

भारतीय भारोत्तोलन संघ Indian Weightlifting Federation

Affiliated to: International Weightlifting Federation, Asian Weightlifting Federation,
Commonwealth Weightlifting Federation and Indian Olympic Association
Recognised by: Ministry of Youth Affairs & Sports, Govt. of India



Sahdev Yadav
President

S.H. Anande Gowda
Secretary General

No. Recruit-IWLF-2023-001

Date- 17.01.2023

Notice Inviting Applications from eligible candidates for appointment of Coaches on contract basis

1. Indian Weightlifting Federation (IWLF) invites applications in the prescribed format from eligible candidates for appointment on contract basis as Coach for an initial period of two years (subject to yearly performance evaluation) as detailed below:-

S.No.	Discipline	Vacancy
1	Weightlifting	4 (Four) nos.

- Number of vacancies is indicative and IWLF is at liberty to appoint Coaches based on workload.
- All the coaches presently working with IWLF on contract basis shall apply afresh.
- These vacancies are for NCC/NCOE only. The same, if any, will be published separately. A Coach intent to work exclusively in TOPS NCOE need not apply.

2. Last date for receipts of online application is 28.01.2022.

3. Eligibility for Coaches to be recruited under Contract

S.No.	Eligibility	Experience (in years)
1	Diploma in Coaching from SAI, NS NIS, Patiala or from any other recognised Indian/Foreign University	Upto 3 (Three)
2	Medal winner in Olympic/World Championship OR Twice Olympic Participation	0 (Zero)
3	Olympic / International Participation as Coach / Player	Upto 1 (One)
4	Dronacharya Awardee / Arjuna Awardee	0 (Zero)

Preference will be given to candidates having experience of accompanying the Indian teams abroad during the past 1-2 years, atleast 2 times.

4. Pay range and tenure of Coaches to be recruited under Contract:-

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Pay Range in Rupees	Tenure	Maximum age as on date of submission of application
50,000-65,000	2 years and extendable in cycle of 2 years	45

Contract can be extended upto 65 years subject to yearly performance review.

- (i) A consolidated pay will be fixed within the range based on experience and qualification as detailed below:-

Grade (Pay Range in Rupees)	Coaching Experience in respective discipline in years (Over & Above minimum required experience)			Certification			Dronacharya / Arjuna Awardee (Over & above the eligibility and coaching experience in years)		
	0-1	1-3	3+	Highest level of certification	Second Highest level of certification	Third Highest level of certification	0-1	1-3	3+

Number of additional increments

Coach 45,000- 65,000	No increment	One	Two	Three	Two	One	One	Two	Three

- Total consolidated remuneration to be fixed after taking into account experience, certification and Dronacharya / Arjuna Award. Remuneration will be fixed after adding the number of increments accordingly.
- In case a person has eligibility because of two criteria then, criteria advantageous to him will be applicable or as opted by the candidate.
- Appointment committee may recommend higher salary with specific recommendations in case of coaches having higher qualifications/ exceptional achievements.

5. Selection procedure:

- (i) Through interview including oral test for discipline specific knowledge. In case, number of candidates are more than five times of the vacancies, short-listing of

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candidates for interview shall be carried out on the basis of approved criteria of the Selection Committee, IWLF.

- (ii) The list of eligible shortlisted candidates for interview along with date(s) and place of interview will be posted on IWLF website / through email(s).
 - (iii) The Candidates should note that their candidature at all the stages shall be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature shall be cancelled by the IWLF.
6. The term International Participation, as mentioned at S. No. 3, means having represented the country in the International competition at any Level in Sports discipline recognized by International Weightlifting Federation / Indian Weightlifting Federation such as:
- i) Olympic Games
 - ii) World Championships / World Cups – Youth, Junior or Senior
 - iii) Asian Games
 - iv) Commonwealth Games
 - v) Asian Championships / Asia Cups – Youth, Junior or Senior
 - vi) Commonwealth Championships – Youth, Junior or Senior
 - vii) South Asian Games / Other Regional Games

The above definition will be considered as a standard / benchmark while working out the eligibility of all the applicants those have applied under the category of International Participation.

7. A panel of Coaches on contract shall be drawn and that will be valid for a period upto two years. The services of coaches kept in the waiting list may be utilized by Khelo India or any other scheme of SAI / Centre / State Government, if required.
8. The engagement of coaches on contract basis shall not confer on them any right for absorption or appointment on regular basis in IWLF.
9. The Sportspersons (Ex- International Athletes) inducted under contract as Coach will be required to devote full time to coaching and hence, it is advisable that only those sportspersons, who can devote full time for coaching should apply. They may have to undergo various short term / medium term training / orientation programme.

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10. **How to Apply:** Through offline Application Form enclosed as per *Annexure I*. Applications received through any other mode shall not be accepted and summarily rejected.
11. All relevant certificates shall be mentioned in the application form and filled-in through typed format only. Certificates not mentioned in the application form shall not be accepted in any form after the last date.
12. Decision of IWLF in all matters regarding eligibility, selection and posting would be final and binding on all candidates. No representation or correspondence will be entertained by IWLF in this regard.
13. IWLF reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises without issuing any further notice or assigning any reason thereafter. The decision of the IWLF shall be final and no appeal will be entertained.
14. The other terms & conditions necessary for appointment in IWLF will be mentioned in the detailed agreement that shall be signed by the selected candidate at the time of appointment.
15. **Termination:** The contract can be terminated by giving a 30 days notice period by either party i.e. IWLF and the employee. In extreme cases the contract can be terminated by IWLF with immediate effect without notice period.
16. Applications received after due date are liable to be summarily rejected. Indian Weightlifting Federation will not be responsible for any delay in the submission of online application form due to any reason.

[Sahdev Yadav]
PRESIDENT

11. Work Experience:

S.No.	Organization / Institution	Period (From ___ To ___)	Nature of Work	Remarks

Total Experience (in months) _____

12. Sports Participation as Player and as Coach:

a. International Level

S.No.	Player / Coach	Event	Position / Trainee Achievements

b. National Level

S.No.	Player / Coach	Event	Position / Trainee Achievements

**Kindly attach self-attested copies of the above certificates (education, work experience and sports competitions)*

[Signature]

Date:

Place: