheme and/or the General Provident Fund-cum-Pension Scheme will be the same as notified by the Commissioner of Provident Funds or the Government of India from time to time.
- (e) Employees who are governed by the Contributory Provident Fund Rule or any Scheme framed under the EPF Act shall be allowed option to be brought over to the Pension Scheme contained in the Pension Rules.

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#### 42. RETIREMENT AND OTHER TERMINAL BENEFITS:

Employees of the SAI will be entitled to the retirement and other Terminal Benefits as admissible to corresponding categories of personnel under the Central Government.

#### 43. WHOLE-TIME EMPLOYMENT:

- (1) The whole time of an employee shall be the disposal of the Society and he/ she may be employed by the Society for the performance of such duties as may be assigned to him/ her.
- (2) Without prejudice to the generality of clause (1).
  - (i) An employee may be required to undergo a course of study or instruction within or outside India.
  - (ii) An employee may be required to serve the Society at any place and in any post not lower than the post to which he/ she is substantively appointed or to which he is reduced as a measure of punishment in accordance with the provisions of Bye-Laws.
  - (iii) An employee may be transferred to Foreign Service or sent on deputation, whether within or outside India with his consent.

#### 44. CONDUCT:

The employee of Sports Authority of India to be governed by the provisions of CCS (Conduct) Rules, 1964 as applicable to the Central Government employees, Mutatis mutandis. In this context wherever the word "Government" or "Government of India" is used the same will mean the Department of Sports, MYAS.

#### 45. DISCIPLINE:

The employee of the Sports Authority of India, in the matter of discipline, control and appeals shall be governed by the provisions of CCS(CCA) Rules, 1965 as applicable to the Central Government employees Mutatis Mutandis. Wherever the term President of India is used to these rules shall mean the Chairman of the Governing Body and wherever the word "Government" or "Government of

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India" is used it shall mean the Department of Sports, MYAS.

#### 46. AUTHENTICATION:

All orders and decisions of the Governing Body shall be authenticated by the signature of the Secretary or by such other officers as may be specified by the Governing Body in this behalf.

#### 47. HOLIDAYS:

The Sports Authority of India shall observe such holidays as are observed in the offices of the Government of India located in the same station and such other holidays as may be determined by the Governing Body.

#### 48. SERVICE BOOKS AND CHARACTER ROLLS:

- (1) The Society shall maintain a Service Book and Character Roll of each employee in such form and setting out such particulars as per rules of GoI.
- (2) The entries in the Service Book of an employee shall be made by the Human Resources Division or by such other authority to whom this power may be delegated by the Director General/ Head of the Institute/ Centre/ Units.
- (3) The entries in the Character Roll of an employee shall be made by the Authority to whom such employee is immediately subordinate and shall be reviewed by the next higher authority with his remarks.
- (4) The orders/ instructions issued by the Central Government from time to time with regard to maintenance of Service Books and recording of Character Rolls shall be followed.

#### 49. OTHER CONDITIONS OF SERVICE:

In respect of matters not provided for in these Bye-Laws, regarding general conditions of service, pay, allowances including travelling and daily allowances transfer allowance, leave travel concession, level salary, advances, joining time, rule and orders as contained in the Fundamental and Supplementary Rules and other orders and decisions issued by the Government from time to time as applicable to the Central Government Servants shall apply mutatis-Mutandis to

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the employees of the Society.

#### 50. POWER TO RELAX:

- (i) Notwithstanding anything contained in these Bye-Laws the Governing Body may, in the case of a class or category of employees, relax any of the provisions of these Bye-Laws, to relieve them of any undue hardship arising from the operation of such provision in the interest of the Society.
- (ii) The Governing Body may amend, modify or add to these Bye-Laws from time to time, all amendments, modification or additions when promulgated by the Society shall take effect from such date as may be prescribed by it.

#### 51. REPEAL CLAUSE

- (i) All previous Bye-Laws, orders, rules, or notifications framed or issued under the authority of the Sports Authority of India, relating to service matters of employees and not consistent with these Bye-Laws, are hereby repealed with immediate effect. Provided that such repeal shall not affect the validity of any action taken, decision made, or proceedings initiated under the repealed Bye-Laws prior to the date of enforcement of these Bye-Laws.
  - (ii) These Bye-Laws shall supersede all earlier Bye-Laws, rules, instructions, or office memoranda relating to the service conditions, recruitment, promotions, transfers, and other matters covered herein."
52. The Sports Authority of India reserves the right to amend, rescind or modify these Bye-Laws in part or in full, as deemed necessary, with the approval of the Competent Authority.

#### 53. INTERPRETATION AND REMOVAL OF DOUBTS:

All words and expressions used, but not defined, in these Bye-Laws and defined in the Rules and Regulation of the Society shall have the meaning respectively assigned to them in the said Rules and Regulations. In case doubts as to:

- (i) The interpretation of the words and expressions in these Bye-Laws and
- (ii) Whether an authority of the Society is superior to any other authority.

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The decision of the Governing Body there on shall be final.

(HARI RANJAN RAO)  
DIRECTOR GENERAL  
SPORTS AUTHORITY OF INDIA

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## ANNEXURE-1

### SPORTS AUTHORITY OF INDIA (HUMAN RESOURCES DIVISION)

The Recruitment Rules of Sports Authority of India was prepared on the basis of general guidelines issued by the Department of Personnel & Training and Department of Expenditure. However, based on the needs of Organization, minor deviations have been made in the qualifying service of certain categories of posts, details of which are given below: -

- 1) In the cadre of Coaches, as approved by the Governing Body, 5 grades were introduced i.e. Assistant Coach in Pay Level-6 (As per 7th CPC), Coach in Pay Level-10 (As per 7th CPC), Senior Coach in Pay Level-11 (As per 7th CPC), Chief Coach in Pay Level-12 (As per 7th CPC) and High-Performance Coach in Pay Level-13 (As per 7th CPC). Since it is the main cadre of the organization and also taking into account that they will continue to be doing the same job. Hence, in consonance with DoPT norms, all posts shall be filled on regular basis through Direct Recruitment, Promotion failing which by Deputation is included. Further considering the dynamic nature of coaches demand to meet the training and performance of athletes, the deputationist Coaches were also considered along with regular coaches' cadre as failing which clause.
- 2) Notwithstanding the general provisions governing qualifying service for promotion, a special exemption is hereby granted to Assistant Coaches appointed in the year 2017 in Pay Level-6. Historically, the qualifying service for promotion from Assistant Coach (Pay Level-6) to Coach (Pay Level-10) was maintained as 8 years, in line with organizational practice since 1992, despite the eligibility period being 10 years as per DoPT guidelines. However, the recent revision aligning the qualifying service to 10 years has led to disparity within the 2017 batch, as some of their batchmates were promoted to Coach in 2023 under the earlier 8-year norm, thereby aligning with the progression timeline of earlier cohorts, including the 2014 batch. To ensure equity, uphold natural justice, and maintain parity within a single recruitment batch, the following special exemption shall apply only to the Assistant Coaches appointed in 2017 shall be considered sufficient for promotion to the post of Coach (Pay Level-10) on completion of 8 years of regular service in the post of Assistant Coach (Pay Level-6), subject to availability of vacancies and fulfilment of other conditions as prescribed. This special exemption is granted

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in view of functional exigency, historical stagnation, organizational welfare, and the need to preserve unity, harmony, and motivation within the coaching cadre. The exemption has been finalized based on consensus with the affected officials and shall not be extended to any batch appointed after the year 2017.

3) Notwithstanding anything contained in the general provisions relating to the qualifying service for promotion, a special exemption is hereby granted to Assistant Coaches who were initially appointed in the Grade-III post (revised as Pay Level-6 under the 7th CPC) during the period 1992 to 1995. Due to historical stagnation in career progression, many among this cohort were promoted to the post of Coach (Pay Level-10) only during the years 2019-2020 after a prolonged service of 25-27 years, followed by subsequent promotions to the posts of Senior Coach (Pay Level-11) in 2021 and Chief Coach (Pay Level-12) in 2024. In consideration of these exceptional circumstances and based on consensus arrived at with the affected officials, the minimum residency period at Pay Level-12 for eligibility for promotion to the post of High-Performance Coach shall be relaxed to one (1) year instead of the standard two (2) years, provided the candidate fulfils the combined qualifying service criteria as prescribed in the relevant Recruitment Rules. This special exemption shall be applicable only to the Assistant Coaches who joined during the period 1992 to 1995 and shall not be extended to any other batch or set of officials appointed after 1995.

4) In case of Scientific Cadre it is proposed that, Dean with the Pay Level-13 (As per 7th CPC), Senior Scientific Officers having designation of High-Performance Directors (HPD)/Head of Sports Science (HoSS) in the Pay Level-12 (As per 7th CPC), Scientific Officer in the Pay Level-11 (As per 7th CPC) (allowed to continue as ad-hoc arrangement till last person promotes to HPD/HoSS or superannuates from the service whichever is later), High Performance Analyst in the Pay Level-10 (As per 7th CPC) and Performance Analysts in the Pay Level-6 (As per 7th CPC). Further considering the dynamic nature of sports scientists demand to meet the training and performance of athletes, the sports science experts on deputation were also considered along with regular sports science cadre officials as failing which clause. Considering the national importance and the targets of Olympics, the sports science cadre is to be filled on Direct recruitment, Promotion failing which by Deputation. The Direct recruitment is introduced only at Performance Analyst (Pay Level-6) thereafter all grades above are filled by promotion as per criteria prescribed in

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the Recruitment Rules.

- 5) The eligibility period for promotion to the post of Performance Analyst to High Performance Analyst from Pay Level-6 to Pay Level-10 was kept as 10 as stipulated in the guidelines. However, keeping in view of the organizational requirement and as a welfare measure in view of stagnation and functional exigency, the combined service with minimum residency period is included in the Recruitment Rules to ensure that such changes does not affect the officials appointed earlier in Sports Science cadre on regular basis through Direct recruitment/ Promotion. Before the Recruitment Rules were finalization informal discussions were carried out with the welfare associations and employees' associations and the above qualifying period has been fixed after a consensus with them.
- 6) Due to the historical stagnation, the Combined Service clause with minimum residency period from the feeder grades were incorporated to alleviate the stagnation in every single grade in every single cadre to accommodate the growing demands of the regular officials due to stagnation happened in the past and also due to the fact that, one-time relaxation can be availed once in their entire service.
- 7) The Deputationists serving in SAI shall be allowed to continue till the completion of their tenure of appointment or till the in-house officer from feeder grade become eligible whichever is earlier.
- 8) The Direct recruitment is kept as a method of appointment for the Group 'B' posts of Assistant, Assistant Coach, Performance Analyst, Junior Translation Officer, Junior Engineer & Group 'A' posts such as Assistant Director, Coach and Assistant Professor at various cadres. The EQ and mode of exam shall be decided with the approval of Governing Body.

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SCHEDULE - I

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**SANCTIONING  
AND  
APPOINTING AUTHORITY  
FOR VARIOUS POSTS UNDER  
THE  
SPORTS AUTHORITY OF INDIA**

SN	Category of Post	Authority
<b>(i) SANCTIONING AUTHORITIES</b>		
1	Posts equivalent to SAG and above levels [Pay Level-14 and above] and all Chief Executive Posts of Autonomous Bodies irrespective of Pay Level.	Cabinet
2	Posts below SAG level [Below Pay Level-14]	Department of Expenditure
<b>(ii) APPOINTING AUTHORITIES</b>		
1	Posts carrying pay scale equivalent to Pay Level-14 or above.	Chairman, SAI
2	Posts carrying pay scale equivalent to Pay Level-13A or below	Director General, SAI











SCHEDULE - II

22/11/2019  
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**SPORTS AUTHORITY OF INDIA  
SERVICE BYE LAWS  
AND RECRUITMENT RULES**

**INDEX**

S. N	Contents	
	<b>PART II</b>	<b>Cadre</b>
1	Schedule of Recruitment Rules in respect of Administrative Group 'A' & 'B' Staff	Deputy Director General/ Executive Director, Executive Director (Finance), Director (Infra), Deputy Director, Assistant Director, Section Officer, Assistant
2	Schedule of Recruitment Rules in respect of Coaching Group 'A' & 'B' Staff	High Performance Coach, Chief Coach, Senior Coach, Coach, Assistant Coach.
3	Schedule of Recruitment Rules in respect of Sports Sciences Group 'A' & 'B' Staff	Dean, Head of the Sports Science, High Performance Director, Medical Officers, High Performance Analyst, Performance Analyst, Massage Therapist
4	Schedule of Recruitment Rules in respect of Official Language cadre Group 'A' & 'B' Staff	Deputy Director (OL), Assistant Director (OL), Senior Translation Officer (STO), Junior Translation Officer (JTO)
5	Schedule of Recruitment Rules in respect of Engineering Group 'A' & 'B' Staff	Assistant Engineer, Junior Engineer
6	Schedule of Recruitment Rules in respect of Teaching Staff	Principal, Assistant Professor









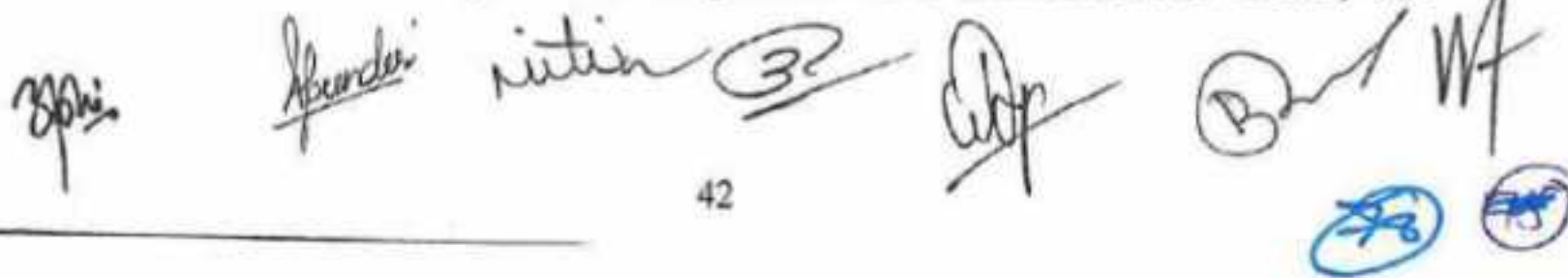
## NOTIFICATION

In exercise of the power conferred by bye-laws 5 to 10 of Chapter - III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby makes the following rules for regulating the method of recruitment to the posts of **COACH CADRE (GROUP 'A' & 'B')** under the Sports Authority of India namely: -

1. **Short Title and commencement:** -(i) These rules may be called Sports Authority of India **COACH CADRE (GROUP 'A' & 'B')** Staff Recruitment Rules 2025.  
(ii) They shall come into force from the date of publication/ issue of this notification.
2. **Application:** -These rules shall apply to the posts specified in column 1 of the Annexure-I annexed to these rules.
3. **Number of Posts Classification and scale of pay:** -The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2 to 4 of the aforesaid Annexure-I.
4. **Initial Constitution:** - All the employees in SAI working on regular basis any of the post mentioned in the Annexure-I on the date these rules come into force shall be deemed to have been appointed under these rules.
5. **Method of recruitment, age limit and other classification etc.:** -The method of recruitment, age limit, qualification and other matters connected therewith shall be as specified in the relevant column 5-13 of the said Annexure-I.
6. **Disqualification:** - No person:  
(a) Who has entered into or contracted a marriage with a person having a spouse living, or  
(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

7. **Power to relax:** -Where the Appointing Authority being Competent Authority is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing may relax any of the provisions of these rules with respect to any class or category of person(s).
8. **Saving:** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the

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Scheduled Tribes, Other Backward Class, Economically Weaker Section, Persons with Benchmark Disability, the Ex-Servicemen, and other special categories of persons, in accordance with the orders issued by the Central Govt. from time to time in this regard.

9. **Repeal clause:** All previous orders, rules, or notifications framed or issued under the authority of the Sports Authority of India, relating to service matters of employees and not consistent with these rules, are hereby repealed with immediate effect. Provided that such repeal shall not affect the validity of any action taken, decision made, or proceedings initiated under the repealed notifications/rules prior to the date of enforcement of this notification. This notification shall supersede all earlier rules, instructions, or office memoranda relating to the initial constitution, service conditions, recruitment, promotions, transfers, and other matters covered herein.

10. Appointing Authority in relation to any post under the Society means the Authority competent to surrender and abolish the posts vacant as per MOA of SAI and as per guidelines issued by DoE/ DoPT or as amended from time to time unless specifically delegated.

11. The following clauses as applicable will come into force while implementing these Rules: -

#### A. Direct Recruitment

- i. The Crucial date for determining the age limit shall be 1<sup>st</sup> of January of the year in which the recruitment takes place. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Panaji sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep)

#### B. Qualification

- i. The qualification(s) regarding experience is Relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled caste and Scheduled Tribes if at any stage of selection, the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. The relaxation will be made applicable once fresh advertisement indicating relaxed conditions are published.

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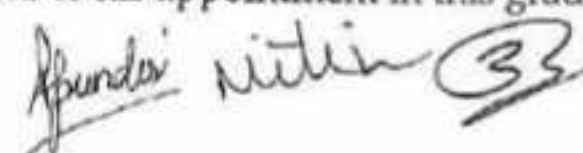





- ii. In case any dispute arises regarding qualifications, Competent Authority can constitute a committee to verify the educational qualification/ experience to finalize the suitability of such candidates for recruitment for all posts.
- iii. The Coaches having certificate of coaching from/ recognized by International Federation governing respective sports shall also be considered eligible for recruitment. However, since the certification is not uniform in nature therefore, the appointing authority shall constitute a equivalence committee to finalize the eligibility norms for such candidates for recruitment for all posts.

#### C. Promotion:

- i. Promotions shall be applicable only for the existing regular officials in the feeder grade
- ii. Deputation shall start after the promotion of the present regular incumbents in the feeder grades prescribed in the respective RR. In case no eligible candidate is available for promotion, Deputation to that extent will be undertaken.
- iii. The seniority/ eligibility list for promotion shall be prepared with reference to the date of appointment in the relevant grade.
- iv. Where the eligibility service for promotion prescribed in the existing rules is being enhanced and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the existing rules shall continue to be the same for the persons holding the feeder post on regular basis on the date of the notification of these revised rules.
- v. Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

#### D. Probation

- i. On completion of the probation or any extension thereof, the officers shall if considered fit may be confirmed against the post if not already confirmed in the entry grade.
- ii. If, during the period of probation or any extension thereof, as the case may be the controlling authority is of the opinion that an officer is not fit for permanent appointment, that authority may discharge or revert the officer to the post held by him prior to his appointment in this grade.

- iii. During the period of probation or any extension thereof, candidates may be required by competent authority to undergo such courses or training and instructions and to pass examinations, and tests (including examination in Hindi, as the competent authority may deem fit, as a condition to satisfactory completion of the probation.

#### E. Deputation:

- i. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.
- ii. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on 1<sup>st</sup> of January of the year in which the recruitment takes place.
- iii. The normal deputation tenure is given below for various posts: -

S. No.	Post	Normal Tenure	Extendable Tenure	Process of approval for extendable tenure
1.	Up to the level of Senior Coach	03 years	Up to 07 years	SAI may grant extension up to 5 <sup>th</sup> year after obtaining orders of DG, SAI and for the 6 <sup>th</sup> year by Secretary, Department of Sports and for the 7 <sup>th</sup> year by Hon'ble Minister, YA&S
2.	Chief Coach			
3.	High Performance Coach			

#### F. Departmental Promotion Committee

- i. The member can be replaced with the approval of Director General, SAI, in case particular member is not available for the post under consideration except the cases where Secretary (Sports), Department of Sports is the chairperson.
- ii. Director General can co-opt any other member as an expert.
- iii. If the officers in the consideration zone are more than 12 in number, an ST/SC member should also be included in the DPC. A woman member shall also be

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required to be included, if a woman candidate is under zone of consideration. In case the SC/ST member is a woman than the second woman member is not required to be included in the DPC.

G. Any other rules/ guidelines as applicable depending on the matter under consideration.

12. Consultation/ Approval of Governing Body and Department of Sports MYAS shall be necessary while amending any of these rules.

(Hari Ranjan Rao)  
Director General  
Sports Authority of India

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**RECRUITMENT RULES FOR THE POST OF HIGH-PERFORMANCE COACH  
IN SPORTS AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS  
AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	High Performance Coach
2	No. of Posts	*50 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level-13. Rs.123100-215900.
5	Whether Selection/ Non-Selection post	Selection
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	Not Applicable
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not Applicable
9	Period of Probation, if any	Not Applicable
10	Method of Recruitment whether by Direct Recruitment or by Promotion/Transfer & percentage of vacancies to be filled by various methods	100% Promotion failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p><b>Promotion:</b></p> <p>Chief Coach with regular service of 5 years in the Pay Level-12 (Rs.78800-209200) in SAI</p> <p align="center">OR</p> <p>Combined service of 15 years Group 'A' service in Coaching cadre in SAI out of which minimum 2 years regular service in the grade of Chief Coach in the Pay Level-12 (Rs.78800-209200) in SAI</p> <p align="center">OR</p> <p>Combined service of 25 years in Coaching Cadre in SAI out of which minimum 2 years' regular service in the grade of Chief Coach in the Pay Level-12 (Rs.78800-</p>

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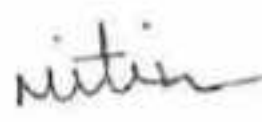




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		<p>209200) in SAI</p> <p><b>Deputation:</b></p> <p>Officers working under the Central Government/ State Government/ Union Territory Administrations holding:</p> <p>Analogous post in their parent cadre/ department;</p> <p>OR</p> <p>Officers with 5 years of regular service in Level-12. Rs.78800-209200</p> <p><b>Essential Qualification:</b></p> <p>Diploma in coaching from SAI NS NIS, Patiala or equivalent (As defined by SAI) or from any other recognized Indian/Foreign university/Institution.</p> <p>OR</p> <p>Participation in Olympics/ Paralympics/ Asian Games/ World Championship or equivalent (As defined by SAI) with certification course in coaching.</p> <p>OR</p> <p>Dronacharya Awardee</p> <p><b>Desirable Experience:</b></p> <p>5 Years of coaching experience in relevant Sports from any Government/ recognized Institute/ Private Organization.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<ol style="list-style-type: none"> <li>1. DG SAI - Chairman</li> <li>2. Joint Secretary, MYAS - Member</li> <li>3. Secretary SAI - Member</li> <li>4. DDG, SAI- Member</li> <li>5. Expert nominated by DG SAI - Member</li> </ol>
13	Composition of Selection Committee for Direct Recruitment	N.A.



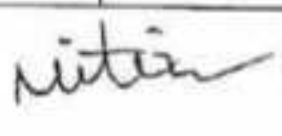













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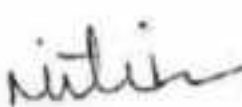




**RECRUITMENT RULES FOR THE POST OF CHIEF COACH IN SPORTS  
AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS AND  
SPORTS**



SN	Particulars	Criteria
1	Name of the Post	Chief Coach
2	No. of Posts	*100 (* Subject to variation dependent on workload)
3	Classification	Non- Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level-12. Rs.78800-209200.
5	Whether Selection/ Non-Selection post	Selection
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	N.A.
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	N.A.
9	Period of Probation, if any	N.A.
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p><b>Promotion:</b></p> <p>Senior Coach with regular service of 5 years in the grade of Pay Level-11 (Rs.67,700-2,08,700) in SAI.</p> <p>OR</p> <p>Combined service of 10 years Group 'A' service in Coaching cadre in SAI out of which minimum 2 years regular service in the grade of Senior Coach in the Pay Level-11 (Rs.67,700-2,08,700) in SAI</p> <p>OR</p> <p>Combined service of 20 years in Coaching Cadre in SAI out of which minimum 2 years regular service in the grade of Senior Coach in the Pay Level-11 (Rs.67700-208700) in SAI</p>



		<p><b>Deputation:</b></p> <p>Officers working under the Central Government/ State Government/ Union Territory Administrations holding:</p> <p>Analogous post in their parent cadre/ department; OR Officers with regular service of 5 years in the Level-11, Rs.67,700-2,08,700.</p> <p><b>Essential Qualification:</b></p> <p>Diploma in coaching from SAI NS NIS, Patiala or equivalent (As defined by SAI) or from any other recognized Indian/Foreign university/Institution. OR Participation in Olympics/ Paralympics/ Asian Games/ World Championship or equivalent (As defined by SAI) with certification course in coaching. OR Dronacharya Awardee</p> <p><b>Desirable Experience:</b></p> <p>3 Years of coaching experience in relevant sports from any Government/ recognized Institute/ Private Organization.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<ol style="list-style-type: none"> <li>1. Secretary SAI - Chairman.</li> <li>2. Executive Director (TEAMS) - Member</li> <li>3. One Director to be nominated by DG, SAI - Member</li> <li>4. One nominee of MYAS not below the rank of Director - Member</li> <li>5. One officer not below the level of Director from Operations Division, SAI HO - Member</li> </ol>
13	Composition of Selection Committee for Direct Recruitment	Not Applicable

**RECRUITMENT RULES FOR THE POST OF SENIOR COACH IN SPORTS  
AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS AND  
SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Senior Coach
2	No. of Posts	*200 (*Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level-11, Rs.67,700-2,08,700.
5	Whether Selection/ Non-Selection post	Selection
6	Age Limit for Direct Recruits	Not applicable.
7	Educational and other Qualification required for Direct Recruits	Not applicable.
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not applicable.
9	Period of Probation, if any	Not applicable.
10	Method of Recruitment whether by Direct Recruitment or by Promotion/Transf er & percentage of vacancies to be filled by various methods	100% Promotion failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p>Promotion:</p> <p>Coach with regular service of 5 years in the Pay Level-10 (Rs.56100-177500) in SAI</p> <p>OR</p> <p>Combined service of 15 years in Coaching Cadre in SAI out of which minimum 2 years regular service in the grade of Coach in the Pay Level-11 (Rs.67700-208700) in SAI</p>



		<p><b>Deputation:</b></p> <p>Officers working under the Central Government/ State Government/ Union Territory Administrations holding:</p> <p>Analogous post in their parent cadre/ department;</p> <p>OR</p> <p>Officer with regular service of 5 years in the pay Level-10, Rs.56100-177500.</p> <p><b>Essential Qualification:</b></p> <p>Diploma in coaching from SAI NS NIS, Patiala or equivalent (As defined by SAI) or from any other recognized Indian/Foreign university/Institution.</p> <p>OR</p> <p>Participation in Olympics/ Paralympics/ Asian Games/ World Championship or equivalent (As defined by SAI) with certification course in coaching.</p> <p>OR</p> <p>Dronacharya Awardee</p> <p><b>Desirable Experience:</b></p> <p>2 Years experience of Sports Coaching in relevant sports from any Government / recognized Institute/ Private Organization.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<ol style="list-style-type: none"> <li>1. Secretary SAI - Chairman.</li> <li>2. Executive Director (TEAMS) - Member</li> <li>3. One Director to be nominated by DG, SAI - Member</li> <li>4. One nominee of MYAS not below the rank of Director - Member</li> <li>5. One officer not below the level of Director from Operations Division, SAI HO - Member</li> </ol>
13	Composition of Selection Committee for Direct Recruitment	Not Applicable

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**RECRUITMENT RULES FOR THE POST OF COACH IN SPORTS AUTHORITY  
OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Coach
2	No. of Posts	*400 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level-10, Rs.56100-177500.
5	Whether Selection/ Non-Selection post	Selection
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	Medal winning Olympians / Paralympians or who have represented in two Olympics / Paralympics.
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not Applicable
9	Period of Probation, if any	2 years for Direct Recruit and Promotees.
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	5% DR (3% to Medal winning Olympians and 2% to medal winning Paralympians) failing which by Promotion  95% Promotion failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<b>Direct Recruitment:</b> Direct Recruitment from the medal winners of Olympics and Paralympics  <b>Promotion:</b> Assistant Coach on competition of 10 years regular service in the grade of Pay Level-6 (Rs.35400-112400) in SAL.  <b>Deputation:</b>  Officers working under the Central Government/ State Government/ Union Territory Administrations holding:

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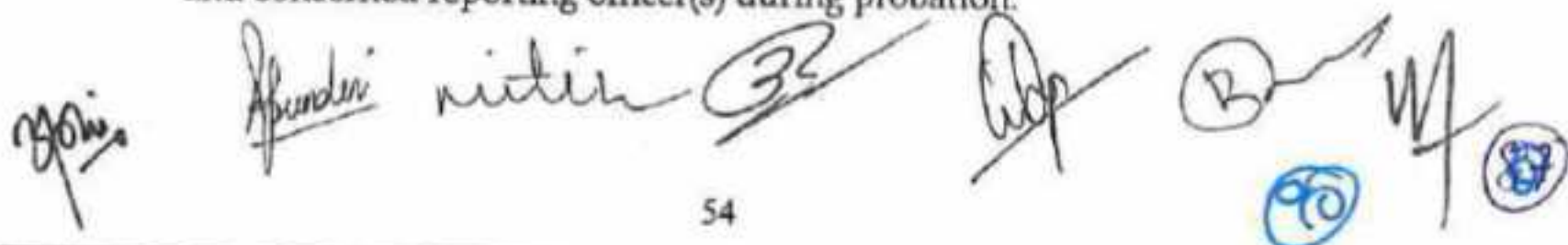
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		<p>Analogous post in their parent cadre/ department. OR Officers with regular service of 5 years in the pay Level-7, Rs.44900-142400 OR Officers with regular service of 10 years in the pay Level-6, Rs.35400-112400.</p> <p><b>Essential Qualification:</b></p> <p>Diploma or equivalent in coaching from SAI NS NIS, Patiala or from any other recognized Indian/Foreign university/Institution. OR Participation in Olympics/ Paralympics/ Asian Games/ World Championship with certification course in coaching. OR Dronacharya Awardee</p> <p><b>Desirable Experience:</b> 1 Year of experience in Sports Coaching in relevant sports for Government/ recognized Institute/ Private Organization.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<ol style="list-style-type: none"> <li>1. Secretary SAI- Chairman.</li> <li>2. Director (Human Resources Division) - Member</li> <li>3. One Director to be nominated by DG SAI - Member</li> <li>4. Deputy Director (Human Resources Division-I) - Member</li> <li>5. One representative of SC/ST category - Member</li> </ol>
13	Composition of Selection Committee for Direct Recruitment	<ol style="list-style-type: none"> <li>1. Director General - Chairman</li> <li>2. Joint Secretary, DoS, MYAS - Member</li> <li>3. Secretary SAI - Member</li> <li>4. DDG/ Senior ED (Ops/TEAMS) - Member</li> <li>5. Director (Human Resources Division) - Member</li> <li>6. SC/ST representative - Member</li> <li>7. Eminent Coach/Dronacharya Awardee (Nominated by DG SAI) - Member</li> </ol>

Note: Coaches appointed under the Olympian/Paralympian Category shall be confirmed only after:

- i. Successful completion of the NS NIS Diploma in Sports Coaching in the relevant discipline, and
- ii. Receipt of a satisfactory performance report from the Head of the Institute and concerned reporting officer(s) during probation.





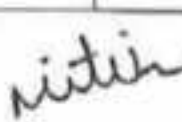





## ASSISTANT COACH

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**RECRUITMENT RULES FOR THE POST OF ASSISTANT COACH IN SPORTS  
AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS AND  
SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Assistant Coach
2	No. of Posts	*774 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'B'
4	Scale of Pay	Level-6. Rs. 35400-112400
5	Whether Selection/ Non-Selection post	Not applicable
6	Age Limit for Direct Recruits	Up to 30 Years (DR)
7	Educational and other Qualification required for Direct Recruits	Diploma in coaching from SAI NS NIS, Patiala or equivalent (As defined by SAI) or from any other recognized Indian/Foreign university/Institution. OR Participation in Olympics/ Paralympics/ Asian Games/ World Championship or equivalent (As defined by SAI) with certification course in coaching. OR Dronacharya Awardee
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not applicable
9	Period of Probation, if any	2 years
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% DR (out of which 5% reservation to Olympian and 1% to Paralympian) failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/	Direct Recruitment (For Other than Olympian/ Paralympian): Through open competitive examination.

	deputation/ absorption to be made	<p><b>Direct Recruitment (For Olympian/ Paralympian):</b> Through Selection process approved by Governing Body, SAI</p> <p><b>Deputation:</b></p> <p>Officers working under the Central Government/ State Government/ Union Territory Administrations holding:</p> <p>Analogous post in their parent cadre/ department. OR Officers with at least 6 years of regular service in Level-5 (Rs. 25500-81100)</p> <p><b>Essential Qualification for deputation:</b></p> <p>Diploma in coaching from SAI NS NIS, Patiala or equivalent (As defined by SAI) or from any other recognized Indian/Foreign university/Institution. OR Participation in Olympics/ Paralympics/ Asian Games/ World Championship or equivalent (As defined by SAI) with certification course in coaching. OR Dronacharya Awardee OR As defined by governing body of SAI in respect of sports quota recruits</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<ol style="list-style-type: none"> <li>1. Secretary SAI- Chairman.</li> <li>2. Director (Human Resources Division) - Member</li> <li>3. One Director to be nominated by DG SAI - Member</li> <li>4. Deputy Director (Human Resources Division-I) - Member</li> <li>5. One representative of SC/ST category - Member</li> </ol>
13	Composition of Selection Committee for Direct Recruitment	Not Applicable

Note: Coaches appointed under the Olympian/Paralympian Category shall be confirmed only after:

- i. Successful completion of the NS NIS Diploma in Sports Coaching in the relevant discipline, and
- ii. Receipt of a satisfactory performance report from the Head of the Institute and concerned reporting officer(s) during probation.

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## NOTIFICATION

In exercise of the power conferred by bye-laws 5 to 10 of Chapter - III of the Service Bye-Laws of the Sports Authority of India the Governing Body of Sports Authority of India hereby makes the following rules for regulating the method of recruitment to the posts of **SPORTS SCIENCE CADRE (GRADE 'A' & 'B')** under the Sports Authority of India namely: -

1. **Short Title and commencement:** - (i) These rules may be called Sports Authority of India **SPORTS SCIENCE CADRE (GRADE 'A' & 'B')** Staff Recruitment Rules 2025.

(ii) They shall come into force from the date of publication/ notification of these rules.

2. **Application:** - These rules shall apply to the posts specified in column 1 of the Annexure-I annexed to these rules.

3. **Number of Posts Classification and scale of pay:** - The number of posts, their classification and scale of pay attached thereto shall be as specified in column 2 to 4 of the aforesaid Annexure-I.

4. **Initial Constitution:** - All the employees in SAI working on regular basis any of the post mentioned in the Annexure-I on the date these rules come into force shall be deemed to have been appointed under these rules.

5. **Method of recruitment, age limit and other classification etc.:** - The method of recruitment, age limit, qualification and other matters connected therewith shall be as specified in the relevant column 5-13 of the said Annexure-I.

6. **Disqualification:** - No person:

(a) Who has entered into or contracted a marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

7. **Power to relax:** Where the Appointing Authority being Competent Authority is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing may relax any of the provisions of these rules with respect to any class or category of person(s).

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8. **Saving:** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Class, Economically Weaker Section, Persons with Benchmark Disability, the Ex-Servicemen, and other special categories of persons, in accordance with the orders issued by the Central Govt. from time to time in this regard.

9. **Repeal clause:** All previous orders, rules, or notifications framed or issued under the authority of the Sports Authority of India, relating to service matters of employees and not consistent with these rules, are hereby repealed with immediate effect. Provided that such repeal shall not affect the validity of any action taken, decision made, or proceedings initiated under the repealed notifications/rules prior to the date of enforcement of this notification. This notification shall supersede all earlier rules, instructions, or office memoranda relating to the initial constitution, service conditions, recruitment, promotions, transfers, and other matters covered herein.

10. **Appointing Authority** in relation to any post under the Society means the Authority competent to surrender and abolish the posts vacant as per MOA of SAI and as per guidelines issued by DoE/ DoPT or as amended from time to time unless specifically delegated.

11. The following clauses as applicable will come into force while implementing these Rules: -

**A. Direct Recruitment**

- i. The Crucial date for determining the age limit shall be 1<sup>st</sup> of January of the year in which the recruitment takes place. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Panaji sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).

**B. Qualification**

- i. The qualification(s) regarding experience is Relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled caste and Scheduled Tribes if at any stage of selection, the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. The relaxation will be made applicable once fresh advertisement indicating relaxed conditions are published.

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- ii. In case any dispute arises regarding qualifications, Competent Authority can constitute a committee to verify the educational qualification/ experience to finalize the suitability of such candidates for recruitment for all posts.

### C. Promotion:

- i. Promotions shall be applicable only for the existing regular officials in the feeder grade
- ii. Deputation shall start after the promotion of the present regular incumbents in the feeder grades prescribed in the respective RR. In case no eligible candidate is available for promotion, Deputation to that extent will be undertaken.
- iii. The seniority/ eligibility list for promotion shall be prepared with reference to the date of appointment in the relevant grade.
- iv. Where the eligibility service for promotion prescribed in the existing rules is being enhanced and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the existing rules shall continue to be the same for the persons holding the feeder post on regular basis on the date of the notification of these revised rules.
- v. Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

### D. Probation

- i. On completion of the probation or any extension thereof, the officers shall if considered fit may be confirmed against the post if not already confirmed in the entry grade.
- ii. If, during the period of probation or any extension thereof, as the case may be the controlling authority is of the opinion that an officer is not fit for permanent

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appointment, that authority may discharge or revert the officer to the post held by him prior to his appointment in this grade.

- iii. During the period of probation or any extension thereof, candidates may be required by competent authority to undergo such courses or training and instructions and to pass examinations, and tests (including examination in Hindi, as the competent authority may deem fit, as a condition to satisfactory completion of the probation.

#### E. Deputation:

- i. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.
- ii. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on 1<sup>st</sup> of January of the year in which the recruitment takes place.
- iii. The normal deputation tenure is given below for various posts: -

S. No.	Post	Normal Tenure	Extendable Tenure	Process of approval for extendable tenure
1.	Performance Analyst/ High Performance Analyst/ Medical Officer	03 years	Up to 07 years	SAI may grant extension up to 5 <sup>th</sup> year after obtaining orders of DG, SAI and for 6 <sup>th</sup> year by Secretary (Sports), Department of Sports and for the 7 <sup>th</sup> year by Hon'ble Minister, YA&S
2.	High Performance Director/ Head of Sports Science			
3.	Dean			

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### Departmental Promotion Committee







- i. The member can be replaced with the approval of Director General, SAI, in case particular member is not available for the post under consideration except the cases where Secretary (Sports), Department of Sports is the chairperson.
  - ii. Director General can co-opt any other member as an expert.
  - iii. If the officers in the consideration zone are more than 12 in number, an ST/SC member should also be included in the DPC. A woman member shall also be required to be included, if a woman candidate is under zone of consideration. In case the SC/ST member is a woman than the second woman member is not required to be included in the DPC.
- F. Any other rules/ guidelines as applicable depending on the matter under consideration.
12. Consultation/ Approval of Governing Body and Department of Sports MYAS shall be necessary while amending any of these rules.

