



भारतीय खेल प्राधिकरण
SPORTS AUTHORITY OF INDIA
भारत सरकार / GOVERNMENT OF INDIA
खेल विभाग / DEPARTMENT OF SPORTS
(An Autonomous Body under Ministry of Youth Affairs and
Sports)
(युवा कार्यक्रम और खेल मंत्रालय के तहत एक स्वायत्त निकाय)
Capacity Building Division/क्षमता निर्माण प्रभाग



SAI-Head Office Building
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File. No. 01-16003(01)/3/2023-HO - C and DT Division/689

Date: 28.01.2026

Office Order-45/2026

Subject: Mandatory completion of APAR-related training courses and assessments on iGOT platform by Officers and Officials of Sports Authority of India – reg.

I am directed to inform that, in accordance with the guidelines issued by the Department of Personnel and Training under Mission Karmayogi and the directions of the Capacity Building Commission regarding mandatory onboarding of Officers and Officials of the Government of India and its Autonomous Bodies on the iGOT (Integrated Government Online Training) platform, the prescribed APAR-linked capacity building requirements are required to be implemented for all Officers and Officials of the Sports Authority of India.

2. In pursuance of the above, the Ministry of Youth Affairs and Sports has issued an Office Memorandum directing completion of mandatory APAR-related training courses on the iGOT platform by all Officers and Officials of MYAS, along with completion of mandatory assessments within the prescribed timelines. The same framework is applicable to Sports Authority of India as an Autonomous Organization under the administrative control of the Ministry.

3. Accordingly, all Officers and Officials of Sports Authority of India are hereby informed that completion of six mandatory APAR-related training courses on the iGOT platform is compulsory. The designation-wise courses applicable to Officers and Officials of SAI have been identified and are detailed in the table attached as **Annexure-I** to this Office Order.

4. The courses as indicated in **Annexure-I** have already been allocated to the respective Officers and Officials on the iGOT platform based on their designation. These

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courses shall reflect automatically in the Home section of their respective iGOT dashboards upon login as compulsory APAR courses and are required to be completed mandatorily.

5. All Officers and Officials of SAI whose names are mentioned in the list attached with this Office Order as **Annexure II** are directed to log in to their respective iGOT accounts and complete the six (06) mandatory APAR training courses applicable to their designation.

6. In line with the timelines prescribed by the Ministry of Youth Affairs and Sports, and to ensure structured compliance within SAI, it has been directed that:

(i) All Officers and Officials of SAI who are onboarded on the iGOT platform shall compulsorily complete the six mandatory APAR training courses by **28 February 2026**.

(ii) Thereafter, the period from **28 February 2026** to **31 March 2026** shall be utilized by the Officers and Officials for completion and qualification of three mandatory assessments based on the learning modules completed by them.

7. Completion of both the mandatory learning courses and the mandatory assessments by **31 March 2026** is compulsory and forms an integral part of the APAR-linked performance management and capacity building framework under Mission Karmayogi.

8. The details of the mandatory assessments, including assessment structure and evaluation criteria, shall be communicated separately in due course. However, issuance of directions for timely completion of the six mandatory learning courses is required immediately to facilitate adherence to the prescribed timelines i.e. **28th February 2026**.

9. All Regional Directors and Divisional Heads of Sports Authority of India are hereby directed to mandatorily ensure that Officers and Officials working under their administrative jurisdiction complete the six mandatory APAR training courses by **28 February 2026** and the mandatory assessments by **31 March 2026**. Compliance shall be monitored at their level.

10. Officers and Officials of SAI whose names are not included in the list attached as **Annexure II** with this Office Order are required to send their details to the Capacity Building Division, SAI Head Office, through their respective Regional Centres or Divisions.

11. All Regional Centres and Divisions shall prepare a consolidated list of Officers and Officials under their jurisdiction whose names are not included in the attached list

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(Annexure II) and forward the consolidated details to the Capacity Building Division, SAI Head Office, through email positively by **05 February 2026**.

