



SPORTS AUTHORITY OF INDIA
(PERSONNEL DIVISION)

J.N. Stadium, East Gate
Lodhi Road, Complex,
New Delhi- 110003

18.02.2022

File No. SAI/Pers./1604/2019

NOTIFICATION

**Subject : Sexual harassment of women at work place (Prevention, Prohibition and Redressal Act 2013):
reconstitution of internal complaints committee for SAI Head Office.**

In supersession of all earlier orders, Director General, SAI is pleased to reconstitute the Internal Complaints Committee for SAI Head Office to look into the complaints of Sexual Harassment of women employees working in SAI HQ, Delhi (including 5 stadia located in Delhi). The Committee will hold the office for a period of 03 years from the date of nomination as per Section 4 of the Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013.

- | | |
|--------------------------------------|-------------------|
| 1. Ms. Amar Jyoti, Director | - Chairperson |
| 2. Sh. D. K. Mittal, Director | - Member |
| 3. Ms. Zarina H Bazliel (from YWCA) | - Member |
| 4. Ms. Anjula Bhatnagar, Assistant | - Member |
| 5. Sh. Manikant Sharma, Dy. Director | - Member Convener |

2. The committee will examine the complaints referred to it on the subject and submit its findings / report to the Competent Authority in a time bound manner in the following prescribed procedures :

(a) The Internal Complaints Committee will act as the Inquiry Authority appointed by the Disciplinary Authority. In cases of sexual harassment by virtue of proviso to Rule 14(2) of CCS (CCA) Rules read with Rule 3-C of the CCS (Conduct) Rule, 1964. The report of the Committee will thus be deemed as an inquiry report. The Disciplinary Authority may act on the report accordance with the rules.

(b) The committee should function strictly according to the guidelines of Ld. Supreme Court as held in the Vishaka Judgement and must make an annual report to the Competent Authority with respect to the complaints and action taken thereon.

(c) In addition to the complaints related to sexual harassment, the Committee will make itself visible by adopting various preventive mechanisms, creating awareness by organizing training workshops and also deal with matters of general interest to the committee.

(d) The committee will function within its jurisdiction.

3. This may be given wide publicity amongst the officers / staff of SAI HQ (including 5 stadia located in Delhi).

This is issued with the approval of the Competent Authority.


18/2/22
(Shailendra Kumar)

Deputy Director (Pers.)/L.O.

To

Chairperson and all the Members of the Committee.

Copy to:-

1. All Divisional Heads of SAI Head Office
2. All Stadia Administrators
3. AD to DG, SAI
4. SPA to Secretary, SAI
5. Hindi Section (for Hindi Version)
6. Office order folders.



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J.N. Stadium, East Gate
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F.No. SAI/Pers./1604/2019 / 585

Date: 16.08.2022

NOTIFICATION

In partial modification to notification no. SAI/Pers./1604/2019 dated 18.02.2022, on transfer of Shri. Manikant Sharma, DD (Member Convener, ICC) and on superannuation of Ms. Anjula Bhatnagar, Assistant (Member, ICC), the Competent Authority hereby nominates Sh. Kailash Chand Meena, Deputy Director as Member Convener and Ms. Sana Afreen, Assistant as Member of Internal Complaints Committee for Sports Authority of India, Head Office.

This is issued with the approval of the Competent Authority.


(C. Dhandapani)
Deputy Director (Pers.)

To

1. Ms. Amar Jyoti, Director, Chairperson
2. Sh. D. K. Mittal, Director, Member
3. Ms. Zarina H. Bazliel (from YMCA), Member
4. Mr. Kailash Chand Meena, Deputy Director, Member Convener
5. Ms. Sana Afreen, Assistant, Member

Copy to

1. All Divisional Heads of SAI, Head office
2. All Stadia Administrator
3. DD to DG, SAI
4. SO to Secretary, SAI
5. Hindi Section for Hindi Version
6. Office order folder



**SPORTS AUTHORITY OF INDIA
(PERSONNEL DIVISION)**

Head Office East Gate
J N Stadium, Lodhi Road,
New Delhi-110 003

No: SAI/Pers./1604/2019 / 199

Dated: 16.05.2023

NOTIFICATION

In partial modification of the notification no SAI/Pers./1604/2019/585 dated 16.08.2022, the Competent Authority hereby nominates Sh. Sathishkumar S., Deputy Director as Member Convenor of Internal Complaints Committee for Sports Authority of India, Head Office.

Sh. Kailash Chand Meena, Deputy Director is hereby relieved from the duties as Member Convenor of Internal Complaints Committee.

This is issued with the approval of the Competent Authority


(C. Dhandapani)
Director

To

1. Ms. Amar Jyoti, Director & ICC Chairperson
2. Sh. D. K. Mittal, Director & Member
3. Ms. Zarina H. Bazilel (from YMCA), Member
4. Sh. Kailash Chand Meena, Deputy Director
5. Sh. Sathishkumar S., Deputy Director & Member Convenor
6. Ms. Sana Afreen, Assistant, Member

Copy to

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