(Hari Ranjan Rao)  
Director General  
Sports Authority of India



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**RECRUITMENT RULES FOR THE POST OF DEAN IN SPORTS AUTHORITY  
OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Dean
2	No. of Posts	* 02 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level-13 Rs 123100-215900
5	Whether Selection/ Non-Selection post	Selection
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	Not Applicable.
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not Applicable.
9	Period of Probation, if any	Not Applicable.
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p><b>Promotion:</b></p> <p>High Performance Director/ Head of Sports Science with 5 years regular service in the grade of Pay Level-12 (Rs.78800-209200) in SAI.</p> <p align="center">OR</p> <p>Combined Service of 15 years Group 'A' service in scientific cadre in SAI out of which minimum 2 years regular service in the grade of High</p>

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		<p>Performance Director/Head of Sports Science in Pay Level-12 (Rs.78800-209200) in SAI</p> <p>OR</p> <p>Combined Service of 25 years in scientific cadre in SAI out of which minimum 2 years regular service in the grade of High Performance Director/Head of Sports Science in Pay Level-12 (Rs.78800-209200) in SAI</p> <p>AND</p> <p>The candidate must hold a Ph.D. degree in the relevant field of Sports Science from a recognized University or Institution</p> <p><b>Deputation:</b></p> <p>Officers working under the Central Government/ State Government/ Union Territory Administrations in the scientific cadre holding:</p> <p>Analogous post in the parent cadre/ department</p> <p>OR</p> <p>Officer with regular service of 5 years in the Pay Level-12. Rs.78800-209200.</p> <p><b>EQ for Deputation:</b></p> <p>The candidate must hold a Ph.D. degree in the relevant field of Sports Science from a recognized University or Institution</p> <p><b>Desirable Experience for Deputation:</b></p> <p>3 years' experience in the field of sports science/ medicine.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<p>1. DG, SAI - Chairman</p> <p>2. JS, MYAS - Member</p> <p>3. Secretary, SAI - Member</p> <p>4. DDG, SAI - Member</p>
13	Composition of Selection Committee for Direct Recruitment	Not Applicable

**RECRUITMENT RULES FOR THE POST OF HEAD OF SPORTS SCIENCE/HIGH PERFORMANCE DIRECTOR IN SPORTS AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Head of Sports Science (01)/ High Performance Director (23)
2	No. of Posts	* 24 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level- 12 Rs 78800-209200.
5	Whether Selection/ Non-Selection post	Selection
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	Not applicable
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not applicable
9	Period of Probation, if any	Not Applicable
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p><b>Promotion:</b></p> <p>High Performance Analyst with 10 years regular service in the grade of Pay Level-10 (Rs. 56,100 - 1,77,5000) in SAI</p> <p align="center">OR</p> <p>Combined Service of 20 years in scientific cadre in SAI out of which minimum 7 years regular service in the grade of High Performance Analyst in the Pay Level-10 (Rs. 56,100 - 1,77,5000) in SAI</p>

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		<p align="center"><b>AND</b></p> <p>The candidate must hold a Ph.D. degree in the relevant field of Sports Science from a recognized University or Institution</p> <p><b>Deputation:</b></p> <p>Officers working under the Central Government/ State Government/ Union Territory Administrations in the scientific cadre holding:</p> <p>Analogous post in their parent cadre/department</p> <p align="center"><b>OR</b></p> <p>Officer with regular service of 5 years in the Pay Level-11, Rs.67700-208700.</p> <p><b>EQ for Deputation:</b></p> <p>The candidate must hold a Ph.D. degree in the relevant field of Sports Science from a recognized University or Institution</p> <p><b>Desirable Experience for Deputation:</b></p> <p>2 years' experience in the field of sports science/ medicine.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<ol style="list-style-type: none"> <li>1. Secretary, SAI - Chair</li> <li>2. Dean (SS) - Member</li> <li>3. One Deputy Director to be nominated by Director General, SAI.</li> <li>4. One nominee of department of Youth Affairs &amp; Sports not below the rank of Dy. Secretary.</li> </ol>
13	Composition of Selection Committee for Direct Recruitment	Not Applicable








**RECRUITMENT RULES FOR THE POST OF MEDICAL OFFICER IN SPORTS AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Medical Officer
2	No. of Posts	*23 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level-11, Rs 67700-208700.
5	Whether Selection/ Non-Selection post	Not Applicable
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	Not Applicable
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not Applicable
9	Period of Probation, if any	Not Applicable
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100 % Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p><b>Deputation:</b></p> <p>Officers working under the Central Government/ State Government/ Union Territory Administrations holding the post of medical officer or equivalent:</p> <p>Analogous post in their parent cadre/ department.</p> <p>OR</p> <p>Officer with regular service of 5 years in the pay Level-10, Rs.56100 -177500.</p> <p><b>Essential EQ for Deputation:</b></p>



		<p>MBBS from a recognized institution, post-internship, with 3 years of experience in the relevant field</p> <p>OR</p> <p>PGDSM, with 1 years of experience in the relevant field</p> <p>OR</p> <p>PG/ DNB in Sports Medicine/ Orthopaedics/ PMR/ equivalent</p> <p><b>Desirable Qualification:</b> Experience within the sports ecosystem preferably with institutions such as SAI, NSNIS, national/state federations, National Coaching Camps, Armed Forces sports units, CAPF Sports Unit, Railway Sports Units, PSPB Sports Teams or sports medicine departments.</p> <p><b>Desirable Skills:</b> Familiarity with athlete load management, ability to collaborate with sports science personnel, timely identification of training-related stress or overload, and proficiency in Age Verification Testing (AVT) protocols.</p> <p><b>Desirable Experience for Deputation:</b></p> <p>2 years' experience in the field of sports medicine.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<p>1. Secretary, SAI - Chair</p> <p>2. Director (Human Resources Division) - Member</p> <p>3. Dean (SS) - Member</p> <p>4. One nominee of department of Youth Affairs &amp; Sports not below the rank of Dy. Secretary.</p>
13	Composition of Selection Committee for Direct Recruitment	Not Applicable

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**RECRUITMENT RULES FOR THE POST OF HIGH-PERFORMANCE ANALYST  
IN SPORTS AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS  
AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	High Performance Analyst
2	No. of Posts	*138 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'A'
4	Scale of Pay	Level 10, Rs 56100-177500
5	Whether Selection/ Non-Selection post	Selection
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	Not Applicable
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not Applicable
9	Period of Probation, if any	2 years
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Promotion failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p><b>Promotion:</b></p> <p>Performance Analyst with 10 years' regular service in the grade of Pay Level-6 (Rs.35400-112400) in SAI AND The candidate must hold a Masters degree in the relevant field of Sports Science from a recognized University or Institution</p> <p><b>Deputation:</b></p>

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		<p>Officers working under the Central Government/ State Government/ Union Territory Administrations in the scientific cadre holding:</p> <p>Analogous post in their parent cadre/ department.</p> <p>OR</p> <p>Officers with regular service of 5 years in the pay Level-7, Rs.44900-142400.</p> <p>OR</p> <p>Officers with regular service of 10 years in the pay Level-6, Rs.35400-112400.</p> <p><b>Essential Qualification for Deputation:</b></p> <p>The candidate must hold a Masters degree in the relevant field of Sports Science from a recognized University or Institution</p> <p><b>Desirable Educational Qualification for Deputation:</b></p> <p>Ph.D Degree in any respective sports science field from any recognized University/ Institution.</p>
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	<ol style="list-style-type: none"> <li>1. Secretary, SAI - Chair</li> <li>2. Director (Human Resources Division) - Member</li> <li>3. Dean (SS) - Member</li> <li>4. Dy. Director (to be nominated by DG, SAI)</li> <li>5. SC/ST representative</li> </ol>
13	Composition of Selection Committee for Direct Recruitment	Not Applicable

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**RECRUITMENT RULES FOR THE POST OF PERFORMANCE ANALYST IN  
SPORTS AUTHORITY OF INDIA UNDER MINISTRY OF YOUTH AFFAIRS  
AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Performance Analyst
2	No. of Posts	*93 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'B'
4	Scale of Pay	Level-6, Rs. 35400-112400.
5	Whether Selection/ Non-Selection post	Not applicable
6	Age Limit for Direct Recruits	Up to 30 (DR)
7	Educational and other Qualification required for Direct Recruits	<p>((Bachelors' or Masters' Degree) in Physiotherapy from any recognized University/ Institution)) or equivalent</p> <p>OR</p> <p>((Bachelors' or Masters' Degree) in (Medical Physiology or Human Physiology or Sports and Exercise Physiology or Biological Sciences) from any recognized University or Institution) or equivalent</p> <p>OR</p> <p>((Bachelors' or Masters' Degree) in Anthropology or Human Biology from any recognized University or Institution) ) or equivalent</p> <p>OR</p> <p>((Bachelors' or Masters' Degree) in Psychology or Clinical Psychology or Applied Psychology or Sports Psychology from any recognized University or Institution) or equivalent</p> <p>OR</p> <p>((Bachelors' or Masters' Degree) in Strength and Conditioning or Sports and Exercise Science or Sports Science) or equivalent</p> <p>OR</p> <p>((Bachelors' or Masters' Degree) in (Sports Coaching or Physical Education) with Strength and Conditioning Certification [ACSM or NSCA-CSCS or ASCA or UKSCA or NCCA USCCA (Collegiate Strength and Conditioning Coaches Association) or post graduate diploma in Strength and Conditioning of NSNIS, Patiala or Level 4 or 6 or 7 NSDC Fitness</p>

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		<p>trainer or Strength and Conditioning certificate course in gym instructor and gym management from government institution or Personal fitness training certificate from government institution or EXOS performance Specialist course with ACSM credits) ) or equivalent</p> <p>OR</p> <p>((Bachelors' or Masters' Degree) in (Nutrition &amp; Dietetics or Food Science &amp; Nutrition or Sports Nutrition or Nutrition or Food &amp; Nutrition or Food Nutrition and Dietetics or Clinical Nutrition and Dietetics or Home Science or Home Science) with Specialization in Nutrition, Chemistry and Zoology or Clinical Nutrition &amp; Dietetics or Dietetics and Food Service Management or Applied Nutrition or Applied Nutrition and Dietetics or Sports Sciences with Sports Nutrition as one of the major subjects from any recognized University or Institution ) or equivalent</p> <p>OR</p> <p>[(Bachelors' or Masters' Degree) in Biomechanics or Sports Biomechanics or Sports Biomechanics and Kinesiology or Kinesiology (with Biomechanics) or Exercise and Sports Sciences (With Biomechanics) or Human Movement Sciences or Sports Sciences (with Biomechanics) or Biophysics or Physiotherapy (MPT Sports Biomechanics) with Biomechanics as one of the major subjects from any recognized University or Institution] or equivalent. Equivalent for Bachelors: Bachelors in Physiotherapy, Bachelors in Occupational Therapy, Physical Education, Mechanical Engineering, Biomedical Engineering, Sports Rehabilitation, Physical Medicine and Rehabilitation, Performance Analysis, Physical Sciences, Bachelor of Medicine and Bachelor of Surgery, Bachelor of Ayurvedic Medicine and Surgery.)</p> <p>OR</p> <p>((Bachelors' or Masters' Degree) in (Biochemistry or Chemistry with Biochemistry) from any recognized (University or Institution)) or equivalent</p>
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		<b>Desirable:</b> 1 year experience in sports science/medicine
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not Applicable
9	Period of Probation, if any	Not Applicable
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% by Direct Recruitment failing which by Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<b>Direct Recruitment:</b> Through open competitive Examination  <b>Deputation:</b> Officials working under the Central Government/ State Government/ Union Territory Administrations in the scientific cadre holding:  Analogous post in their parent cadre/ department OR with atleast 6 years of regular service in the Pay Level-5 (Rs. 29200-92300)  <b>Essential Qualification for Deputation:</b> Same as Direct Recruitment  <b>Desirable EQ for Deputation:</b> Masters in any respective sports science field from any recognized University/ Institution

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		<b>Desirable Qualification for Deputation:</b>  1 year experience in the field of sports science/ medicine.
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	1. Secretary, SAI - Chair 2. Director (Human Resources Division) - Member 3. Dean (SS) - Member 4. Dy. Director (to be nominated by DG, SAI) 5. SC/ST representative (to be nominated by DG, SAI)
13	Composition of Selection Committee for Direct Recruitment	Not Applicable





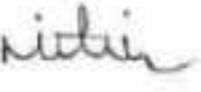












**RECRUITMENT RULES FOR THE POST OF MASSAGE THERAPIST  
(MASSEUR/ MASSEUSE) IN SPORTS AUTHORITY OF INDIA UNDER  
MINISTRY OF YOUTH AFFAIRS AND SPORTS**

SN	Particulars	Criteria
1	Name of the Post	Massage Therapist (Masseur/ Masseuruse)
2	No. of Posts	*104 (* Subject to variation dependent on workload)
3	Classification	Non-Ministerial (Non-Gazetted) Group 'C'
4	Scale of Pay	Level-4 (Rs. 25500-81100)
5	Whether Selection/ Non-Selection post	Not Applicable
6	Age Limit for Direct Recruits	Not Applicable
7	Educational and other Qualification required for Direct Recruits	Not Applicable
8	Whether age and Educational Qualifications prescribed for Direct Recruits will apply in Promotion	Not Applicable
9	Period of Probation, if any	Not Applicable.
10	Method of Recruitment whether by Direct Recruitment or by Promotion/ Transfer & percentage of vacancies to be filled by various methods	100% Deputation
11	In case of recruitment by Promotion/ Deputation/ Transfer, grades from which promotion/ deputation/ absorption to be made	<p><b>Deputation:</b></p> <p>Officials working under the Central Government/ State Government/ Union Territory Administrations in the scientific cadre holding:</p> <p>Analogous post in their parent cadre/ department OR with atleast 5 years of regular service in the Pay Level- 3 (Rs. 19900 - 63200)</p> <p><b>Essential Qualification:</b></p> <p>Matriculation pass or equivalent from a recognized board with Certificate Course in Massage Therapy or equivalent</p>

(11)



		<b>Desirable Qualification</b>
		Experience in the field of Sports.
12	If a Departmental Promotion Committee/Selection Committee (Deputation) exists what is its composition	1. Director (Human Resources Division) - Chair 2. High Performance Analyst (to be nominated by DG, SAI) 3. Subject Expert (to be nominated by DG, SAI) 4. Dy. Director (to be nominated by DG, SAI) 5. SC/ST representative (to be nominated by DG, SAI)
13	Composition of Selection Committee for Direct Recruitment	Not Applicable

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**Agenda Items for the 53<sup>rd</sup> Departmental Project Approval Committee (DPAC)**

S. No.	Particulars	Component	Page No.
1.	Confirmation of the minutes of the 52 <sup>nd</sup> meeting of DPAC	Khelo India Secretariat	2
2.	Action Taken Report on 52 <sup>nd</sup> meeting of DPAC		2-4
3.	Opening of Khelo India Centres (KICs) in the State of Tripura	Khelo India Centres and Sports Academies	5-6
4.	Development of Sports Digital Ecosystem by NeGD		7-8
5.	Budget approval for Khelo India Tribal Games 2025	Sports Competitions & Talent Development	9-11
6.	Miscellaneous expenses for Fit India Division for F.Y. 2025-26	Fit India Movement	12
7.	Ratification: Budget requirement of Rs.24 lakhs for the conduct of Fit India Freedom Run campaign at regional centres.		13-14
8.	Proposal for hosting ASMITA League (Zonal & National) for FY 2025-26 for Yogasana	Promotion of Inclusiveness through Sports (Sports for Women)	15-16
9.	Budget proposal for engaging manpower (Lead Research & Athlete Relation Manager) for KITD	Talent Identification & Development	17-19
10.	Matters pertaining to Digital Branding & Communication Agency – Engagements and Payments thereof	Fit India Movement	20-22
11.	Engagement of Digital, Branding & Communication Agency for the period from 28.10.2025 to 27.12.2025		23-24

<b>Agenda Item No</b>	1
<b>Agenda</b>	Confirmation of the minutes of the 52 <sup>nd</sup> meeting of DPAC held on 26.09.2025

#### Detailed Description of Agenda:

The minutes of 52<sup>nd</sup> meeting of the DPAC were circulated to the members and so far, no objections have been received. Hence it is proposed that minutes circulated may be confirmed.

<b>Agenda Item No</b>	2
<b>Agenda</b>	Action Taken report on 52 <sup>nd</sup> meeting of DPAC

S.No.	Particulars	Decision Taken	Action Taken
1	Opening of District-wise Khelo India Centres (KICs) in the State/UT: Andaman & Nicobar, Andhra Pradesh, Gujarat, Haryana, Nagaland and Tamil Nadu	This proposal was approved	Notification Letter has been issued
2	Proposal for inclusion of Fencing discipline (30 Cadets) in AGSC, at ASI Pune	This proposal was approved	Communication sent to AGSC
3	Sanction of additional manpower for KISCE in the States of Kerala and Tripura	This proposal was approved	The approval has been conveyed to state, concerned RC
4	Revamp of Games Management System & Miscellaneous Requirements	This proposal was approved	The extension of existing resources for six months under GMS has been initiated
5	Allocation of Rs.36.00 Cr under Khelo India Scheme – Khelo India Centres and Sports Academies (Non- Recurring)	This proposal was approved	Compiled



6	Ratification: Appointment of Assistant Coaches in KISCE Telangana on Temporary basis	This proposal was approved	The approval has been conveyed to state, concerned RC
7	Ratification: Notification and Viability Gap Funding (VGF) for Khelo India State Centre of	This proposal was approved	The approval has been conveyed to state, concerned RC

	Excellence (KISCE) in the UT of Andaman & Nicobar		
8	Approval for non-consumable equipment for Operationalization of NCOE Naranpura under Non-Recurring Grant of Khelo India	This proposal was approved	Fund released has been initiated
9	Approval for Engagement of Strategic Advisors (for sports event planning) Consultancy	This proposal was approved	The proposal was approved in principle Presentation to be made
10	Approval of proposal for 1 <sup>st</sup> Khelo India College Sports League (CSL)	This proposal was approved	Modalities being finalized
11	Ratification: Release of Out-of-Pocket Allowance (OPA) for Khelo India Athletes in the disciplines of Archery, Athletics, Badminton, and Boxing	This proposal was approved	OPA for 04 disciplines has been released
12	Additional funds for Promotional Activities under Fit India for FY 2025-26	This proposal was approved	The fund is being utilized for various Fit India activities
13	Fit India Activities at SAI Regional Centres during F.Y. 2025-26	This proposal was approved	Funds have been released to Regional Centres
14	Engagement of Agency for Renting Bicycles for Fit India Division during F.Y. 2025-26	This proposal was approved	RFP initiated
15	Engagement of Consultants through an Agency for Media Management and Communications	This proposal was approved	RFP initiated

16	Ratification: Allocation of Funds for Celebration of National Sports Day (NSD) 2025 by States/UTs and SAI Regional Centres	This proposal was approved	Funds have been released to Regional Centres
17	Ratification: Media Activation Plan for Celebration of National Sports Day (NSD) 2025	This proposal was approved	Ads. were published in Print and YT, and amplification were done on print and social media during the duration of NSD
18	Ratification: Procurement of T-shirts for Fit India Movement	This proposal was approved	T-shirts have been distributed to regional centres and all stakeholders
19	Proposal for hosting ASMITA League (Zonal & National) for FY 2025-26	This proposal was approved	Initiated
20	Proposal for promotion activities for ASMITA, Contest for creation of ASMITA Mascot, Tagline, Theme Song, and Logo of ASMITA League under Khelo India Scheme	This proposal was approved	Modalities being finalized
21	Proposal for hosting 720 ASMITA League at the City /District level under Khelo India Scheme in 16 Sports Discipline	This proposal was approved	Initiated
22	Proposal for a Launch event of SPANDAN and SOP for hosting a Tournament in different sports	This proposal was approved	Modalities being finalized
23	Proposal for Financial assistance at District Level Sports Competition in Border Districts of Punjab	This proposal was approved	Initiated
24	Proposal for Financial assistance at Football Tournament at Kangvai, Churachandpur District, Manipur (58 Bn CRPF)	This proposal was approved	Initiated



25	Approval of Revised budget for Khelo India Water Sports Festival 2025	This proposal was approved	Under Process
26	Proposal for coaches training, Judges training of Yogasana Sport through Yogasana Bharat	This proposal was approved	TEAMS, PRITG, is coordinating with Yogasana Bharat for conduct of program in 1 <sup>st</sup> week of December

Agenda Item No	3
Agenda	Opening of Khelo India Centres (KICs) in the State of Tripura
Component	Khelo India Centres and Sports Academies

#### Detailed Description of Agenda:

DPAC vide its 44<sup>th</sup> meeting dated 30.01.2024 approved allocation of 112 KICs, with bifurcation as under:

SN	Particulars	Number of KICs		
		Remaining	Consumed	Allotted
1	KICs for Districts which have none right now	21	35	56
2	KICs @ 2 per District in North-East/Hilly Region	14	27	41
3	KICs @ 5 per District for UT of Ladakh	7	0	7
4	KICs @ 3 per District in A&N, and L'dweep	0	8	8
	<b>Total</b>	<b>42</b>	<b>70</b>	<b>112</b>

Accordingly, proposals were invited for KICs in the prescribed format. The proposal from the State of Tripura for the purpose of opening of KIC has been received within the purview of the implementation guidelines for opening of Khelo India Centres. The brief of the proposal is given below:

S. N	State	Total Number of Districts	Number of Existing KICs	Number of New KICs Proposed by the State	Number of New KICs to be considered
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1	Tripura	8	15 (13 New KICs + 02 Converted KIC)	03	03
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**List of Centres proposed for KICs in the State of Tripura:**

SN	District	Centre Proposed Location	Discipline
1	Unakoti	Belkumbari HS School, Kailashahar, Unakoti	Judo
2	Sepahijala	Jampuijala HS School, Jampuijala, Sepahijala	Judo
3	South Tripura	Birchandra Manu SS VM HS School, BC Nagar, Santibazar, South Tripura	Judo

As of now, there are 1064 KICs across 768 districts in 36 States/UTs including out of which 976 KICs are operational.

**The financial implication of the proposal is given below:**

S.N	State/UT	One-Time Grant for First Year (₹ 5 Lacs per discipline per centre)	Recurring Grant for First Year F (₹ 2 # Lacs per discipline per centre & ₹ 1.5#Lacs for salary of PCA (₹ 2 + ₹ 1.5 ) FY 2025-2026
1	Tripura	₹ 5 Lacs x 3	₹ 3.5 Lacs x 3 Disciplines
	Total	₹ 15 Lacs	₹ 10.5 Lacs
	Grand Total		₹ 25.5 Lacs

# Salary of PCA has been considered only from Q3 to Q4 of Current FY 2025-26

\* Year (₹ 2 Lacs per discipline per Centre & ₹ 1.5 Lacs for Salary of PCA = (₹ 2 lakh + ₹ 1.5 lakh)

If approved, the proposal will help to deepen the coverage of the scheme in States/UTs as per approval of DPAC vide 44th meeting dated 30.01.2024.

The proposal was recommended by PAC to be placed before DPAC for approval.

**Approval of the DPAC is solicited for:**

- Notifying 03 Khelo India Centres (KICs) in 03 districts (@02 per district) for the State of Tripura



- ii. *The financial approval of budget estimate for expenditure of ₹ 25.5 (@ ₹15 Lacs as onetime grant under non - recurring head & ₹ 10.5 Lacs as recurring grant for 03 KICs) for the FY 2025-26*

Agenda Item No	4
Agenda	Development of Sports Digital Ecosystem by NeGD
Component	Khelo India Centres and Sports Academies

**Detailed Description of Agenda:**

Subsequent to the meeting held under the chairmanship of DG-SAI on 26th September, 2025, the National e-Governance Division (NeGD) submitted a proposal dated 6th October, 2025 regarding the development of a Unified Sports Digital Ecosystem.

The proposal envisages the creation of a microservices-based federated architecture that will consolidate existing portals into four core digital pillars:

- Sports Management System covering athletes and coaches.
- Federation Administration System covering governance, compliance, and grants.
- Infrastructure Management System covering geo-tagged infrastructure mapping, booking, and IoT-based monitoring.
- Event Management System covering competition calendars, live results, and volunteer assignments.



**Fig1: Sports Digital Ecosystem**

The initiative is proposed to be executed in phases over a period of five years, under the oversight of a dedicated Program Management Unit (PMU) and a Technical Team to be engaged by NeGD.

The platform will include the following features:

- Single Sign-On (SSO)** with Aadhaar/DigiLocker integration.
- Role-based dashboards** for athletes, coaches, federations, and officials.
- Federated Registries** covering athletes, coaches, federations, events, and infrastructure.
- Real-time analytics dashboards for monitoring and decision-making.**
- AI/ML-enabled predictive analytics**, gamification, and talent identification.
- Lifecycle-based athlete journey tracking.**
- A seamless pathway for talent scouting and initiative linkage, wherein talent identified through Fit India will transition into Khelo India, where a unique NSRS ID will be generated. Performance will then be tracked continuously to support Olympic readiness, thereby ensuring a transparent and lifecycle-driven pathway for every athlete.

The tentative cost of the project is estimated at ₹97.88 Crores over five years, with the first-year cost at ₹18.95 Crores. The year-wise breakup of costs as received from the proposal is as follows:

Costing Head	Year 1	Year 2	Year 3	Year 4	Year 5
	In Lakhs				
Manpower	1196.23	1707.89	1082.99	802.34	882.58
Subject Matter Expert	80.00	40.00	40.00	20.00	20.00
Federations Ops Team (50)	270.00	396.00	435.60	479.16	527.08
Seating	96.00	144.00	60.00	52.80	52.80



Tools (Code Repo, Code Assistant, Project Management)	32.40	48.96	21.24	21.10	21.10
<b>Total</b>	<b>1676.46</b>	<b>2336.85</b>	<b>1639.83</b>	<b>1375.40</b>	<b>1503.55</b>
NeGD Fees (5%)	83.73	116.84	81.99	68.77	75.18
Miscellaneous Expenses (3%)	50.24	70.11	49.19	41.26	45.11
Infra (As per Usage)	84.00	165.00	129.00	99.00	99.00
<b>Total</b>	<b>1894.62</b>	<b>2688.80</b>	<b>1900.01</b>	<b>1584.43</b>	<b>1722.83</b>
<b>Grand Total</b>	<b>9788.68</b> <b>(₹ Lakhs)</b>				

Further, as per the proposal received from NeGD, an in-principle approval has been requested to initiate the process of hiring resources for the project. It is further proposed to constitute a Steering Committee and a Stakeholders Committee to monitor the progress of the Sports Digital Ecosystem and streamline inputs for evolving the scope of work.

The proposal was recommended by PAC to be placed before DPAC for approval.

**Approval of the DPAC is solicited for:**

- Granting an in-principle approval to NeGD for the development of the Sports Digital Ecosystem.*
- Setting up of a Steering Committee for overall monitoring and Stakeholder Committees for monitoring the progress and provision of relevant inputs for current and evolving scope of work.*

<b>Agenda Item No</b>	5
<b>Agenda</b>	Budget approval for Khelo India Tribal Games 2025
<b>Component</b>	Sports Competitions & Talent Development

**Detailed Description of Agenda:**

Under the component of Sports Competitions and Talent Development under the Khelo India Scheme, the Ministry of Youth Affairs & Sports (MYAS) organizes National-level competitions, i.e., Khelo India Youth Games, Khelo India University Games, and Khelo India Winter Games to provide a platform for talented athletes to showcase their sporting and competitive skills. So far, 7 editions of the Khelo India Youth Games, 4 editions of the Khelo India University Games, 5 editions of the Khelo India Winter Games, 2 editions of the Khelo India Para Games, 1st Khelo India Beach Games and 1<sup>st</sup> edition of Khelo India Water Sports Festival have been successfully conducted with the participation of 36 States/UTs.

India has a sizable tribal population spread across more than 30 States / UTs. According to 2011 census, the tribal population makes up to 8.6% of country's overall population. The Ministry



of Tribal Affairs (MoTA) has identified 177 districts as high-priority districts on the account of significant tribal population. It is essential to note the potential of sports can be harnessed for empowering youth, promoting inclusion as well as fostering development for these communities. In this view, it is intended to develop this ecosystem and promote tribal sports into the mainstream following the success of the various Khelo India Games.

In line with conducting various Khelo India Games, it has been decided to introduce a new initiative, **Khelo India Tribal Games**. It aims at creating a unified, structured and government-supported competition framework for grass root untapped athletes across India. The initiative is aligned with the Khelo India scheme and is envisaged to serve as a catalyst for grassroots talent identification by streamlining the competition format from district to national levels, the Games shall seek to provide a uniform and credible platform for young athletes.

The Games will witness an approximate participation of 1500+ athletes from various States and UTs. The Games shall be completed in 7-10 days. In order to start the Games, following competitive sports disciplines are proposed in the inaugural edition of Khelo India Tribal Games, along with demonstration sports to engage the local communities.

- **Competitive Sports Discipline (tentative):** *Archery, Athletics, Hockey, Football, Kabaddi, & Swimming (6 sports).*
- **Demonstration Sports (tentative):** *Mallakhamb (1 Sport)*

For the successful organization of the games and for maintaining the standard of the games and brand value, a budget estimate has been prepared for the first edition of Khelo India Tribal Games. The following factors such as the Number of Venues, Sports Disciplines, Participants, including Athletes, supports staff, Technical officials, etc. were considered. The details of estimate is as follows:

**Budget (Estimate):**

S.No	Functional Areas/Items of Expenditure	Amount in INR Cr
<b>Event Operations (Responsibility of Host State / UT with funding from MYAS / SAI)</b>		
1	Ceremonies	0.50
2	Venue Operation (Manpower: Technical, Non-Technical, Labour, etc), Host City Activation	1.50
3	Venue Overlays (German Hanger, Pagoda, Table, Chair Generator, AC, Fan, Shamiana etc)	3.25
4	Sports Presentation	0.40
5	Spectator Engagement	0.20



6	State Coordination	0.25
9	Venue Branding	0.50
7	Design Agency	0.15
8	Media Operations	0.25
9	ICT Equipment; Invitations, Stationery, and Collaterals; Volunteers' Briefing & Post Games Operations, Accreditation	0.50
<b>Sub-Total (A) (INR Cr.)</b>		<b>7.50</b>
<b>Event Operations (Responsibility of SAI)</b>		
1	Games Technical Conduct (incl. Fee of Technical Officials (TOs), Competition Managers (CM) and Sports Specific Volunteers (SSVs), CMs/TOs Kit, procurement of stationery items, TA/DA to TOs/CMs & etc. including TSR, Travel Grants, etc.	4.00
2	Administrative Expenses & Miscellaneous	0.50
3	Sports Kit	1.00
4	Production and Broadcasting	2.00
<b>Sub-Total (B) (INR Cr.)</b>		<b>7.50</b>
<b>Grand Total KITG (A+B) (INR Cr.)</b>		<b>15.00</b>
<b>NSF Grant for (Selection Trials) for 6 Sports</b>		<b>3.00</b>
<b>Grand Total KITG &amp; State, National Events (INR Cr.)</b>		<b>18.00 Cr</b>

The proposal was recommended by PAC to be placed before DPAC for approval.

**Approval of the DPAC is solicited for:**

- The total budget of Rs. 18 crores for the conduct of KITG 2025 under the sports competition and talent development component/Peace and Development. Host state may re-appropriate from one head to other within approved budget if required.
- Authorizing DG, SAI to incur expenditure up to 10% above the approved budget and reappropriate funds from one head to another head of expense within the approved budget.

<b>Agenda Item No</b>	6
<b>Agenda</b>	Miscellaneous expenses for Fit India Division for F.Y. 2025-26
<b>Component</b>	Fit India Movement

#### **Detailed description of Agenda**

The Fit India Movement, launched on August 29, 2019, by the Hon'ble Prime Minister of India, aims to inspire citizens to prioritize fitness and adopt healthier lifestyles. Since its inception, the Government has undertaken various initiatives to integrate fitness into the daily routines of individuals, institutions, and communities.

As part of the miscellaneous expenses under the Fit India Movement, the following activities are envisaged:

- Showcasing best practices in fitness promotion across states, sectors, and institutions.
- Support to various partners and stakeholders for the promotion of Fit India activities.
- Transportation support for stakeholders participating in various Fit India events.



- Organizing **long-distance cycling expeditions** to promote the vision and mission of the Fit India Movement.
- Providing **logistics and vehicle support** to invited guests and Fit India staff during the **Sundays on Cycle** campaign.
- Covering **expenses**, including **cycle rentals** and **procurement of mementoes** for invited guests, officials, and athletes.
- Promoting the **incorporation of fitness programs** in educational institutions & workplaces.
- **Fostering collaboration** between Central and State Governments to implement fitness-led initiatives effectively.

In this regard, it is proposed to allocate a budget of Rs. 1.00 Crore towards Miscellaneous expenses under **Fit India Division**, SAI HO.

The proposal was recommended by PAC to be placed before DPAC for approval.

**Approval of the DPAC is solicited for:**

*Budget approval of Rs 1.00 Crore for various miscellaneous expenses under Fit India for F.Y.*

*2025-26.*

<b>Agenda Item No</b>	7
<b>Agenda</b>	Ratification: Budget requirement of Rs.24 lakhs for the conduct of Fit India Freedom Run campaign at regional centres
<b>Component</b>	Fit India movement

#### **Detailed Description of Agenda:**

##### **FIT India Freedom Run**

The Fit India Freedom Run was launched in August 2020 to promote fitness during the pandemic, encouraging people to stay active while adhering to social distancing norms. Based on the concept of a virtual run — “Run Anywhere, Anytime” — the initiative allowed participants to choose their own route, time, and pace. The first edition, held from 15th August to 2nd October 2020, saw participation from over 5 crore people who collectively ran approximately 18 crore km. The second edition (13th August – 2nd October 2021), organized under Azadi ka Amrit Mahotsav, included 75 physical events at iconic locations and recorded participation from over 9 crore individuals, covering 20 crore km. The third edition (2nd – 31st October 2022) aligned with National Unity Day and had over 7 crore participants. The fourth edition (1st – 31st October 2023), themed “Swachh Bharat, Swasth Bharat,” saw over 4.5 crore participants. The fifth edition, held from 1st

to 31st October 2024 under the same theme, recorded participation from more than 2.5 crore individuals.

2. The Sixth edition of the Freedom Run is proposed to be held from 2nd October to 31st October 2025. This year's campaign will continue to emphasize the dual themes of fitness and cleanliness, encouraging citizens to dedicate at least 30 minutes daily to physical activity while reinforcing the vision of a Swachh and Swasth Bharat. The campaign will commence with a Plog Run in Delhi on Gandhi Jayanti (2nd October 2025) and conclude with a Unity Run on 31st October 2025 commemorating the birth anniversary of Sardar Vallabhbhai Patel.
3. To ensure active implementation at the grassroots, it is proposed that each of the 12 SAI Regional Centres (RCs) be allocated Rs.2,00,000/- (Rupees Two Lakh only) to organize the Fit India Freedom Run 6.0 during the campaign period. The financial implication for 12 Regional Centres will thus amount to Rs. 24,00,000/-. The funds are to be utilized for event organization, branding, participant engagement, T-shirts, outreach activities, and other related requirements.
4. The Financial implication is as follows:

S. No.	Regional Centre	Fund (In INR)
1	12 Regional Centres @Rs. 2,00,000/- per regional centre	2,00,000*12=24,00,000
	Total	Rs. 24,00,000

5. Accordingly, approval of the Competent Authority (DG, SAI) was obtained on file for an amount of Rs. 24,00,000/- to be released to the 12 SAI Regional Centres for the conduct of Fit India Freedom Run 6.0.

The budget allocation may be made under Fit India component of Khelo India.

**Ratification of the DPAC is solicited for-**

*Budget approval of Rs 24.00 Lakh. for the conduct of Fit India Freedom Run 6.0 at SAI regional centres under Fit India Mission.*



<b>Agenda Item No</b>	8
<b>Agenda</b>	Proposal for hosting ASMITA League (Zonal & National) for FY 2025-26 for Yogasana
<b>Component</b>	Promotion of Inclusiveness through Sports (Sports for Women)

**Detailed Description of Agenda:**

Since its inception in F.Y. 2021, ASMITA Leagues has been organized across 29 disciplines with more than 1000 Sports competitions witnessing total participation of over 1.4 lakh women athletes. The DPAC, in its various meetings, had approved the organization of leagues in 29 disciplines.

The objectives of the proposed events are:

- To increase the participation of women in Sports by organizing various leagues
- To utilize the leagues as a platform for the Identification of new talents and the evaluation of existing Khelo India athletes.
- To provide competition exposure to women athletes of different age categories across the Country

For the year 2025-26, apart from the already approved ASMITA League (for City, District level), New ASMITA leagues for Zonal & National are proposed as follows-

- a) Disciplines which were approved in past DPACs for F.Y. 2021-24; however, the NSF's which has proposed the league for F.Y. 2025-26 is **Yogasana** with the following financial implications.

S.N.	Discipline	FY 2025-26						
		Format	Age Categories	All Zonals		National		Total Amount (In Rs.)
				Conduct Cost (In Rs.)	Prize Money (In Rs.)	Conduct Cost (In Rs.)	Prize Money (In Rs.)	
1	Yogasana	4 Zonal & 1 National Event	Junior & Senior	1,20,00,000/-	29,44,000/-	34,00,000/-	11,84,000/-	1,95,28,000/-
<b>Total</b>					<b>Rs. 1,95,28,000/-</b>			

- b) Prize money will be awarded to Medal winners in Zonal and National in each event of two age groups (Junior & Senior) have been proposed.

- c) SAI will provide Branding templates to the federation. The NSF will arrange required resources through its own resources, or they can raise sponsorship.

Efforts are being made to attract sponsorship for the ASMITA league through CSR. If any CSR Fund is received, the financial implications will be reduced accordingly.

The proposal was recommended by PAC to be placed before DPAC for approval.

**Approval of the DPAC is solicited for:**

- Funds for Conducting tournaments in Yogasana disciplines with the financial limit*  
- Rs. 1,95,28,000/-
- Director General, SAI may be authorized to allow expenditure up to 10% beyond the approved amount for the league approved for 2025-26.*



<b>Agenda Item No</b>	9
<b>Agenda</b>	Budget Proposal to engage manpower (Lead Research & Athletic Relation Manager) for KITD
<b>Sub - Component</b>	Talent Identification & Development

#### **Detailed Description of Agenda**

The Khelo India Scheme, a flagship Central Sector Scheme of the Ministry of Youth Affairs & Sports, aims to inculcate a sporting culture and achieve excellence in sports across the country.

Under the "Sports Competitions and Talent Development" component, the "Talent Identification and Development (TID)" component is dedicated to discovering and developing sporting talent at both grassroots and elite levels, thereby building a robust sports ecosystem nationwide.

2. As per Para (ii) of the Gazette Notification dated 04.03.2022, the Talent Identification and Development process outlines a systematic approach to identify talent at the grassroots level. The KITD-HPAC Division is entrusted with managing this component, which involves the formation and periodic review of TIDC, HPMs, and HPDs, identifying relevant tournaments, and creating/updating protocols across 21 sports disciplines including para disciplines.

Responsibilities include post-competition performance analysis, success story documentation, creation and maintain the athlete profile and media amplification.

3. KITD also conducts Athlete Verification Tests (AVTs), facilitates athlete induction and weeding out, and manages onboarding through NSRS tagging, verification, and insurance enrolment. The division processes ₹36 crore in OPA disbursements annually for approx. 3,000 KIAs, oversees TA/DA disbursement, and conducts biannual assessment camps, induction, monitoring, weeding Out of NCOE athletes. Furthermore, it handles the inspection and onboarding of academies, documentation, data management and coordinates High-Powered Committee (HPC) meetings. At the grassroots level, talent identification is carried out through collaboration with DSOs, regional camps, and long-term athlete monitoring. Digital learning initiatives like e-Khel Pathshala also support athlete development.

4. With the expansion of responsibilities—particularly following the outcomes of “Manthan Shivir 2023”—the scope and scale of KITD operations have increased significantly. A) Lead Researchers (LRs) – KITD-HPAC:

- Creating individual athlete profile for development monitoring.
- Draft and revise sport-specific protocols and KIA/NCOE induction or weed-out criteria.
- Track and analyze performance of ~7,000 athletes (KIAs and NCOEs).
- Maintain athlete data and performance benchmarks in the NSRS portal.
- Conduct and document TIDC meetings.
- Organising assessment camps, data management of new and old athletes.
- Support grassroots talent identification and new initiatives under SAI and Khelo India.
- Generate inputs for RTIs, PG cases, Parliamentary Questions, and performance MIS.
- Liaisoning with other divisions..etc

B) Athlete Relationship Managers (ARMs) – KITD-HPAC:

- Manage media amplification of KIA/NCOE athlete achievements in coordination with the Media Division.
- Conduct monthly athlete meetings and grievance redressal.
- Serve as athlete focal points for transfers, AVTs, and communication of key updates.
- Coordinate with SAI call centre for enhanced athlete support for regular issues such as OPA, transfers, etc.
- Assist LRs in data collection and athlete outreach.

5. In view of the increased workload and time-bound deliverables, it is proposed to hire additional manpower for a period of three years to ensure smooth operations of the KITD Division. This additional manpower will reduce the workload of the current staff and also take up additional responsibilities like:

- Data management and analysis,
- Athlete profile maintenance,
- Camp visits and coach assistance in data assessment,
- Ground-level coordination during athlete selections and AVTs.



6. They will work in tandem with existing staff to strengthen core areas such as grassroots identification, performance tracking, insurance processing, induction and weed-out operations, and e-Khel Pathshala. A key focus of PMU personnel will be data creation, accuracy, and maintenance, alongside any other responsibilities aligned with KITD-HPAC objectives.

7. Accordingly, a requirement of 45 additional resources has been estimated, in conjunction with existing manpower, for the efficient functioning of the KITD Division. The estimated cost and proposed manpower are as below:

S No	Resource	Number	Monthly Remuneration (in Rs)	Estimated Budget (in Rs Cr) - with provision for 7% Increase Year on Year based on Performance				
				Year 1 (in Rs Cr)	Year 2 (in Rs Cr)	Year 3 (in Rs Cr)	Year 4 (in Rs Cr)	Year 5 (in Rs Cr)
1	Lead Research (LR)	15	60,000	1.08	1.16	1.24	1.32	1.42
2	Athlete Relationship Manager (ARM)	30	50,000	1.80	1.93	2.06	2.21	2.36
Total (Excluding Charges)				2.88	3.08	3.30	3.53	3.78
Total (including Service Charge of 7% and GST)				3.64	3.89	4.16	4.45	4.77
Total Budget Estimate (For 5 Years)				20.91				

8. The assessment has been made by considering the expansion of operations across 22 sports disciplines, increased volume of athlete data, growing number of assessment and selection camps, enhanced compliance and monitoring needs, and the requirement for round-the-clock athlete support and data handling. The projected number also accounts for the discipline-specific workload, ensuring equitable distribution of resources based on the intensity and scale of each sport's ecosystem.

PAC has recommended for engaging of manpower through agency for an initial period of 3 years and extendable by 2 years to be placed before DPAC for approval.

**Approval of the DPAC is solicited for:**

- Approval for the budget estimate of Rs.20.91 crores for engaging manpower (LR-15 & ARM – 30) through an agency for an initial period of 3 years and extendable by 2 years.
- Authorizing DG, SAI to incur expenditure up to 15% above the approved budget in alignment with GFR provisions for additional amount in services.