12. The on boarding of all Officers and Officials of Sports Authority of India on the iGOT platform, completion of the mandatory APAR training courses, and completion of the mandatory assessments are compulsory in compliance with the directions of the Capacity Building Commission conveyed through the Ministry of Youth Affairs and Sports, Government of India.

13. All SAI Regional Directors, Divisional Heads, Heads of Stadia, Heads of TEAMS, TOPS and TAGG are hereby directed to adhere to the above, complete their own mandatory courses and assessments within the prescribed timelines, and ensure compliance by all Officers and Officials under their jurisdiction.

Hindi version of this Office Order will follow.

This issues with the approval of the Competent Authority.



(नितिन कुमार जायसवाल)

उप निदेशक/Deputy Director

To:

1. All concerned Regional Directors/Divisional Heads/Heads of Institution/Stadia Administrators/ Head of TAGG/CEO TOPS/ED TEAMS
2. All concerned Officers/Officials of SAI as listed in **Annexure II**

Copy to:

3. O/o DG, SAI
4. SO/o Secretary, SAI
5. DD, Rajbhasha- For Hindi version, please
6. Office Copy
7. Master Folder



(नितिन कुमार जायसवाल)

उप निदेशक/Deputy Director

Annexure I

Sl. No.	Designations as per MYAS OM	Corresponding Designations in SAI	APAR Course allocated
1	Joint Secretary and above	Deputy Director General and above or equivalent	<ol style="list-style-type: none"> Digital Personal Data Protection Act, 2023: An Overview (K Bharat) Social Media for Civil Servants (IIMC) Khelo India Fit India Concepts- Intermediate (Khelo India) Overview of Viksit Bharat, 2047 (K Bharat) Evidence Based Policy Making (ISB Hyderabad) Sports Nutrition- Intermediate (Khelo India)
2	Director and Deputy Secretaries	Director and above or equivalent	<ol style="list-style-type: none"> Digital Personal Data Protection Act, 2023: An Overview (K Bharat) Social Media for Civil Servants (IIMC) Khelo India Fit India Concepts- Intermediate (Khelo India) Overview of Viksit Bharat, 2047 (K Bharat) Evidence Based Policy Making (ISB Hyderabad) Sports Nutrition- Intermediate (Khelo India)
3	Under Secretaries	Deputy Director and above or equivalent	<ol style="list-style-type: none"> Team building and Team Management (ISTM) Government E Marketplace (ISTM) Khelo India Fit India Concepts- Intermediate (Khelo India) Decision Making (ISTM) Digital Safety Essentials (Microsoft) Sports Nutrition- Intermediate (Khelo India)
4	Section Officer/Assistant Section Officer	Assistant Director and above or equivalent	<ol style="list-style-type: none"> Team Building and Team Management (ISTM) Government E Marketplace (ISTM) Khelo India Fit India Concepts- Intermediate (Khelo India) Decision Making (ISTM) Sports Nutrition- Intermediate (Khelo India) Digital Safety Essentials (Microsoft)
5	PS/Sr. PPS/PPS/PS/PA/Steno	Assistant and above or equivalent, including contractual staff	<ol style="list-style-type: none"> Investing in Govt. Schemes (Zerodha) Annual Performance Appraisal Report (APAR)- Updated (ISTM) Khelo India Fit India Concepts- Intermediate (MYAS) Time Management (ISTM) Digital Safety Essentials (Microsoft) Sports Nutrition- Intermediate (Khelo India)
6	Multi-Tasking Staff (MTS)	UDC and above or equivalent, including contractual staff	<ol style="list-style-type: none"> सूर्य नमस्कार का महत्व एवं उपयोगिता (MDNYI) Do's and Don't's for Government Employees- Hindi (ISTM) प्लास्टिक अपशिष्ट प्रबंधन (ISTM) Jan Bhagidari Program (Hindi) (Illumine Knowledge Resources) Investing in Govt. Schemes (Zerodha) सीपीआर: एक प्राथमिक उपचार (Delhi Police)

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