



No. SAI/TD-FC/26-35/ADVT./2016-2017

The Secretary
Athletics Federation of India
WZ-71, First Floor
Toda Pur Main Road
Dev Prakash Shastri Marg
New Delhi-110012.

Subject:- Appointment of Foreign coaches in the discipline of Athletics in various events – Advertisement regarding.

Dear Sir,

This has reference to the advertisement uploaded in the website of Athletics Federation for recruitment of foreign coaches in the discipline of athletes in various events.

In this connection, it is stated that in terms of new Govt. guidelines for appointment of foreign coaches, the advertisement is also to be uploaded in the website of SAI/Ministry/International Athletics Federations.

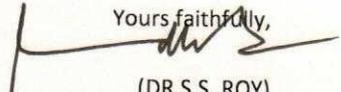
In view of the above, it is requested that the advertisement uploaded in the AFI website may also please be uploaded in the website of International Federation also.

The advertisement uploaded in the website of AFI is being linked with SAI website.

The last date for receipt of applications given by you as 28 February 2017 may please be extended for a further period of 07 days i.e. up to 07 March 2017.

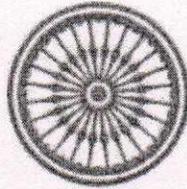
The applications so received may be forwarded to this office along with a Comparative Statement, in enclosed format, for placing before the Foreign Coaches Selection Committee.

Encl: as above

Yours faithfully,

(DR.S.S. ROY)
EXECUTIVE DIRECTOR (TEAMS)

Copy along with a copy of advertisement to:

1. The Director (Sports), Ministry of Youth Affairs and Sports, Shastri Bhavan, New Delhi with a request to link the advertisement in Ministry's website.
2. AD (Media) to link the advertisement in SAI website.



AFI.

POSITION DESCRIPTION

COACHES FOR ATHLETICS FEDERATION OF INDIA FOR SELECTED EVENTS (Designated As National Coach as per Gov. of India appointments)

EVENTS

- | | | |
|-----------------------|---------------------|-----------------------|
| 1. 100M, 200M Sprints | 2. 400M Men & Women | 3. Long & Triple Jump |
| 4. Javelin Throw | 5. Combined Events | |

1. Position

Coach

2. Role

To impart training to Indian Junior/Senior Selected Athletes

3. Term of position:

The successful applicant will be engaged by Athletics Federation of India through Sports Authority of India on a contract up to end of 2020 Olympic Games, subject to the satisfactory completion of a 6 month probation period.

4. Salary package:

An attractive salary package is available to the right candidate, dependant on experience and background

5. Reporting:

- a) President, AFI
- b) Secretary, AFI
- c) Chairman Planning Committee, AFI
- d) Chief Coach
- e) Sports Authority of India

ATHLETICS FEDERATION OF INDIA

Athletics Federation of India (AFI) is the National Sports Federation for the sport of Athletics in India. AFI is affiliated to the International Association of Athletics Federations, Asian Athletics Association and Indian Olympic Association.

Athletics Federation of India has the responsibility to develop and manage the national track & field programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the best results in senior and junior athletes.

ROLE SUMMARY

Reporting to the Chief Coach, the Coach will be responsible for the preparation of the Athletes to the 2020 Olympics, with a view to achieving success at World Level & other athletes for future competitions.

RESPONSIBILITIES

1. REPORTING AND COMMUNICATION

This position also works closely with:

- Athletics Federation of India
- Other Coaches and support staff
- Sports Authority of India
- Sports Authority of India Centre staff
- Planning Committee members
- AFI Selection Committee

The Coach will be required to submit regular reports to management on the standard of athletes of the national teams and core probable programme activities plans.

2. KEY RESPONSIBILITIES

- Be responsible for the training of the individual athletes.
- Coach nationally identified athletes in both a competition environment and individual sessions.
- Monitor and evaluate athlete performance using relevant testing to ensure standards are met and potential is maximised.
- Utilise supporting staff throughout the system to assist with the monitoring and physical development of athletes in the regions.
- Assist in AFI Academy coaching and player development initiatives.
- Help the development of performance culture and leadership within the athlete.
- Test the athletes on a regular basis and develop individuals / Relay teams accordingly.
- To conduct Seminar/Teaching when & where required.

3. ADMINISTRATION

- Provide regular written reports to the Chairman Planning Committee, Chief Coach India Team and AFI Management following all international events as well as providing programme reports as required.
- Conduct other duties as directed by Athletics Federation of India Executive Board and Sports Authority of India.

4. QUALIFICATIONS AND EXPERIENCE

- Minimum graduate degree in sport science /coaching or similar type of work at International level.
- Experience of successful performance achievements at the elite level (in a coaching capacity).
- High performance coaching qualifications
- Experience and proven capability in the physical development of athletes and programmes.
- Demonstrated experience in planning, organising and implementing a comprehensive high performance coaching programme for elite level teams and athletes.
- Knowledge of leading trends in performance coaching, including coaching science, practices and the appropriate application of leading technology tools.
- The ability to attain excellence from players through the establishment of a 'winning' culture.
- Effective management skills that reflect your ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working with multiple partners to achieve success.
- Excellent track record at World level.
- Clean image and never involved in any controversy / dope scandals/ dope cheats.

5. MINIMUM SKILLS SET

- Outstanding technical knowledge of individual and team principles in the area of performance coaching
- In-depth understanding and application of the principles of coaching, sport science, medicine and technology within a high performance programme.
- Well developed liaison, interpersonal, oral and written communication, and people management skills.
- High level of influencing skills.
- Outstanding communication skills – verbal and written.
- Sound administration skills.
- Self motivated and able to work independently and as part of a team.

- Demonstrated ability to meet competing demands through effective periodisation in a results oriented environment.
- Efficient and organised, and strong awareness of self and self management.
- Demonstrated success in managing individual differences and group dynamics
- Demonstrated ability to exercise sound judgement, observe confidentiality and use discretion and initiative.
- Excellent observational and analytical skills.
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

AFI have the power to waive off any condition if a coach is outstanding in his/her event.

Applications should be submitted via email and include a cover letter **addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description** as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Please forward your application to Secretary, AFI by **28 February 2017** on indianathletics@gmail.com