Agenda Item No	10
Agenda	Matters pertaining to Digital Branding & Communication Agency – Engagements and Payments thereof
Component	Fit India Movement

#### Detailed Description of Agenda

1. M/s Tattva Creations Pvt. Ltd. was initially engaged through open tender (GEM/2023/B/4387144 dated 22.12.2023) as the Digital, Branding & Communication Agency for the Sports Authority of India (SAI) for the duration from 24.03.2024 – 22.03.2025 to manage creative design, digital communication, social media strategy, campaign amplification, and event branding across components including *Fit India* and *Khelo India*.
2. The agency since been engaged on a nomination basis Starting from 28.03.2025 – 27.06.2025 then in subsequent quarters, and period there for to ensure continuity of work and avoid disruption in nationwide campaigns during the transitional phase of appointing a new longterm agency.



3. The assignments executed under this arrangement have covered high-impact national initiatives such as:

- Khelo India Para Games (Mar 2025)
- Khelo India Youth Games (Apr 2025)
- Khelo India Beach Games, Water Sports etc
- ASMITA Leagues (10+ disciplines)

- Fit India Activities like Sundays on Cycle (weekly Fit India event), Fit India Freedom Run 6.0, etc

- National Sports Day 2025

- World Para Athletics Championship (WPAC) 2025, and Amplification of preparation of digital build-up campaigns for Asian Games 2026 and Commonwealth Games.

4. The continuity of these campaigns was critical to SAI's media and outreach efforts. Therefore, the engagement of M/s Tattva Creations Pvt. Ltd. was approved on a quarterly/shortterm nomination basis as follows:

**Summary of Engagements & Approvals:**

Period	Nature of Approval	Amount (₹)	Budget Head
28.03.2025 – 27.06.2025	Engagement on nomination basis for 3 months	69,73,800 (incl. GST)	ANSF Scheme later shifted to <i>Fit India Promotional Activity</i>
28.06.2025 – 27.09.2025	Quarterly continuation (Digital Branding, Communication	69,73,800 (incl. GST)	Fit India – Promotional Activity
Period	Nature of Approval	Amount (₹)	Budget Head
	& Creative Services)		
28.09.2025 – 27.10.2025	One-month extension on nomination basis	23,24,600 (incl. GST)	Fit India – Promotional Activity
28.09.2025 – 12.10.2025	WPAC 2025 – Media & PR Deployment (38 resources)	36,34,400 (incl. GST)	Fit India – Promotional Activity

5. All engagements were undertaken under **Rule 194 and Rule 204 of GFR 2017**, considering exceptional circumstances where continuity of services was essential to maintain national-level communication and event execution. Performance during each period was verified / will be verified by the **Media Division** through completion certificates and review of deliverables, which were found / will be found **satisfactory**. Relevant **Performance Bank Guarantees** were obtained and verified / will be verified as per GFR provisions. All payments were made / will be made against valid invoices and deliverables, duly vetted by Finance and approved by the Competent Authority.

**Financial Implications (Cumulative)**

Period	Duration	Amount (₹)	Remarks
March-June 2025	3 months	69,73,800	Nomination basis; approved by DG SAI
June-September 2025	3 months	69,73,800	Payment to be released after satisfactory verification
September-October 2025	1 month	23,24,600	Extension for immediate activities
WPAC 2025 (PR Deployment)	15 days	36,34,400	For event specific Media & PR manpower
<b>Total Financial Outlay</b>	—	<b>₹1,99,06,600/-</b> (inclusive of GST)	Under <i>Fit India Promotional Activities</i>

**Approval of DPAC is solicited for the following:**

1. **Ratification** of the approval accorded for engagement of M/s Tattva Creations Pvt. Ltd. on nomination basis for Digital, Branding & Communication services for the period 28.03.2025 to 27.06.2025, at a cost of ₹ 69,73,800 (inclusive of GST @ 18%), to be debited from the budget of Promotional Activity under Fit India .



2. **Ratification** of the approval accorded for extension of work to M/s Tattva Creations Pvt. Ltd. for a period of one month (from 28.09.2025 to 27.10.2025) on nomination basis for Digital, Branding and Communication services, at a cost of ₹ 23,24,600/- (inclusive of 18% GST), to be debited from the budget under Promotional Activities – Fit India component of Khelo India.
3. **Ratification** of the sanction of budget amounting to ₹36,34,400/- (incl. of taxes) for the engagement of M/s Tattva Creations Pvt. Ltd. on nomination basis for Media & PR activities of World Para Athletics Championship (WPAC) 2025, under the Promotional Activities – Fit India component, as approved by the Competent Authority.
4. **Approval** for release of payment of ₹69,73,800/- to M/s Tattva Creations Pvt. Ltd. for services rendered during 28.06.2025 to 27.09.2025, subject to the verification of satisfactory completion certificate by the Division.

Agenda Item No	11
Agenda	Engagement of Digital, Branding & Communication Agency for the period from 28.10.2025 to 27.12.2025
Component	Fit India Movement

### Detailed Description of Agenda

M/s Tattva Creations Pvt. Ltd. was engaged on nomination basis as the Digital, Branding & Communication for the period from 28.09.2025 to 27.10.2025 at a cost of Rs. 23,24,600/-, subject to satisfactory completion with the approval of competent authority.

Furthermore, it is pertinent to mention that it has been decided to award no further work to any agency shall be approved on nomination basis, and, henceforth, the engagement of any agency for such work shall be carried out through tender/enquiry in accordance with GFR provisions.

The Digital, Branding & Communication work for SAI covering initiatives under Fit India, Khelo India, and other components is a multifaceted and high-priority assignment requiring uninterrupted execution. Given the upcoming 2025-26 sports calendar, multiple flagship events and campaigns will necessitate robust media, digital, and design support, such as:

- Khelo India University Games (KIUG)
- Khelo India Tribal Games
- Various activities under FIT India, such as the weekly Sunday on Cycle campaign, Fit India Freedom Run, etc.
- Ongoing ASMITA Leagues (in more than 10+ disciplines), and promotion of numerous ongoing/upcoming ASMITA Leagues in more than 10+ disciplines
- Preparation of Indian teams for Asian Games 2026 & Commonwealth Games and amplification of the efforts of Govt. of India towards the same
- Designing & creation of content across various components of SAI/MYAS
- Preparation of Plan for Digital Branding & communication

Further, the expected date for onboarding the new agency is in the first week of December 2025. Therefore, for the interim period (28.10.2025 till 15 days from onboarding of the new agency), it is proposed to engage an agency with similar scope of work to ensure seamless continuity of digital, branding, and communication activities.

The Last Purchase Price (LPP) for the current agency stands at a quarterly retainership fee of ₹69,73,800/-, inclusive of taxes. Accordingly, the estimated cost for procurement of similar services for a period of two months shall be ₹46,49,200/-, inclusive of taxes.

In view of the above, it is proposed that through a tender enquiry, an agency may be hired, in accordance with the provisions of the GFR 2017, which shall work with the SAI Media Division for the interim period. The expenditure shall be booked under the Fit India Promotional Activities budget head.

Financial Implication (For the period: 28.10.2025-27.12.2025):

Particulars	Amount (₹)	Remarks
Estimated cost	₹ 46,49,200/-	As per last purchase price available



Budget Heads	-	Promotional Activity under Fit India
Payment Conditions	-	Post receipt & verification of Satisfactory Completion Certificate, valid PBG (as per GFR & earlier contract terms), and compliance with tax invoices

The proposal was recommended by PAC to be placed before DPAC for approval.

**Approval of the DPAC is solicited for:**

To engage a Digital, Branding & Communication agency for the interim period from 28.10.2025 to 27.12.2025 at an estimated cost of ₹46,49,200/-, with expenditure to be booked under Fit India Promotional Activities.



**Proposal for Development of  
Sports Digital Ecosystem**

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**National e-governance division  
Sep 2025**



Version History

Version	Changes	Section
2.0	Continuous review of implementation plan	6.1
	Short term engagement of domain experts and continuity of existing tech team	6.2 6.4
	Additional requirements for allied systems	6.3
	Problem Statements	7.10
1.0	Based on the assessment of current digital landscape and to be requirement	

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## 1. Executive Summary

The Ministry of Youth Affairs & Sports (MYAS) and the Sports Authority of India (SAI) currently operate a fragmented digital ecosystem with over **108 portals**, including NSRS, Khelo India, ACTC, TOPS, NSF, RCMS, GMS, and others. This sprawl results in **duplicated processes, disjointed athlete/federation data, manual workflows, and limited user experience.**

To address these challenges, this proposal envisions the development of a **Unified Digital Sports Ecosystem**, built on a **Microservices-Based Federated Architecture**. The unified platform will consolidate existing portals into **4 Core Digital Pillars**:

1. **Sports Management System** – covering athletes and coaches.
2. **Federation Administration System** – governance, compliance, and grants.
3. **Infrastructure Management System** – geo-tagged infra mapping, booking, IoT monitoring.
4. **Event Management System** – competition calendars, live results, volunteer assignment.

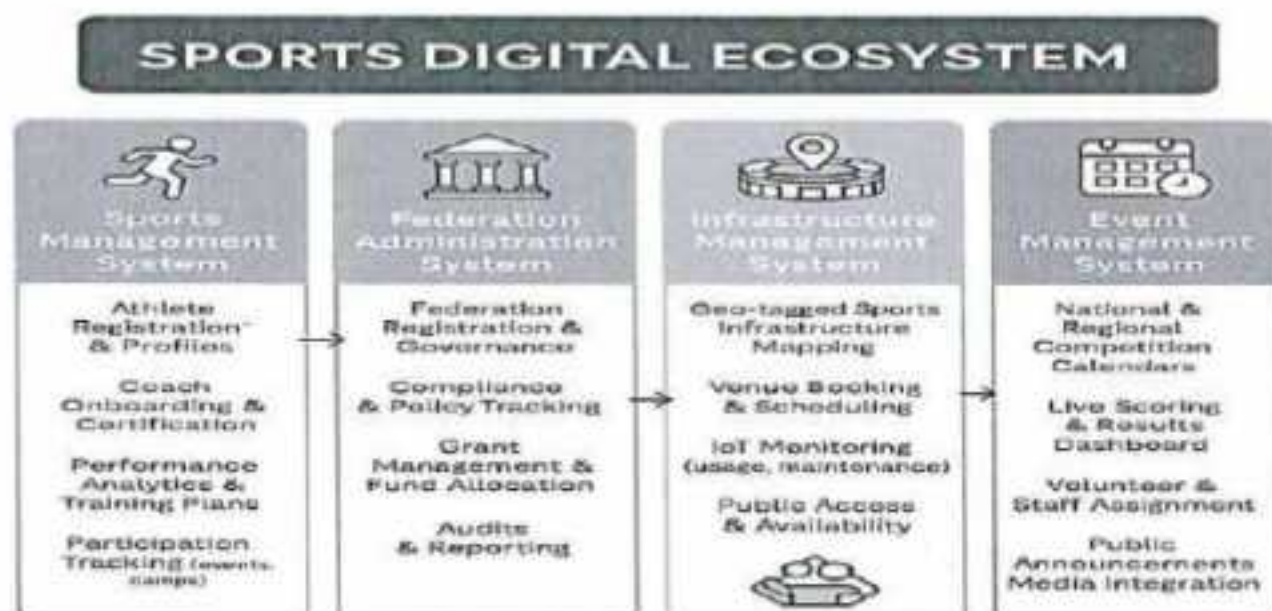
The platform will have focus :

- **Single Sign-On (SSO)** with Aadhaar/DigiLocker integration.
- **Role-based dashboards** for athletes, coaches, federations, and officials.
- **Federated Registries** (Athletes, Coaches, Federations, Events, Infrastructure).
- **Real-time analytics dashboards** for monitoring and decision-making.
- **AI/ML features** for predictive analytics, gamification, and talent identification.
- **Lifecycle based**
- **Path for Talent Scouting and Initiatives Linkage on unified platform** : The Unified Digital Sports Platform creates a seamless pathway from Fit India → Khelo India → Olympics. Talent is identified through Fit India, enters Khelo India where a unique NSRS ID is created, and performance is tracked continuously to support Olympic readiness. This ensures a transparent, lifecycle-based journey for every athlete.

The initiative will be executed in **phases over 5 years**, with oversight from a dedicated **Program Management Unit (PMU) & Technical Team**.

To ensure sustainability, 50 NeGD resources will be hired by NeGD and trained by SAI on the sports ecosystem, combining NeGD's digital expertise with SAI's domain knowledge to build and maintain the platform long-term.





**Fig1: Sports Ecosystem**

## 2. About NeGD

In 2009, National e-Governance Division was created by the Ministry of Electronics & Information Technology as an Independent Business Division under the Digital India Corporation (erstwhile Media Lab Asia). Since 2009, NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of the e-Governance Projects; providing technical and advisory support to Ministries/ Departments, both at Central and State levels along with other Government organizations. NeGD's major operational areas include programme management, project development, technology management, capacity building, awareness, and communications-related activities under the flagship Digital India Programme. NeGD has developed and is managing several National Public Digital Platforms such as DigiLocker, UMANG, Rapid Assessment System, OpenForge, API Setu, Poshan Tracker, Academic Bank of Credits, National Academic Depositories, National AI Portal, myScheme, India Stack Global, Meri Pehchaan, etc.

The existing roles and responsibilities of NeGD are as follows:

- Providing strategic direction in terms of framing policies and implementation strategy for the Digital India Programme in different domains of e-Governance.
- Proactive support to Central and State Governments for Mission Mode Projects and other e-Governance projects.
- Acting as a facilitator and catalyst for the implementation of the Digital India Program by various Ministries and State Governments.
- Providing technical assistance to Central Ministries/ State Line Departments in their e-Governance projects either directly or in collaboration with professional consultants.
- Undertaking technical appraisal of e-Governance projects for examining issues like overall technology, architecture, framework standards, security policy, service delivery mechanism, sharing of common infrastructure, etc



- Developing generic / model Expression of Interest, Request for Proposal, Standard Contracts, PPP Models, and other related documents for various stages and requirements of projects for use by the States.
- Ensuring effective citizen engagement and communication with all stakeholders using offline and Social Media channels.
- Impact assessment and e-Readiness measurement of e-Governance projects of all States / UTs.
- Recruitment, deployment, and HR management of specialized resources in the State e-Governance Mission Teams in all States and UTs.
- Training and development initiatives, including - Development of competency frameworks, training guidelines, case studies, etc.
- Developing Online and Web-based Training and Setting up a Learning Management System

Through its multifaceted roles and responsibilities, NeGD actively contributes to the growth and advancement of e-Governance in India, enhancing accessibility, efficiency, and transparency in governance processes while ensuring citizen-centric service delivery.

### 3. Overview of Existing System (AS:IS)

The **Ministry of Youth Affairs & Sports (MYAS)** and the **Sports Authority of India (SAI)** have built an expansive but fragmented digital ecosystem over the last decade. While each portal was developed to address a specific scheme, service, or administrative function, the absence of a unified vision has led to **duplication, inefficiencies, and disjointed user experiences.**

#### 3.1. Current Digital Assessment

- **Total portals in the ecosystem:** 108 active/partially active digital systems.
- **Breakdown by category:**
  - **NSRS (53 portals/components)** – athlete and coach registry, biometric tracking, training data, sports quota recruitment, attendance management.
  - **Khelo India (37)** – youth, university, winter, and para games portals; talent identification and scholarship management.
  - **NSF Portal (1)** – federation recognition, compliance, governance processes.
  - **Federation portals (45)** – independently managed portals for national sports federations, lacking integration with NSRS.
  - **Others (e.g., NADA, NSU, Fit India, RCMS, GMS)** – fitness promotion, regional monitoring, anti-doping management, competition systems.

#### 3.2. Stakeholders

The ecosystem supports multiple user groups, each with distinct digital needs:

- **Athletes:** Registration, performance uploads, competition participation, awards, pensions.
- **Coaches & Sports Scientists:** Certification, athlete data management, training plans, education modules.



- **Federations (NSFs):** Recognition, grant management, calendar/event approvals, elections, compliance reporting.
- **SAI/DoS Officials:** Policy oversight, monitoring, fund disbursements, infra management.
- **Citizens/Public:** Engagement via *Fit India*, *E-Khel Pathshala*, awareness portals.
- **Academies/Regional Centres:** Facility bookings, athlete training programs, equipment tracking.



**Fig2: Sports Stakeholders**

### 3.3. Key System and their Function

- **NSRS (National Sports Repository System):**
  - Central hub for athlete & coach profiles, biometric attendance, performance logs.
  - Limited mobile-first design; siloed from federations.
- **ACTC (Annual Calendar for Training & Competition):**
  - Used for NSF-submitted training and competition proposals.
  - Approvals routed through SAI → delays, limited transparency.
- **TOPS (Target Olympic Podium Scheme):**
  - Athlete-focused scheme for financial assistance, direct benefit transfers, and grievance redressal.
- **NSF Portal:**
  - Handles federation recognition, renewals, compliance, and reporting.
  - No linkage with NSRS athlete/coach data.
- **GMS (Games Management System):**
  - Event registration, real-time scoring, and results management.
  - Siloed from infra booking and training systems.
- **RCMS (Regional Centre Monitoring System):**
  - Tracks activities of SAI's regional centres, including equipment, finance, and grievances.
- **Fit India & E-Khel Pathshala:**
  - Citizen and youth engagement platforms for fitness tracking and e-learning.
- **DBT Sports Portal:**
  - Facilitates direct benefit transfers for pensions, awards, scholarships.
- **Infrastructure Management Portal:**

- Early-stage system for asset booking, procurement, and facility monitoring.



Fig3: As IS System

### 3.4. Digital Landscape

The digital landscape of the Ministry of Youth Affairs & Sports (MYAS) and the Sports Authority of India (SAI) is **large but fragmented**, shaped by legacy choices, scheme-specific implementations, and ad-hoc portal development. While several digital initiatives (NSRS, Khelo India, ACTC, Fit India) have introduced online services, the **underlying architecture lacks interoperability, scalability, and user-centric design**.

Technical Architecture	
Layer	Current State
Frontend	Developed in HTML, Bootstrap, JSP/Angular (basic). Static UIs, minimal design systems, weak accessibility.
Backend	Majority in PHP monoliths some Java/JSP. Limited modular design or microservices.



Databases	MySQL & MS SQL dominate across portals. No unified schema; athlete/federation data duplicated. Manual reconciliation required across NSRS, Khelo India, ACTC, NSF.
Integration & APIs	Partial DigiLocker and PFMS adoption. No universal API strategy. No service registry or event-driven architecture.
<b>Hosting &amp; Infrastructure</b>	
<b>Aspect</b>	<b>Current State</b>
Hosting	Portals hosted on NIC or ministry-managed servers.
Infrastructure Management	No centralized monitoring or observability tools. Systems prone to downtime during peak usage (e.g., athlete registrations, Khelo India Games).
Deployment	Manual deployments; limited CI/CD practices. Infrequent updates; some portals inactive or with expired SSL certificates.
<b>Security &amp; Compliance</b>	
<b>Area</b>	<b>Current State</b>
Identity Management	Each portal has separate logins; no SSO. Aadhaar/DigiLocker used selectively.
Data Security	SSL implementation inconsistent; some expired. No standard encryption policy across portals.
Access Controls	Role-based access present only in isolated systems (NSRS, NSF).
Compliance	Partial GIGW 3.0 & STQC compliance. Accessibility norms inconsistently applied. No integrated audit trail across portals.
<b>Performance &amp; Scalability</b>	
<b>Area</b>	<b>Current State</b>
System Performance	Portals often slow during registrations or events. No consistent load balancing or caching frameworks.
Scalability	Systems built for single-scheme use, not cross-sport. No architecture for IoT/real-time event tracking (e.g., wearables, live scoring).
<b>Analytics &amp; Reporting</b>	
<b>Area</b>	<b>Current State</b>
Dashboards	NSRS and GMS dashboards are basic and scheme-specific. No consolidated view across schemes, infra, or federations.

Decision-Making	Reliance on manual reports and spreadsheet consolidation. No predictive analytics or AI/ML.
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### 3.5. Problem Statement.

Despite the significant digital investments made by the Ministry of Youth Affairs & Sports (MYAS) and the Sports Authority of India (SAI), the current ecosystem — comprising **108 portals** — faces serious operational, technical, and governance challenges. These challenges hinder seamless service delivery, athlete/federation engagement, and data-driven decision-making.

#### 3.5.1. Fragmented Ecosystem.

- Over **108 portals** (NSRS, Khelo India, ACTC, NSF, Fit India, RCMS, GMS, etc.) operate in silos.
- Each portal serves a **single scheme or function**, leading to **duplication of services** (e.g., athlete registration, grant applications, infra management).
- No **unified dashboard or access point** for stakeholders — athletes, coaches, federations must manage multiple logins and parallel workflows.

#### 3.5.2. Disjointed User Journeys.

- **Athletes:** Register separately across NSRS, Khelo India, DBT, etc. → no single lifecycle view from **talent ID to retirement**.
- **Coaches:** Partial digital support — certifications on one portal, athlete monitoring on another, proposals on ACTC → lack of unified dashboards.
- **Federations:** Manage recognition (NSF Portal), grants (ACTC/NSDF), events (GMS), and elections separately, with **no real-time integration**.
- **Result:** Stakeholders experience **linear, form-based, and bureaucratic journeys**, with high drop-off and long turnaround times (weeks for approvals).
- Fit India outcomes are not digitally linked to Khelo India competitions, creating a gap between citizen-level engagement and talent identification.

#### 3.5.3. Broken Workflows.

- **Athlete-to-Coach Lifecycle:** Transition pathways (e.g., retired athletes becoming coaches) are not digitized.
- **Event-Infra Mapping:** Events (GMS/ACTC) not linked to infra booking (RCMS), causing scheduling inefficiencies.
- **Financial Disbursal:** DBT/TOPS fund disbursements not connected to athlete performance logs, limiting transparency.
- **Grievance Redressal:** No integrated system for escalation; processes remain manual or fragmented.
- No digital lifecycle linkage between athlete → coach → sports scientist → federation

#### 3.5.4. Technology Limitation.

- **Monolithic Legacy Systems:** PHP/Java portals, difficult to scale or modernize.



- **Data Silos:** Athlete, coach, federation, and infra data duplicated across portals.
- **APIs & Integrations:** Limited use of DigiLocker, PFMS, and no universal API Setu strategy.
- **Analytics:** Absence of predictive AI/ML tools for talent spotting, injury prediction, or performance optimization.
- **Inconsistent UI/UX** across portals, with poor compliance to **GIGW 3.0** and accessibility standards.
- **No mobile-first or offline access** for athletes/coaches in rural areas.
- **Lack of real-time communication features** (chatbots, WhatsApp, nudges).
- **No gamification or motivational tools** to boost athlete engagement.

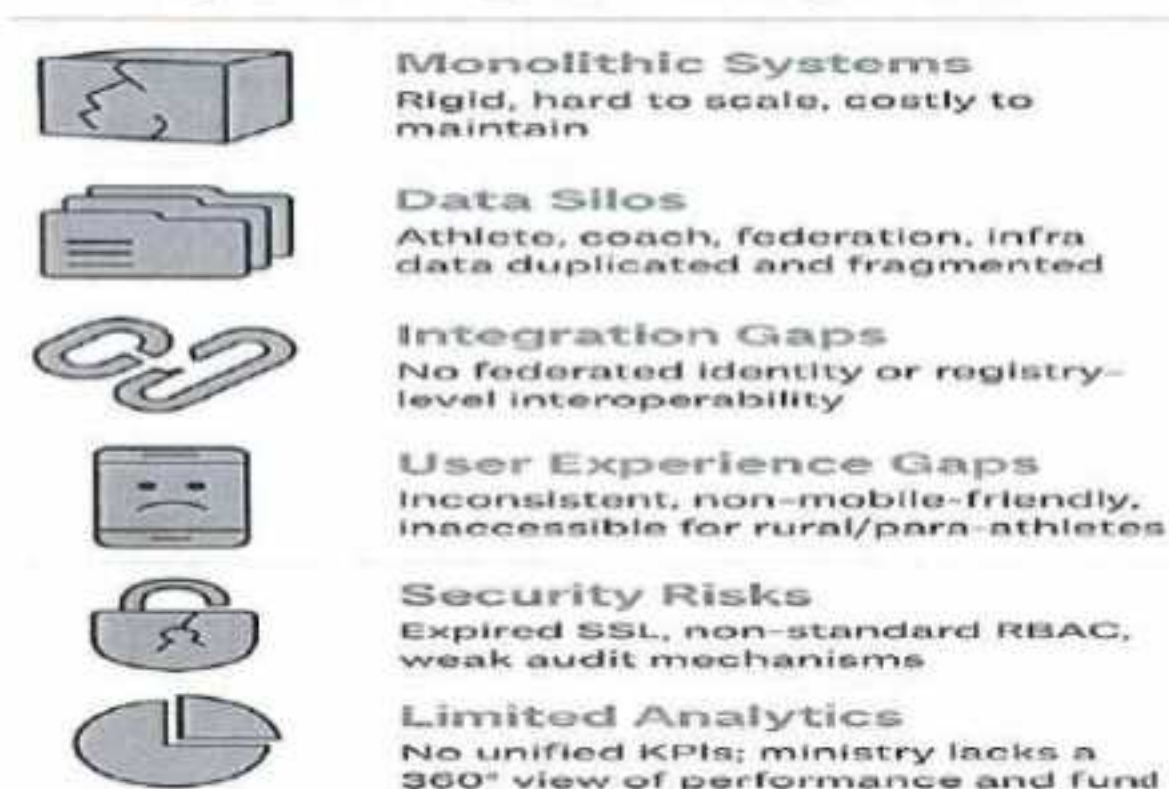
#### 3.5.5. Governance & Compliance Issue.

- **Federations:** No unified compliance dashboards for monitoring recognition, elections, POSH adherence.
- **Audits:** Data scattered across portals; compliance reports are manual and delayed.
- **Transparency:** Limited public dashboards; selection and grant processes lack audit trails.

#### 3.5.6. Scalability & Cost Inefficiencies.

- **Maintaining 108 portals** is costly and resource intensive.
- **Redundant infra hosting and development** lead to **high O&M overheads**.
- **Systems not designed for IoT integration, AI analytics, or federated access** for state/district bodies.

### Key Challenges in Current Sports Digital Ecosystem



**Fig4: Challenges in current Digital Ecosystem**

## 4. Need for a Unified Digital Sports Platform.

The current ecosystem of over **108 fragmented portals** cannot support the long-term vision of MYAS and SAI to build a **transparent, scalable, and athlete-centric sports governance framework**. To align with the **National Sports Governance Bill 2025, Sports Policy 2024**, and the Government of India's **Digital India initiative**, a unified solution is critical.

### 4.1. User- Centric Service Delivery.

- **Athletes** should not be forced to navigate multiple portals for registration, competitions, scholarships, and pensions. A single **Sports ID** linked with DigiLocker and Aadhaar will allow them to access all services seamlessly.
- **Coaches** require **role-based dashboards** that integrate athlete data, training logs, certification, and proposals into one view.
- **Federations** need an integrated platform to manage recognition, grants, elections, and compliance without manual duplication.
- **Citizens** must have easy access to Fit India, E-Khel Pathshala, and grassroots engagement modules in one app.
- The platform will be **mobile-first with offline support** and integrate with **wearables** to ensure inclusivity for athletes, coaches, and citizens across all geographies.

### 4.2. Elimination of the Redundant System.

- With 108 portals running in silos, the ministry faces **high costs and inefficiencies**.
- Consolidation into **4 digital pillars** (Sports Management, Federation Administration, Infrastructure Management, Event Management) will cut duplication, streamline services, and reduce O&M costs by up to **30%**.
- Consolidation into **five interlinked digital pillars**, powered by federated registries, will remove duplication and enable seamless data flow across athletes, coaches, federations, infrastructure, and events.

### 4.3. Data-Driven Governance.

Currently, there is **no single source of truth** for athlete, coach, federation, infra, or event data. A unified platform with **federated registries** will:

- Enable **real-time dashboards** on athlete performance, infra utilization, and federation compliance.
- Support **evidence-based policymaking** with AI-driven insights for talent identification, injury prediction, and resource allocation.
- Prevent **duplicate beneficiaries** and improve transparency in DBT schemes (TOPS, Khelo India, pensions).

### 4.4. Scalability and Future- Readiness.

The current tech stack cannot support IoT integration, live event scoring, or wearable data capture. A microservices-based unified solution will:

- Scale to millions of athletes across grassroots and elite levels.
- Enable real-time event management (live scoring, medal tables).



- Incorporate AR/VR and AI analytics for advanced training and talent spotting.
- Provide multilingual and offline support, critical for rural and para-athletes.
- By **re-engineering legacy monolithic databases into federated registries** with an **API-first design**, the system will be scalable, interoperable, and ready for emerging technologies like AI, IoT, and AR/VR.

#### 4.5. Platform supports Ministry Initiatives / Talent Scouting : (Fit India → Khelo India → Olympics)

The proposed Unified Digital Sports Platform creates a **seamless digital pathway across Fit India, Khelo India, and Olympic excellence programs**. Talent is first **scouted through Fit India's fitness and engagement ecosystem**, where participation data feeds into the athlete discovery pipeline. Once shortlisted, athletes formally enter the **Khelo India cycle**, where a **unique NSRS ID** is generated. This ID becomes the athlete's **digital anchor** throughout their journey, capturing training, performance, health, and competition records.

As athletes progress through Khelo India's grassroots and university leagues, their rankings and performance data are continuously updated in the Unified Platform. This ensures **transparent talent progression** and provides the Sports Authority of India (SAI), National Sports Federations (NSFs), and coaches & sports scientists with real-time insights.

Ultimately, this lifecycle-driven approach enables **evidence-based selection for Olympic and elite pathways**, ensuring that **Fit India → Khelo India → Olympics** functions as a **digitally integrated continuum**, rather than fragmented initiatives.

#### 4.6. Transparency & Compliance.

The National Sports Governance Bill 2025 mandates **transparency in selections, elections, and athlete welfare**.

A unified portal ensures:

- **Audit trails** for federation decisions.
- **POSH compliance** monitoring.
- **Public dashboards** for fund utilization, athlete outcomes, and medal tracking.

This enhances **trust** among athletes, federations, and citizens, while aligning with global standards of sports governance.

#### 4.7. Integration with the National Digital Ecosystem.

By aligning with **NeGD and Digital India platforms** (DigiLocker, API Setu, PFMS, My Bharat, UMANG), the unified portal ensures:

- **Seamless authentication** and document verification.
- **Direct fund transfers** with real-time reconciliation.
- **Youth engagement** via My Bharat integrations.
- **Cross-ministry data exchange** (health, education, employment).

#### 4.8. Unified Digital Solution Objectives.

**One platform, one ID, one journey** for athletes and coaches.

- **End-to-end lifecycle management** of athletes — from grassroots talent identification to elite performance and post-retirement welfare.
- **Transparent, federated governance** for 45+ National Sports Federations.
- **Smart infrastructure management** with geo-tagging, booking, and IoT-driven maintenance.
- **Data-driven event management** with real-time scoring, calendars, and integrated infra usage.
- **Cost-effective, scalable ecosystem** reducing duplication and future-proofing investments.

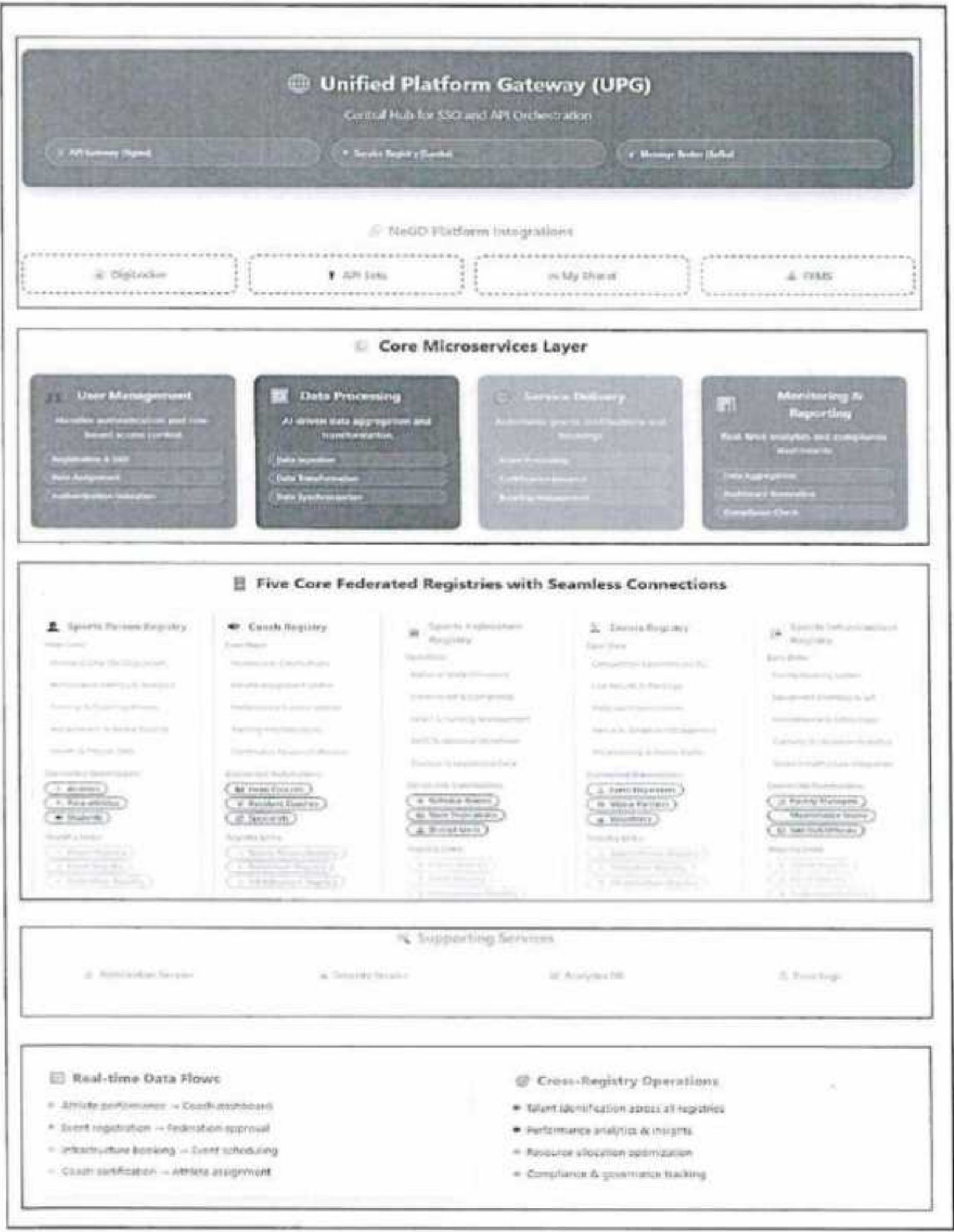


**Fig5: Need for Unified Digital Solution**



## 5. Proposed Solution

The proposed solution is a Unified Digital Sports Ecosystem, designed as a federated, microservices-based platform that consolidates the existing 108 fragmented portals into 4 digital pillars. This solution will create a single-entry digital gateway for athletes, coaches, federations, citizens, and administrators, while ensuring scalability, transparency, and future-readiness.



**Fig6: Proposed System Microservice Based Architecture**



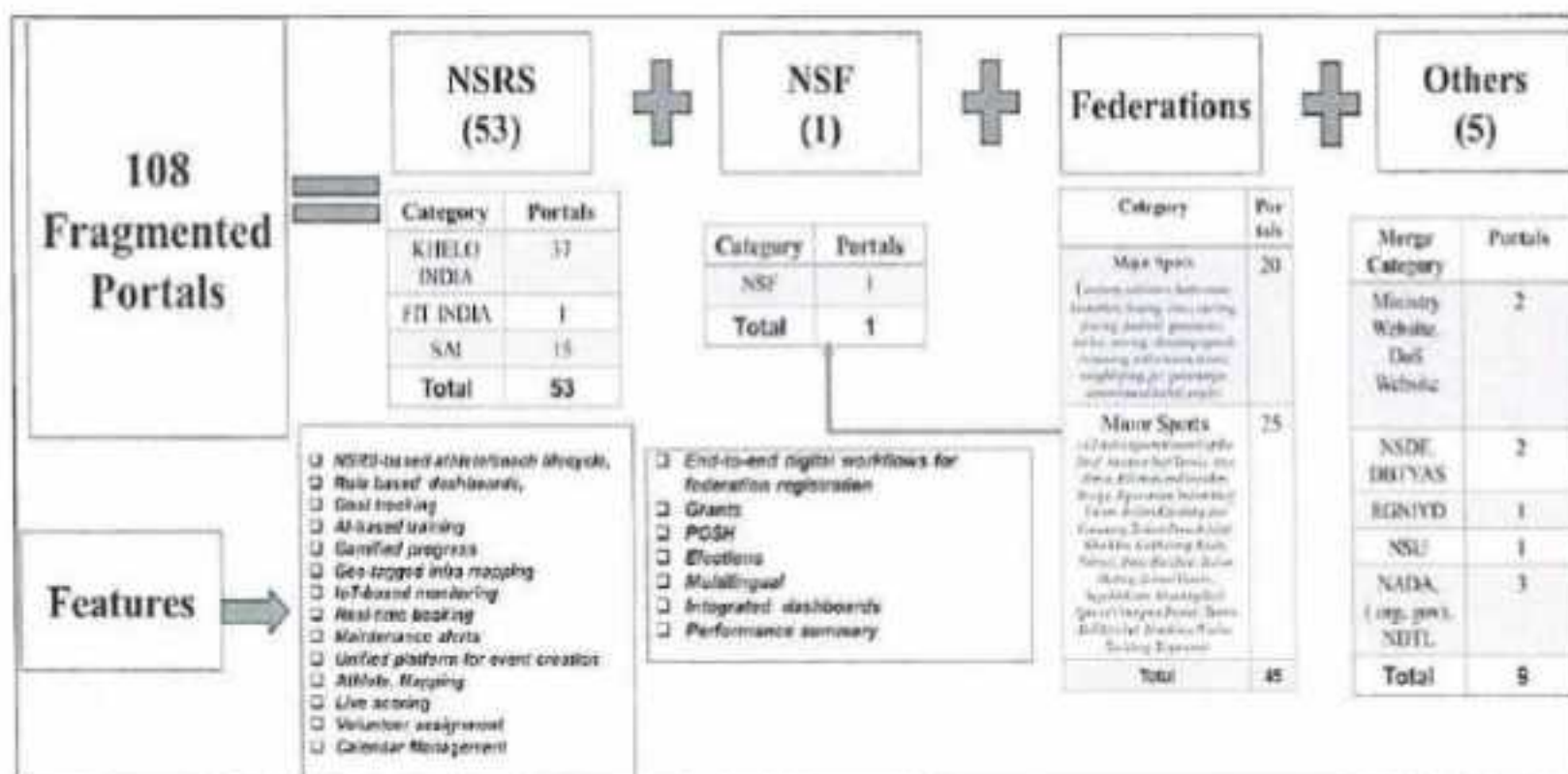


**Fig7: Integrated Ecosystem**

### 5.1 Platform-Wide Highlights

- **Unified Digital Gateway:** One portal + mobile app with Single Sign-On (SSO), multilingual UI, and offline access.
- **Federated Microservices Architecture:** Modular services for registration, training, events, infra, and governance.
  - The platform will be built on a **federated, microservices-based architecture** with mobile-first access, real-time analytics, and re-engineered databases to replace fragmented legacy systems.
- **Unified Platform Gateway (UPG):** Central hub managing APIs, SSO, service registry, and message broker.
- **Five Federated Registries:** Athletes, Coaches, Federations, Events, and Infrastructure act as the **single source of truth**.
- **AI-Powered Features:** Predictive analytics, gamification, chatbots, and video-based talent scouting.

- **Interoperability:** Seamless integration with DigiLocker, API Setu, PFMS, My Bharat, UMANG.
- **Compliance:** GIGW 3.0, WCAG accessibility, POSH monitoring, STQC certification.
- **Consolidation:** The current ecosystem of 108 fragmented portals across the sports domain will be consolidated into unified platforms NSRS (53), NSF (1), Federations (45), and Other Government-linked portals (9) forming a single, interoperable digital backbone for sports governance.



