

E-file No:- E 25175 22-01/1/2022-RC Gandhinagar-Personnel Division

Dated: 23/07/2022

**ADVERTISEMENT FOR THE POST OF  
JUNIOR CONSULTANT (PERFORMANCE MONITORING)**

Sports Authority of India (SAI) is an autonomous organization under the administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

In an effort for strengthening the sports ecosystem and to bring more laurels in the Olympics, SAI has established 23 National Centers of Excellence (NCOEs).

SAI NSWC Gandhinagar, Gujarat invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Junior Consultant (Performance Monitoring) on contract basis initially for a period of 02 Years and extendable for 01 more year at NCOE Gandhinagar.

S. No.	Post	Number of Post
1.	Junior Consultant (Performance Monitoring)	01

The details of recruitment along with application form is available SAI website i.e.; <https://sportsauthorityofindia.nic.in/>

SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to [rc.recruitmentdept@gmail.com](mailto:rc.recruitmentdept@gmail.com).

Regional Director(I/c)  
Sports Authority of India  
Western Regional Centre, Gandhinagar (Gujarat).

**Job Description:**

**(Table-I)**

<b>Position</b>	<b>Job Description</b>
<b>Junior Consultant (Performance Monitoring)</b>	<p><b>To provide Consultation to:</b></p> <ul style="list-style-type: none"><li>• Identification of sports talent, training methodology, monitoring and performance measurement systems, requirements of sporting facilities, sports science backup, sports medicine etc.,</li><li>• Interact with the athletes and their support team on a regular basis, prepare a comprehensive data base for the athletes.</li><li>• To make the detailed analysis on the Proposal/assistance applied by the athlete.</li><li>• To give the detailed analysis of athletes like past performance, future potential, &amp; make the comparative study/analysis with performance of sports persons in other countries &amp; review the performance after every Competition.</li></ul>

**Eligibility Criteria:**

**(Table-II)**

<b>Position</b>	<b>Essential Qualification</b>	<b>Desired Qualification</b>	<b>Essential Experience</b>	<b>Desired Experience</b>
<b>Junior Consultant (Performance Monitoring)</b>	MBA/PGDM (2 Years) from a recognized university.	Candidates who have nationals and international level in any Sports Disciplines would be given Preference.	05 Years (In relevant field as mentioned, in JD)	Experience in any Government/ Semi Govt./Autonomous/ PSU as per JD.

Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification.

**CRITERIA FOR SHORT LISTING OF CANDIDATES  
FOR THE INTERVIEW: -**

Candidate will be shortlisting in the ratio of 1:5 with following criteria for which necessary documents to be attached along with the application:

**(Table- III)**

<b>Designation</b>	<b>Evaluation Criteria (Total Marks-100)</b>
<b>Junior Consultant (Performance Monitoring)</b>	<p>i. Weightage for marks Obtained in Essential Qualification (Total - 40Marks) with further break-up as given below:</p> <p>a. Greater or equal to 75% - 40 Marks b. 60% - 75% - 30 Marks c. 45% - 60% - 20 Marks d. Less than 45% - 0 Marks</p> <p>ii. Weightage for work Experience (30 marks) with further break-up as:</p> <p>a. Greater than 05 Years- 30 Marks b. 05 Years- 20 Marks</p> <p>iii. Weightage for work Experience in Sports Sector (25 marks) with further break-up as:</p> <p>a. Greater than 03 Years- 25 Marks b. 03 Years- 20 Marks</p> <p>iv. Experience in any Government/ Semi Govt./Autonomous/ PSU in relevant field as mentioned in JD (Minimum 01 Year). -05 Marks</p> <p><i>Note: If a candidate is working in Sports Sector and (or) in government sector as specified in iv, he/she will be eligible for weightage in ii, iii &amp; iv depending on number of Years of Experience.</i></p>

**NOTE:**

- THE ABOVE-MENTIONED SHORT-LISTING CRITERIA (TABLE -III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW.
- THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.
- THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.

**I. DEGREE AND MARKSHEET:** The certificate attached must be one issued by the Competent Authority (i.e., University or other examining body) awarding the particular qualification.

**II. WORK EXPERIENCE:**

Documents claiming work experience must clearly mention the following:

- a) Name of the establishment.
- b) Signature of competent authority/issuing authority clearly stating their position of authority in the organization.

- c) Duration of work experience.
- d) He fields in which the candidate has worked or the post held in the establishment.

### **III. OTHER DOCUMENTS:**

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport size color photograph.

### **IV. Sports Participation:**

The document proving participation in Sports at National and International level should be attest from the Federation/Association of the respective Sports.

### **GENERAL INSTRUCTIONS**

(All the instructions given below must be strictly followed or else the application is liable to be rejected)

**WHO CAN APPLY:** Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

**HOW TO APPLY:** The Candidate has to apply only online through the link <https://sportsauthorityofindia.nic.in/saijobs>. Application received through any other mode would not be accepted and summarily rejected.

**LAST DATE FOR RECEIPT OF APPLICATIONS:** The schedule for applying online is given below: -

- i) **Date of Opening Online Application: 25/07/2022 from 5:00 PM**
- ii) **Closing date for submission of online application – 08/08/2022 till 05:00 PM**

**Call letters for interview:** The call letters for interview shall be communicated electronically in the valid and functional email id provided by the candidate in the application form.

Candidates should check their registered email regularly for updates regarding interview dates and other relevant details. Any variations in the details provide and documents submitted will lead to rejection of the candidate.

1. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
2. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
3. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI NSWC Gandhinagar, Gujarat.

**NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.**

## **Terms and Conditions:**

**1. Tenure:** The contractual engagement will be initially for a period of 02 (Two) years further extendable for 01 Year. The contract can be terminated by giving a 30 days' Notice period by either party, i.e., SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

**2. Age Limit & Salary:**

<b>Designation</b>	<b>Age Limit</b>	<b>Salary Scale</b>
Junior Consultant (Performance Monitoring)	55 Years	Rs. 75,000/- to Rs.1,00,000/-

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

**3. Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

**4. Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance/Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

**5. Extension:** Performance of the selected candidates would be continuously reviewed and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement will also depend on the periodic performance review subject to a maximum of 10%.

**6. Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unavailed leave in a calendar year will lapse and will not be carried forward to the next calendar year.

**7. LAST DATE FOR RECEIPT OF APPLICATIONS:** The schedule for applying online is given below: -

a. **Date of Opening Online Application: 25/07/2022 from 5:00 PM**

b. **Closing date for submission of online application – 08/08/2022 till 05:00 PM**

**Confidentiality:**

- a) Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b) During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c) The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

**Other Conditions:**

- a) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- b) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- c) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- d) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- e) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- f) Candidates must apply within the scheduled time period. No applications received after the last date shall be entertained.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Gandhinagar/Ahmedabad High Court only.
- k) The vacancy is primarily for location in SAI NCOE Gandhinagar; However, SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.
- l) Organization reserves the right to terminate the contract by giving one-month prior notice to the candidates.
- m) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.
- n) In case of any dispute, English version of the employment notice will be treated as valid.

***CANVASSING IN ANY FORM WILL LEAD TO DISQUALIFICATION***