**Fig8: Consolidation Strategy: Unifving 108 Fragmented Portals**

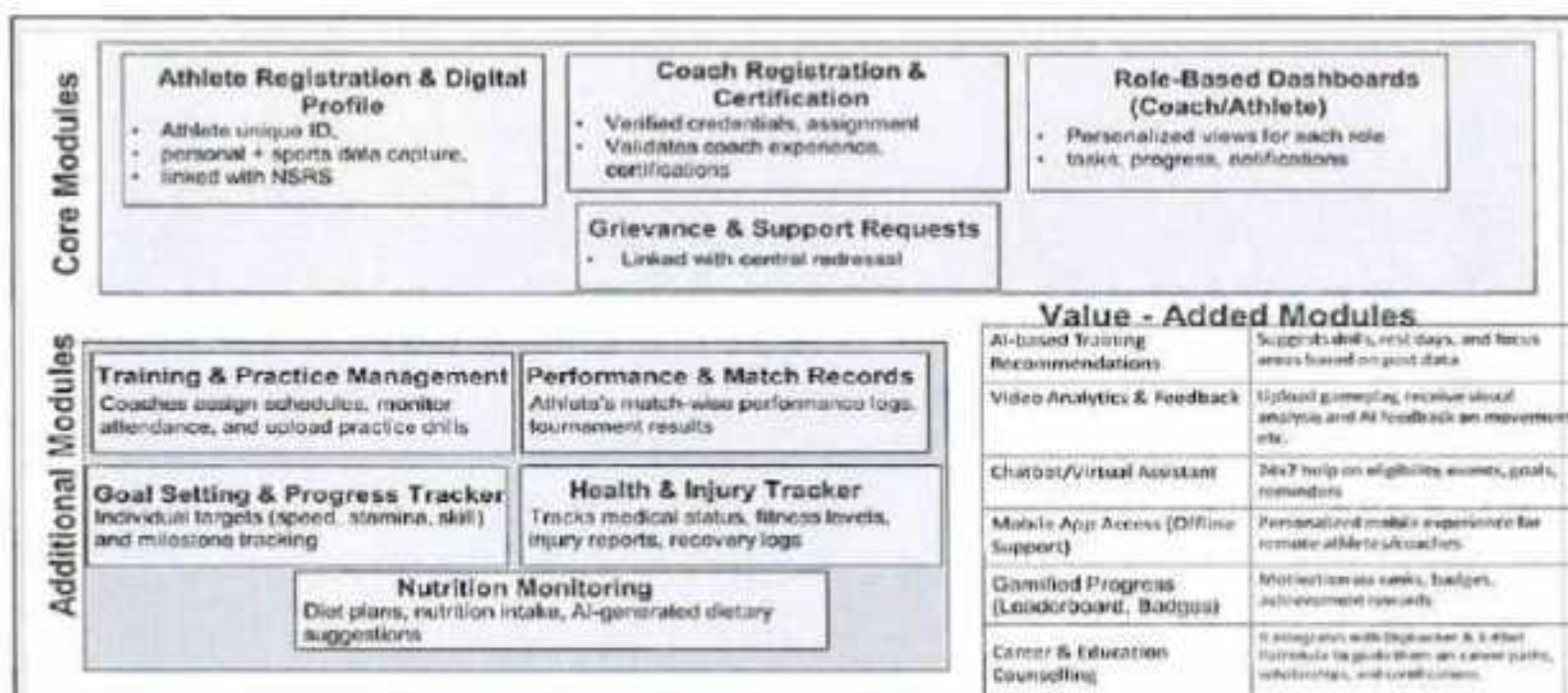
## 5.2. Digital Pillars

Digital pillars — Sports Management (Athletes, Coaches & Sports Scientists), Federation Administration, Infrastructure Management, Event Management, and Citizen Engagement (Fit India) — will ensure end-to-end lifecycle management and seamless data exchange.

### 1. Sports Management System (Athletes & Coaches)

This pillar focuses on athlete and coach lifecycle management—from registration and certification to training, performance tracking, and grievance redressal. It ensures seamless integration with NSRS, Aadhaar, and DigiLocker for identity verification. Value-added modules like AI-driven injury prediction, gamified dashboards, and career counseling enhance athlete engagement and long-term welfare.





## Core Modules

- **Athlete Registration & Digital Profile:** Unique athlete ID creation linked with NSRS, Aadhaar, and DigiLocker. Includes personal, sports, and biometric data for lifecycle tracking (talent → training → competition → welfare).
- **Coach Registration & Certification:** Online registration and verification of coaches with certification uploads, assignments, and role transitions (athlete → coach).
- **Role-Based Dashboards:** Tailored dashboards for athletes and coaches displaying tasks, performance, notifications, and scheme benefits.
- **Grievance & Support Requests:** Centralized portal for raising and tracking grievances, escalated to federations or tribunals if required.

## Additional Modules

- **Training & Practice Management:** Coaches assign training plans, track attendance, and upload performance/practice drills.
- **Goal Setting & Progress Tracking:** Athletes and coaches define milestones (speed, stamina, skill) and track achievements via performance logs.
- **Performance & Match Records:** Athletes' match-wise performance, tournament results, and attendance integrated with event registry.
- **Health, Injury & Nutrition Monitoring:** Logs for medical reports, injuries, recovery status, and AI-generated diet/nutrition suggestions.

## Value-Added Modules

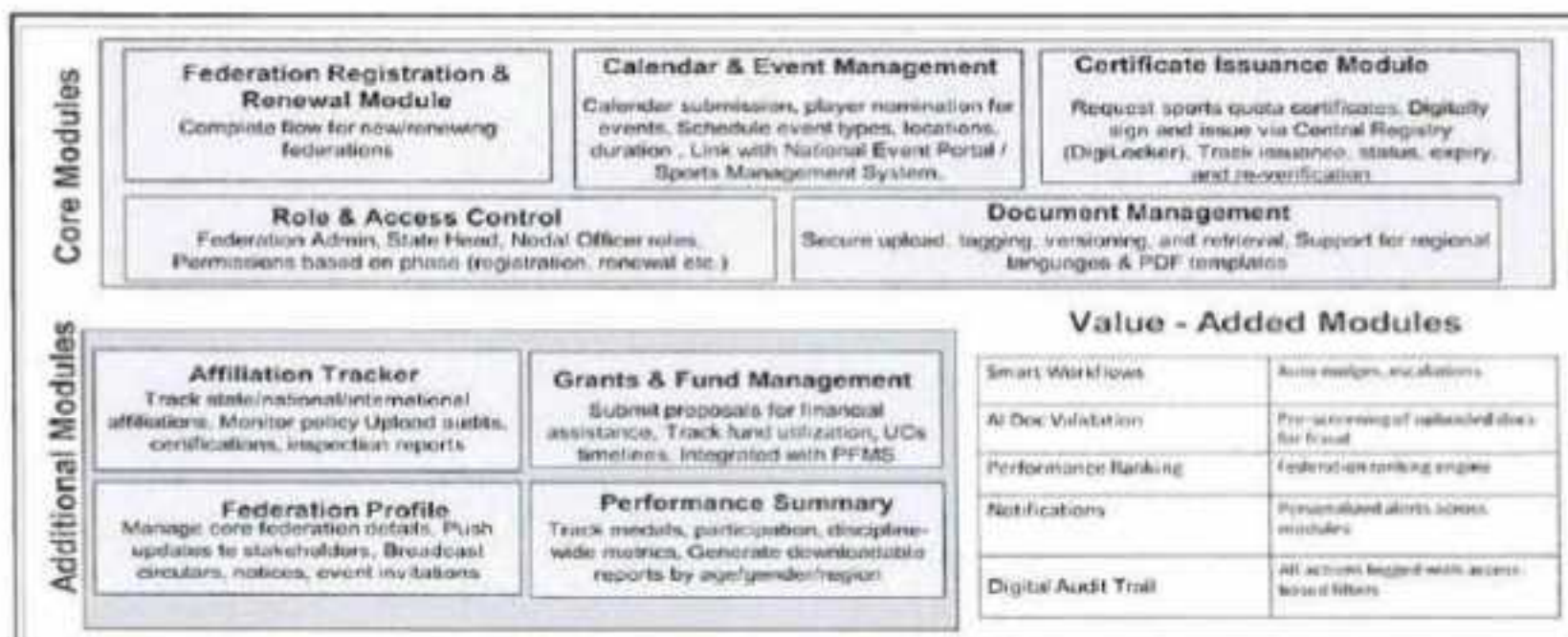
- **AI/ML Training Recommendations:** AI-based suggestions on training, rest, and focus areas based on past performance data.
- **Video Analytics & Feedback:** Upload and analyze training/match videos with AI-powered feedback for performance improvement.
- **Gamified Progress:** Badges, leaderboards, and ranks for achievements to enhance motivation.



- **Career & Education Counselling:** Integration with E-Khel Pathshala for career mapping, scholarships, and post-retirement opportunities.

## 2. Federation Administration System

This pillar digitizes the governance and compliance processes of national and state federations. It supports registration, renewals, grants, fund management, and role-based access for officials. AI dashboards, POSH compliance, and blockchain-secured election modules strengthen transparency and accountability within federations.



### Core Modules

- **Federation Registration & Renewal:** Complete digital flow for new federation recognition, renewals, and compliance tracking.
- **Role & Access Control:** Role-based access for federation officials (admin, state head, nodal officer) with defined permissions.
- **Certificate Issuance Module:** Digital issuance of sports quota certificates, linked with DigiLocker for e-sign and verification.
- **Document Management:** Secure digital repository with tagging, search, and multilingual document support.

### Additional Modules

- **Affiliation Tracker:** Tracks state/national/international affiliations, uploads policies, certifications, and inspection reports.
- **Grants & Fund Management:** Proposals for financial assistance, tracking utilization, UCs, and timelines; integrated with PFMS.
- **Federation Profile:** Manage core details, update stakeholders, broadcast notices, and circulate event information.
- **Performance Summary:** Track medals, participation, and age/gender-based reports for transparency and accountability.

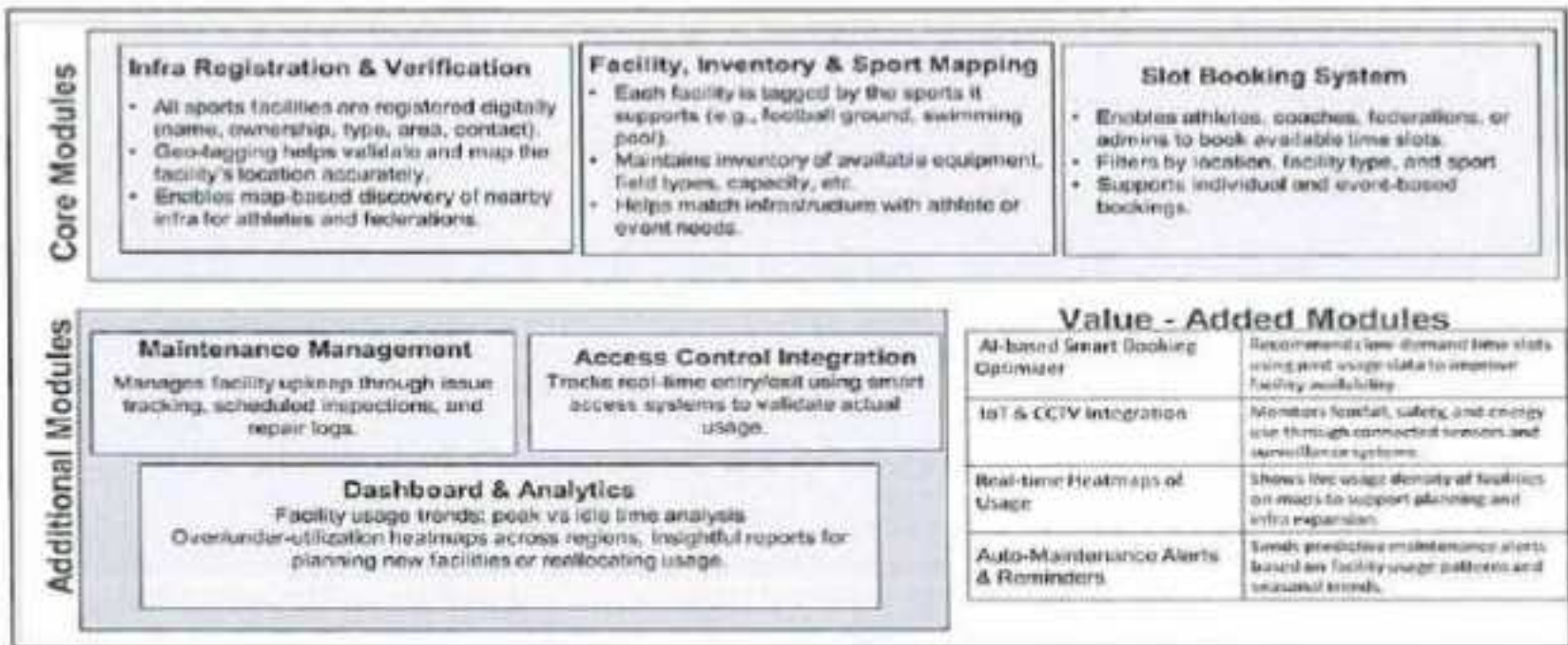


Value-Added Modules

- **Smart Workflows:** Auto-nudges, escalations, and reminders for pending approvals.
- **AI Doc Validation:** Pre-screening of uploaded documents for fraud detection and compliance.
- **AI Dashboards:** Data-driven dashboards for performance (medals, participation, audits).
- **Blockchain-Secured Elections:** Transparent election and governance management with tamper-proof audit logs.

3. Infrastructure Management System

This pillar manages the digital registration, verification, and geo-tagging of sports facilities. It supports facility mapping, slot booking, and inventory management for equipment and venues. With IoT-enabled monitoring, smart booking optimizers, and CCTV integration, it ensures optimum utilization and safety of sports infrastructure across the country.



Core Modules

- **Infra Registration & Verification:** Digital registration of facilities with ownership, contact, and type details; geo-tagging for accurate mapping.
- **Facility, Inventory & Sport Mapping:** Mapping of fields, stadiums, pools, and equipment; tracking of inventory and capacity.
- **Slot Booking System:** Online booking of training/event slots by athletes, coaches, federations, or admins.

Additional Modules

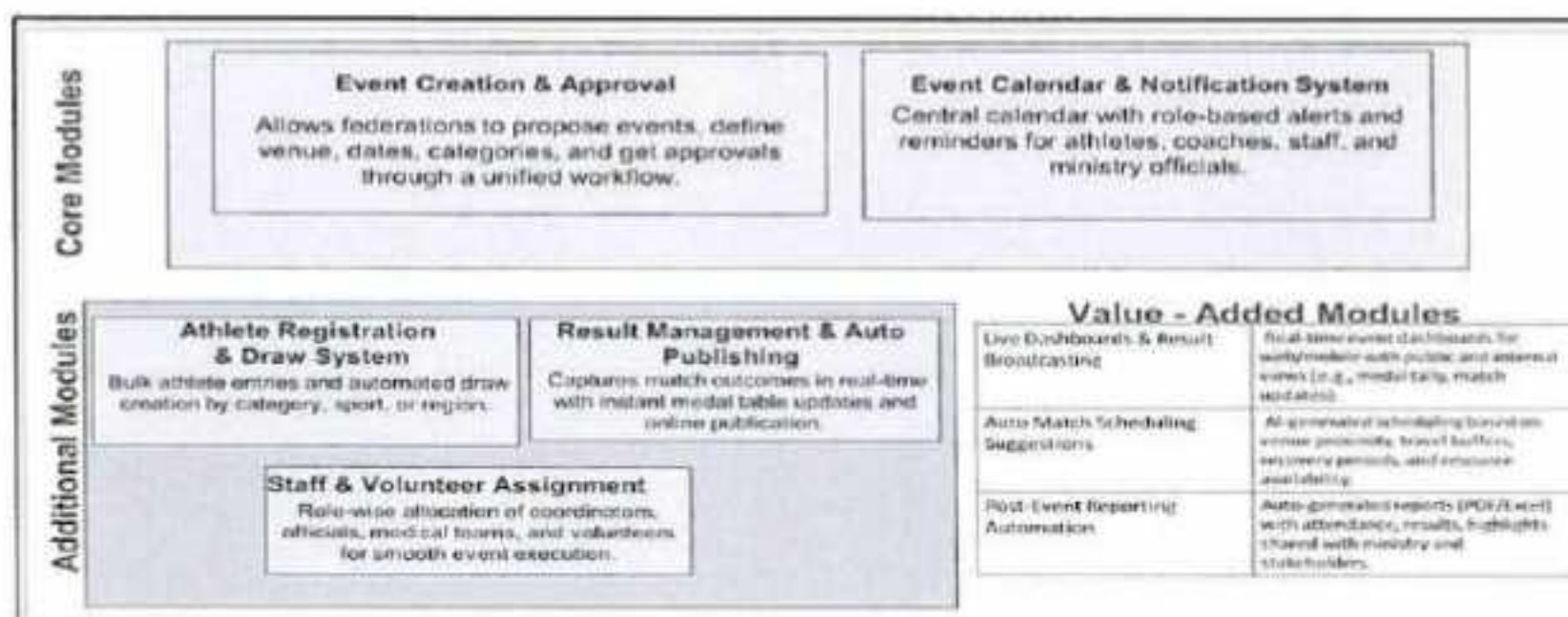
- **Maintenance Management:** Tracks issue reports, inspections, and repair logs for timely upkeep.
- **Access Control Integration:** Smart access systems to validate facility entry/exit and actual usage.
- **Usage Analytics:** Reports on utilization rates, demand patterns, and availability for better planning.

## Value-Added Modules

- **AI-Based Smart Booking Optimizer:** Suggests low-demand time slots to optimize utilization.
- **IoT & CCTV Integration:** Monitors safety, security, and usage of facilities in real-time.
- **Geo-Mapped Discovery:** Map-based discovery of nearby facilities for athletes/federations with availability updates.

## 4. Event Management System

This pillar provides end-to-end workflows for event creation, approval, athlete registration, and scheduling. It integrates real-time result publishing, medal tallies, and automated reporting. Advanced features like AI-based scheduling, live broadcasting, and volunteer management enable efficient and transparent execution of national and state-level events.



### Core Modules

- **Event Creation & Approval:** Federations propose events, define venues, categories, and get multi-level approvals online.
- **Event Calendar & Notification:** Central calendar with role-based alerts/reminders for athletes, coaches, staff, and officials.
- **Athlete Registration & Draw System:** Bulk entries for competitions, automated draw creation by sport/region.
- **Result Management & Publishing:** Real-time results with medal tally updates, automated uploads, and publishing to portals.

### Additional Modules

- **Staff & Volunteer Assignment:** Role-based allocation of coordinators, referees, medical staff, and volunteers for smooth operations.
- **Auto Match Scheduling:** AI-driven scheduling based on venue availability, proximity, travel buffers, and recovery periods.
- **Post-Event Reporting:** Auto-generated reports (PDF/Excel) with results, highlights, and attendance for sharing with stakeholders.



## Value-Added Modules

- **Live Dashboards & Broadcasting:** Real-time dashboards for medal tallies, results, and match status; integration with live streaming platforms.
- **AI-Based Athlete Selection:** Qualification tracking and AI-aided athlete shortlisting.
- **Public Engagement Features:** Social media integration and real-time public dashboards for transparency.

## 5.3 Federated Registries (Backbone of Solution)

The unified platform will be powered by **five federated registries**, ensuring **interoperability, scalability, and real-time sync**:

1. **Sports Person Registry** – athlete IDs, training logs, biometrics, health data, awards.
2. **Coach Registry** – certifications, assignments, role transitions (athlete → coach).
3. **Federation Registry** – governance details, elections, recognition, compliance.
4. **Events Registry** – competition schedules, results, nominations, performance logs.
5. **Infrastructure Registry** – geo-tagged facilities, availability, bookings, IoT status.
6. Centralized yet federated registries for athletes, coaches & sports scientists, federations, events, and infrastructure will act as the **single source of truth**, enabling interoperability and real-time sync across all services.

## 5.4 Unified Platform Gateway (UPG)

A Unified Platform Gateway will orchestrate APIs, SSO, and event-driven data exchange, ensuring **secure integrations with DigiLocker, PFMS, API Setu, and My Bharat**.

The UPG will be the **technical orchestrator** of the unified ecosystem.

- **Components:**
  - **API Gateway** : unified service exposure.
  - **Service Registry** : microservices management.
  - **Message Broker** : event-driven data sync.
  - **SSO & Identity** (OAuth2, Aadhaar/DigiLocker) : single login across services.
- **Functions:**
  - Registry synchronization (CQRS, event sourcing).
  - Real-time notifications (email, SMS, WhatsApp, push).
  - Observability & monitoring.

## 5.5 Value-Added Features

- **AI Video-Based Talent ID:** Athletes submit videos → AI models (integrated with Khelo India) score skills.
- **Gamification:** Athlete progress dashboards with badges, leaderboards, and redeemable rewards.

- **IoT & Wearables:** Heart-rate monitors, GPS, accelerometers feeding into NSRS dashboards.
  - AI/ML-driven features such as **video-based talent ID, predictive injury analytics, gamification, and multilingual chatbots** will enhance athlete engagement and transparency.
- **Blockchain Transparency:** Federation elections, grant disbursements, and compliance logs secured via blockchain.
- **AR/VR Training:** Virtual simulations for training and rehab support.
- **Chatbot & Voice Assistance:** Multilingual, AI-powered 24/7 support.

## 5.6 External System Integrations

External System / API	Automation Workflow Enabled	Description
<b>DigiLocker</b>	Auto document retrieval & e-verification	Fetches and validates official documents (ID, age, education, sports certificates) using Aadhaar-based linkage.
<b>Health (ABHA ID)</b>	Auto health record sync	Integrates athlete medical and fitness records (injuries, check-ups, diagnostics) for performance monitoring and AI-driven injury prediction.
<b>NABL (National Accreditation Board for Testing &amp; Calibration Laboratories)</b>	Auto doping test & lab report validation	Syncs with accredited labs to auto-verify dope test results, medical fitness certificates, and biomarker reports.
<b>PFMS (Public Financial Management System)</b>	Auto fund disbursement & reconciliation	Releases and tracks grants, awards, pensions, and training funds in real-time for athletes, coaches, and federations.
<b>API Setu (UIDAI, PAN, etc.)</b>	Auto eligibility checks & de-duplication	Validates Aadhaar, PAN, and other IDs; prevents duplicate athlete/coach records; ensures compliance in grants.
<b>My Bharat</b>	Volunteer & youth engagement	Enables youth volunteers to register, match with federations/events, and track digital badges for contribution.
<b>Bhashini</b>	Auto-translation & speech support	Provides multilingual translations and voice navigation for athletes/coaches from rural and regional backgrounds.



<b>GIS &amp; Map APIs (BharatMaps, Mapbox)</b>	Real-time geo-tagging & facility discovery	Geo-tags stadiums, training centers, and equipment; enables map-based facility booking and athlete distribution analytics.
<b>SMS / WhatsApp APIs</b>	Auto notifications & chatbot support	Sends event alerts, training reminders, funding status, and grievance updates; enables chatbot-based query handling.
<b>UMANG</b>	Seamless mobile sync & authentication	Provides single mobile access for athletes/coaches via OAuth login; syncs with other govt services.
<b>Entity &amp; NGO Darpan / Locker</b>	Auto federation & NGO verification	Validates federation credentials, election details, and NGO partners involved in sports promotion.
<b>Payment Gateway</b>	Secure fund transfer tracking	Integrates with DBT-linked gateways to disburse rewards, pensions, and refunds; allows athletes to track transfer status.
<b>Re-Engineering from Current Model</b>	Re-usability of current architecture	The solution will <b>migrate siloed MySQL/MS SQL databases to federated registries</b> , replacing manual reconciliations with <b>API-first, event-driven real-time synchronization</b> .

### 5.7 Benefits of Proposed Solution

- **Unified Access:** One platform, one ID, one mobile app.
- **Transparency:** Real-time compliance dashboards, audit trails, grievance tracking.
- **Efficiency:** Reduce redundant infra → O&M savings of ~30%.
- **Engagement:** Gamified athlete experiences, grassroots talent discovery.
- **Future-Readiness:** AI, IoT, blockchain, and VR capabilities built into core architecture.
- **Policy Alignment:** Fully aligned with *Sports Governance Bill 2025*, *Sports Policy 2024*, and Digital India standards.
- The platform will enable a continuous **Fit India → Khelo India → Olympics** pathway, empower federations with compliance dashboards, optimize infra with IoT, and ensure sustainability through **50 NeGD hires in collaboration with SAI**.

### 5.8 Technology Stack

The proposed SAI Unified Digital Platform builds on :

- **Continuity and proven reliability** of government-standard platforms.
- **Reuse of core components** (SSO, DigiLocker, PFMS integration, API Setu).

- Cost efficiency through shared knowledge and infra.
- Sports-specific extensions on top of a trusted foundation.
- Re-Engineering from Current Model

### Technology Components -Layer wise

Layer	Description	Technology Components (Generic)
Frontend / User Interface	Provides a responsive and accessible interface for all user roles (athletes, coaches, federations, administrators, citizens).	Modern JavaScript Framework (Web Frontend), Responsive Design Framework, Progressive Web App (PWA) Support, Multilingual and WCAG Compliant UI
Backend / Microservices	Implements business logic for all modules and ensures interoperability between services.	Standard Backend Framework (Java / JavaScript), REST and GraphQL APIs, Workflow Engine, Event-Driven Messaging Framework (for asynchronous processing)
Databases & Storage	Manages data persistence and ensures high availability across federated registries.	Relational Database (for structured data), NoSQL Database (for unstructured data), Spatial Database (for geo-tagged infra), Time-Series Database (for IoT data), Cloud Object Storage (for documents and media)
Integration & Messaging	Enables real-time data exchange between modules and external systems.	Enterprise Service Bus / Message Broker Framework, API Gateway & Management Layer, Federated Registry Integration (APIs for Athletes, Coaches, Infra, Events)
Identity & Access Management	Provides secure authentication and authorization for all users.	Single Sign-On (SSO), OAuth 2.0 / OIDC Protocols, Aadhaar / DigiLocker Integration, Role-Based Access Control (RBAC), Consent Management Framework
Analytics & Visualization	Generates real-time insights and dashboards for governance and decision-making.	Open-Source / Enterprise Analytics Platform, AI/ML Pipeline (for talent ID, performance prediction), Data Warehouse & Data Lake



Infrastructure & Hosting	Provides scalable deployment and high availability for all modules and services.	Government-Compliant Cloud Infrastructure (Virtual Compute, Container Orchestration, Auto Scaling), Load Balancing & Disaster Recovery Framework
Security & Compliance	Ensures data security and adherence to government standards.	Secure Socket Layer (SSL/TLS), Encryption at Rest and in Transit, Audit Trail Service, Periodic Vulnerability Assessment & Penetration Testing (VAPT), GIGW 3.0 / STQC Compliance
Monitoring & DevOps	Automates deployment and operations for continuous integration and delivery.	Version Control System, Continuous Integration / Deployment (CI/CD) Pipelines, Container Registry, System Health Monitoring & Logging Framework

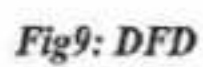
## 5.9 Data Architecture

### 5.9.1 Proposed Data Schema

The data schema is designed to support a centralized yet federated repository, with modular tables linked via unique identifiers (e.g., AthleteID, CoachID) and API Setup-compliant APIs for interoperability. It uses a hybrid relational/NoSQL approach (PostgreSQL for structured data, MongoDB for unstructured logs) to handle scalability and real-time updates. **Annexure 8.9**

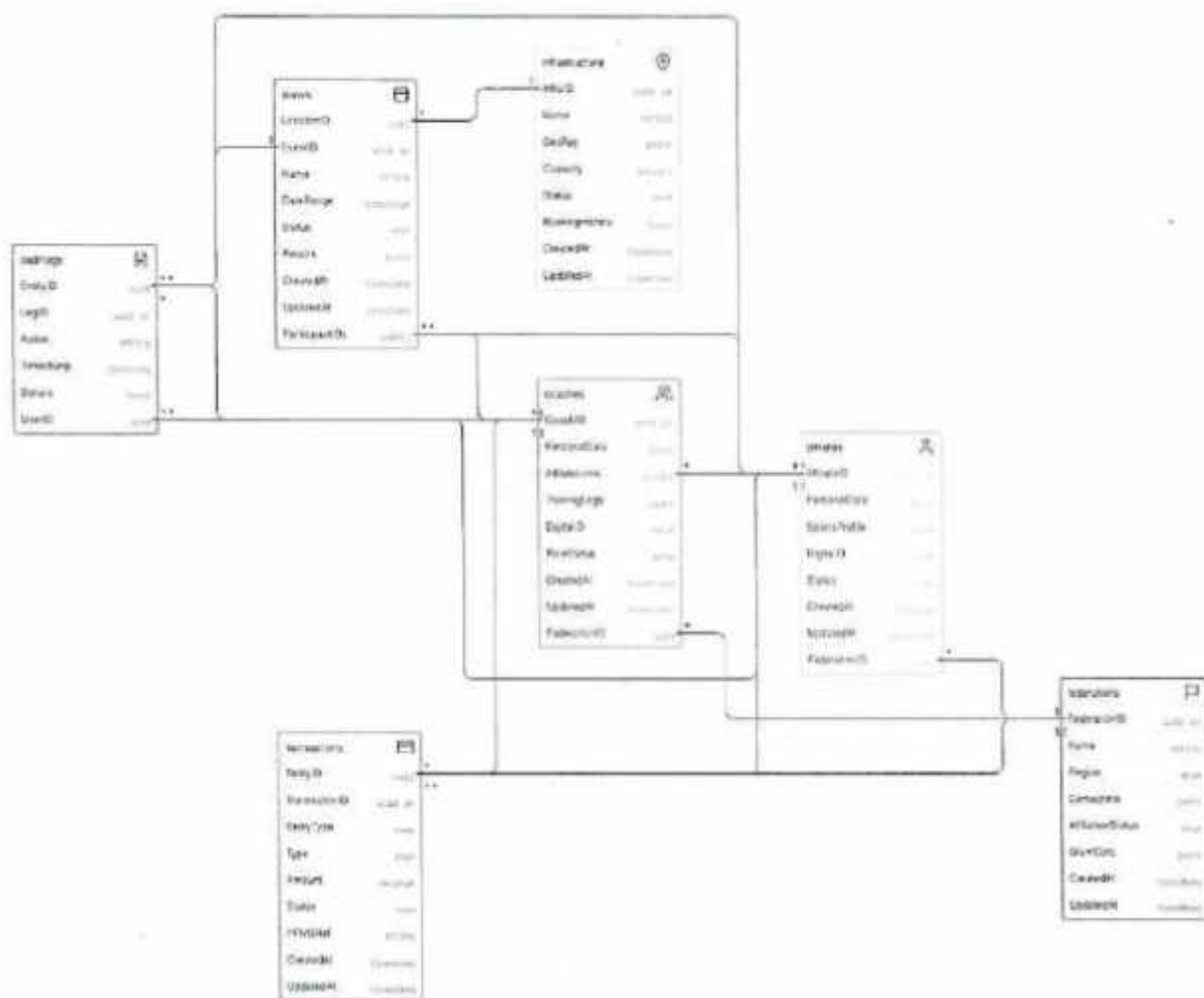
### 5.9.2 Data Flow Diagram

The DFD Level 0 provides a high-level view of data movement across the unified platform, reflecting the federated architecture and microservices. It includes external entities (stakeholders), processes (core modules), and data stores (registries).





### 5.9.3 Entity Relationship Diagram



**Fig10: E-R Diagram**

## 6. Project Details

### 6.1 Implementation Plan

*\* In consultation with the department, quarterly sprints will be finalized and executed. The timeline for the project starts from T0 which will be 2 months post the work order issuance and acceptance.*

*\*To ensure alignment on evolving requirements, quarterly or fortnightly review meetings will be conducted between NeGD and SAI. These meetings will specifically address project alignment and on-going status, ensuring timely planning and approvals.*

Phase	Timeline	Key Deliverables
<b>Phase 1: Foundation, Planning &amp; Core Portal Consolidation</b>	Months 1–12 (T0- T12)	<p><b>Months 1–3</b></p> <ol style="list-style-type: none"> <li>1. Identify 50+ overlaps (e.g., Khelo India &amp; NSF event data)</li> <li>2. Prepare requirements document, stakeholder matrix, lifecycle mappings.</li> <li>3. Architecture, blueprint and registries and interactions</li> <li>4. Design microservices architecture for 4 pillars (Sports Mgmt, Federation Admin, Infra Mgmt, Event Mgmt)</li> </ol> <p><b>Months 4–6 (Focus: ACTC Revamp &amp; Pilot)</b></p> <ol style="list-style-type: none"> <li>1. Pilot consolidation of NSRS + ACTC (athlete profiles, training calendars) with 5 NSFs (500 users).</li> <li>2. Establish the Unified Platform Gateway, migrate pilot athlete records to federated registries, and integrate core services such as NSRS and ACTC with SSO.</li> </ol> <p><b>Months 7–12 (Khelo India – NSF Unified Portal)</b></p> <ol style="list-style-type: none"> <li>1. Develop React-based frontend with SSO, multilingual UI.</li> <li>2. Enable talent scouting &amp; grant workflows.</li> <li>3. Integrate API Setu (APIs) and DigiLocker (verification).</li> <li>4. Deploy beta portal with security audit &amp; mobile-responsive prototype.</li> </ol>
<b>Phase 2: Backend Consolidation, Testing &amp; Initial Rollout</b>	Months 13–18 (T13-T18)	<ol style="list-style-type: none"> <li>1. Build backend microservices (User Mgmt, Data Processing) in Java/Node.js.</li> <li>2. Consolidate backend for Khelo–NSF with NSRS/ACTC pipelines.</li> <li>3. Conduct comprehensive testing (unit, integration, load, penetration, STQC audit).</li> <li>4. Rollout to 20 NSFs (athletics, hockey, etc.).</li> <li>5. Enable real-time nominations &amp; grant auto-approvals.</li> <li>6. Train users through webinars.</li> </ol>



		<ol style="list-style-type: none"> <li>7. Migrate historical data with QA checks, error logging, and backups.</li> <li>8. Unify athlete and federation frontends into a mobile-first portal, linking Fit India engagement data into the Khelo India cycle for seamless talent progression.</li> </ol>
<b>Phase 3: Scaling, AI Features &amp; Mobile App</b>	Months 19–24 (T19-T24)	<ol style="list-style-type: none"> <li>1. Scale rollout to 45 NSFs nationwide.</li> <li>2. Deploy federated registries (Athletes, Coaches, Federations, Infra, Events).</li> <li>3. Add AI features for talent spotting &amp; injury prediction.</li> <li>4. Integrate AI models with Analytics DB for dashboards.</li> <li>5. Launch React Native mobile app with: a) Offline support b) Push notifications (My Bharat) c) Gamification (badges, rewards).</li> <li>6. Optimize performance with Kafka streams &amp; Redis caching.</li> <li>7. Launch a comprehensive <b>Infrastructure Management System</b> with geo-tagged facilities, IoT dashboards, predictive maintenance, usage heatmaps, and mobile-based booking for athletes, federations, and citizens.</li> </ol>
<b>Phase 4: Optimization, Advanced Analytics &amp; Federated Scaling</b>	Months 25–30 (T25-T30)	<ol style="list-style-type: none"> <li>1. Deploy video analytics for skill assessment &amp; heatmaps.</li> <li>2. Add gamification streaks and virtual challenges.</li> <li>3. Expand IoT-based infra monitoring with geo-tagged dashboards.</li> <li>4. Optimize federated scaling for low-connectivity areas.</li> <li>5. Develop training modules and integrate user feedback loops.</li> <li>6. Release Version 2.0 with refinements across all pillars.</li> <li>7. Onboard 45+ National Sports Federations, automate workflows for recognition, elections, grants, and compliance with real-time dashboards.</li> </ol>
<b>Phase 5: Sustainability, Knowledge Transfer &amp; Handover</b>	Months 31–36 (T31-36)	<ol style="list-style-type: none"> <li>1. Conduct third-party sustainability audit (STQC) for compliance, performance, scalability.</li> <li>2. Train SAI/DoS staff; deliver manuals &amp; handover toolkit.</li> <li>3. Provide 3-month hypercare support post go-live.</li> <li>4. Finalize closure report.</li> <li>5. Decommission redundant portals across all pillars.</li> <li>6. Introduce AI-driven features such as video-based talent identification, predictive performance analytics, gamification, and wearable data integration</li> </ol>

## 6.2 Team Structure

Role	Number of Resources	Role Description
Program Manager (PM)	1	Oversees project governance, timeline management, stakeholder coordination, and risk mitigation for the 3-year rollout.
Tech Lead	1	Leads technical design and development of microservices architecture, ensuring alignment with API Setu/DigiLocker integrations and federated scaling.
Business Analyst (BA)	3	Conducts requirements gathering, gap analysis, and stakeholder workshops to define portal consolidation needs and user workflows.
Data Analyst	2	Analyzes legacy data migration (e.g., NSRS/ACTC), ensures data quality, and supports Analytics DB development.
Design Lead	1	Directs UI/UX design for the Khelo-NSF Portal and mobile app, focusing on multilingual and gamification features.
Sports Technology Expert	1	Provides domain expertise on sports-specific features (e.g., AI talent ID, IoT infra monitoring), advising on Sports Bill compliance.
Solution Architect	1	Defines the overall system architecture and integration blueprint across all four pillars, ensuring scalability, interoperability, and compliance with government standards.
Backend Developers	13	Develop and maintain microservices (e.g., User Management, Data Processing) using Java/Node.js; handle API integrations with API Setu and federated registries.
Frontend Developers	10	Build responsive UIs for Khelo-NSF Portal and dashboards using React/Angular; ensure multilingual support and accessibility (WCAG compliance).
Full-Stack Developers	4	Support end-to-end development for pilots (e.g., NSRS/ACTC consolidation) and hybrid features like event booking workflows.
Mobile Developers	4	Develop cross-platform mobile app (React Native) with offline capabilities, push notifications, and gamification for iOS/Android deployment.
Testers/QA Engineers	8	Conduct unit/integration/load testing (Selenium, JMeter); perform UAT, security scans, and ensure test coverage across phases.
UI/UX Designers	5	Create wireframes, prototypes, and user flows for portal/app; focus on sports-specific designs (e.g., performance dashboards) under Design Lead guidance.
DevOps Engineers	5	Manage CI/CD pipelines (Kubernetes, Docker), cloud deployments, and monitoring for scalability.
Database Experts	3	Design and optimize federated registries (PostgreSQL/MongoDB); handle sharding, ETL for legacy migration, and data syncing via Kafka.
Security/Compliance Specialists	3	Implement encryption (AES-256), OAuth 2.0, and security audits; ensure GIGW/STQC compliance and data privacy for athlete data.



AI/ML Engineers	3	Build ML models (TensorFlow) for talent ID, injury prediction, and video analytics; integrate with Analytics DB for personalized features.
Cloud Architects	2	Design scalable cloud infrastructure (e.g., auto-scaling for 50,000+ users); optimize for federated nodes and IoT integrations.

*\* To ensure sustainability beyond implementation, 50 resources will be hired by NeGD for support to federations and dedicated to the Unified Platform. These resources will undergo structured training and orientation from SAI and the Ministry of Youth Affairs & Sports, gaining first-hand understanding of the sports ecosystem.*

*This approach ensures that while NeGD contributes its digital expertise, SAI provides the domain knowledge and ecosystem insights. Together, this NeGD + SAI collaboration will enable the creation of a robust, unified platform, and build institutional capacity that remains long after the project phase.*

*\*The engagement of domain experts will be done in consultation with SAI and as per the project requirement. Experts will be engaged on a short-term basis as per the NeGD policy for the same.*

*\*SAI currently operates with a dedicated team of 41 resources. Their contracts will be extended for six months. Their roles, responsibilities, and utilization within the Unified Digital Sports Platform will be aligned in consultation with SAI. The associated costs for these resources will be borne directly by SAI and are excluded from this proposal's financials.*

### 6.3 Deployment Plan

Role	Year 1	Year 2	Year 3	Year 4 (O&M)	Year 5 (O&M)
Program Manager (PM)	1	1	1	1	1
Tech Leads	2	2	2	1	1
Business Analysts (Bas)	3	3	3	2	2
Data Analysts (Das)	2	2	2	1	1
Design Lead	1	1	1	—	—
Sports Technology Expert	1	1	1	—	—
<b>Total Resources</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>5</b>	<b>5</b>

Resource Type	Year 1 (Phase 1)	Year 2 (Phases 2–3)	Year 3 (Phases 4–5)	Year 4 (O&M)	Year 5 (O&M)
Backend Developers	5	13	4	3	3

Frontend Developers	5	8	3	3	3
Full-Stack Developers	4	3	1	1	1
Mobile Developers	3	4	1	1	1
Testers/QA Engineers	4	8	3	2	2
UI/UX Designers	6	5	3	3	3
DevOps Engineers	3	5	2	2	2
Database Experts	3	4	2	2	2
Security/Compliance Specialists	2	3	2	2	2
AI/ML Engineers	3	4	2	2	2
Cloud Architects	2	3	2	1	1
<b>Total Resources</b>	<b>40</b>	<b>60</b>	<b>25</b>	<b>22</b>	<b>22</b>

*\*Based on project requirements, manpower deployment will be rendered in alignment with the agreed resource plan.*

*\*Certain requirements beyond the defined scope (e.g., audit support, salary disbursement, catering, accommodation, or similar needs). Such requirements will be treated as additional scope and decision will be taken on inhouse development or an existing solution from the market. The scope, resource requirement, and associated cost for such activities will be mutually defined. Separate proposal will be submitted for such activities over and above the defined deployment plan as per the defined scope of work.*

## 6.4 Project Cost

Costing Head	Year 1	Year 2	Year 3	Year 4	Year 5
<b>Manpower</b>	1196.23	1707.89	1082.99	802.34	882.58
<b>Subject Matter Expert</b>	80.00	40.00	40.00	20.00	20.00
<b>Federations Ops Team (50)</b>	270.00	396.00	435.60	479.16	527.08
<b>Seating</b>	96.00	144.00	60.00	52.80	52.80
<b>Tools (Code Repo, Code Assistant, Project Management)</b>	32.40	48.96	21.24	21.10	21.10



<b>Total</b>	<b>1676.46</b>	<b>2336.85</b>	<b>1639.83</b>	<b>1375.40</b>	<b>1503.55</b>
<b>NeGD Fees (5%)</b>	83.73	116.84	81.99	68.77	75.18
<b>Miscellaneous Expenses (3%)</b>	50.24	70.11	49.19	41.26	45.11
<b>Infra (As per Usage)</b>	84.00	165.00	129.00	99.00	99.00
<b>Total</b>	<b>1894.62</b>	<b>2688.80</b>	<b>1900.01</b>	<b>1584.43</b>	<b>1722.83</b>
<b>Grand Total</b>					<b>9788.68 (₹ Lakhs)</b>

<b>Costing Head</b>	<b>Description</b>
<b>Manpower</b>	Includes cost for resources deployed during development and maintenance phases as per the approved deployment plan. Covers developers, analysts, architects, testers, content teams, and O&M staff.
<b>Federations Ops Team</b>	For providing on ground support to the federations.
<b>Seating</b>	Physical seating and infrastructure cost for all resources deployed at NeGD premises, including workstations, power, internet, and shared amenities.
<b>Tools (Project Management &amp; Developer Tools )</b>	Cost of productivity and DevOps tools used by the team:• GitHub (version control, codebase)• GitHub Copilot (AI code assistant)• Jira (project and issue tracking).
<b>Total</b>	Subtotal of Manpower + Seating + Tools to compute primary cost before NeGD fees and other heads.
<b>NeGD Fees</b>	A 5% facilitation fee charged by NeGD on the total cost (excluding tax), covering project governance, coordination, and shared services support.
<b>Miscellaneous Expenses</b>	Expenses incurred for incidental and minor heads such as hardware accessories, logistics, travel for review meetings, etc. These will be billed as per actuals to the Ministry with justification.
<b>Infra</b>	Covers cloud and infrastructure costs estimated based on user load and storage needs. Will be billed as per actuals through a dedicated ministry account with full transparency.
	NeGD will initiate cloud optimization after 3 months of Go-Live to right-size infrastructure based on actual inbound traffic.
<b>Total</b>	Combined subtotal of all cost heads above (excluding tax).

## 6.5 Infra Components

Component	Description	Generic Technology Equivalent
Compute Environment	Provides virtual compute resources to host microservices and applications with elastic scaling.	Virtual Compute Instances (CPU / GPU-enabled), Containerized Services for Modular Deployment
Container Orchestration	Manages the lifecycle, scaling, and high availability of containerized microservices.	Container Orchestration Framework (Cluster Management & Auto-Healing)
Storage & Databases	Ensures secure data persistence and high availability for registries and unstructured content.	Cloud Object Storage for Documents & Media, Relational and NoSQL Databases for Registry Data
Networking & Load Balancing	Balances application traffic, manages routing, and provides secure network segmentation.	Application Load Balancer, Virtual Private Cloud (VPC), Secure Network Gateway
Caching & Performance	Improves response times and reduces load on primary databases.	Distributed In-Memory Caching Service
API Gateway & Service Mesh	Manages inter-service communication, access policies, and monitoring.	Secure API Gateway Layer with Service Mesh for Observability and Routing
Monitoring & Logging	Provides centralized system monitoring, alerting, and activity tracking.	Application Performance Monitoring (APM), Log Aggregation & Visualization Framework
Disaster Recovery & Backup	Enables high availability and data recovery in case of failure or outage.	Multi-Zone Backup & Recovery Setup with Real-Time Replication
Identity & Access Management	Controls secure access for all users and system components.	Single Sign-On (SSO), Role-Based Access Control (RBAC), Federated Identity Management
Security Framework	Protects the platform against unauthorized access, data breaches, and vulnerabilities.	End-to-End Encryption, Firewalls, Web Application Firewall (WAF), Intrusion Detection System (IDS)
IoT Integration Layer (for Infrastructure Monitoring)	Collects and processes data from connected sports facilities and equipment.	Cloud-Based IoT Integration Service with Edge Device Connectivity
Analytics & Reporting Infrastructure	Enables large-scale analytics, dashboards, and visualization for data-driven decision-making.	Data Warehouse, Analytics Engine, Visualization Framework
DevOps & Automation Tools	Automates build, testing, and deployment processes to ensure	Version Control System, CI/CD Pipelines, Container Registry,



	continuous delivery.	Infrastructure-as-Code Templates
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## 6.6 Exclusions

Component	Status / Note
Email Gateway	<i>Not included.</i> The cost will be <b>zero</b> if the <b>NIC Email Gateway</b> is used. If a commercial service is opted for later (e.g., SendGrid, SES), actuals will apply.
SMS Gateway	<i>Not included.</i> Charges will be <b>as per actual consumption</b> . The Ministry benefits from <b>TRAI exemptions</b> , and concessional rates are expected.
PFMS	<i>Ministry will facilitate the administrative aspects of integration with PFMS. All dependencies related to the PFMS team such as scheme creation, sanction order configuration, testing environment setup, etc.—will be coordinated and managed directly by the Ministry.</i>

## 6.7 Payment Terms and Conditions

- The billing will follow a **reimbursement-based model (UC)**, particularly for manpower and associated costs.
- All expenses will be raised **post-incurrence**
- For the **development phase**, **40% of the approved manpower cost** shall be provided in **advance** to NeGD to enable timely onboarding and operational readiness.
- The remaining amount shall be claimed in tranches based on **progress milestones** and verified resource deployment.
- For the **operations and maintenance phase**, billing will be undertaken on a **quarterly basis**.
- A **Utilization Certificate (UC)** will be submitted by NeGD for all funds disbursed for this project.
- Any tools or licenses procured shall be **in the name of the Ministry/Department**, unless otherwise stated.
- Intellectual Property (IP) of developed modules, templates, and dashboards shall rest with the Department.
- Periodic review meetings (monthly/quarterly) shall be held under the **steering committee**.

### General Conditions:

1. A core Team (Program manager, BA , Solution Architect will be deployed within 20 days of the formal approval of the project)
2. A full scale team a PMU and Tech side will be deployed within 60-70 days of the formal approval of the project by client

## 7 Annexure

### 7.1 Category wise Portals

URL / Name of site	Category
<u>NSF National Sports Federations</u> <a href="https://nsf.yas.gov.in/">https://nsf.yas.gov.in/</a>	Federation
<u>Khelo India</u> <a href="https://kheloindia.gov.in/">https://kheloindia.gov.in/</a>	Khelo India
<u>National Sports Development Fund (NSDF)</u> <a href="https://nsdf.yas.gov.in/">https://nsdf.yas.gov.in/</a>	Unified Sports Portal
<u>Department of Sports Portal</u> <a href="https://dbtyas-sports.gov.in/">https://dbtyas-sports.gov.in/</a>	Unified Sports Portal
<u>Sports Authority of India (SAI)</u> <a href="https://sportsauthorityofindia.nic.in/">https://sportsauthorityofindia.nic.in/</a>	SAI
<u>Rajiv Gandhi National Institute of Youth Development (RGNIYD)</u> <a href="https://rgniyd.gov.in/">https://rgniyd.gov.in/</a>	Unified Sports Portal
<u>National Sports University (NSU)</u> <a href="https://nsu.ac.in/">https://nsu.ac.in/</a>	Unified Sports Portal
<u>Fit India Movement</u> <a href="https://fitindia.gov.in/">https://fitindia.gov.in/</a>	Fit India
<u>National Dope Testing Laboratory (NDTL)</u> <a href="https://ndtlindia.com/">https://ndtlindia.com/</a>	Unified Sports Portal
<u>National Anti Doping Agency (NADA)</u> <a href="https://nadaindia.org/">https://nadaindia.org/</a>	Unified Sports Portal
<u>NSF Portal</u> <a href="https://yas.gov.in/sports">https://yas.gov.in/sports</a>	Unified Sports Portal
<u>Department of Sports Official Website</u> <a href="https://dashboard.kheloindia.gov.in">https://dashboard.kheloindia.gov.in</a>	Khelo India
<u>NSDF Portal</u> <a href="https://webservices.kheloindia.gov.in">https://webservices.kheloindia.gov.in</a>	Khelo India
<u>DBT Sports Portal</u> <a href="https://account.kheloindia.gov.in">https://account.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://actc.kheloindia.gov.in">https://actc.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://ams.kheloindia.gov.in">https://ams.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://attendance.kheloindia.gov.in">https://attendance.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://digilocker.kheloindia.gov.in">https://digilocker.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://fitnessnsrs.kheloindia.gov.in">https://fitnessnsrs.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://games.kheloindia.gov.in">https://games.kheloindia.gov.in</a>	Khelo India



Khelo India Portal & Services <a href="https://gms.kheloindia.gov.in">https://gms.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://kirti.kheloindia.gov.in">https://kirti.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://kiug2021-gmssetup.kheloindia.gov.in">https://kiug2021-gmssetup.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://kiug2021-scorecard.kheloindia.gov.in">https://kiug2021-scorecard.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://kiug2021.kheloindia.gov.in">https://kiug2021.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://universitygames.kheloindia.gov.in">https://universitygames.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://winter.kheloindia.gov.in">https://winter.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://winterscore.kheloindia.gov.in">https://winterscore.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://wintertsr.kheloindia.gov.in">https://wintertsr.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://youthgames.kheloindia.gov.in">https://youthgames.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://beach.kheloindia.gov.in">https://beach.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://sfw.kheloindia.gov.in">https://sfw.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://nsrs.kheloindia.gov.in">https://nsrs.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://kiyg2021.kheloindia.gov.in">https://kiyg2021.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://nsrsapi.kheloindia.gov.in">https://nsrsapi.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://nsrsnew.kheloindia.gov.in">https://nsrsnew.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://nsrsold.kheloindia.gov.in">https://nsrsold.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://nsrswebsevice.kheloindia.gov.in">https://nsrswebsevice.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://pa.kheloindia.gov.in">https://pa.kheloindia.gov.in</a>	Khelo India
Khelo India Portal & Services <a href="https://parascoring.kheloindia.gov.in">https://parascoring.kheloindia.gov.in</a>	Khelo India

<u>Khelo India Portal &amp; Services</u> <a href="https://paratsr.kheloindia.gov.in">https://paratsr.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://playfield.kheloindia.gov.in">https://playfield.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://review.kheloindia.gov.in">https://review.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://talent.kheloindia.gov.in">https://talent.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://score.kheloindia.gov.in">https://score.kheloindia.gov.in</a>	Khelo India
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<u>Khelo India Portal &amp; Services</u> <a href="https://university.kheloindia.gov.in">https://university.kheloindia.gov.in</a>	Khelo India
<u>Khelo India Portal &amp; Services</u> <a href="https://sportsauthorityofindia.gov.in/sai">https://sportsauthorityofindia.gov.in/sai</a>	SAI
<u>Khelo India Portal &amp; Services</u> <a href="https://tops.sportsauthorityofindia.gov.in">https://tops.sportsauthorityofindia.gov.in</a>	SAI
<u>Khelo India Portal &amp; Services</u> <a href="https://ag.sportsauthorityofindia.gov.in">https://ag.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://new.sportsauthorityofindia.gov.in">https://new.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://cwg.sportsauthorityofindia.gov.in">https://cwg.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://cwg2022.sportsauthorityofindia.gov.in">https://cwg2022.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://og.sportsauthorityofindia.gov.in">https://og.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://old.sportsauthorityofindia.gov.in">https://old.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://para.sportsauthorityofindia.gov.in">https://para.sportsauthorityofindia.gov.in</a>	SAI



<u>Sports Authority of India (SAI)</u> <a href="https://review.sportsauthorityofindia.gov.in">https://review.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://saicomeandplay.sportsauthorityofindia.gov.in">https://saicomeandplay.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://saijobs.sportsauthorityofindia.gov.in">https://saijobs.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://sainsf.sportsauthorityofindia.gov.in">https://sainsf.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://saipims.sportsauthorityofindia.gov.in">https://saipims.sportsauthorityofindia.gov.in</a>	SAI
<u>Sports Authority of India (SAI)</u> <a href="https://nadaindia.yas.gov.in">https://nadaindia.yas.gov.in</a>	Unified Sports Portal
Ministry of Youth Affairs & Sports <a href="https://yas.nic.in/">https://yas.nic.in/</a>	Unified Sports Portal
All India Sports Council of the Deaf <a href="https://www.aiscd.org/">https://www.aiscd.org/</a>	Federation
Amateur Soft Tennis <a href="http://www.softtennis.in/home">http://www.softtennis.in/home</a>	Federation
Archery <a href="https://www.indianarchery.info/">https://www.indianarchery.info/</a>	Federation
Athletics <a href="https://indianathletics.in/">https://indianathletics.in/</a>	Federation
Atya Patya <a href="https://apfoi.org/">https://apfoi.org/</a>	Federation
Badminton association of India <a href="https://www.badmintonindia.org/">https://www.badmintonindia.org/</a>	Federation
Basket ball <a href="https://www.basketballfederationindia.org/">https://www.basketballfederationindia.org/</a>	Federation
Billiards and Snooker <a href="https://bsfi.net/">https://bsfi.net/</a>	Federation
Boxing <a href="https://boxingfederation.in/">https://boxingfederation.in/</a>	Federation
Bridge <a href="https://bfi.net.in/">https://bfi.net.in/</a>	Federation

<u>Chess</u> <a href="https://aief.in/">https://aief.in/</a>	Federation
<u>Cycling</u> <a href="https://www.cfiindia.in/">https://www.cfiindia.in/</a>	Federation
<u>Equestrian</u> <a href="https://www.efinf.org/">https://www.efinf.org/</a>	Federation
<u>Fencing Association of India</u> <a href="https://www.fencingindia.org/">https://www.fencingindia.org/</a>	Federation
<u>Football</u> <a href="https://www.the-aiff.com/">https://www.the-aiff.com/</a>	Federation
<u>Gymnastic</u> <a href="https://gymfedindia.com/">https://gymfedindia.com/</a>	Federation
<u>Hockey India</u> <a href="https://hockeyindia.org/">https://hockeyindia.org/</a>	Federation
<u>Indian Golf Union</u> <a href="https://indiangolfunion.org/">https://indiangolfunion.org/</a>	Federation
<u>Indian Kayaking and Canoeing Association of India</u> <a href="https://ikea.in/">https://ikea.in/</a>	Federation
<u>Indian Pencak Silat</u> <a href="https://indianpencaksilat.org/">https://indianpencaksilat.org/</a>	Federation
<u>Kho kho</u> <a href="https://khokhofederation.in/">https://khokhofederation.in/</a>	Federation
<u>Kickboxing</u> <a href="https://kickboxingfederationofindia.com/">https://kickboxingfederationofindia.com/</a>	Federation
<u>Kudo International Federation India</u> <a href="https://kudoindia.org/">https://kudoindia.org/</a>	Federation
<u>National Rifle Association of India</u> <a href="https://www.thenrai.in/">https://www.thenrai.in/</a>	Federation
<u>Netball</u> <a href="https://www.netballindia.in/">https://www.netballindia.in/</a>	Federation
<u>PCI</u> <a href="https://www.paralympicindia.com/">https://www.paralympicindia.com/</a>	Federation
<u>Polo</u> <a href="https://ipa.co.in/">https://ipa.co.in/</a>	Federation
<u>Roll Ball</u> <a href="https://www.rollballindia.org/">https://www.rollballindia.org/</a>	Federation
<u>Roller Skating</u> <a href="https://indiaskate.com/">https://indiaskate.com/</a>	Federation



Rowing <a href="https://indiaskate.com/">https://indiaskate.com/</a>	Federation
Rugby Football Union <a href="https://rugbyindia.in/">https://rugbyindia.in/</a>	Federation
School Games <a href="https://www.sgfi.org.in/">https://www.sgfi.org.in/</a>	Federation
Sepaktakraw <a href="https://sepaktakrawindia.com/">https://sepaktakrawindia.com/</a>	Federation
Shooting Ball <a href="https://sepaktakrawindia.com/">https://sepaktakrawindia.com/</a>	Federation
Special Olympic Bharat <a href="https://specialolympicsbharat.org/">https://specialolympicsbharat.org/</a>	Federation
Squash Rackets <a href="https://www.indiasquash.com/">https://www.indiasquash.com/</a>	Federation
Swimming <a href="https://www.swimming.org.in/">https://www.swimming.org.in/</a>	Federation
Table Tennis <a href="https://www.ttfi.org/">https://www.ttfi.org/</a>	Federation
Tennis <a href="https://aitatennis.com/">https://aitatennis.com/</a>	Federation
Tennis Ball Cricket <a href="https://aitatennis.com/">https://aitatennis.com/</a>	Federation
Triathlon <a href="https://www.tbcci.com/">https://www.tbcci.com/</a>	Federation
Weightlifting <a href="https://iwlf.in/">https://iwlf.in/</a>	Federation
Wushu Association of India <a href="https://www.indiawushu.com/">https://www.indiawushu.com/</a>	Federation
Yachting <a href="https://www.yai.org.in/">https://www.yai.org.in/</a>	Federation
Yogasana <a href="https://www.indianyogasana.in/">https://www.indianyogasana.in/</a>	Federation

## 7.2 Sports App Analysis

App Name	Links	Android	iOS Ratings
Khelo India Games	Android : <a href="https://play.google.com/store/apps/details?id=com.sportsauthorityofindia.kheloindiagames">https://play.google.com/store/apps/details?id=com.sportsauthorityofindia.kheloindiagames</a>	Rating : 4.2 ★ (330 Reviews) Download : 1L+	1) Rating : 4.2 ★ (10 Reviews)

	&hl=en_IN  iOS : <a href="https://apps.apple.com/in/app/khelo-india-games/id1665110083">https://apps.apple.com/in/app/khelo-india-games/id1665110083</a> & <a href="https://apps.apple.com/in/app/khelo-india/id1440961562">https://apps.apple.com/in/app/khelo-india/id1440961562</a>		2) Rating : 3.9 ★(50 Ratings)
Khelo India (School App)	Android : <a href="https://play.google.com/store/apps/details?id=kheloindia.com.assessment&amp;hl=en_IN">https://play.google.com/store/apps/details?id=kheloindia.com.assessment&amp;hl=en_IN</a>  iOS : <a href="https://apps.apple.com/in/app/khelo-india-school-version/id1535425198">https://apps.apple.com/in/app/khelo-india-school-version/id1535425198</a>	Rating : 3.7 ★ (1.3k Reviews) Download : 1L+	Rating : 5.0 ★ (5 Reviews)
Fit India Mobile	Android : <a href="https://play.google.com/store/apps/details?id=com.sai.fitIndia&amp;hl=en_IN">https://play.google.com/store/apps/details?id=com.sai.fitIndia&amp;hl=en_IN</a> iOS : <a href="https://apps.apple.com/in/app/fit-india-mobile-app/id1581063890">https://apps.apple.com/in/app/fit-india-mobile-app/id1581063890</a>	Rating : 3.2 ★ (2.73k Reviews) Download : 5L+	Rating : 3.8 ★ (109 Reviews)
NSRS	Android : <a href="https://play.google.com/store/apps/details?id=com.sai.NsrsKheloIndia&amp;hl=en_IN">https://play.google.com/store/apps/details?id=com.sai.NsrsKheloIndia&amp;hl=en_IN</a> iOS : <a href="https://apps.apple.com/in/app/nsrs/id6502704267">https://apps.apple.com/in/app/nsrs/id6502704267</a>	Rating : 3.2 ★ (344 Reviews) Download : 10K+	Rating : 2.4 ★ (11 Reviews)

### 7.3 Benchmarking – Internation & Indian Sports Ecosystem

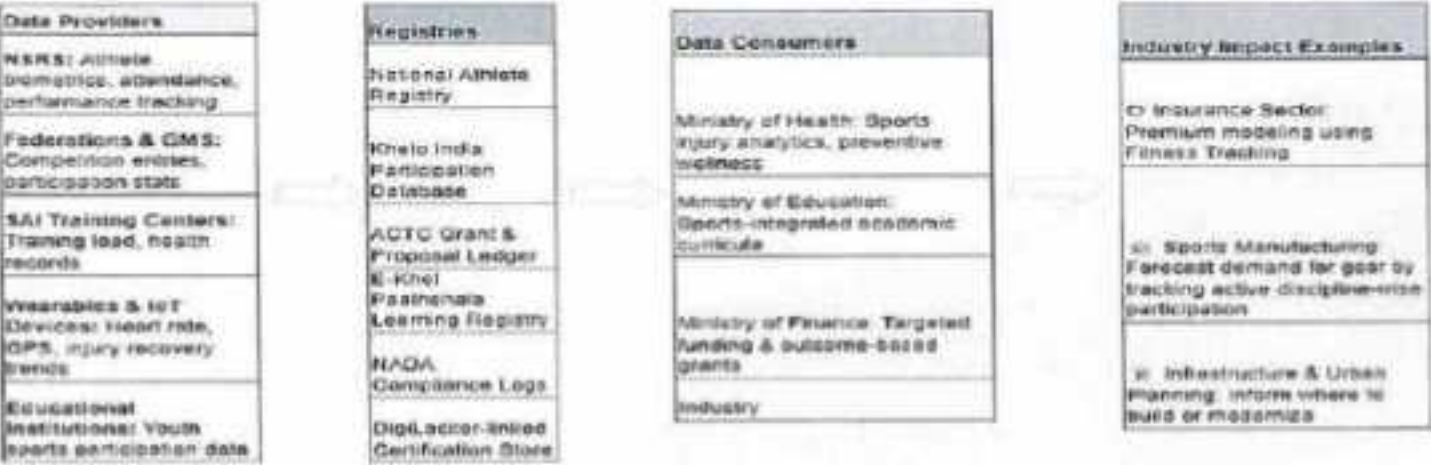
Country	Core AMS Features	Technology Use	Value-Added Services	Unique Innovations
USA USOPC Official Site NIH Athlete Monitoring	Centralized database; integrated athlete health and training	Wearables, AI for injury prediction, VR training	Financial grants, mental health services, career counseling	Machine learning models to customize training
Australia AIS Official Portal	AIS Athlete Management System linked to all sports bodies	IoT devices, cloud data platforms, mobile apps	Scholarships, education support, remote coaching	Advanced biometric monitoring with AI
UK UK Sport Official	UK Sport Data Hub integrates multiple data sources	Real-time GPS, video analytics, anti-doping tech	Psychological support, nutrition tracking	Blockchain for secure athlete records



China Chinese Sports Admin	Extensive grassroots data capture; government-backed AMS	Facial recognition, IoT, AI-driven talent spotting	State-funded elite athlete welfare	Massive data lakes supporting decision making
Germany DOSB Portal	Holistic system linking health, training, rehab	Wearable sensors, integrated LMS, medical databases	Long-term athlete development plans	Strong integration of rehab data with training
India – Decathlon (Private player)	End-to-end retail & athlete gear support; integration with fitness tracking for customers and amateur athletes	AI-based inventory systems, Decathlon Coach app, integration with wearables (e.g., Garmin, Fitbit)	Community sports initiatives, app-based fitness plans, localized events, product customizations	AI-powered gear recommendations, Decathlon Connect platform for coaching and analytics
India - Nivia Sports (Private player)	Affordable sports gear ecosystem; growing digital athlete community through training programs and local tournaments	E-commerce tech stack, mobile-first design, partnerships with sports tech platforms	Grassroots support, sports education outreach, sponsored tournaments, school partnerships	Localized gear customization, offline-online event integration, school-level training tech

7.4 Future Ecosystem for Department of Sports

Ecosystem



7.5 As Is -Coach

Lifecycle: Coach –As Is



EX-001	Onboarding & Access Setup	Athlete Management	Booking Calendar & Proposal Submission	Event Coordination	Educational Support & Training	Performance Analysis & Reporting	Accounting & Compliance Tools
Activity	<ul style="list-style-type: none"><li>Coach registers the unit/part using ID.</li><li>Coach receives dashboard with quick access to athlete profiles.</li><li>Coaches can participate in unit and group events.</li></ul>	<ul style="list-style-type: none"><li>View athlete profiles.</li><li>Upload documents (medical records, performance documents).</li><li>Communicate privately with athletes (chat, email).</li><li>Monitor feedback and coaching notes.</li></ul>	<ul style="list-style-type: none"><li>Coach's calendar, bookings, cancellations.</li><li>Manage equipment requests and resource allocation.</li></ul>	<ul style="list-style-type: none"><li>Register athletes for events/tournaments online.</li><li>Coordinate event logistics and equipment.</li><li>Coordinate with other coaches and staff.</li></ul>	<ul style="list-style-type: none"><li>Access to live training for certified professionals.</li><li>Professional development resources and workshops.</li><li>Access to research and training materials.</li></ul>	<ul style="list-style-type: none"><li>Access to performance data, analytics, and reports.</li><li>View reports on athlete training progress and identify gaps.</li><li>Collaborate with other coaches and experts to solve problems.</li></ul>	<ul style="list-style-type: none"><li>Access to financial reports and compliance tools.</li><li>Manage athlete expenses and equipment.</li><li>Generate reports on unit performance.</li></ul>
Tools Support	<ul style="list-style-type: none"><li>Mobile app (iOS/Android)</li><li>Web portal</li><li>Cloud storage</li></ul>	<ul style="list-style-type: none"><li>CRM</li><li>ERP</li><li>Cloud storage</li></ul>	<ul style="list-style-type: none"><li>CRM</li><li>ERP</li><li>Cloud storage</li></ul>	<ul style="list-style-type: none"><li>CRM</li><li>ERP</li><li>Cloud storage</li></ul>	<ul style="list-style-type: none"><li>CRM</li><li>ERP</li><li>Cloud storage</li></ul>	<ul style="list-style-type: none"><li>CRM</li><li>ERP</li><li>Cloud storage</li></ul>	<ul style="list-style-type: none"><li>CRM</li><li>ERP</li><li>Cloud storage</li></ul>



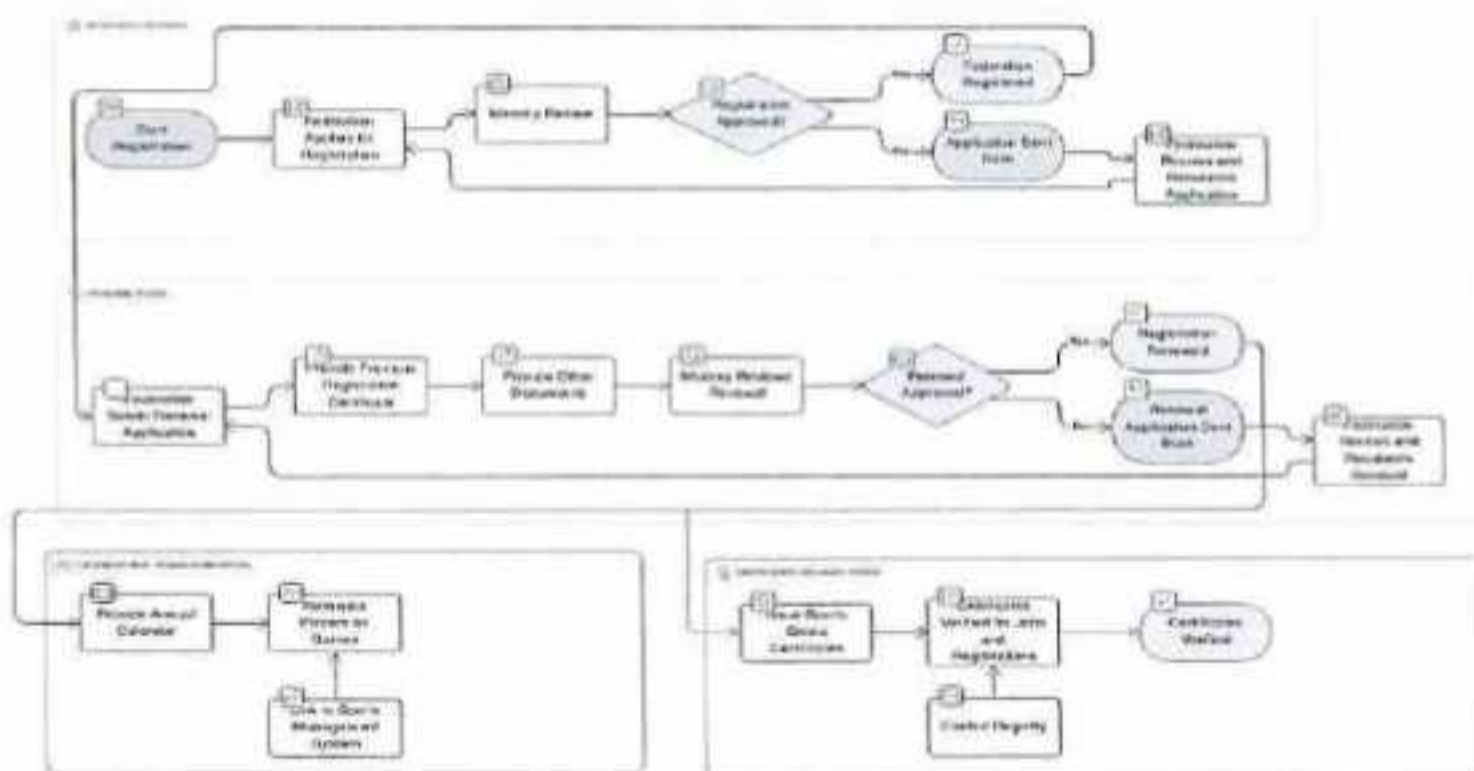
## 7.6 As Is - Athlete

### Lifecycle: Athlete – As Is

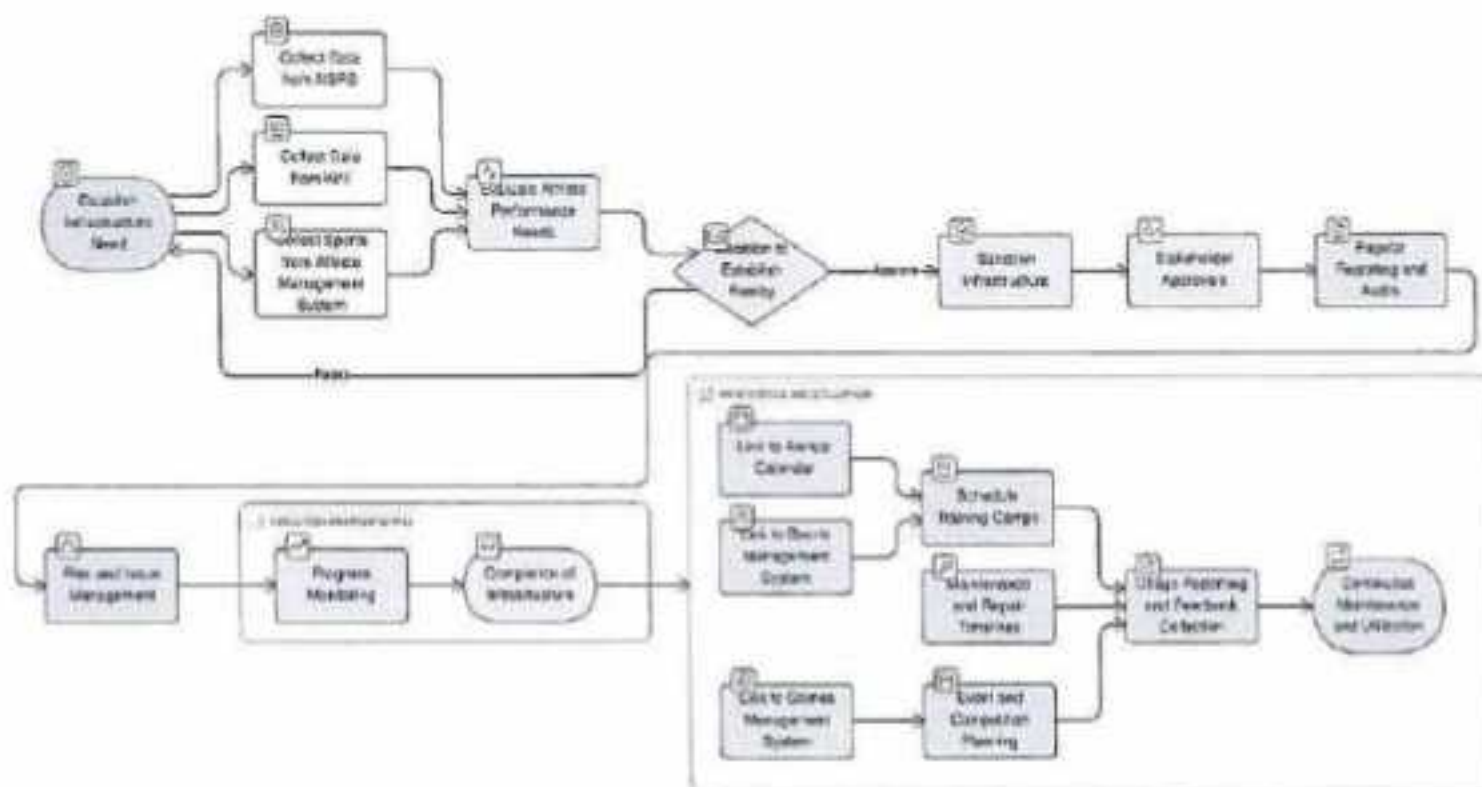


STAGES	Talent Identification & Registration	Training & Development	Competition Participation	Performance Assessment & Analytics	Recovery & Welfare Support	Education & Career Development	Integration & Legacy
Activity	Identify talented athletes through scouting, school, and grassroots programs.	Develop athletes through training, skill development, and performance monitoring.	Participate in regional and national competitions.	Analyze performance data and feedback.	Manage athlete recovery and welfare support.	Provide career guidance and education.	Integrate athletes into the national team and legacy programs.
Tools Support	<ul style="list-style-type: none"> <li>Scouting Tools</li> <li>CRM</li> <li>Database</li> <li>Analytics</li> <li>Mobile App</li> </ul>	<ul style="list-style-type: none"> <li>Training Tools</li> <li>CRM</li> <li>Database</li> <li>Analytics</li> <li>Mobile App</li> </ul>	<ul style="list-style-type: none"> <li>Competition Management</li> <li>CRM</li> <li>Database</li> <li>Analytics</li> <li>Mobile App</li> </ul>	<ul style="list-style-type: none"> <li>Performance Analytics</li> <li>CRM</li> <li>Database</li> <li>Analytics</li> <li>Mobile App</li> </ul>	<ul style="list-style-type: none"> <li>Recovery Tools</li> <li>CRM</li> <li>Database</li> <li>Analytics</li> <li>Mobile App</li> </ul>	<ul style="list-style-type: none"> <li>Education Tools</li> <li>CRM</li> <li>Database</li> <li>Analytics</li> <li>Mobile App</li> </ul>	<ul style="list-style-type: none"> <li>Integration Tools</li> <li>CRM</li> <li>Database</li> <li>Analytics</li> <li>Mobile App</li> </ul>

## 7.7 Cross System Interaction: Federation :Proposed



## 7.8 Cross System Interaction: Infrastructure : Proposed



## 7.9 Proposed Data Schema

### 1. Athlete Table

Field	Type	Description
AthleteID (PK)	UUID	Unique identifier
PersonalData	JSONB	Name, DOB, Aadhaar (hashed), contact
SportsProfile	JSONB	Discipline, performance logs, training data
DigitalID (FK)	UUID	Link to DigiLocker for verification
Status	Enum	Active, Retired, Transitioning
CreatedAt, UpdatedAt	Timestamp	Audit trails

### 2. Coach Table



Field	Type	Description
CoachID (PK)	UUID	Unique identifier
PersonalData	JSONB	Name, certifications, experience
AthleteLinks	Array[FK ]	Linked AthleteIDs
TrainingLogs	JSONB	Schedules, attendance, feedback
DigitalID (FK)	UUID	DigiLocker linkage
RoleStatus	Enum	Active, Transitioning
CreatedAt, UpdatedAt	Timestamp	Audit trails

### 3. Event Table

Field	Type	Description
EventID (PK)	UUID	Unique identifier
Name	String	Event title (e.g., Khelo India Youth Games)
DateRange	Date	Start/end dates
LocationID (FK)	UUID	Linked Infrastructure
ParticipantIDs	Array[FK ]	Linked AthleteIDs/CoachIDs
Status	Enum	Planned, Ongoing, Completed
Results	JSONB	Scores, medals
CreatedAt, UpdatedAt	Timestamp	Audit trails

### 4. Federation Table

Field	Type	Description
FederationID (PK)	UUID	Unique identifier
Name	String	Federation name
Region	Enum	National, State, District
ContactInfo	JSONB	Admin details
AffiliationStatus	Enum	Recognized, Pending
GrantData	JSONB	ACTC proposals, PFMS linkage
CreatedAt, UpdatedAt	Timestamp	Audit trails

#### 5. Infrastructure Table

Field	Type	Description
InfraID (PK)	UUID	Unique identifier
Name	String	Facility name (e.g., SAI Centre)
GeoTag	Point	Latitude/Longitude
Capacity	Integer	User limit
Status	Enum	Available, Booked, Under Maintenance
BookingHistory	JSONB	Slot logs
CreatedAt, UpdatedAt	Timestamp	Audit trails

#### 6. Transaction Table



Field	Type	Description
TransactionID (PK)	UUID	Unique identifier
EntityType	Enum	Athlete, Coach, Federation
EntityID (FK)	UUID	Linked ID
Type	Enum	Grant, Award, Certification
Amount	Decimal	Financial value
Status	Enum	Pending, Approved, Disbursed
PFMSRef	String	PFMS payment reference
CreatedAt, UpdatedAt	Timestamp	Audit trails

## 7. AuditLog Table

Field	Type	Description
LogID (PK)	UUID	Unique identifier
EntityID (FK)	UUID	Linked Athlete/Coach/Event
Action	String	e.g., "Proposal Submitted"
Timestamp	Timestamp	Action time
UserID (FK)	UUID	User performing the action
Details	JSONB	Metadata (e.g., IP address)

## 7.10 Problem Statement

These problem statements will be considered while defining the pillars.

S No	Problem Statement	Use Cases
1	Currently, athlete data generated from wearable devices (smartwatches, fitness trackers, GPS monitors, etc.) remains fragmented across multiple platforms, limiting holistic performance analysis and making it difficult to derive actionable insights for training, recovery, and competition readiness.	Real-time monitoring of training load and recovery status; Injury risk prediction through biometric trends; Personalized training plans based on physiological data; Integration into NSRS for centralised athlete profiling
2	Advanced sports science equipment (force plates, motion capture systems, metabolic analyzers, etc.) often operate in silos without standardized integration, resulting in underutilization of valuable scientific data for athlete development.	Biomechanical assessments for technique correction; VO2 max and metabolic efficiency monitoring for endurance sports; Rehabilitation progress tracking through physiotherapy devices; Centralized dashboards for coaches, physiologists, and doctors; Integration into NSRS for centralised athlete profiling.
3	Large-scale sports infrastructure projects face challenges in progress monitoring, fund utilization tracking, and transparent reporting, leading to delays, inefficiencies, and lack of accountability in project execution.	Geo-tagged progress updates of sports facility construction; Automated fund utilization and milestone reporting; Centralized project dashboards for real-time review by authorities; Predictive alerts for project delays or cost overruns. Integration into NSRS for centralised Asset Tracking
4	Video analysis for athlete training and performance review currently relies on manual assessment or cloud-based processing, leading to delays, bandwidth dependency, and limited scalability. On-device AI can enable real-time, offline, and scalable analytics for performance enhancement and assessment.	Talent identification through standardized battery of physical and skill-based tests; Khelo India Performance Assessment with automated scoring and benchmarking; eKhel Pathshaala video assignment submissions with AI-driven evaluation; Instant feedback for athletes and coaches without reliance on internet connectivity; Integration into NSRS for centralised athlete profiling



\*\*\*\*\*End of Document\*\*\*\*\*





**SPORTS AUTHORITY OF INDIA**

**Tariff for Booking of various SAI Stadia for Sports Events**

At first, for any sports booking, admin staff will first need to find out under which category the event organizers fall and then proceed for tariff accordingly. The following categories are proposed

**1. Category 1: All sports Competitions and Training organized by:**

- a. Government Schools/Colleges/Universities.
- b. Recognized District/State Associations: Mandatory District/State Level competitions.
- c. Various Govt. of India Ministries/Departments/Autonomous Bodies of GOI
- d. Sports events exclusively for girls and physically challenged persons organized by federations/associations recognized by MYAS

**2. Category 2: All sports Competitions and Training organized by:**

- a. Private Schools/Colleges/Universities & any other educational institutes.
- b. Registered Societies working for development of Sports in last 5 years
- c. Sports events exclusively for girls and physically challenged persons organized by any other entity not covered under category 1

**3. Category 3: For all other events not covered under Category 1 and Category 2.**

Note: No Charges shall be applicable for the National (with State participation) and International Level Competitions organized by federations/associations recognized by MYAS, except for electricity charges (on actual basis). Any other competitions organized by federations/associations recognized by MYAS will be treated as per Category 1. Further, performance Security shall be charged for all events organized by federations/associations recognized by MYAS as per rate indicated under Category 1.

*[Signature]*

Following Charges will be uniform across all stadia:

Sr No.	Item	Category 1	Category 2	Category 3
1	Processing Fee (Non-Refundable)	Rs1,000 +GST	Rs5,000/-+ GST	Rs 10,000/-+ GST
2.	For days booked for Preparation/ Dismantling	Organizers will need to pay Full day Rentals		
3	Parking Charges	Free	Free in Designated Areas. Additional parking as per non- sports Tariff rates for various venues	Free in Designated Areas. Additional parking as per non- sports Tariff rates for various venues
4	P. A. System	Rs5000/- per day	Rs10,000/- per day	Rs20,000/- per day
5	The organizer will have to pay all applicable taxes.			

\*No Processing fee shall be applicable for the National and International Level Competitions organized by federations/associations recognized by MYAS.

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Jawaharlal Nehru Stadium (JNS) Category -1 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
1.	Main arena	Rs 40,000/- per Day	i. 2 Rooms ii. Parking in designated area iii. Sponsor Banners iv. PA System v. Live TV Coverage vi. Catering Point	i. Electricity: As per actual consumption ii. AC Charges: As per actual consumption iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Flood Lights: Rs 20,000/- Per Hour v. Score Board: Rs 50,000/- Per Hour vi. Additional Room Charges: As per Non-Sports Booking Charges vii. All applicable taxes
2.	Warmup area (16000 sq mtr)	Rs 20,000/- per Day	i. 2 Rooms ii. Parking in designated area iii. Sponsor Banners iv. Live TV Coverage v. Catering Point	
3.	Weightlifting Auditorium 7839.85 sq mtr	Rs 2,50,000/- per Day	i. 2 Rooms ii. Parking in designated area iii. Sponsor Banners iv. Live TV Coverage v. Catering Point	i. Electricity: As per actual consumption ii. AC Charges: As per actual consumption iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges

*[Signature]*

					V. All applicable taxes
4.	Weightlifting Hall	Rs 5,000/- per Day		i. 2 Rooms ii. Parking in designated area iii. Sponsor Banners	i. Electricity Charges: As per actuals ii. All applicable taxes
5.	Volleyball Court 500 sq mtr	Rs. 2,000/- per Day		i. Parking in designated area ii. Sponsor Banners iii. Catering Point	i. Electricity Charges: As per actuals ii. All applicable taxes
6.	Cricknet Pitch (Turf Pitch) 1500 sq mtr	Rs. 4,000/- per Day		i. Parking in designated area ii. Sponsor Banners	i. Electricity Charges: As per actuals ii. All applicable taxes
7.	Cricknet Pitch (Cement Pitch) 500 sq mtr	Rs. 2,000/- per Day			
8.	Badminton Hall	Rs. 10,000/- per Day		i. Parking in designated area ii. Sponsor Banners iii. Catering Point	i. Electricity: As per actual consumption ii. AC Charges: As per actual consumption iii. All applicable taxes
9.	Tennis Court 750 sq mtr	Rs. 2,000/- per court for 2 hours		i. Parking in designated area ii. Sponsor Banners	i. Electricity Charges: As per actuals ii. All applicable taxes
10.	Table Tennis Hall 750 sq mtr	Rs. 10,000/- per Day		i. Parking in designated area ii. Sponsor Banners iii. Catering Point	i. Electricity: As per actual consumption ii. AC Charges: As per actual consumption iii. All applicable taxes

*Janaki*



11.	Basketball Court 2000 sq mtr	Rs. 500/- per court per hour	i. Parking in designated area ii. Sponsor Banners	i. Electricity Charges: As per actuals ii. All applicable taxes
12.	Archery Court	Rs. 10,000/- per Day		i. Electricity Charges: As per actuals ii. All applicable taxes
13.	Kho- Kho Ground	Rs. 2,000/- per Day		i. Electricity Charges: As per actuals ii. All applicable taxes
14.	Football Ground Near Gate no. 13	Rs. 20,000/- per Day		i. Electricity Charges: As per actuals ii. All applicable taxes

*Sanjay*

Jawaharlal Nehru Stadium (JNS) Category -2 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
15.	Main arena	Rs 1,00,000/- per Day	I. 2 Rooms II. Parking in designated area III. Sponsor Banners IV. Live TV Coverage V. Catering Point	I. Electricity: As per actual consumption II. AC Charges: As per actual consumption III. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges IV. Flood Lights: Rs 20,000/- Per Hour V. Score Board: Rs 50,000/- Per Hour VI. Additional Room Charges: As per Non-Sports Booking Charges
16.	Warmup area (16000 sqmtr)	Rs 30,000/- per Day		
17.	Weightlifting Auditorium 7839.85 sqmtr	Rs 3,00,000/- per Day	i. 2 Rooms ii. Parking in designated area iii. Sponsor Banners iv. Live TV Coverage v. Catering Point	i. Electricity Charges: As per actuals ii. AC Charges: As per actual. iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges v. All applicable taxes

*Joseph*

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18.	Weightlifting Hall	Rs 10,000/- per Day	i. 2 Rooms ii. Parking in designated area iii. Sponsor Banners	i. Electricity Charges: As per actuals ii. AC Charges: As per actual. iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges v. All applicable taxes
19.	Volleyball Court 500 sq mtr	Rs 10,000/- per Day	i. 2 rooms ii. Parking in designated area iii. Sponsor Banners iv. Catering Point	
20.	Cricket Pitch (Turf Pitch) 1500 sq mtr	Rs 4,000/- per Day	i. Parking in designated area	I. Electricity Charges: As per actuals II. All applicable taxes
21.	Cricket Pitch (Cement Pitch) 500 sq mtr	Rs. 2,000/- per Day	Sponsor Banners	
22.	Badminton Hall	Rs 10,000/- per Day	i. Parking in designated area ii. Sponsor Banners iii. Catering Point	i. Electricity Charges: As per actuals ii. AC Charges: As per actual. iii. All applicable taxes
23.	Tennis Court 750 sq mtr	Rs. 2,000/- per court for 2 hours	i. Parking in designated area	i. Electricity Charges: As per actuals ii. All applicable taxes
24.	Table Tennis Hall 750 sq mtr	Rs 10,000/- per Day	ii. Sponsor Banners	i. Electricity Charges: As per actuals ii. AC Charges: As per actual.

*[Signature]*

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				iii. All applicable taxes	
25.	Basketball Court 2000 sq mtr	Rs. 2,000/- per court per hours	i. Electricity Charges: As per actuals ii. All applicable taxes	i. Electricity Charges: As per actuals ii. All applicable taxes	
26.	Archery	Rs 10,000/- per Day		i. Electricity Charges: As per actuals ii. All applicable taxes	
27.	Kho- Kho Ground	Rs. 10,000/- per day		i. Electricity Charges: As per actuals ii. All applicable taxes	
28.	Football Ground Near Gate no. 13	Rs. 30,000/- per Day		i. Electricity Charges: As per actuals ii. All applicable taxes	

*Signature*



Jawaharlal Nehru Stadium (JNS) Category -3 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
29.	Main arena	Rs 25,00,000/- per Day	i. 2 Rooms ii. Live TV Coverage iii. Catering Point iv. Sponsors Banners v. Parking in designated area	i. Electricity Charges: As per actuals ii. AC Charges: As per actuals iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Flood Lights: Rs 20,000/- Per Hour v. Score Board: Rs 50,000/- Per Hour vi. Additional Room Charges: As per Non-Sports Booking Charges
30.	Warmup area (16000 sq mtr.)	Rs 1,00,000/- per Day		
31.	Weightlifting Auditorium 7839.85 sq mtr	Rs 5,00,000/- per Day	i. 2 Rooms ii. Parking in designated area iii. Sponsor Banners iv. Live TV Coverage v. Catering Point	i. Electricity Charges: As per actuals ii. AC Charges: As per actual. iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges v. All applicable taxes
32.	Weightlifting Hall	Rs 20,000/- per Day	i. 2 Rooms	

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				ii. Sponsor Banners iii. Parking in designated area		i. Electricity Charges: As per actuals ii. AC Charges: As per actuals iii. All applicable taxes
33.	Volleyball Court 500 sq mtr	Rs. 20,000/- per Day		i. 2 Rooms ii. Sponsor Banners iii. Parking in designated area		
34.	Badminton Hall	Rs 20,000/- per Day		i. 2 Rooms ii. Sponsor Banners iii. Parking in designated area		i. Electricity Charges: As per actuals ii. AC Charges: As per actuals iii. All applicable taxes
35.	Tennis Court 750 sq mtr	Rs. 5,000/- per court for 2 hours		i. 2 Rooms ii. Sponsor Banners iii. Parking in designated area		i. Electricity Charges: As per actuals ii. All applicable taxes
36.	Table Tennis Hall 750 sq mtr	Rs 20,000/- per Day		i. 2 Rooms ii. Sponsor Banners iii. Parking in designated area		i. Electricity Charges: As per actuals ii. AC Charges: As per actuals iii. All applicable taxes
37.	Basketball Court 2000 sq mtr	Rs. 4,000/- per court per hours		i. 2 Rooms ii. Sponsor Banners iii. Parking in designated area		i. Electricity Charges: As per actuals ii. All applicable taxes
38.	Kho- Kho Ground	Rs. 20,000/- per Day				i. Electricity Charges: As per actuals ii. All applicable taxes
39.	Football Ground Near Gate no. 13	Rs. 1,00,000/- per Day				i. Electricity Charges: As per actuals ii. All applicable taxes

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**Major Dhyan Chand National Stadium (MDCNS)**

<b>Major Dhyan Chand National Stadium (MDCNS) Category -1 (Sports Booking)</b>				
<b>S.No.</b>	<b>Name of the Area</b>	<b>Tariff / Rental (per day) (In Rupees)</b>	<b>Facilities Included in Tariff (No Extra Charge)</b>	<b>Chargeable Extra Facilities</b>
40.	Hockey Field (Ground) FOP - 1 for Sports events	Rs 6,000/- per Day	i. 2 Rooms ii. Change Rooms iii. Live TV Coverage iv. Catering Point v. Sponsors Banners vi. Parking in designated area	i. Electricity/Water Charges: As per actual ii. AC Charges: As per actual iii. Conference Hall/VIP/VVIP Lounge: As per Non-Sports Booking Charges. iv. Additional Room v. Charges: As per Non-Sports Booking Charges. vi. All applicable taxes.
41.	Hockey field (Ground) FOP - 2 For Sports event	Rs 4,000/- per Day		
42.	Hockey field (Ground) FOP - 3 For Sports event	Rs. 2,000/- per Day		
43.	Hockey Ground Synthetic Turf Inside FOP-1 (for Training/Practice Purposed) FOR 4 Hours.	Rs 3,000/-	Parking at designated area	i. Electricity Charges: As per actual ii. AC Charges: As per actual iii. Conference Hall VIP/VVIP Lounge: As per non-Sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges. v. All applicable taxes.
44.	Hockey Ground Synthetic Turf Inside FOP -2 (For Training Practice Purpose) FOR 4 Hours	Rs 1,400/-	Parking at designated area	

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45.	Hockey Ground Synthetic Turf Inside FOP -3 (For Training Practice Purpose) FOR 4 Hours	Rs 1,000/-	Parking at designated area	i. Electricity Charges: As per actuals ii. All applicable taxes
46.	Cricket Practice Nets (Cemented Pitch)	Rs. 4000 per net per day (3 Hrs. only)		i. Electricity Charges: As per actuals ii. All applicable taxes
47.	Cricket Field	Rs 10,000 per day		
48.	Cricket Net Practice (turf Pitch)	Rs. 4000 per net per day (3 Hrs. only)		
49.	Open Space at Gate No.05	Rs. 15,000/- per day	i. 2 Rooms	i. Electricity Charges: As per actual
50.	Open space between FOP I & Tennis Court	Rs. 5,000/- per day	ii. Change Rooms	ii. AC Charges: As per actual
51.	Open space in front of Heritage building	Rs. 50,000/- per day	iii. Sponsors Banners	iii. Conference Hall VIP/VVIP Lounge: As per non-Sports Booking Charges
52.	Squash Court	Rs 15,000 per court per day	iv. Parking in designated area.	iv. Additional Room Charges: As per Non- Sports Booking Charges.
				v. All applicable taxes.
				i. Electricity Charges: As per actuals ii. All applicable taxes

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Major Dhyanchand National Stadium: Category -2 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
53.	Hockey Field (Ground) <b>FOP -1</b>	Rs. 25,000/- per day	i. 2 Rooms ii. Change Rooms iii. Live TC Converge iv. Catering point v. Sponsors Banners vi. Parking in designated area	i. Electricity/Water Charges: As per actual ii. AC Charges: As per actual iii. Conference Hall/VIP/VVIP Lounge: As per non-Sports Booking Charges iv. All applicable taxes
54.	Hockey Field (Ground) <b>FOP -2</b>	Rs. 20,000/-		
55.	Hockey Field (Ground) <b>FOP -3</b>	Rs. 10,000/-		
56.	Hockey Ground Synthetic Turf Inside- FOP -1 (For Training/Practice ice Purposed) <b>FOR 4 Hours</b>	Rs. 4,000/-	i. 2 Rooms ii. Change Rooms iii. Sponsors Banners iv. Parking in designated area	i. Electricity: As per actual ii. AC Charges: As per actual iii. Conference Hall VIP/VVIP Lounge: As per non-sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges v. All applicable taxes.
57.	Hockey Ground Synthetic Turf Inside -FOP -2 (For Training/Practice Purposed) For 4 Hours	Rs. 2,000/-		

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58.	Hockey Ground Synthetic Turf Inside - FOP - 2 (For Training/Practice Purposed) For 4 Hours	Rs. 1,400/-			i. Electricity Charges: As per actuals ii. All applicable taxes
59.	Cricket Practice for 3 hours	Rs 4,000/- per net per day		The norms will not be applicable to cricket booking Parking at designated area	i. Electricity Charges: As per actuals ii. All applicable taxes
60.	Cricket Field	Rs. 30,000/-			i. Electricity Charges: As per actuals ii. All applicable taxes
61.	Open space at Gate no. 05	Rs. 40,000/- per day		i. 2 Rooms	
62.	Open space between FOP I & Tennis Court	Rs. 15,000/- per day		ii. Changes iii. Sponsors Banners iv. Parking in designated area	
63.	Open space in front of Heritage building	Rs. 80,000/- per day			
64.	Squash Court	Rs 30,000 per court per day			

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Major Dhyanchand National Stadium Category 3 (Sports Booking)			
S.No	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)
Chargeable Extra Facilities			
65.	Hockey Field FOP 1	Rs. 40,000/- per day	i. 2 Room ii. Change Rooms iii. Live TV Coverage iv. Catering Points v. Sponsors Banners vi. Parking in Designated areas
66.	Hockey Field - FOP 2	Rs. 30,000/- per day	i. Electricity Charges: As per actual ii. AC Charges: As per actual iii. Conference Hall/VIP/VVIP Lounge: iv. As per Non-Sports Booking Charges v. Additional Room Charges: As per Non-Sports Booking Charges vi. All applicable taxes
67.	Hockey Field - FOP 3	Rs 40,000/- per day -	i. Electricity Charges: As per actual ii. AC Charges: As per Actuals iii. Conference Hall/VIP/VVIP Lounge: iv. As per Non-Sports Booking Charges v. Additional Room Charges: As per Non-Sports Booking Charges vi. All applicable taxes
68.	Hockey Ground-Synthetic Turf Inside-FOP -1 (For Training/ Practice Purpose) FOR 4 Hours	Rs 25,000/- per day	i. 2 Rooms ii. Change Rooms iii. Parking in designated area
69.	Hockey Ground-Synthetic Turf Inside-FOP -2 (For Training/ Practice Purpose) FOR 4 Hours	Rs 15,000/- per day	
70.	Hockey Ground-	Rs10,000/- per day	i. Electricity Charges: As per actuals ii. AC Charges: As per Actuals

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	Synthetic Turf Inside- FOP -3 (For Training/ Practice purpose) For 4 Hours			iii. Conference Hall/VIP/VVIP Lounge: iv. As per Non-Sports Booking Charges v. Additional Room Charges: As per Non-Sports Booking Charges All applicable taxes
71.	Cricket Practice	Rs. 10,000 per net per day	Parking in Designated areas	i. All applicable taxes ii. Electricity charges as per actual.
72.	Cricket Field	Rs 50,000 /-		
73.	Open Space at Gate no 5	Rs 50,000 per day	i. 2 Rooms ii. Change Rooms iii. Parking in Designated space	
74.	Open Space Between FOP 1 & Tennis Court	Rs. 30,000/-		
75.	Open space in Front of Heritage building	Rs. 1,25,000/-		
76.	Squash Court	Rs 50,000 per court per day		

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# **Indira Gandhi Sports Complex**

Indira Gandhi Sports Complex: Category 1 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
77.	Main Arena Gymnastics Hall	Rs. 80,000/- per day	i. 2 Rooms ii. Change Rooms iii. Live TV Coverage iv. Catering Points v. Sponsors Banners vi. Parking in designated area (gate no. 7 & 8) subject to availability.	i. Electricity: As per actual ii. AC charges: As per actual iii. Conference Hall/VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room charges: As per Non-Sports Booking Charges v. All applicable taxes.
78.	Main Arena K D Jadhav Wrestling Stadium	Rs. 30,000/- per day	i. 2 Rooms ii. Change Rooms iii. Live TV Coverage iv. Catering Points v. Sponsors Banners vi. Parking in designated area	
79.	Warm Up hall - K D Jadhav	Rs. 10,000/- per day		

	Wrestling Stadium		(gate no. 16) subject to availability	
80.	Warm Up hall - I (Gymnastics) Note: Only for PSU/NSF and their affiliated units	Rs. 10,000/- per day		
81.	Warm Up hall - II (Gymnastics)	Rs. 10,000/- per day		
82.	Main Arena - Cycling Velodrome	Rs. 20,000/- per day		
83.	Central Area inside Cycling Track periphery (approx. area 3145 sq.mt)	Rs. 20,000/- per day		
84.	Outer Peripheral Area Near KDWS (approx. area 3000 sq.mt)	Rs. 20,000/-Per day	NA	I. Electricity Charges: As per actuals II. AC Charges: As per Actuals

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85.	Open Space in front of cycling velodrome (Approx. area 3000 sq. Mtr.)	Rs. 20,000/- per day	NA	
86.	Open Space in back side of Velodrome (approx. area 600 sq. mtr)	Rs. 3,000/- per day	NA	
87.	Open Space at Gate no. 7-8 13000 sq mtr	Rs. 40,000/- per day	NA	
88.	Open Space at Gate no 16 4000 sq. mtr	Rs. 20,000/- per day	NA	
89.	Open Space at Gate no 20 & 21(Ind. Parking)	Rs. 20,000/- per day	NA	

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Indira Gandhi Sports Complex: Category 2 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
90.	Main Arena Gymnastics Hall	Rs. 4,00,000/- per day	i. 2 Rooms ii. Change Rooms iii. Live TV Coverage iv. Catering Points v. Sponsors Banners Parking in designated area 7 & 8 subject to availability	i. Electricity: As per actual ii. AC charges: As per actual iii. Conference Hall/VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room charges: As per Non-Sports Booking Charges v. All applicable taxes
91.	Main Arena K D Jadhav Wrestling Stadium	Rs. 1,50,000/- per day		
92.	Warm Up hall - K D Jadhav Wrestling Stadium	Rs. 25,000/- per day		
93.	Warm Up hall - I (Gymnastics)	Rs. 20,000/- per day		
94.	Warm Up hall - II (Gymnastics)	Rs. 20,000/- per day		
95.	Main Arena - Cycling Velodrome	Rs. 30,000/- per day		
96.	Central Area Inside Cycling Track periphery (approx. area 3145 sq.mt.)	Rs. 1,00,000/- per day		

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97.	Outer Peripheral Area Near KDJWS (approx. area 3000 sq.mt)	Rs. 80,000/-	NA	I. Electricity Charges: As per actuals II. AC Charges: As per Actuals
98.	Open Space in front of cycling velodrome (Approx. area 3000 sq. Mtr.)	Rs. 80,000/-	NA	
99.	Open Space in back side of Velodrome (approx. area 600 sq. mtr)	Rs. 10,000/-	NA	
100.	Open Space at Gate no. 7-8 13000 sqmt	Rs. 1,50,000/-	NA	
101.	Open Space at Gate no 16 4000 sq.mtr	Rs. 80,000/-	NA	
102.	Open Space at Gate no 21 & 22 (Incl. Parking)	Rs. 80,000/-	NA	

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Indira Gandhi Sports Complex: Category 3 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
103.	Main Arena Gymnastics Hall	Rs. 16,00,000/- Per day	I. 2 Rooms II. Change Rooms III. Live TV Coverage IV. Catering Points V. Sponsors Banners Parking in designated area gate no. 7 & 8 subject to availability	I. Electricity: As per actual II. AC charges: As per actual III. Conference Hall/VIP/VVIP Lounge: As per Non-Sports Booking Charges IV. Additional Room charges: As per Non-Sports Booking Charges V. All applicable taxes
104.	Main Arena K D Jadhav Wrestling Stadium	Rs. 6,00,000/- Per day	I. 2 Rooms II. Change Rooms III. Live TV Coverage IV. Catering Points V. Sponsors Banners VI. Parking in designated area (gate no. 16) subject to availability	
105.	Warm Up hall - K D Jadhav Wrestling Stadium	Rs. 1,00,000/- per day		
106.	Central Area inside Cycling Track periphery (approx. area 3145 sq.mt)	Rs. 4,00,000/- per day		
107.	Outer Periphery Area Near KDJWS (approx. area 3000 sq.mt)	Rs. 3,50,000/- Per day	NA	I. Electricity Charges: As per actuals II. All applicable taxes

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108.	Open Space in front of cycling velodrome (Approx. area 3000 sq. Mtr.)	Rs. 3,50,000/-	NA	
109.	Open Space in back side of Velodrome (approx. area 600 sq. mtr)	Rs. 50,000/-	NA	
110.	Open Space at Gate no. 7-8 13000 sq mtr	Rs. 6,00,000/-	NA	
111.	Open Space at Gate no 16 4000 sq.mtr	Rs. 3,00,000/-	NA	
112.	Open Space at Gate no 20 & 21(Incl. Parking)	Rs. 3,00,000/-	NA	

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Dr. Karni Singh Shooting Range

Dr KSSR Category -1 (Sports Booking)				
S.No	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
113.	10 M Range	1. Rs 20,000/- per Day for up to 40 Lanes/Targets  2. Rs 40,000/- per Day for 41 to 80 Lanes/Targets  (As per availability)	i. 2 Room ii. Change Room iii. Live TV Coverage iv. One Catering Point v. Banners vi. Parking on designated area	i. Electricity and A.C. As per Actual. ii. All applicable taxes
114.	25 M Range	1. Rs 20,000/- per Day for upto 30 Lanes/Targets  2. Rs 40,000/- per Day for 31 to 60 Lanes/Targets  (As per availability)		
115.	50 M Range	1. Rs 20,000/- per Day for upto 40 Lanes/Targets  2. Rs 40,000/- per Day for 41 to 80 Lanes/Targets  (As per availability)		
116.	Final Range	Rs. 30,000/- per day		
117.	Trap & Skeet Ranges (per range)	Rs. 20,000/- per day		
118.	Additional Rooms	Rs. 2,000/- per day		

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	Charges (after 2 Rooms)			
119.	Conference Hall/VIP Lounge	Rs. 30,000/- per Day		
120.	Locker Charge	Rs 200 per day per Athletes		

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Dr KSSR Category -2 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
121.	10 M Range	1. Rs 30,000/- per Day for upto 40 Lanes/Targets  2. Rs 60,000/- per Day for 41 to 80 Lanes/Targets  (As per availability)	i. 2 Room ii. Change Room iii. Live TV Coverage iv. One Catering Point v. Banners vi. Parking on designated area	i. Electricity and A.C. As per Actual. ii. All applicable taxes
122.	25 M Range	1. Rs30,000/- per Day for upto 30 Lanes/Targets  2. Rs60,000/- per Day for 31 to 60 Lanes/Targets  (As per availability)		
123.	50 M Range	1. Rs30,000/- per Day for upto 40 Lanes/Targets  2. Rs60,000/- per Day for 41 to 80 Lanes/Targets  (As per availability)		
124.	Final Range	(As per availability) Rs. 40,000/- per day		
125.	Trap & Skeet Ranges (per range)	Rs 40,000/- per Day		

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126.	Additional Rooms Charges (after 2 Rooms)	Rs 2,000/- per Day		
127.	Conference Hall/VIP Lounge	Rs. 40,000/- per Day		
128.	Locker Charge	Rs 200 per day per athletes		

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**Dr KSSR Category -3 (Sports Booking)**

S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
129.	10 M Range	1. Rs 50,000/- per Day for upto 40 Lanes/Targets  2. Rs 1,00,000/- per Day for 41 to 80 Lanes/Targets  (As per availability)	i. 2 Room ii. Change Room iii. Live TV Coverage iv. One Catering Point v. Banners vi. Parking on designated area	i. Electricity and A.C. As per Actual. ii. All applicable taxes
130.	25 M Range	1. Rs 50,000/- per Day for upto 30 Lanes/Targets  2. Rs1,00,000/- per Day for 31 to 60 Lanes/Targets  (As per availability)		
131.	50 M Range	1. Rs 50,000/- per Day for upto 40 Lanes/Targets  2. Rs1,00,000/- per Day for 41 to 80 Lanes/Targets		

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			(As per availability)		
132.	Final Range		Rs. 60,000/- per day		
133.	Trap & Skeet Ranges (per range)		Rs. 60,000/- per day		
134.	Additional Rooms Charges (after 2 Rooms)		Rs. 2,000/- per day		
135.	Conference Hall/VIP Lounge		Rs. 50,000/- per Day		
136.	Locker Charge		Rs 200 per day per athletes		

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Dr. Svama Prasad Mookherjee Swimming Pool Complex

Dr SPMSPC Category -1 (Sports Booking)					
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities	
137.	50M Swimming Pool (10 Lane)	Rs. 15,000/- per day	i. 2 Rooms	i. Electricity: As per actuals	
138.	50M Swimming Pool (6 Lane)	Rs. 7,500/- per day	ii. Banners	ii. AC Charges: As per actuals	
139.	Diving Pool	Rs. 15,000/- per day	iii. Live TV Coverage	iii. Score Board: Rs 50,000/- Per Hour	
			iv. Catering Point	iv. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges	
				v. Additional Room Charges: As per Non-Sports Booking Charges	
				vi. All applicable taxes	
140.	Roller Skating Rink	Rs. 7,500/- per day	i. 2 Rooms	i. Electricity: As per actuals	
141.	Volleyball Court	Rs. 4,000/- per day	ii. Banners	ii. AC Charges: As per actuals	
			iii. Catering Point	iii. Score Board: Rs 50,000/- Per Hour	
				iv. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges	
				v. Additional Room Charges: As per Non-Sports Booking Charges	
				vi. All applicable taxes	

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Dr SPMSPC Category -2 (Sports Booking)				
S.N o.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
142.	50M Swimming Pool (10 Lane)	Rs. 20,000/- per day	i. 2 Rooms ii. Banners iii. Live TV Coverage iv. Catering Point	i. Electricity: As per actuals ii. AC Charges: As per actuals iii. Score Board: Rs 50,000/- Per Hour iv. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges v. Additional Room Charges: As per Non-Sports Booking Charges
143.	50M Swimming Pool (6 Lane)	Rs. 12,500/- per day		
144.	Diving Pool	Rs. 20,000/- per day		
145.	Roller Skating Rink	Rs. 15,000/- per day		i. Electricity: As per actuals ii. AC Charges: As per actuals iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges
146.	Volleyball Court	Rs. 8,000/- per day		

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Dr SPMSPC Category -3 (Sports Booking)				
S.No.	Name of the Area	Tariff/ Rental (per day) (In Rupees)	Facilities Included in Tariff (No Extra Charge)	Chargeable Extra Facilities
147.	50M Swimming Pool (10 Lane)	Rs. 35,000/- per day	i. 2 Rooms ii. Banners iii. Live TV Coverage iv. Catering Point	i. Electricity: As per actual ii. AC Charges: As per actual iii. Score Board: Rs 50,000/- Per Hour iv. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges v. Additional Room Charges: As per Non-Sports Booking Charges vi. All applicable taxes
148.	50M Swimming Pool (6 Lane)	Rs. 25,000/- per day		
149.	Diving Pool	Rs. 35,000/- per day		
150.	Roller Skating Rink	Rs. 20,000/- per day		i. Electricity: As per actual ii. AC Charges: As per actual iii. Conference Hall/ VIP/VVIP Lounge: As per Non-Sports Booking Charges iv. Additional Room Charges: As per Non-Sports Booking Charges v. All applicable taxes
151.	Volleyball Court	Rs. 10,000/- per day		

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Tariff for Stalls for Exhibition at various stadia across all Categories of booking

S.No.	Area of the stalls (Per stall)	Tariff /Rentals (Per day)
152.	10 ft x 10 ft per stall	10,000
153.	10 ft x 20 ftper stall	15,000

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**GENERAL TERMS AND CONDITIONS FOR BOOKING OF SAI STADIA, AND OTHER PREMISES FOR SPORTING EVENTS**

These Terms and Conditions govern the booking and use of stadia and other premises under the Sports Authority of India (SAI) for sporting events. All bookings and usage are subject to these Terms and Conditions, which are binding on the event organizer.

**1. Security Deposit:**

- a) For bookings up to 3 days, Security Deposit amount shall be equivalent to 1 day tariff of the respective space.
  - b) For booking of space > 3 days and up to 7 days, Security Deposit shall be equivalent to 2 days tariff of the respective space.
  - c) For booking of space > 7 days, Security Deposit shall be equivalent to 3 days tariff of the respective space.
  - d) Security deposit (refundable-provided no damages reported/outstanding dues/items and conditions). SAI reserves the right to forfeit the security Deposit amount partially or fully at its sole and absolute discretion, without need to provide justification or prior notice, in case of the breach of the terms and conditions under which the premises were handed over.
  - e) The security deposit is not intended to serve as a limit of liability and shall not prejudice SAI's right to recover damages or dues exceeding the deposit.
2. Upon request from agency and subject to availability, the requested facilities may be handed over 8 hours prior to the scheduled time and 8 hours after the scheduled time on chargeable basis i.e., @ 40% of the per day tariff. In case, the premises is required more than 8 hours prior or after to the scheduled time, full day rental shall be charged.
  3. All the tariffs are excluding GST and other taxes. GST and all other taxes as applicable shall be charged.
  4. The standard operational timings for use of the premises shall be from 00:00 hrs to 24:00 hrs (i.e., midnight to midnight of the same calendar day). The Organizer is required to vacate the premises strictly within the allocated booking period. In the event of any delay in vacating the premises beyond the approved booking time, the Organizer shall be liable to pay an additional charge equivalent to one full day's rental, irrespective of the actual duration of the delay. Furthermore, any such delay shall constitute a material breach of the terms and conditions of booking. SAI reserves the right to take strict action including forfeiture of security deposit, blacklisting/debarring the Organizer, and/or initiating legal proceedings for unauthorized occupation or recovery of losses.
  5. Booking will be confirmed only after receipt of Processing fee and full booking amount in advance is deposited by the organizer through online mode. In case the full amount is not paid by the organizer in advance, the same venue can be booked for another organizer who pays the full amount.
  6. No sub-letting will be permitted.
  7. The organizers must abide by the terms and conditions prescribed by SAI for the activity undertaken meticulously. The event organizer shall also be liable for any tax/fine/penalty etc. in case of any violation of Terms and Conditions.
  8. In case the event organizer is not able to use the space allotted due to non-production of required license/NOC/statutory approval or failure of electricity due to fire/strike/earthquake/flood or an act of God/war, SAI shall not be held liable for any consequences, damages, refund, or any other losses etc.



9. The event organizer shall solely be responsible for the behavior of its staff/vendors/agencies/guests etc. within the stadia premises. The event organizer shall be liable for any liabilities arising on account of breach/violation/misconduct/negligence/nuisance etc. caused by its staff/vendors/agencies/guests etc. and shall indemnify SAI for the same.
10. In the case of any important and urgent programme as notified by the Government of India or its agencies, SAI reserves the right to cancel the booking without any prior notice. The decision of SAI in this regard shall be final and binding on the event organizer and SAI shall not be liable for any damages/loss incurred by the party/organization due to the same.
11. SAI reserves the right to change the Terms and Conditions without any prior notice to the event organizer. The event organizer must agree to these amended/revised Terms and Conditions with respect to the Venue booking approved by SAI.
12. The event organizer shall undertake not to use the Venue for any other purpose other than those for which the booking has been confirmed by SAI.
13. The event organizer shall nominate a nodal person to act as Single Point of Contact (SPOC) for communication/liaison with SAI for the event at least one week prior from the scheduled date of booking (or at the time of booking, if the scheduled date of event is less than 7 days from the date of booking). Any communication carried out with the said nodal person shall be deemed to be a valid and sufficient communication with the event organizer as a whole.
14. The Event Organizer expressly acknowledges and agrees that the event being conducted at the venue is not sponsored, affiliated with, or endorsed by SAI in any manner. The Organizer shall ensure that no representation, direct or implied, is made suggesting SAI's endorsement, support, or involvement in the event. Any such misrepresentation shall constitute a material breach, entitling SAI to cancel the booking without refund and initiate appropriate legal action.
15. The event organizer shall be allowed to use only the booked spaces of the stadia. In case the event organizer is required to utilize any other additional space, the same shall be done only with the prior approval of SAI.
16. No temporary structure would be created in the stadia premises, including grounds/field of play (court) without prior permission and approval of the Stadia Administrator. No digging is allowed.
17. Only removable markings /tapes on the grounds/field of play (court) are permissible with the approval of the concerned Administrator.
18. The Organizer shall be solely and fully responsible for any accident, injury, mishap, or loss of life occurring during the course of the event or booking period, including during setup and dismantling. SAI shall bear no liability whatsoever for any such incidents, whether involving participants, staff, vendors, guests, or third parties. The Organizer shall ensure adequate insurance coverage, medical preparedness, and safety measures, and shall indemnify and hold harmless SAI from all related claims, damages, or proceedings.
19. During booking period, cleaning and scavenging of areas booked/being utilized, will be the responsibility of the organizer and the same will be handed over to SAI in a neat and clean state after the program. The organizers will ensure that the venue shall be maintained clean during and after the event. In case it is not found clean at the time of vacating the premises, SAI will get the complex cleaned by the cleaning agency deployed by SAI and charge penalty @ 10% of the per rental charge for the area or Rs. 20,000, whichever is higher. Further, failure in handing over the space in a cleaned condition after the event shall constitute a breach, granting SAI the discretion to act against the organizer, including blacklisting, debarring them from future event bookings with SAI, and/or forfeiture of partial or full security deposit amount.
20. No eatable can be served in the main arena (FCP & the seating area). Only pre-cooked / packaged food/snacks can be served in the catering point inside the built-up area of the stadium. Use of open/gas cooking may be allowed only in for-built-up and non-green areas which will



be specially identified for the purpose by Stadia Administrator. It will be the responsibility of the organizer to ensure that any eatables brought inside the stadium complex are free from risks which affect the Health, Safety, Security, etc.,

21. No pets are permitted inside the Complex.

22. Smoking and drinking are strictly prohibited within the stadium premises, and it will be the responsibility of organizer to ensure compliance. Failure on part of event organizer to enforce this rule will attract a minimum penalty of Rs.5, 000/- which would be deducted from the Security Deposit. However, serving of liquor will be permissible by the organizer only upon getting the permissions from the authorities, as applicable and the same can be served only in area designated by the organizer and approved by the Administrator for commercial sports events and non-sports events.

23. The event organizer must ensure that participants/delegates are confined to the venues booked for them for meeting/catering arrangements.  
24. The event organizer must ensure that any adjacent events being held in the other area in the stadium are not hindered by their events.  
25. The organizer of any event must comply with the municipal and other by-laws, rules & regulations. No event will be allowed to take place without NOCs/licences from

- (i) Delhi Police
- (ii) Traffic Police
- (iii) Delhi Fire Service
- (iv) Excise Department, or any other department as required by law,
- (v) MCD health department NOC for serving food and
- (vi) Copyright License viz., PPL, IPRS, NOVAX and any other permissions as applicable

A copy of all the applicable licenses shall be submitted to SAI by the event organizer well in time.

It is the responsibility of the agency to get all the requisite license for the event well in advance and in case of request for cancellation on account of non -issuance of licenses/ NOC from any department, the cancellation charges shall be applicable as per clause 39 below. Submission of forged or invalid licenses/NOCs shall be treated as criminal breach and SAI reserves the right to initiate legal action including informing local authorities.

It is further significant to highlight that the Organizer shall be solely responsible for any copyright claims and shall indemnify SAI for any third-party infringement claims including those under the Copyright Act, 1957, Trade Marks Act, 1999, and related IP laws.SAI shall not be liable for any third-party intellectual property claims arising out of the Event.

Note: Full or partial waiver of Cancellation charges shall be dealt on case-to-case basis and the same may be fully or partially waived at the discretion of the competent authority of SAI.

26. The organizer of the event shall get the stadium insured for the period of the booking. The insurance should cover complete stadium premises and the public. The value of such insurance cover will be informed by the Stadia Administrator.

27. It will be responsibility of the Organizer to arrange for crowd control, ushering and fire control during the event.

28. Medical facility for any contingency must be ensured by the organizer. This should include Medical Kit, First Aid-Box, qualified personnel and ambulance. These arrangements should be in place during the period of booking.

29. No vehicles will be allowed beyond parking areas.



30. No material, fittings, posters, etc. will be pasted or nailed on the stadium walls. The walls are covered with sound-proofing material which is fragile.
31. No material, including nails, which can cause damage to the walls / FOP / floor, will be used inside the arena/stadium.
32. It will be the responsibility of the organizer to ensure that all items brought inside the stadium premises are free from any type of Health, Safety, Security, Fire and other hazards.
33. The use of fireworks, explosives, or any similar hazardous materials within the complex is strictly prohibited.
34. SAI shall not be held liable for any damages, losses, or inconveniences arising from disturbances, failures, or breakdowns of electricity, air-conditioning, water supply, or other installations. SAI shall also not be responsible for any damage resulting from fire, water seepage, roof leakage, or any natural calamities, including but not limited to storms, floods, or other acts of God.
35. The organizer will submit a plan containing all the details of the additional structures like stage/seating arrangement etc. before the preparation of the event/programme.
36. During the event, proper signage should be displayed in and around the stadium premises to guide the public and avoid confusion. The same will be fixed and shown one day before the event to the Administrator or his representatives.
37. The banners or other display material must be removed by the organizer immediately after completion of event/programme or within the booking period failing which, deductions will be made from the security deposit for removal of the banners by special labour employed for the purpose.
38. Any additional electricity point to be provided with the approval of the Administrator at no cost to SAI. All points from which electricity is Electricity charges will be charged as per actual consumption + GST as applicable (to be calculated based on existing tariff).
39. Booking Cancellation Charges:

SN	Description	Charges
1	180 days or more before the date of event	10% of the total booking amount
2	90th day to 179 days before the date of event,	25% of the total booking amount
3	61 <sup>st</sup> day to 89th day prior to the date of event	50% of the total booking amount
4	31 <sup>st</sup> day to 60 <sup>th</sup> day prior to the date of event,	75% of the total booking amount
5	30 days or less	100% of the total booking amount
	If due to any reason including security reasons, the booking of any venue is cancelled by SAI then 100% refund for user charges, security deposit etc. shall be made with the approval of Competent Authority & the GST will be claimed directly by the booking parties from Tax Department on their own level.	
	<ul style="list-style-type: none"> <li>Processing fee will be fortified in all cases of cancellation of sports &amp; non - sports events.</li> <li>The GST will be claimed directly by the booking parties from Tax Department on their own level.</li> </ul>	

Note: **Waiver of Cancellation Charges:** The waiver of cancellation charges shall be dealt on case-to-case basis and the competent authority w.r.t

waiver of cancellation charges shall be

S. No	Description	Competent Authority
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*[Signature]*



The booking portal is open for advance booking up to 180 days. For booking of space in advance beyond 180 days, approval of competent authority (i.e., DG SAI) shall be required.

40. SAI will be given complimentary passes/tickets equivalent to 1% seats of each category (Maximum of 250 passes). These passes/tickets must be handed over to the administrator or designated SAI official at least 72 hours before the scheduled event. Non fulfilment of the obligation shall attract penalty as detailed below:

S.No.	Description	Penalty
1	Handing Over of complimentary passes or tickets between 72 Hours and up to 48 Hours before the scheduled event	20% of the per day rent
2	Handing Over of complimentary passes or tickets less than 48 Hours before the scheduled event	Cancellation of Event or Forfeiture of partial or full Security Deposit amount along with 100% of the rental fee. The Decision of SAI in this regard shall be final and binding on the event

41. If, at any time during or after the event, SAI determines that the number of complimentary passes provided is fewer than the eligible number of complimentary passes, then, SAI will be reimbursed for the difference based on the market rate of the tickets. In addition, SAI also reserves the right to levy penalty of 25% of the event day rental charge for the facility.
42. Any misrepresentation of Facts, figures and/or information regarding the events, violation of any terms and conditions of the booking may results in cancellation of event along with forfeiture of security deposit amount. No request of any kind shall be entertained in this regard at any stage of the booking process and/or event.
43. Estimates for any loss/damage to SAI infrastructure/fittings/ installations during the booking period will be prepared by the SAI, and the same would be recovered from the Organizer.
44. SAI shall allot to organizers parking space inside the stadium for limited vehicles only during booking period, subject to availability on payment basis.
45. Banner / Poster and publicity of the programme are not permitted till the confirmation of booking.
46. Sale of tickets of any of the programme will start only after confirmation of booking of the stadium and required permission from Police and other organizations.
47. SAI will provide free water supply including drinking water, other than bottled water as normally available in the stadium.

*[Signature]*



48. An inventory should be prepared of the items brought inside the premises by the Organizer and be got verified by the Security Supervisor of the Security Agency deployed. The gate pass for taking the items out of the premises should be issued by the Administrator or his representative after the same is again verified by the Security Supervisor.
49. The Administrator may implement any other terms/conditions and guidelines in public interest during booking period, the same will be binding on the organizer.
50. This is to ensure by the organizers that the Field of Play area is barricading so that no person can go on the field of play repeat no person can go on the field of play area during the event.
51. No Publicity of Prohibited products is permitted in the stadium.
52. The Organizer is required to take any compulsory licensing for the copy right works by the organizers during the events. Any consequences for the same will be responsibility of the organizers. Further, the Organizer acknowledges that any copyright claims arising from the event shall not apply to SAI and the Organizer shall assume full responsibility for any such claims and shall submit a duly notarized undertaking to SAI before and after the Event in the format provided by SAI, affirming their commitment to indemnify, defend, and hold harmless SAI against any and all losses stemming from third-party claims related to copyright, trademark, trade secret, or patent infringement pursuant to this Agreement
53. All disputes arising out of or in connection with these Terms and Conditions shall be resolved through arbitration in accordance with the Arbitration and Conciliation Act, 1996. The arbitral tribunal shall consist of a sole arbitrator mutually appointed by both parties. If the parties fail to appoint an arbitrator within 30 days of the notice invoking arbitration, the arbitrator shall be appointed by the Hon'ble High Court of Delhi under Section 11 of the Arbitration and Conciliation Act. The venue of arbitration shall be New Delhi. Exclusive jurisdiction for any court proceedings shall lie with the courts of New Delhi.
54. The Courts of New Delhi shall have the exclusive jurisdiction over any and all disputes arising out of or in connection with these Terms and Conditions
55. The Organizer shall ensure the complete safety, preservation, and structural integrity of the Field of Play (FOP) throughout the booking period. No person shall be allowed to access the FOP without prior approval from SAI. The Organizer shall be liable for any damage, unauthorized access, or misuse of the FOP and shall bear the full cost of restoration, in addition to facing penalties including forfeiture of security deposit and debarment from future bookings.
56. SAI reserves the right to refuse/cancel the booking without assigning any reason.
57. The charges are subject to revision from time to time. It will be binding on the Organizer to pay the revised tariff from the day it is made applicable.
58. Security Money deposited for booking will be released only after fulfillment of contractual obligations.
59. The event organizer shall indemnify SAI for all the loss incurred by SAI and reimburse all expenses incurred by SAI resulting from the breach of its obligations under these Terms and Conditions. In case of any damage to the property during the Event, the same has to be borne/paid by the event organizer.
60. The Event Organizer shall indemnify, defend and hold harmless SAI, its officers and representatives, from and against any and all claims, liabilities, damages, losses, penalties, costs, and expenses (including attorney's fees), arising out of or in connection with any injury, damage, misconduct, act of negligence or breach of statutory obligations by the Organizer or any third party engaged by it.



61. If, at any time, the applicable penalty exceeds the security deposit amount, meaning SAI has no available provision to recover the charges from the security deposit, the organization shall pay the additional amount within one week of SAI's request. Failure to make the payment shall constitute a breach, granting SAI the discretion to act against the organizer, including blacklisting, debarring them from future event bookings with SAI, and/or initiating legal proceedings.
62. SAI shall not be liable for consequential damages such as reputational harm, opportunity loss, or lost revenue due to cancellation for government purposes.
63. Any damage to SAI's infrastructure or assets shall be assessed and recovered from the organizer. Excess damage shall be recovered legally.
64. SAI shall not be held liable for any losses/ damages to the life and property of the event organizer including its staff/vendors/agencies/guests etc.
65. Any requirement of ushers/management of entrances etc. shall be the responsibility of the event organizer and they will solely be responsible for crowd management, security arrangements, maintenance of proper law and order, traffic control, etc. The event organizer must deploy an adequate number of volunteers/nodal persons/security personnel, to man the halls and define strategic points throughout the event and until the space is handed over to SAI. In addition, the deployed people must also be well versed with the defined passages, including all entry and exit points.
66. Portable fire extinguishers, fire brigade, fire guards in sufficient numbers as per the expected footfall must be placed at the place of the event by the event organizer.
67. The event organizer must deploy sufficient number of Ambulances and medical teams at vantage points so as to cater to any medical situation without any loss of time. It is emphasized that all high footfall points viz. entry gates, lunch venues, meeting/seminar rooms, exhibition halls etc. must be adequately covered.
68. SAI shall not be liable for non-performance of its obligations under these Terms and Conditions due to any force majeure event including but not limited to war, flood, fire, pandemic, acts of terrorism, or government restrictions.
69. The event organizer shall ensure that any temporary electrical fitting/connection set up for the event should be properly affixed, covered with adequate insulation, and safe for usage from all angles.
70. The parking plan - parking lots, adequacy, entry exit in and from the parking bays should be clearly planned for the event. It shall be ensured by the event organizer that the parking plan caters for unhindered ingress and egress for emergency vehicles. The usage of shuttle vehicles must also be factored in the overall parking plan by the event organizer.
71. Proper illumination must be made at the place of function, especially at high footfall points.
72. SAI may, at its sole discretion, terminate the booking at any time, without assigning any reason, upon refund of unused rental amount. No consequential damages or losses shall be payable
73. The event organizer shall share the minute-to-minute programme, approximate number of invitees/likely visitors, entry-exit plan for the attendees, parking plan, etc. with SAI at least 48 hours before the opening of the event.
75. These Terms and Conditions constitute the entire agreement and supersede all prior understandings. No waiver or variation shall be valid unless in writing and signed by an authorized SAI official.



## SPORTS AUTHORITY OF INDIA

Tariff for Non-Sports booking at Main Locations of SAI Stadia, Delhi

Jawaharlal Nehru Stadium Tariff with facilities (In Rupees)		
Sl. No.	Location/Space	
Jawaharlal Nehru Stadium (JNS)- Main Venues		
1.	Main Arena	<p>Rs. 25,00,000 Per day</p> <p>*The main arena of JN Stadium will be given on rent for a non-sports event on condition that the event organizer ensures proper protection cover (mats/rugs etc.) of area to be utilized on FOP.</p> <ul style="list-style-type: none"><li>• Parking charges extra if space is available</li><li>• Electricity on actual consumption</li><li>• Flood lights @ Rs.20,000/- per hour extra</li></ul>
2.	Open Space near gate no.2 (19000 Sq Mtr area)	<p>Rs 4,50,000 per day (up to 5 days)</p> <ul style="list-style-type: none"><li>• Parking charges extra if space available</li><li>• Electricity on actual consumption</li></ul>
	Concessional Offers on Package deal	<ul style="list-style-type: none"><li>• For 6 days - 10 days - Rs. 4,05,000/- per day</li><li>• For 11 days -15 days - Rs. 3,82,500/- per day</li><li>• For more than 15 days -Rs. 3,60,000/- per day.</li></ul>
3.	Open Space near gate no.6 (4000 Sq Mtr area)	<p>Rs. 1,50,000/- per day (up to 5 days)</p> <ul style="list-style-type: none"><li>• Parking charges extra if space is available</li><li>• Electricity on actual consumption</li></ul>
	Concessional Offers on Package deal	<ul style="list-style-type: none"><li>• For 6 days - 10 days -Rs. 1,35,000/- per day</li><li>• For 11 days -15 days - Rs.1,27,500/- per day</li></ul>

		<ul style="list-style-type: none"> <li>• For more than 15 days -Rs. 1,20,000/- per day</li> </ul>
4.	Open space near Gate No.7 to 9 (approx area 6000 sq.mtr.)	<b>Rs. 1,00,000/- per day (up to 5 days)</b> <ul style="list-style-type: none"> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>
	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days - 10 days -Rs. 90,000/- per day</li> <li>• For 11 days -15 days -Rs.85,000/- per day</li> <li>For more than 15 days -Rs. 80,000/- per day.</li> </ul>
5.	Open Space Near Gate No. 14 -All three spaces (Approx. Area 20000 Sq mtr)	<b>Rs. 4,00,000/- per day. (Up to 5 days)</b> <ul style="list-style-type: none"> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>
	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days - up to 10 days -Rs. 3,60,000/- per day</li> <li>• For 11 days -15 days -Rs.3,40,000/- per day</li> <li>For more than 15 days -Rs. 3,20,000/- per day.</li> </ul>
6.	Open Space West Block-In front of Main Arena (Approx. Area 12000 Sq mtr)	<b>Rs. 2,00,000/- per day.</b> <ul style="list-style-type: none"> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>
	<b>Concessional Offers on Package deal</b>	No package deal
7.	Auditorium	<b>Rs. 5,00,000/- per day (for up to 5 days)</b> <ul style="list-style-type: none"> <li>• Electricity on actual consumption</li> </ul>

*Santh*



	<b>Concessional Offers on Package deals</b>	<ul style="list-style-type: none"> <li>• For 6 days - up to 10 days -Rs. 4,50,000/- per day</li> <li>• For 11 days - up to 15 days: Rs. 4,25,000/- per day</li> </ul> <p>For &gt; 15 days -Rs. 4,00,000/- per day.</p>
8	Open space near gate no.13	<p><b>Rs. 2,00,000/- per day.</b></p> <ul style="list-style-type: none"> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>
<b>Jawaharlal Nehru Stadium (JNS)- other Venues</b>		
9	Big Hall (approx. Area 7000 Sq. ft)	<b>Rs. 10,000/- per day.</b>
10	VIP Lounge (Big)	<b>Rs. 40,000/- per day.</b>
11	VVIP Lounge (Small)	<b>Rs. 40,000/- per day.</b>
12	Corridor area of each block	<b>Rs. 50,000/- per day.</b>
13	Small Hall (Area 5000 Sq. ft)	<b>Rs. 10,000/- per day.</b>
14	JN Stadium - Small rooms (upto 250 Sq.ft)	<b>Rs. 3,000/- per day.</b>
15	JN Stadium -Big room (greater than 250 Sq. ft)	<b>Rs. 4,000/- per day.</b>
16	Open Space Gate No 1 (Right Side opp. Color Field Area Approx. 2000 Sr.Mtr)	<p><b>Rs. 70,000/- per day.</b></p> <ul style="list-style-type: none"> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>
17	Open Space Near New Hostel (Between Gate No. 2, Parking & Hostel of JNS Approx. 1000 Sq. Mtr)	<p><b>Rs. 30,000/- per day.</b></p> <ul style="list-style-type: none"> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>

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18	Open Space Adjacent to Gate no 2 and behind the warm-up area (Approx. 1500 Sq. Mtr)	<b>Rs. 40,000/- per day.</b>  • Parking charges extra if space is available • Electricity on actual consumption
19	Small area beside the Archery ground in front of stair-case 4 and ramp no 2 (approx 12/35 Mtr)	<b>Rs. 20,000/- per day.</b>  • Parking charges extra if space is available • Electricity on actual consumption
20	Stalls at JNS premises (per stalls, per day) 10 X 10sq.ft.	<b>Rs. 10,000/- per day.</b>
21	Patch area behind the warm-up area (near Sub-Station 4) approx. 1000 Sq. Mtr	<b>Rs. 37,500.00 per day</b>
22	Gate no.21 Parking Area	<b>Rs. 87,500.00 per day</b>

#### Indira Gandhi Stadium Complex

Sl. No.	Location/Space	-Tariff with facilities (In Rupees)
<b>Indira Gandhi Stadium Complex Gymnastic Stadium</b>		
23.	Main Arena (approx. area 72460 sq.mtr.)	Rs. 16,00,000/- per day (for up to 5 days)  • 2 Rooms • Change Rooms • Live TV Coverage • Catering Points • Sponsors Banners • Parking: Charges extra, subject to availability • Electricity charges on actual consumption • AC charges: As per actual

*Small*



		<ul style="list-style-type: none"> <li>Conference Hall/VIP/VVIP Lounge: Charges extra</li> </ul>
	Concessional Offers on Package deal	<p>Additional Room charges: Charges extra (for more than 2 rooms)</p> <ul style="list-style-type: none"> <li>For 6 days - up to 10 days -Rs. 14,40,000/- per day</li> <li>For 11 days - up to 15 days: Rs. 13,60,000/- per day</li> <li>For &gt; 15 days -Rs. 12,80,000/- per day.</li> </ul>
<b>K.D. Jadhav Wrestling Stadium</b>		
24.	Main Arena (approx. area 1600 sq.mt)	<p><b>Rs. 6,00,000/- per day (for up to 5 days)</b></p> <ul style="list-style-type: none"> <li>2 Rooms</li> <li>Change Rooms</li> <li>Live TV Coverage</li> <li>Catering Points</li> <li>Sponsors Banners</li> <li>Parking: Charges extra, subject to availability</li> <li>Electricity charges on actual consumption</li> <li>AC charges: As per actual</li> <li>Conference Hall/VIP/VVIP Lounge: Charges extra</li> <li>Additional Room charges: Charges extra (for more than 2 rooms)</li> </ul>
	Concessional Offers on Package deal	<ul style="list-style-type: none"> <li>For 6 days - up to 10 days -Rs. 5,40,000/- per day</li> <li>For 11 days - up to 15 days: Rs. 5,10,000/- per day</li> <li>For &gt; 15 days -Rs. 4,80,000/- per day.</li> </ul>
25.	Warm up Hall (KDJSWS) (approx. area 1332 sq.mt)	<p><b>Rs. 1,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>2 Rooms</li> <li>Parking: Charges extra, subject to availability</li> <li>Electricity charges on actual consumption</li> <li>AC charges: As per actual</li> <li>Conference Hall/VIP/VVIP Lounge: Charges extra</li> <li>Additional Room charges: Charges extra (for more than 2 rooms)</li> </ul>

*Parul*

	Concessional Offers on Package deal	<p>For 6 days and up to 10 days: Rs. 90,000 per day.</p> <ul style="list-style-type: none"> <li>For 11 days and up to 15 days: Rs. 85,000 per day.</li> <li>For &gt; 15 days: Rs. 80,000 per day.</li> </ul>
26.	1st Floor Public Concourse of Cycling Velodrome 1500 sq.mt)	Rs. 2,00,000/- per day.
27	Central Area inside Cycling Track periphery (approx. area 3145 sq.mt)	Rs. 4,00,000/- per day.
28	Outer Peripheral Area Near KDJWS (approx. area 3000 sq.mt)	Rs. 3,50,000/- per day.
29	Open space in front of cycling velodrome (Approx. area 3000 sq. Mtr.)	Rs. 3,50,000/- per day. Rs. 1,75,000/- for parking purpose only
30	Open Space in back side of Velodrome (approx. area 600 sq. mtr)	Rs. 50,000/- per day.
31	Open Space at Gate no. 7-8 (13000 sqmt)	Rs. 6,00,000/- for event Rs. 2,00,000/- for parking
32	Open Space at Gate no 16 (4000 sq.mtr)	Rs. 3,00,000/- for event Rs. 1,00,000/- for parking
33	Open space at Gate no 21 & 22 (Ind. Parking)	Rs. 3,00,000/- for event Rs. 1,00,000/- for parking
34	VIP Lounge	Rs. 15,000 per day
35	Conference hall	Rs. 15,000 per day
36	Rooms	Rs. 4,000 per day

*Sanjay*



**Major Dhyan Chand National Stadium**

Sl. No.	Location/Space	Tariff with facilities (In Rupees)
<b>MDCNS</b>		
37	Open space in front of Tennis Courts upto gate no.4) (approx. area 2000 sq.mtr.)	<p><b>Rs. 1,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>• Booking includes of rooms, banners, Live TV coverage, still photography/Videography, stalls/catering points.</li> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>
	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>90,000</b> per day.</li> <li>• For 11 days and upto 15 days: <b>85,000</b> per day.</li> <li>• For &gt; 15 days: <b>80,000</b> per day.</li> </ul>
38	Open area between FOP I & II (approx area 2000 sq.mtr.)	<p><b>Rs. 1,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>• Inclusive of 2 rooms, banners, Live TV coverage, still photography/ video-graphy, stalls / catering points.</li> <li>• Parking charges extra if space available</li> <li>• Electricity on actual consumption</li> </ul>
	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>90,000</b> per day.</li> <li>• For 11 days and upto 15 days: <b>85,000</b> per day.</li> <li>• For &gt; 15 days: <b>80,000</b> per day.</li> </ul>
39	Main Stadium (only the main pavilion with spectator gallery will be provided. Main FOP will not be used.	<p><b>Rs. 5,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>• Inclusive of 2 rooms, banners, Live TV coverage, still photography/ video-graphy, stalls / catering points.</li> <li>• Parking charges extra if space available</li> <li>• Electricity on actual consumption</li> </ul>

*Sarath*

	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>4,50,000 per day.</b></li> <li>• For 11 days and upto 15 days: <b>4,25,000 per day.</b></li> <li>• For &gt; 15 days: <b>4,00,000 per day.</b></li> </ul>
40	Open gallery 1,2,3,&4 (approx area 2000 sq.mtr)	<p><b>Rs. 3,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>• Inclusive of 2 room, banners live TV converge, still photography video graphy stalls/catering points.</li> <li>• Parking charges extra if space available</li> <li>• Electricity on actual consumption</li> </ul> <p><b>Concessional Offers on package deal</b></p> <ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>2,70,000 per day.</b></li> <li>• For 11 days and upto 15 days: <b>2,55,000 per day.</b></li> <li>• For &gt; 15 days: <b>2,40,000 per day.</b></li> </ul>
41	Open space in front of gate no.5 (approx area 4000 sq.mtr)	<p><b>Rs. 3,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>• Inclusive of 2 rooms, banners, Live TV coverage, still photography/ video-graphy, stalls / catering points.</li> <li>• Parking charges extra if space available</li> <li>• Electricity on actual consumption</li> </ul> <p><b>Concessional Offers on Package deal</b></p> <ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>2,70,000 per day.</b></li> <li>• For 11 days and upto 15 days: <b>2,55,000 per day.</b></li> <li>• For &gt; 15 days: <b>2,40,000 per day.</b></li> </ul>
42	Open space at gate no.2 & 2A (Bajri ground) (approx area 4000 sq.mtr.)	<p><b>Rs. 1,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>• Inclusive of 2 room, banners live TV converge, still photography video graphy stalls/catering points.</li> <li>• Parking charges extra if space available</li> <li>• Electricity on actual consumption</li> </ul>

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	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>90,000 per day.</b></li> <li>• For 11 days and upto 15 days: <b>85,000 per day.</b></li> <li>• For &gt; 15 days: <b>80,000 per day.</b></li> </ul>
43	VIP Lounge	<b>Rs. 50,000/- per day</b> <ul style="list-style-type: none"> <li>• Inclusive of 2 room , banners live TV converge, still photography, video graphy stalls/catering points.</li> <li>• Parking charges extra if space available</li> <li>• Electricity on actual consumption</li> </ul>
	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>45,000 per day.</b></li> <li>• For 11 days and upto 15 days: <b>42,500 per day.</b></li> <li>• For &gt; 15 days: <b>40,000 per day</b></li> </ul>
44	Open space in front of Heritage building	<b>Rs. 3,00,000/- per day</b> <ul style="list-style-type: none"> <li>• Inclusive of 2 room, banners live TV converge, still photography video graphy stalls/catering points.</li> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>
	<b>Concessional Offers on Package deal</b>	<ul style="list-style-type: none"> <li>• For 6 days and upto 10 days: <b>2,70,000 per day</b></li> <li>• For 11 days and upto 15 days: <b>2,55,000 per day</b></li> <li>• For &gt; 15 days: <b>2,40,000 per day</b></li> </ul>
45	Room	<b>Rs. 2,000/- per day</b>
46	Conference Room	<b>Rs. 10,000/- per day</b>
47	Cricket Ground	<b>Rs. 3,00,000/- per day</b>
48	Swimming pool	<b>Rs. 3,00,000/- per day</b>
		<ul style="list-style-type: none"> <li>• Parking charges extra if space is available</li> <li>• Electricity on actual consumption</li> </ul>

*Sanjay*

**Dr. Syama Prasad Mookherjee Swimming Pool Complex**

Sl. No.	Location/Space	Tariff with facilities (In Rupees)
<b>Dr. SPMSPC</b>		
49	RCC Area (approx. area 1661 sq mtr.)	<p><b>Rs. 5,00,000 per day</b></p> <ul style="list-style-type: none"> <li>Electricity &amp; water arrangement will be made by the applicant/organizer.</li> <li>Parking: Inclusive 20 service vehicles/cars would be allowed parking inside the complex. For additional Parking, charges extra if space is available</li> </ul>
50	Checkered tile area (Swimming Pool side arena) (approx area 1951 sq.mtr.) (Sunday & Holidays)	<p><b>Rs. 2,00,000 per day for organizing Concerts, Commercial shooting (Temporary liquor license, if required by the organizers to be obtained by them).</b></p> <ul style="list-style-type: none"> <li>Parking: Inclusive 20 service vehicle/cars would be allowed parking inside the complex. For additional Parking, charges extra if space available</li> <li>Electricity charges on actual consumption.</li> </ul>
51	Meeting Room (seating capacity of 40 persons) - Rental charges of	<p><b>Rs. 40,000/- per day.</b></p> <ul style="list-style-type: none"> <li>Parking: Inclusive 20 service vehicle/cars would be allowed parking inside the complex. For additional Parking, charges extra if space is available</li> <li>Electricity charges on actual consumption.</li> </ul>
52	First floor (above the Administrative Block) (approx area 1575 sq.mtr.)	<p><b>Rs. 50,000/- per day.</b></p> <ul style="list-style-type: none"> <li>Parking: Inclusive 20 service vehicle/cars would be allowed parking inside the complex. For additional Parking, charges extra if space is available</li> <li>Electricity charges on actual consumption.</li> </ul>

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53	Green Lawn between Gate no. 3 & 4 (approx 1654 sq.mtr.)	Rs. 50,000/- per day. <ul style="list-style-type: none"> <li>• Parking: Inclusive 20 service vehicle/cars would be allowed parking inside the complex. For additional Parking, charges extra if space is available.</li> <li>• Electricity charges on actual consumption.</li> </ul>
54	Catering Point	Rs. 5,000/- per day per stall (size 10 x 10 Sq. ft)  Electricity charges on actual consumption.
55	Rooms	Rs. 4,000 per day
56	Parking Space 1 in the backside of the building (2250 Sq.m)	Rs. 30,000 per day
57	Parking Space 2 in the backside of the building (3250 Sq.m)	Rs. 30,000 per day

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**Dr. Karni Singh Shooting Ranges**

Sl. No.	Location/Space	Tariff with facilities (In Rupees)
<b>Dr. KSSR</b>		
58	Green area in front of the Shotgun ranges 1, 2 and 3	<p><b>Rs. 2,00,000/- per day</b></p> <ul style="list-style-type: none"> <li>• Electricity charges on actual consumption</li> <li>• Room charges: booking including two rooms, for additional requirements over and above 2 rooms, charges extra @ Rs. 6,000 per day</li> <li>• Live TV Coverage: Rs. 50,000/- per day (no commercial filming/Videography will not be permitted inside the shooting ranges. The video shoot will be restricted to the cultural events only with prior permission of the Administrator, Dr. KSSR)</li> <li>• Conference Hall: Rs. 25,000/- per day plus electricity charges on actual consumption, subject to availability</li> </ul>
59	AC Rooms in final ranges	<b>Rs 6,000/- per Day</b>
60	Rooms without AC	<b>Rs 4,000/- per Day</b>
61	Open Space Area in front of Old Hostel Approx 1200 SQ. Mtr.	<p>Rs. 25,000 per day</p> <ul style="list-style-type: none"> <li>• Electricity charges on actual consumption</li> </ul>
62	Catering Point for serving Food	<b>Rs 10,000/- per Day per stall (size 10 x 10 Sq. ft)</b>

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**Tariff for Shooting of Films/Documentaries at various stadia.**

S.no	Film Shooting	outdoor shooting and restricted to filming of documentaries	sports	filming of commercial films and other documentaries in outdoor areas	For commercial shooting/filming in Indoor venues,
63	For 2 hours or less	Rs. 30,000/-		Rs. 1,00,000/-	
64	For > 2 hours but < 4 hours	Rs. 60,000/-		Rs. 2,00,000/-	*Per day rentals shall apply
65	For 8 hours	Rs. 1,00,000/-		Rs. 3,00,000/- or the applicable full-day rental charge, whichever is higher.	For sports indoor documentary: 50% of per day rental
<b>Note:</b> <ol style="list-style-type: none"> <li>1. Electricity Charges as per actual</li> <li>2. Security Deposit equivalent to rental charge as applicable</li> <li>3. GST and all other taxes as applicable shall be extra</li> </ol>					

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## GENERAL TERMS AND CONDITIONS FOR BOOKING OF SAI STADIA, AND OTHER PREMISES FOR NON-SPORTING EVENTS

These Terms and Conditions govern the booking and use of stadia and other premises under the Sports Authority of India (SAI) for non-sporting events. All bookings and usage are subject to these Terms and Conditions, which are binding on the event organizer.

### 1. Processing fee(non-refundable):

- a) For Space/Location having per day rental up to INR 50,000: Rs. 5,000 +GST as applicable.
- b) For Space/Location having per day rental more than INR 50,000 and up to INR 1,00,000: Rs. 10,000 + GST.
- c) For Space/Location having per day rental more than INR 1,00,000 and up to 5,00,000: Rs. 15,000+ or 5% of the Per day rent whichever is higher. GST additional as applicable.
- d) For Space/Location having per day rental more than INR 5,00,000: Rs. 30,000 or 5% of the per day rent whichever is higher, subject to maximum of INR 50,000. GST additional as applicable
- e) Fee shall be deposited through online mode.
- f) Payment of processing fee will not be interpreted as confirmation. Processing fee is non-refundable in all cases.
- g) Payment of processing fee shall constitute an acknowledgment and agreement to abide by all terms herein, regardless of booking confirmation status.

### 2. Security Deposit:

- a) For bookings up to 1 day, Security Deposit shall be equivalent to 1 day tariff of the respective space
- b) For booking of space > 1day and up to 7 days, Security Deposit shall be equivalent to 2 days tariff of the respective space.
- c) For booking of space > 7 days, Security Deposit shall be equivalent to 3 days tariff of the respective space.
- d) Security deposit (refundable-provided no damages reported/outstanding dues/items and conditions). SAI reserves the right to forfeit the security Deposit amount partially or fully at its sole and absolute discretion, without need to provide justification or prior notice, in case of the breach of the terms and conditions under which the premises were handed over.
- e) The Security Deposit shall not be construed as a cap on the Organizer's liabilities. In the event of damages exceeding the security amount, SAI reserves the right to recover such excess either directly or through legal proceedings.





3. Upon request from agency and subject to availability, the requested facilities may be handed over 8 hours prior to the scheduled time and 8 hours after the scheduled time on chargeable basis i.e., @ 40% of the per day tariff. In case, the premises is required more than 8 hours prior or after to the scheduled time, full day rental shall be charged.
4. All the tariffs are excluding GST and other taxes. GST and all other taxes as applicable shall be charged.
5. The standard operational timings for use of the premises shall be from 00:00 hrs to 24:00 hrs (i.e., midnight to midnight of the same calendar day). The Organizer is required to vacate the premises strictly within the allocated booking period. In the event of any delay in vacating the premises beyond the approved booking time, the Organizer shall be liable to pay an additional charge equivalent to one full day's rental, irrespective of the actual duration of the delay. Furthermore, any such delay shall constitute a material breach of the terms and conditions of booking. SAI shall have the sole and absolute discretion to initiate disciplinary, civil, or legal action, including but not limited to Forfeiture of the security deposit (in full or in part), Blacklisting the Organizer from all future bookings across SAI venues, Debarring the Organizer for a time period as may be deemed appropriate by SAI, and/or Initiating legal proceedings for unauthorized occupation, recovery of losses, or specific performance.
6. Booking will be confirmed only after receipt of Processing fee and full booking amount in advance is deposited by the organizer through online mode. In case the full amount is not paid by the organizer in advance, the same venue can be booked for another organizer who pays the full amount.
7. The processing fee is non-refundable under any circumstance, regardless of reason for cancellation or force majeure
8. No sub-letting will be permitted.
9. Concessional Tariff for Govt., Ministries/Department:
  - a) Flat fifty percent discount will be offered on approved standard tariff for bookings made by Ministries dealing with Social Affairs (Booking related to events such as Women/ Person with Disability/Senior Citizens/ Minorities/tribals etc.,)
  - b) Flat twenty five percent discount will be offered on approved standard tariff for bookings made by GOI Ministries/Department excluding Ministries/Departments excluding those dealing with Social Affairs.

10. **For Bookings related to JNS only:**

- a) Booking including parking facility is available only with the booking of Auditorium. **For all other facilities, parking space may be provided on request from organizer at additional charges, subject to availability of the requested space.**
- b) In addition to above, following guidelines is applicable for Open Space Near Gate No 2, Open Space Near Gate No 6, Open Space Near Gate No 7 to 9:





- (i) The organizer has also to ensure that no visitors vehicle will be parked on roadsides resulting into inconvenience to the public specially the residence of PV Hostel.
- (ii) The Organizer shall submit a written undertaking, in the format prescribed by SAI, affirming that the event shall be conducted in strict compliance with the Noise Pollution (Regulation and Control) Rules, 2000, and any other directions or guidelines issued by the Hon'ble Supreme Court of India, National Green Tribunal (NGT), Central Pollution Control Board (CPCB), or other competent authorities.
- (iii) The organizers have to give an undertaking with regard to maintenance of Noise level within the permitted limit.
- (iv) In addition to the standard security deposit, the Organizer shall deposit a separate Noise and Parking Compliance Security amounting to ₹2,00,000/- (Rupees Two Lakhs only) and the same shall be forfeited in case the organizer fail to maintain the noise level or unauthorized parking of vehicles on the roadside. This compliance security is independent of and in addition to any other penalties, damages, or deposits prescribed elsewhere in these Terms and Conditions.

11. The organizers must abide by the terms and conditions prescribed by SAI for the activity undertaken meticulously. The event organizer shall also be liable for any tax/fine/penalty etc. in case of any violation of Terms and Conditions.

12. In case the event organizer is not able to use the space allotted due to non-production of required license/NOC/statutory approval or failure of electricity due to fire/strike/earthquake/flood or an act of God/war, SAI shall not be held liable for any consequences, damages, refund, or any other losses etc.

13. The event organizer shall solely be responsible for the behavior of its staff/vendors/agencies/guests etc. within the stadium premises. The event organizer shall be liable for any liabilities arising on account of breach/violation/misconduct/negligence/nuisance etc. caused by its staff/vendors/agencies/guests etc. and shall indemnify SAI for the same.

14. In the case of any important and urgent programme as notified by the Government of India or its agencies, SAI reserves the right to cancel the booking without any prior notice. The decision of SAI in this regard shall be final and binding on the event organizer and SAI shall not be liable for any damages/loss incurred by the party/organization due to the same.

15. SAI reserves the right to change the Terms and Conditions without any prior notice to the event organizer. The event organizer must agree to these amended/revised Terms and Conditions with respect to the Venue booking approved by SAI.

16. The Event Organizer hereby undertakes and agrees that the Venue shall not be used for any purpose other than the specific event or activity for which the booking has been expressly confirmed by SAI. Any unauthorized use of the Venue shall constitute a breach of this agreement and may result in immediate termination of the booking and forfeiture of any amounts paid.

17. The event organizer shall nominate a nodal person to act as Single Point of Contact (SPOC) for communication/liaison with SAI for the event at least one week prior from the scheduled date of booking (or at the time of booking, if the scheduled date of

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event is less than 7 days from the date of booking). Any communication carried out with the said nodal person shall be deemed to be a valid and sufficient communication with the event organizer as a whole.

18. The Event Organizer expressly acknowledges and agrees that the event being conducted at the venue is not sponsored, affiliated with, or endorsed by SAI in any manner. The Organizer shall ensure that no representation, direct or implied, is made suggesting SAI's endorsement, support, or involvement in the event. Any such misrepresentation shall constitute a material breach, entitling SAI to cancel the booking without refund and initiate appropriate legal action.

19. The event organizer shall be allowed to use only the booked spaces of the stadia. In case the event organizer is required to utilize any other additional space, the same shall be done only with the prior approval of SAI.

20. No temporary structure would be created in the stadia premises, including grounds/field of play (court) without prior permission and approval of the Stadia Administrator. No digging is allowed.

21. Only removable markings /tapes on the grounds/field of play (court) are permissible with the approval of the concerned Administrator.

22. The Organizer shall be solely and fully responsible for any accident, injury, mishap, or loss of life occurring during the course of the event or booking period, including during setup and dismantling. SAI shall bear no liability whatsoever for any such incidents, whether involving participants, staff, vendors, guests, or third parties. The Organizer shall ensure adequate insurance coverage, medical preparedness, and safety measures, and shall indemnify and hold harmless SAI from all related claims, damages, or proceedings.

23. During booking period, cleaning and scavenging of areas booked/being utilized, will be the responsibility of the organizer and the same will be handed over to SAI in a neat and clean state after the program. The organizers will ensure that the venue shall be maintained clean during and after the event. In case it is not found clean at the time of vacating the premises, SAI will get the complex cleaned by the cleaning agency deployed by SAI and charge penalty @ 10% of the per day tariff charge for the area or Rs. 20,000, whichever is higher. Further, failure in handing over the space in a cleaned condition after the event shall constitute a breach, granting SAI the discretion to act against the organizer, including blacklisting, debarring them from future event bookings with SAI, and/or forfeiture of partial or full security deposit amount.



24. No eatable can be served in the main arena (FOP & the seating area). Only pre-cooked/packaged food/snacks can be served in the catering point inside the built-up area of the stadium. Use of open/gas cooking may be allowed only in non-built-up and non-green areas which will be specially identified for the purpose by Stadia Administrator. It will be the responsibility of the organizer to ensure that any eatables brought inside the stadium complex are free from risks which affect the Health, Safety, Security, etc.

25. No pets are permitted inside the Complex.

26. Smoking and drinking are strictly prohibited within the stadium premises, and it will be the responsibility of organizer to ensure compliance. Failure on part of event organizer to enforce this rule will attract a minimum penalty of 10% of the per day rental charges which would be deducted from the Security Deposit. However, serving of liquor will be permissible by the organizer only upon getting the permissions from the authorities, as applicable and the same can be served only in area designated by the organizer and approved by the Administrator for commercial sports events and non-sports events.

27. The event organizer must ensure that participants/delegates are confined to the venues booked for them for meeting/catering arrangements.

28. The event organizer must ensure that any adjacent events being held in the other area in the stadium are not hindered by their events.

29. The organizer of any event must comply with the municipal and other by-laws, rules & regulate No event will be allowed to take place without NOC/licenses from

- i) Delhi Police;
- ii) Traffic Police
- iii) Delhi Fire Service
- iv) Excise Department, or any other department as required by law.
- v) MCD health department NOC for serving food
- vi) Copyright License viz., PPL, IPRS, NOVAX and any other permissions as applicable

A copy of all the applicable licenses shall be submitted to SAI by the event organizer well in time.





It is the responsibility of the agency to get all the requisite license for the event well in advance and in case of request for cancellation on account of non-issuance of licenses/ NOC from any department, the cancellation charges shall be applicable as per clause 44 below. Submission of forged or invalid licenses/NOCs shall be treated as criminal breach and SAI reserves the right to initiate legal action including informing local authorities.

It is further significant to highlight that the Organizer shall be solely responsible for any copyright claims and shall indemnify SAI for any third-party infringement claims including those under the Copyright Act, 1957, Trade Marks Act, 1999, and related IP laws.

Note: Full or partial waiver of Cancellation charges shall be dealt on case-to-case basis and the same may be fully or partially waived at the discretion of the competent authority of SAI.

30. The organizer of the event shall get the stadium insured for the period of the booking. The insurance should cover complete stadium premises and the public. The value of such insurance cover will be informed by the Stadium Administrator.

31. It will be responsibility of the Organizer to arrange for crowd control, ushering and fire control during the event.

32. Medical facility for any contingency must be ensured by the organizer. This should include Medical Kit, First Aid-Box, qualified personnel and ambulance. These arrangements should be in place during the period of booking.

33. No vehicles will be allowed beyond parking areas.

34. No material, fittings, posters, etc, will be pasted or nailed on the stadium walls. The walls are covered with sound-proofing material which is fragile.

35. No material, including nails, which can cause damage to the walls /FOP/floor, will be used inside the arena/stadium.

36. It will be the responsibility of the organizer to ensure that all items brought inside the stadium premises are free from any type of Health, Safety, Security, Fire and other hazards.

37. The use of fireworks, explosives, or any similar hazardous materials within the complex is strictly prohibited.

38. SAI shall not be held liable for any damages, losses, or inconveniences arising from disturbances, failures, or breakdowns of electricity, air-conditioning, water supply, or other installations. SAI shall also not be responsible for any damage resulting from fire, water seepage, roof leakage, or any natural calamities, including but not limited to storms, floods, or other acts of God.

39. The organizer will submit a plan containing all the details of the additional structures like stage/seating arrangement etc. before the preparation of the event/programme.

40. During the event, proper signage should be displayed in and around the stadium premises to guide the public and avoid confusion. The same will be fixed and shown prior to the event to the Administrator or his representatives.

41. The banners or other display material must be removed by the organizer immediately after completion of event/programme or within the booking period failing which, deductions will be made from the security deposit for removal of the banners by special labor employed for the purpose.

42. Any additional electricity point to be provided with the approval of the Administrator at no cost to SAI. All points from which electricity is Electricity charges will be charged as per actual consumption + GST as applicable (to be calculated based on existing tariff).

43. Failure to vacate within the scheduled timeline shall constitute a material breach of contract and may result in legal action, partial or full forfeiture of Security Deposit amount, and denial of future bookings.

44. Booking Cancellation Charges:

S. No.	Description	Charges
1	180 days or more before the date of event	10% of the total booking amount
2	90th day to 179 days before the date of event,	25% of the total booking amount
3	61st day to 89th day prior to the date of event	50% of the total booking amount
4	31st day to 60th day prior to the date of event,	75% of the total booking amount
5	30 days or less	100% of the total booking amount
	If due to any reason including security reasons, the booking of any venue is cancelled by SAI then 100% refund for user charges, security deposit etc. shall be made with the approval of Competent Authority & the GST will be claimed directly by the booking parties from Tax Department on their own level.	
	<ul style="list-style-type: none"><li>• Processing fee will be fortified in all cases of cancellation of sports &amp; non - sports events.</li><li>• The GST will be claimed directly by the booking parties from Tax Department on their own level.</li></ul>	

Note: **Waiver of Cancellation Charges:** The waiver of cancellation charges shall be dealt on case to case basis and the competent

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authority w.r.t waiver of cancellation charges shall be

S. No	Description	Competent Authority
1	Cancellation by SAI	Director General, SAI
2	Cancellation by Organizer	Governing Body of SAI

The booking portal is open for advance booking up to 180 days. For booking of space in advance beyond 180 days, approval of competent authority (i.e., DG SAI) shall be required.

45. SAI will be given complimentary passes/tickets equivalent to 1% seats of each category (minimum 250 passes). These passes/tickets must be handed over to the administrator or designated SAI official at least 72 hours before the scheduled event. Non fulfilment of the obligation shall attract penalty as detailed below:

S. No.	Description	Penalty
1	Handing Over of complimentary passes or tickets between 72 Hours and up to 48 Hours before the scheduled event	20% of the per day rental charges
2	Handing Over of complimentary passes or tickets less than 48 Hours before the scheduled event	Shall be liable to Cancellation of Event or Forfeiture of partial or full Security Deposit amount along with 100% of the rental fee. The Decision of SAI in this regard shall be final and binding on the event

46. If, at any time during or after the event, SAI determines that the number of complimentary passes provided is fewer than the eligible number of complimentary passes, then, SAI will be reimbursed for the difference based on the market rate of the tickets.

In addition, SAI also reserves the right to levy penalty of 25% of the event day rental charge for the facility.

47. Any misrepresentation of Facts, figures and/or Information regarding the events, violation of any terms and conditions of the booking may results in cancellation of event along with forfeiture of security deposit amount. No request of any kind shall be entertained in this regard at any stage of the booking process and/or event.

48. In the event of any loss or damage to the infrastructure, fittings, or installations of SAI during the booking period, SAI will prepare an estimate of the costs incurred. The Organizer shall be liable for the full amount of such loss or damage, which will be recovered from them.

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49. SAI shall allot to organizers parking space inside the stadium for limited vehicles only during booking period, subject to availability on payment basis.
50. Banner/Poster and publicity of the programme are not permitted till the confirmation of booking.
51. Sale of tickets of any of the programme will start only after confirmation of booking of the stadium and required permission from Police and other organizations.
52. SAI will provide free water supply including drinking water, other than bottled water as normally available in the stadium.
53. An inventory should be prepared of the items brought inside the premises by the Organizer and be got verified by the Security Supervisor of the Security Agency deployed. The gate pass for taking the items out of the premises should be issued by the Administrator or his representative after the same is again verified by the Security Supervisor.
54. The Administrator may implement any other terms/conditions and guidelines in public interest during booking period, the same will be binding on the organizer.
55. The Organizer is required to take all compulsory licensing for the copy right works by the organizers during the events. Any consequences for the same will be responsibility of the organizers. Further, the Organizer acknowledges that any copyright claims arising from the event shall not apply to SAI and the Organizer shall assume full responsibility for any such claims and shall submit a duly notarized undertaking to SAI before and after the Event in the format provided by SAI, affirming their commitment to indemnify, defend, and hold harmless SAI against any and all losses stemming from third-party claims related to copyright, trademark, trade secret, or patent infringement pursuant to this Agreement, failing which booking shall stand automatically cancelled without any refund.
56. All disputes arising out of or in connection with these Terms and Conditions shall be resolved through arbitration in accordance with the Arbitration and Conciliation Act, 1996. The arbitral tribunal shall consist of a sole arbitrator mutually appointed by both parties. If the parties fail to appoint an arbitrator within 30 days of the notice invoking arbitration, the arbitrator shall be appointed by the Hon'ble High Court of Delhi under Section 11 of the Arbitration and Conciliation Act. The venue of arbitration shall be New Delhi. Exclusive jurisdiction for any court proceedings shall lie with the courts of New Delhi.
57. The Courts of New Delhi shall have the exclusive jurisdiction over any and all disputes arising out of or in connection with these Terms and Conditions.
58. The Organizer should ensure that the safety and integrity of the Field of Play area during the booking period.
59. SAI reserves the right to refuse/cancel the booking without assigning any reason.
60. The charges are subject to revision from time to time, it will be binding on the Organizer to pay the revised tariff from the day it is made applicable.
61. 25% Extra Amount on base rent will be charged during the days on which alcohol is served.
62. Security Money deposited for booking will be released only after fulfillment of contractual obligations.





63. The event organizer shall indemnify SAI for all the loss incurred by SAI and reimburse all expenses incurred by SAI resulting from the breach of its obligations under these Terms and Conditions. In case of any damage to the property during the Event, the same has to be borne/paid by the event organizer.
64. The Organizer shall indemnify and hold SAI harmless from any claims, liabilities, damages, legal costs, or third-party claims arising directly or indirectly from the conduct of the event. This clause shall survive termination of this agreement.
65. If, at any time, the applicable penalty exceeds the security deposit amount, meaning SAI has no available provision to recover the charges from the security deposit, the organization shall pay the additional amount within one week of SAI's request. Failure to make the payment shall constitute a breach, granting SAI the discretion to act against the organizer, including blacklisting, debarring them from future event bookings with SAI, and/or initiating legal proceedings.
66. SAI shall not be held liable for any losses/ damages to the life and property of the event organizer including its staff/vendors/agencies/guests etc.
67. SAI shall not be liable for consequential damages such as reputational harm, opportunity loss, or lost revenue due to cancellation for government purposes.
68. Any damage to SAI's infrastructure or assets shall be assessed and recovered from the organizer. Excess damage shall be recovered legally.
69. Any requirement of ushers/management of entrances etc. shall be the responsibility of the event organizer and they will solely be responsible for crowd management, security arrangements, maintenance of proper law and order, traffic control, etc. The event organizer must deploy an adequate number of volunteers/nodal persons/security personnel, to man the halls and define strategic points throughout the event and until the space is handed over to SAI. In addition, the deployed people must also be well versed with the defined passages, including all entry and exit points.
70. SAI shall not be liable for non-performance of its obligations under these Terms and Conditions due to any force majeure event including but not limited to war, flood, fire, pandemic, acts of terrorism, or government restrictions.
71. Portable fire extinguishers, fire brigade, fire guards in sufficient numbers as per the expected footfall must be placed at the place of the event by the event organizer.
72. The event organizer must deploy sufficient number of Ambulances and medical teams at vantage points so as to cater to any medical situation without any loss of time. It is emphasized that all high footfall points viz. entry gates, lunch venues, meeting/seminar rooms, exhibition halls etc. must be adequately covered.
73. The event organizer shall ensure that any temporary electrical fitting/connection set up for the event should be properly affixed, covered with adequate insulation, and safe for usage from all angles.
74. All electrical fittings must comply with BIS standards and be certified by a licensed electrician. The Organizer must install fire extinguishers as per NBC 2016 safety codes.



75. The parking plan - parking lots, adequacy, entry exit in and from the parking bays should be clearly planned for the event. It shall be ensured by the event organizer that the parking plan caters for unhindered ingress and egress for emergency vehicles. The usage of shuttle vehicles must also be factored in the overall parking plan by the event organizer.
76. Proper illumination must be made at the place of function, especially at high football points.
77. SAI may, at its sole discretion, terminate the booking at any time, without assigning any reason, upon refund of unused rental amount. No consequential damages or losses shall be payable.
78. The event organizer shall share the minute-to-minute programme, approximate number of invitees/likely visitors, entry-exit plan for the attendees, parking plan, etc. with SAI at least 48 hours before the opening of the event.
79. These Terms and Conditions constitute the entire agreement and supersede all prior understandings. No waiver or variation shall be valid unless in writing and signed by an authorized SAI official.

*Sam*



K-11012/8/2025-KID  
Government of India  
Ministry of Youth Affairs and Sports  
Department of Sports  
Khelo India Directorate  
\*\*\*

Hall No. 109, JLN Stadium  
Lodhi Road, New Delhi- 110003

Dated: 23/09/2025

To  
The Secretary,  
Sports Authority of India,  
JLN Stadium, Lodhi Road,  
New Delhi - 110003.

Sub: Sanction of Priority Projects of SAI under the Khelo India Scheme - reg. - conveying Administrative Approval-reg.

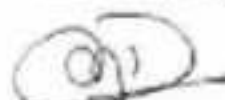
Sir,

The undersigned is directed to convey the Administrative Approval of the Competent Authority for sports infrastructure project(s) under the Khelo India Scheme, as under:-

S. No.	Name of Project	Cost (INR in Cr.)
1	Construction of Multipurpose Hall (40m x 20m x 9m) at SAI, INCPE, Trivandrum.	11.83
2	Construction of 400 M, 8 Lane Synthetic Athletic Track at STC, Jalpaiguri, Kolkata.	9.5
3	Relaying of Hockey (Green) Turf with allied works at SAI NSSC, Bengaluru.	8
4	Construction of Multipurpose Sport Hall (Air-conditioned) (60m x 40m x 12.5m) at NSNIS, Patiala.	14
5	Construction of Multipurpose Hall (60m x 40m x 12.5m) at SAI, NCOE, Chhatrapati Sambhajinagar.	14
6	Relaying of Synthetic Athletic Track at SAI, NCOE, Bhopal.	9.5
TOTAL		₹ 66.83

2. It is requested to take immediate action for completion of necessary documentation formalities to enable this Ministry for release of funds.

Yours faithfully,



(O.P. Chanchal)

Under Secretary to the Govt. of India

Ph: 011-24361821

Copy to:-

1. O/o DG, SAI - for kind information please.
2. Director (Infra), SAI

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**REPORT OF THE COMMITTEE FOR REFORMS IN THE COACHING CADRE**

Date: 01.12.2025

**1. Introduction**

The Committee for Reforms in the Coaching Cadre was constituted vide Office Order No. 240/2025 dated 27.11.2025 with the mandate to examine structural, administrative and gender-inclusion reforms required to strengthen the Coaching Cadre of the Sports Authority of India (SAI). The Committee's purpose is to enhance India's medal prospects in upcoming international competitions and to build a safe, inclusive, and athlete-centric training environment, especially for women athletes.

During the course of its work, the Committee held detailed deliberations and undertook a comprehensive review of existing practices, organisational frameworks and deployment systems. It studied national and international best practices, examined the current coaching pipeline, evaluated legal principles governing reservation, and incorporated inputs received from stakeholders and relevant administrative divisions. The Committee also relied upon a detailed explanatory document on the legal and technical mechanism of horizontal reservation. The Committee met several times, both in hybrid mode and online, to complete the report and finalise the recommendations.

**2. Context and Rationale**

India's preparations for forthcoming international sporting events require a strong and modern coaching framework. However, several systemic gaps were identified. Female coaches remain significantly under-represented, particularly in contact-intensive sports. Their limited presence at senior coaching and leadership levels restricts gender-balanced athlete development.

Women athletes have also highlighted concerns relating to comfort, communication, safety and confidence when trained predominantly by male coaches, especially in sensitive and physically demonstrative training situations. Ensuring gender-appropriate deployment is therefore essential for performance, welfare and POSH compliance.

In addition, several national institutions—including CAPFs, the Armed Forces and UT Police—have introduced structured women's reservation as a governance reform. SAI is required to align with contemporary national practices and constitutional principles governing reservation, including the interlocking mechanism of vertical and horizontal quotas. The Committee is of the view that without structural correction, gender equity in coaching and athlete pathways will remain below required standards.

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### 3. Review of Current Coaching Structure

The Committee undertook a detailed study of the existing coaching cadre, including cadre strength, deployment practices, gender distribution, functioning of NCOEs and training centers, recruitment and promotion rules and the overall environment for athlete safety and welfare. International coaching structures and gender policies were also examined.

The review revealed major gaps. Female coaches constitute a very small percentage of the total cadre. Deployment norms are inconsistent and male coaches continue to be posted with women's training groups in multiple sports, including those that require gender-sensitive coaching. There is no structured reservation framework to ensure women's representation in recruitment. Career progression opportunities for women coaches are limited and often uneven. Finally, no standardised SOP exists for gender-sensitive training, particularly in contact sports, leading to uneven practices across centers.

### 4. Technical Examination of Women's Horizontal Reservation

The Committee examined the legal and constitutional framework governing horizontal reservation in public employment. A detailed legal analysis explaining the mechanism of interlocking vertical and horizontal reservation—including judicial precedents—has been prepared separately and forms part of this Report as **Annexure-I**, titled: **"DETAILED EXPLANATORY REPORT ON THE MECHANISM OF INTERLOCKING VERTICAL AND HORIZONTAL RESERVATION FOR WOMEN IN PUBLIC EMPLOYMENT."**

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#### 4.1 Supreme Court Judgments

The Committee noted that the following Supreme Court judgments form the basis of implementing horizontal reservation correctly: *Anil Kumar Gupta v. State of U.P. (1995)*, *Rajesh Kumar Daria v. RPSC (2007)*, *Saurav Yadav v. State of U.P. (2020)*, and *R.K. Sabharwal v. State of Punjab (1995)*. These collectively mandate that women's reservation must be horizontal in nature and must be applied strictly within each vertical category through the interlocking method.

#### 4.2 Legal Requirements

Legal principles highlight that women's reservation cannot add posts; rather, it functions through substitution within each vertical category. It must be applied separately within UR, SC, ST, OBC and EWS groups. No carry-forward of unfilled horizontal posts is permitted and horizontal reservations cannot be assigned fixed roster points.

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### 4.3 Technical Procedure

The Committee adopts the judicially approved three-step method:

- (1) Fill UR (Open Merit) seats,
- (2) Fill vertical category seats, and
- (3) Apply women's horizontal reservation through substitution within each category.

This ensures full compliance with constitutional norms and prevents legal inconsistencies.

### 4.4 Implications for SAI

The Committee concludes that implementation of horizontal reservation in SAI's Coaching Cadre is legally valid and administratively feasible, provided it adheres strictly to the above-outlined principles and the methodology detailed in Annexure-I.

## 5. Committee's Assessment on Gender Inclusion

The Committee finds that ensuring adequate representation of women in coaching roles is essential for enhancing athlete performance, improving psychological safety, strengthening retention of female athletes and aligning with national gender reforms. Adoption of a horizontal reservation framework is both feasible and legally compliant. Increasing the number of women coaches is expected to significantly improve outcomes in women's events and reinforce SAI's commitment to safe, POSH-aligned training environments.

## 6. Final Recommendations of the Committee

### 6.1 Adoption of 33% Horizontal Reservation

The Committee recommends introducing **33% horizontal reservation for women** in the Coaching Cadre, to be applied separately within each vertical category using the interlocking mechanism. This brings SAI in line with reforms adopted by CAPF, UT Police and several State institutions and supports national goals of gender equity.

### 6.2 Recruitment Reforms

Recruitment Rules must be amended to formally incorporate the 33% horizontal reservation. A standard operating procedure for selection panels should be developed and a transparent roster management system should be introduced to ensure correct interlocking of quotas.



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**DETAILED EXPLANATORY REPORT ON THE MECHANISM OF INTERLOCKING VERTICAL AND HORIZONTAL RESERVATION FOR WOMEN IN PUBLIC EMPLOYMENT**

**1. Introduction**

Reservation in public employment in India involves two different constitutional mechanisms: vertical reservation and horizontal reservation. Vertical reservation relates to social categories such as Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), and Economically Weaker Sections (EWS). Horizontal reservation relates to special groups such as women, Persons with Benchmark Disabilities (PwBD), and Ex-servicemen. For recruitment to be legally valid and constitutionally sound, these two systems must operate together in a coordinated manner. This combined application is known as the mechanism of "interlocking reservation." It ensures that representation is secured both for social categories and for special groups without disturbing the overall balance of reserved and unreserved posts. The mechanism is detailed primarily through Hon'ble Supreme Court judgments rather than through basic administrative circulars.

**2. Nature and Purpose of Horizontal Reservation**

Horizontal reservation differs fundamentally from vertical reservation. Vertical reservation sets aside a fixed percentage of posts for each social category. Horizontal reservation, on the other hand, cuts across all vertical categories. For example, women belonging to UR, SC, ST, OBC, or EWS categories will receive their entitlements within their respective categories, and not outside them. The legal understanding is that the horizontal quota does not lead to an increase in the total number of posts. It functions only as a minimum guarantee—that is, a certain number or percentage of posts will be filled by candidates from the horizontal category. The purpose of horizontal reservation is to provide representation to groups requiring special support, while ensuring that the total structure of vertical reservation remains unchanged.

**3. Judicial Framework Governing Interlocking Reservation**

The Hon'ble Supreme Court has provided a clear legal framework for integrating vertical and horizontal reservations. In *Anil Kumar Gupta v. State of U.P.* (1995), the Court prescribed a three-step process. First, all posts under the Open Competition or Unreserved (UR) category must be filled purely based on merit. Second, the posts reserved for each vertical category (SC, ST, OBC, EWS) must be filled on the basis of merit within each category. Third, special reservations for women, PwBD, or Ex-servicemen must be adjusted within each vertical category after the first two steps.

In *Rajesh Kumar Daria v. RPSC* (2007), the Court further clarified that women selected on the basis of merit—whether in the UR category or within their own vertical category—must be counted towards fulfilling the women's quota. The Court noted that many authorities were mistakenly treating women's reservation like a vertical quota, and were selecting more women than permitted by law, which resulted in wrongful displacement of higher-scoring male

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additional women from the remaining candidates of the same vertical category. These women replace an equal number of the lowest-ranked male candidates from that category. This substitution ensures that the vertical reservation quotas are not disturbed while meeting the women's quota.

## 7. Consequences of Incorrect Implementation

Improper implementation of interlocking reservation can lead to serious legal consequences. If women selected on merit are not counted toward the horizontal quota, more women may be selected than permitted, leading to the unconstitutional displacement of higher-scoring candidates. This violates Articles 14 and 16(1) of the Constitution. Any selection list not prepared according to the established three-step judicial method is vulnerable to legal challenge. Courts may order cancellation, reshuffling, or selective relief, depending on the extent of the error and length of service of already appointed candidates.

## 8. Final Recommendation and Illustration

It is recommended that instead of fixing a specific number of posts for women in each discipline, authorities should prescribe a percentage such as 33% to be applied uniformly across all vertical categories. This ensures fairness, consistency, and compliance with Hon'ble Supreme Court guidelines. The accompanying illustration demonstrates how the process works in practice: starting with a merit-based provisional list, identifying shortfalls in the women's quota, applying substitution within each category, and producing a final list that meets both vertical and horizontal reservation criteria without altering the total number of posts.

### 8.1 Illustration for application of female reservation:

Let's assume that there are 14 vacant seats to be filled in a sports discipline 'S' and a total of 30 candidates are in the merit list. *Assuming 50% reservation for female candidates.*

**Vacancy breakup: UR:7, OBC:3, SC:2, ST:1, EWS: 1**

The candidate wise marks, category and gender are as tabulated below:

Rank	Candidate ID	Marks	Category	Gender
1	C01	95.0	OBC	Male
2	C02	94.5	SC	Female
3	C03	94.0	General	Male
4	C04	93.5	EWS	Male
5	C05	93.0	ST	Male
6	C06	92.5	General	Female
7	C07	92.0	General	Male
8	C08	91.5	SC	Male
9	C09	91.0	OBC	Male
10	C10	90.5	General	Female
11	C11	90.0	General	Male
12	C12	89.5	OBC	Male
13	C13	89.0	General	Female
14	C14	88.5	SC	Female
15	C15	88.0	OBC	Male
16	C16	87.5	OBC	Female

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should go to female candidates. Hence, the candidate having least marks under UR (C 07) to be replaced by the next available female candidate i.e. Candidate C 10. Further, since there are 3 seats to be filled under OBC category, atleast 1 should go to female candidate, hence replacing the male candidate with the least marks under OBC (C 15) with a female candidate, candidate C 16 will be selected. Subsequent to these changes, the list would be as follows:

Rank	Candidate ID	Marks	Category belonging to	Category to be appointed under	Gender
1	C01	95.0	OBC	UR	Male
2	C02	94.5	SC	UR	Female
3	C03	94.0	General	UR	Male
4	C04	93.5	EWS	UR	Male
5	C05	93.0	ST	UR	Male
6	C06	92.5	General	UR	Female
7	C08	91.5	SC	SC	Male
8	C09	91.0	OBC	OBC	Male
9	C10	90.5	General	UR	Female
10	C12	89.5	OBC	OBC	Male
11	C14	88.5	SC	SC	Female
12	C16	87.5	OBC	OBC	Female
13	C17	87.0	ST	ST	Female
14	C19	86.0	EWS	EWS	Male

As per the above list of candidates to be selected, the breakup will be:

Category	Male	Female	Total
UR	4	3	7
OBC	2	1	3
SC	1	1	2
ST	0	1	1
EWS	1	0	1
<b>TOTAL</b>	<b>8</b>	<b>6</b>	<b>14</b>

However, still there is a shortfall of one female to be filled, so the male candidate with the lowest marks (C19) will be replaced with the next female candidate of that particular category itself. However, C19 is of EWS category and there is no other female candidate in the list under that particular category. Then moving on to the next male candidate with the lowest marks, candidate C12 may be replaced with the female candidate in that category i.e. C26. Subsequent to this change, the list would be as follows:

Rank	Candidate ID	Marks	Category belonging to	Category to be appointed under	Gender
1	C01	95.0	OBC	UR	Male
2	C02	94.5	SC	UR	Female
3	C03	94.0	General	UR	Male
4	C04	93.5	EWS	UR	Male
5	C05	93.0	ST	UR	Male
6	C06	92.5	General	UR	Female
7	C08	91.5	SC	SC	Male

*[Signature]*

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*[Stamp]*



भारतीय खेल प्राधिकरण/ Sports Authority of India  
(प्रचालन प्रभाग/Operations Division)  
जवाहरलाल नेहरू स्टेडियम परिसर  
Jawaharlal Nehru Stadium Complex,  
लोधी रोड, नई दिल्ली-110003/Lodhi Road, New Delhi-110003

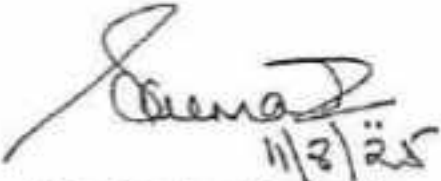
File no:20/SAI/OPS/NCOE-Aurangabad/2025-26/10113

Date: 11.08.2025

### NOTIFICATION

Approval of the Competent Authority is hereby conveyed to rename Sports Authority of India National Centre of Excellence (NCOE), Aurangabad under Regional Centre Mumbai as "SAI NCOE, Chhatrapati Sambhajanagar".

All concerned may please note and make all correspondence for this National Centre of Excellence here after accordingly.

  
(Shailendra Kumar)  
Dy. Director (Ops)

SPORTS AUTHORITY OF INDIA (Ministry of Youth Affairs & Sports),  
Jawaharlal Nehru Stadium Complex, Gate No.10, Lodhi Road, New Delhi-110003

☎: 011-24360524 (Off.), 24368391 (Fax)

E-Mail: [opsdiv.sai@gmail.com](mailto:opsdiv.sai@gmail.com), [ops-sai@gov.in](mailto:ops-sai@gov.in)

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**SPORTS AUTHORITY OF INDIA**  
(GAP Division)

**Subject:** Technical Bid Evaluation for Selection of Strategic Advisors to  
SAI (Project Management Unit)

**IFB No:** GeM Bid No. GEM/2025/B/6757882 dated 21.10.2025

**Tendering:** Open Tender through GeM (Two Bid System)

These minutes pertain to the Technical Bid Evaluation of the bids received against GeM Bid No. GEM/2025/B/6757882 dated 21.10.2025 for Selection of Strategic Advisors to SAI (Project Management Unit)

1. Online Bids for Selection of Strategic Advisors were invited on 21.10.2025 through GeM portal. The closing dates for submission of online bids was on 05.11.2025 and the technical bids were opened on 05.11.2025 by a duly constituted committee comprising of following members:

1. Sh. Vishnu Kant Tiwari, Secretary (SAI)
2. Sh. Mayank Srivastava, DDG (Khelo India)
3. Sh. Matadin Asiwal, Director (Finance)

## 2. BID RESPONSE

After opening of technical bid as per schedule, a total of 04 nos. of bids have been received (Summary sheet as downloaded from GeM Portal is enclosed as **Annexure-A**).

## 3. CLARIFICATIONS FROM BIDDERS

No clarifications were called from the bidders by the committee.

## 4. TECHNICAL EVALUATION SUMMARY & STATUS

### 4.1 The committee noted the following main clauses of tender while evaluating the submitted bids:

- i. EMD/ Bid Security of Rs. 28,00,000 Scanned Copy of Proof of submission of EMD. In case bidder Seeking exemption, then the bidder must submit the requisite document under which exemption is sought along with Bid Security declaration as Annexure-XVI
- ii. Bidder should be currently empanelled as a Tier I Consultant with NICS (National Informatics Centre Services Inc.) or departments / autonomous bodies of Govt for similar management consulting/project management/ e governance purpose
- iii. Scanned copy of Power of Attorney in favour of Authorized signatory of Bidding Documents. OR Signed and scanned copy of Board resolution in favour of Authorized signatory of the bidder. (Sample Attached at Annexure VI)
- iv. A declaration confirming Acceptance of all terms and Conditions of the RFP and its subsequent amendments without any deviation.
- v. Annual Turnover: Scanned copy of Annexure VIII
- vi. Bidder should be Fit and Proper person as per the criteria defined in this RFP document.
- vii. Bidder should not stand debarred/blacklisted by any Central/State Government sector/ Public Sector Units/ Autonomous bodies/ Public Sector Banks/ Statutory bodies due to corrupt, fraudulent or any other unethical business practices as on date of bid submission. As per format given at Annexure-XV
- viii. Declaration of GFR Clause as per format at Annexure-XIV.
- ix. 2 copies of Integrity Pact in original to be submitted as per Annexure XVII on notarized stamp paper of Rs 100 as part of technical bid submission as well as in hard copy
- x. DECLARATION of local content as per format at Annexure-XVIII



**5. ELIGIBILITY CRITERIA:**

Accordingly, the status of all 04 nos. of bids as per the **Clause 1: Eligibility Criteria of the Annexure III** is tabulated as hereunder and attached at Annexure B:

S. No.	Name of the Bidder (M/s)	Technical Summary	Remarks
1	Ernst & Young LLP	Responsive	
2	Grant Thornton Bharat LLP	Responsive	
3	Rajiv Associates	Non-Responsive	Exemption not applicable for Trading category. Hence, rejected as EMD also not submitted so not evaluated further.
4	Shivansh Services & Development Private Limited	Non-Responsive	Eligibility Documents not submitted

**6. EVALUATION CRITERIA:**

Technical Evaluation Summary & Status as per **Clause 2-Evaluation Criteria of the Annexure III**: The evaluation for marking of 02 nos. of bids which are responsive as per point 5 above is evaluated for 100 marks and is annexed in the evaluation report at **Annexure – C & D** and the marks obtained (Out of 100 Marks) the bidder are tabulated as below: -

S. No.	Name of the Bidder (M/s)	Marks (out of 80 Marks for S no. A, B & C)- (X)	Marks (out of 20 Marks for S no. D- Presentation) (Y)	Total Marks (Out of 100) (X+Y)
1.	Ernst & Young LLP	80	18	98
2.	Grant Thornton Bharat LLP	80	15	95

**7. OBSERVATIONS:**

As per the eligibility and marking evaluation vide point no. 5 & 6, the committee evaluated and qualified the bids as per clause 15.4 which states as-

*"A Bidder must get a minimum of 75 marks (out of 100 marks) in the Technical Evaluation to proceed to opening of Financial/Price bid. The price bids of bidders scoring the minimum required marks of 75 in the Technical Evaluation Criteria will only be opened."*

*[Handwritten signatures of three individuals]*

Accordingly, the qualification status of both the bids for price bid opening is mentioned as below-

S. No.	Name of the Bidder (M/s)	Total Marks (Out of 100)	Remarks
1.	Ernst & Young LLP	98	Eligible for financial bid opening
2.	Grant Thornton Bharat LLP	95	Eligible for financial bid opening

#### 8. RECOMMENDATIONS:

Based on the above, the TBEC Committee recommends to open the price bid for the bidders who are technically responsive detailed as below-

S. No.	Name of the Bidder (M/s)
1.	Ernst & Young LLP
2.	Grant Thornton Bharat LLP

The committee members also declare that they have no conflict of interest with any of the bidders in this tender.

*Matadin Asiwal*  
10/12/25  
(Matadin Asiwal)  
Director (Finance)

*Mayank Srivastava*  
10/12/25  
(Mayank Srivastava)  
DDG (Khelo India)

*Vishnu Kant Tiwari*  
10-12-25  
(Vishnu Kant Tiwari)  
Secretary (SAI)





(https://gem.gov.in/)

PRODUCTS SERVICES CONTENT

Enter Keywords?



HOME (HTTPS://MKP.GEM.GOV.IN/) / TECHNICAL EVALUATION

BID DETAILS TECHNICAL EVALUATION FINANCIAL EVALUATION EVALUATION BID AWARDED

1. BID Item(s) DETAILS

2. Technical Evaluation

View Evaluation Committee


List Of Sellers Participated

View IP Address Compare All (/compare-item/8436467/?detid=29788052)

S. No.	Seller Name	Seller Rating	Participated On	EMD Status
1	Ernst & Young LLP ⓘ	N/A	05-11-2025 12:35:32	<div>Registered with designated Agency / Authority</div> <div>EMD Exemption requested</div> <div>Download ⬇️ (/bidding/buyer/downloadfile_individual_msme/8436467)</div>
2	GRANT THORNTON BHARAT LLP ⓘ	N/A	04-11-2025 19:14:00	<div>EMD receipt ⬇️ (https://bidplus.gem.gov.in/show_ENv)</div> <div>Offline upload</div>
3	RAJIV ASSOCIATES ⓘ	★ ★ ★ ★ 4.70	03-11-2025 14:57:50	<div>MSE ⓘ</div> <div>EMD Exemption requested</div> <div>Download ⬇️ (/bidding/buyer/downloadfile_individual_msme/8436467)</div>

1

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S. No.	Seller Name	Seller Rating	Participated On	GeM   Technical Evaluation
				EMD Status
4	SHIVANSH SERVICES & DEVELOPMENT PRIVATE LIMITED	N/A	04-11-2025 20:06:01	<div>Registered with designated Agency / Authority ⓘ</div> <div>EMD Exemption requested</div> <div>Download </div> <div>(/bidding/buyer/downloadfile_individual_msme/843i</div>

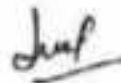
**Please Note:**

- 1) Verify all the products offered, technically evaluate the product specification offered by the seller to open financial bid.
- 2) Buyers should disqualify any Sellers submitting EMD Exemption with respect to the Bid and may raise incidents for disablement of the Sellers furnishing wrong information.
- 3) As per para 7.3.5 on (Clarification of Bids/Shortfall Documents) of the Manual for Procurement of Goods 2024, issued by Ministry of Finance, Department of Expenditure, During evaluation and comparison of bids, the purchaser may, at his discretion, ask the bidder for clarifications on the bid. The request for clarification shall be given asking the tenderer to respond by a specified date. If the tenderer does not comply or respond by the date, his tender will be liable to be rejected. Depending on the outcome, such tenders are to be ignored or considered further. No change in prices or substance of the bid shall be sought, offered or permitted. No post bid clarification at the initiative of the bidder shall be entertained. The shortfall information / documents should be sought only in case of historical documents which pre-existed at the time of the tender opening and which have not undergone change since then. So far as the submission of documents is concerned with regard to qualification criteria, after submission of the tender, only related shortfall documents should be asked for and considered. For example, if the bidder has submitted a supply order without its completion / performance certificate, the certificate can be asked for and considered. However, no new supply order should be asked for so as to qualify the bidder.
- 4) Buyers are required to comply with the latest OM No.7/10/2021-PPD (1) (<https://bidplus.gem.gov.in/bidding/downloadOmpdf/1>) dated 23.02.2023 issued by DoE (as amended upto date) for the restrictions under Rule 144(xi) of the General Financial Rules (GFRs), 2017. The bidders on their part have confirmed compliance as per DoE OM while participating in the bids. However, in case of any doubts regarding Land Border sharing or Transfer of Technology, if required, buyer may seek further clarification from the bidder to ensure compliance or call for a competent authority registration certificate as the case may be applicable for the relevant bidder.
- 5) If bids have been extended, Buyers are advised not to reject bids, due to validity of EMD.
- 6) Buyer should verify the variety, grade and brand of the product and also the license status from the BIS website. (Website Link (<https://www.manakonline.in/MANAK/ApplicationLicenceRelatedrpt>))
- 7) GeM is capturing and showing the IP addresses used by the buyer and the seller(s) in this bid. The IP addresses shown post clicking the "View IP address" button are to help the buyer make an informed decision and adequately safeguard itself against any possible instance of collusion.

☒ I have read the list of "Sellers Suspended due to non-compliance with GFR Rule 144(xi) / GeM GTC Clause 26 (<https://gem.gov.in/incidentmanagement/non-compliance-suspended-sellers>)" and confirm that the technical evaluation of the bid is done in line with the guidelines/conditions mentioned in the document.

Cancel Bid

Seek Offer Validity Extension ()







[illegible]

Donec 11/5/28

W. W. W. W.

[illegible]

25/10/2020

~~Quesada~~

W. J. W. W.



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S. No. / English / Condition		P.O. Email & Training L.P.		Assessment-Q. Evaluation Criteria		M/O Grant / Training Sheet L.P.	
B		Quantity of Proposed Team					
B.1		Sports Strategy & Planning Expert - 3 positions Minimum Educational Qualification of the Proposed resource shall be MPhil/PhD in Sports Management from Graduate Qualification from any recognized university in India Professional Experience: • 5 to 10 years of total experience: 0.5 Mark • More than 10 years of total experience: 1 Mark Additional Experience: • 3-6 years of Experience in Consulting Bureau: 1.5 Marks • More than 6 years of Experience in Consulting Bureau: 3 Marks • 1-2 Years of Experience in Sports Domain: 0.5 Mark • More than 2 Years of Experience in Sports Domain: 1 Mark Total Marks: 24 Marks		Jaldeep Singh Bhat (CV placed at Pg 254) Educational Qual - MPhil in 2014 Professional Experience - 15+ Years (3 Marks) Additional Experience - 12+ years (2 Marks) Sports Domain Experience - 1 Mark Total Marks: 6 Marks		Vijay Sachdev (CV placed at Pg 477) Educational Qual - MPhil in 2013 Professional Experience - 22+ Years (3 Marks) Additional Experience - 8+ Years (2 Marks) Sports Domain Experience - 1 Mark Total Marks: 6 Marks	
B.2		Sports Development Expert - 3 positions Minimum Educational Qualification of the Proposed resource shall be MPhil/PhD in Sports Management from Graduate Qualification from any recognized university in India. Professional Experience: • 2 to 5 years of total experience: 0.5 Mark • More than 5 years of total experience: 1 Mark Governmental Consulting Experience - 2 Marks Sports Domain Experience - 1 Mark Total Marks: 24 Marks		Abhishek Kumar (CV placed at Pg 292) Educational Qual - Master of Management in 2019 Professional Experience - 2+ Years after MPhil (1 Mark) Governmental Consulting Experience - 2 Projects (1 Mark) Sports Domain Experience - 1 Mark Total Marks: 3 Marks		Raviendra Kumar (CV placed at Pg 484) Educational Qual - MPhil in 2011 Professional Experience - 5+ Years after MPhil (3 Marks) Governmental Consulting Experience - 10 projects (1 Mark) Sports Domain Experience - 1 Mark Total Marks: 3 Marks	
B.3		Sports Strategy & Planning Expert - 3 positions Minimum Educational Qualification of the Proposed resource shall be MPhil/PhD in Sports Management from Graduate Qualification from any recognized university in India Professional Experience: • 3 - 5 years of total experience: 1 Mark • More than 5 years of total experience: 2 Marks Experience of consulting consulting projects - 3 marks Total Marks: 24 Marks (9 Marks)		1. Saadulla Khan (CV placed at Pg 483)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 2. Saadulla Khan (CV placed at Pg 483)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 3. Saadulla Khan (CV placed at Pg 483)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 4. Saadulla Khan (CV placed at Pg 483)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 5. Saadulla Khan (CV placed at Pg 483)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) Total Marks: 9 Marks		1. Saadulla Khan (CV placed at Pg 484)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 2. Saadulla Khan (CV placed at Pg 484)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 3. Saadulla Khan (CV placed at Pg 484)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 4. Saadulla Khan (CV placed at Pg 484)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) 5. Saadulla Khan (CV placed at Pg 484)- 3 Marks Educational Qual - MPhil in 2019 Professional Experience - 8+ Years after MPhil (2 Marks) Consulting Projects - 1 project (1 Mark) Total Marks: 9 Marks	

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## ANNEXURE-D

Presentation for Selection of Strategic Advisors to SAI (Project Management Unit)  
vide GeM Bid No. GEM/2025/B/6757882 dated 21.10.2025

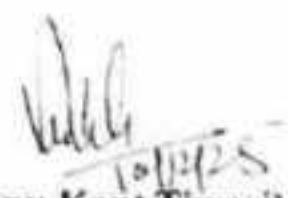
Date: 08.12.2025

S.No.	Criteria	Ernst & Young LLP (Marks)	Grant Thornton Bharat LLP (Marks)
	Presentation on Approach and methodology for the assignment including the assessment of the relevant skills and experience of the team for the assignment.		
a	Technical Approach, Methodology including Presentation- 08 Marks	07	06
b	Work Plan based on Terms of Reference- 08 Marks	08	06
c	Organization and Staffing highlighting the job responsibility of each team member- 04 Marks	03	03
Total Marks (out of 20 marks)		18	15

The committee members also declare that they have no conflict of interest with any of the bidder in this tender.

  
(Matadin Asiwali)  
Director (Finance)

  
(Mayank Srivastava)  
DDG (Khelo India)

  
(Vishnu Kant Tiwari)  
Secretary (SAI)



**SPORTS AUTHORITY OF INDIA**  
(GAP Division)

**Subject:** Price Bid evaluation: RFP for Selection of Strategic Advisors to SAI (Project Management Unit)

**IFB No:** GeM Bid No. GEM/2025/B/6757882 dated 21.10.2025

**Tendering:** Open Tender through GeM- QCBS (Two Bid System)



1. These minutes pertain to the Opening and Evaluation of Technically responsive Price Bids received against GeM Bid No. GEM/2025/B/6757882 for Selection of Strategic Advisors to SAI (Project Management Unit). The constituted committee comprising of following members, for opening and evaluation of price bids, has opened the price bid on 15.12.2024:

- a) Sh. Vishnu Kant Tiwari, Secretary (SAI)
- b) Sh. Mayank Srivastava, DDG (Khelo India)
- c) Sh. Matadin Asiwal, Director (Finance)

2. The Committee was apprised that a technical evaluation committee has examined the documents submitted by the respective bidders and awarded marks to the responsive bidders based on the assessment of documents submitted by the bidders. The details of responsive bidder for financial opening are summarized as below:

S. No.	Name of Agency	Marks Scored (out of 100)
1	M/s Ernst & Young LLP	98
2	M/s Grant Thornton Bharat LLP	95

### 3. Comparative cum Ranking Statement

The details of price are tabulated as hereunder (The downloaded price bid from GeM portal is enclosed as Annexure-I)

S. No.	Name of the Bidder	Price Quoted by bidder for 2 years (in INR) including GST
1	M/s Grant Thornton Bharat LLP	4,48,30,560/-
2	M/s Ernst & Young LLP	5,34,54,000/-

Accordingly, the QCBS Score of both firms as per clause 15.6 of the RFP is as below: (Annexure-II)

S. No.	Name of the Bidder	QCBS Score	Rank
1	M/s Grant Thornton Bharat LLP	97.86	H1
2	M/s Ernst & Young LLP	95.16	H2

### 4. Committee Observations:

The committee noted that the estimated price as approved is Rs 5,65,52,352.00/- for 2 years (Annexure II). However, after opening the financial bid of the current RFP, the price quoted by the H1 bidder is being compared with the estimated price as per the table below:

S. No.	Estimated Price for 2 years (in INR) inclusive of GST	Price quoted by H1 bidder for 2 years (in INR) inclusive of GST	Variation in the estimated Cost and Quoted price by H1 Bidder (%)
1.	5,65,52,352	4,48,30,560/-	(-)20.73%

*Indep*  
16/12/25

*May*  
16/12/25

*Indep*  
16/12/25

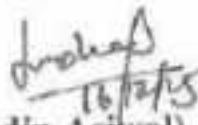


From the above table, it was noted by the committee that the price quoted by M/s Grant Thornton Bharat LLP in the present tender is on lower side i.e. by 20.73% lower than the estimated price. Accordingly, the price is considered as reasonable.


**5. Recommendations:**

In view of the above, the committee recommends to place order for Selection of Strategic Advisors to SAI (Project Management Unit) to M/s Grant Thornton Bharat LLP at Rs. 4,48,30,560/- (Four Crore Forty-Eight Lakh Thirty Thousand Five Hundred Sixty Only

The committee members also declare that they have no conflict of interest with any of the bidder in this tender.

  
(Matadin Aswal)  
(Director, Finance)

  
(Mayank Srivastava)  
(DDG, KI)

  
(Vishnu Kant Tiwari)  
(Secretary, SAI)

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Sl. No.		Qty.	Monthly Rate per resource (incl. of GST) in INR	Applicable Tax (GST) %	GST Amount in INR	Monthly Rate per resource (incl. of Tax) in INR	Total Man-month Rate (incl. of Tax) in INR
		A	B	C	D=B*C in %	E = B+D	F=A*E*24
1	Senior Strategy & planning expert	1	231000	18%	50580	331580	7957920
2	Sports Development Expert	1	265100	18%	47718	312818	7507632
3	Strategy & planning expert	3	205100	18%	47718	312818	22522896
4	Procurement Expert 1	1	231000	18%	50580	331580	7957920
5	Procurement Expert 2	1	265100	18%	47718	312818	7507632
Total Bid Price, "B"							53454000

\*B2, the financial score will be derived as mentioned above  
 \*Taxes will be applicable as per existing government norms.  
 \*Bidder should consider all overhead costs while quoting.

*Shalef*

*Shay*

*Shalef*

#### 5. FINANCIAL EVALUATION

**Advisory:**  
1. The ePBG request would be initiated by Series after order placement.

Activity	Notes
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S. No.	Seller Name	Offered Item
1	GOIN+ TECHNITION BNAUNT LLP	Item Categories : Hiring of Consultants Per Person Per Month Based - Management Consultants As per ATC/DP, As per ATC/DP, NA, Hiring of Consultants - Per Month Per Month Based - Management Consultants As per ATC/DP, As per ATC/DP, NA

Financial Process	Detail	Item	Detail	Score	QCBS	Item	Detail
Financial Process	Detail	Item	Detail	Score	QCBS	Item	Detail
Financial Process	Detail	Item	Detail	Score	QCBS	Item	Detail



(<http://finding/buyer/downloads/55/offerFinancialDoc/14356677/CompDoc72a9a886c0116493808da57b200d6cc>)

3  
Book  
Acquisition

*Verity*

1000

Final



GeM | Financial Evaluation

S. No.		Offered Item	MSE Status	Total Price	QC35 Score	Rank	Detail	Financial Document
1	Unit 1	Unit 1	N/A	₹ 33,65,40,00.00	95.18	142	Detail	(/bidding/buyer/downloadBatterFinancialDoc/BA36467/Comp279314521d354994ef4032693d7433e2)
2	Unit 2	Unit 2	N/A					

Size 62  
Unit/Category

Actions

1. Request for Price match with L1. Price match requests will be initiated from the Buyer panel and sent to eligible Q35/M3/Others in case of split BMD sellers.
2. Allocate quantity to be awarded. Allocation of quantity to eligible MSE & M3 seller will have to come by the buyer as per his judgement as per MSE-M3 policy.
3. Offer Validity extension - Buyer and L1 seller can mutually extend the offer validity online.
4. Cancel bid - Buyer has an option to cancel the bid before award of bid.
5. Negotiation with L1 is not allowed after the 'Create Demand and Draft Order' step.
6. Quantity increase or contract period extension is allowed after contract generation.
7. Increase/decrease in quantity or contract period is allowed before contract generation.
8. Contract cancellation option will be available after contract generation.
9. Negotiation with L1 is not available after price match request.
10. According to the latest manual for procurement of Goods issued by Department of Expenditure, Ministry of Finance in July 2024, negotiations after RA are prohibited. However, if a buyer still wishes to negotiate and their manual permits it, they may proceed.

Cancel Bid    Seek Offer Validity Extension (i)    Need to negotiate with L1? 0

Create Demand and Draft Order

Quotation Start Date 0

Contract Start Date

Billing Cycle

Select

Create Demand and Draft Order

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#	Key Personnel	No. of Resources
1.	Content Production Expert	1
2.	Communication Expert	1
3.	Media Coordinator	1
4.	PR Consultant	2
5.	Project Manager	1
6.	Assistant Project Manager	1
7.	Creative Expert - Script & Content	1
8.	Senior Video Editor	1
9.	Senior Graphic Designer	1
10.	Senior Content Writer	2
11.	Content developer/Digital script content writer/ Researcher	3
12.	Graphic designer	3
13.	Video Editor	4
14.	Videographer	2
15.	Photographer	2
16.	Client Servicing Executive	1
<b>Total</b>		<b>27</b>